

WE ARE ST. LUCIE PUBLIC SCHOOLS

2021-2022 YEAR IN REVIEW



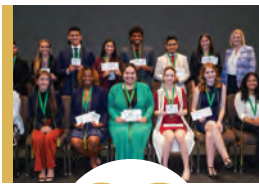
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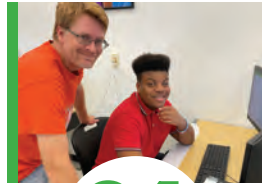
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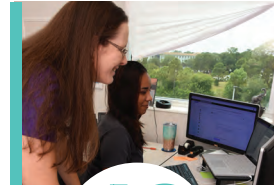
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ST. LUCIE PUBLIC SCHOOLS **BOARD MEMBERS**



Dr. Donna Mills
CHAIRMAN
DISTRICT #3



Troy Ingersoll
VICE CHAIRMAN
DISTRICT #5



Debbie Hawley
DISTRICT #1



Jack Kelly
DISTRICT #2



Jennifer Richardson
DISTRICT #4

MISSION

The mission of the St. Lucie Public Schools is to ensure all students graduate from safe and caring schools, equipped with the knowledge, skills, and desire to succeed.

▼ Scan below to learn more about our board members



SCAN ME

▼ Scan below to learn more about our District



SCAN ME

VISION

*St. Lucie Public Schools, in partnership with parents and community, will become premier centers of knowledge that are organized around students and the work provided to them. Our name will be synonymous with the continuous improvement of student achievement and the success of each individual. Our promise is to move from good to great focusing on our core business, the creation of challenging, engaging and satisfying work for each child, every day. **This is the St. Lucie Way!***

LETTER FROM THE BOARD CHAIRMAN

I am very proud of the incredible accomplishments the District made in the 2021 – 2022 school year.

Our mission is that every student will graduate from safe and caring schools, equipped with the knowledge, skills and desire to succeed. This year our mission has been accomplished!

Despite the challenges our community and country had to face due to the COVID pandemic, we continued to provide rigorous instruction. As a result, we have maintained a high ranking “B” status. We have no failing schools and we rank among the top one-third of Florida’s 67 Districts for student achievement.

Our current graduation rate is 99% for our six comprehensive high schools. As a result, St. Lucie Public Schools (SLPS) ranks as the 5th highest District in the state of Florida for the highest graduation rates! We graduated over 3000 high school seniors!

In addition, our Career and Technical Education program is one of the top producers of industry certifications statewide. We currently have 34 career academic field choices and 56 programs. Last year our students earned 2,607 state Industry certificates. No wonder I am so proud of SLPS.

We did not do this alone. It takes a village to raise a child. It took an entire community to produce these amazing goals. It took the diligent work of our SLPS Superintendent, administrators, principals, classroom educators, support staff, volunteers, parents, community and most of all, the diligent work of our students! The entire village labored together to make this success happen.

We still have a ways to go, but I am darn proud of where we’ve come from. My hat goes off to each of you who help to make a difference. We will continue our efforts to produce the number one school District in the state of Florida! Let us each be mindful that ALL children are capable of success, NO EXCEPTIONS!

In HIS Service,



DR. DONNA MILLS
ST. LUCIE PUBLIC SCHOOLS
BOARD CHAIRMAN



LETTER FROM THE SUPERINTENDENT

My final year as Superintendent of St. Lucie Public Schools has been both challenging and rewarding.

Our team has been at the forefront of the pandemic for the last two years providing the most essential and important services to our boys and girls. They have never missed a beat and continued to provide innovative and engaging lessons, nourishing meals and safe transportation to and from school for our students. Being attentive and supportive to both students and staff has been extremely important to me and I am proud of the culture that has been created both in our schools and at the District.

The District has enjoyed, many successes over the past seven years. This would not have happened without an incredible team of teachers, support staff and administrators. You win with the right people.

This past year we once again broke records with our graduation rate which stands at a whopping 99% for our comprehensive high schools. SLPS is now ranked 5th in the state, out of 67 counties, for graduation rate. I am proud of the raises that we have been able to provide to both teachers and staff, year after year, resulting in an average increase of 14% over the past 7 years.

The District continues to receive accolades and national awards such as being named Cambridge International’s District of the Year for the second time in the past 3 years. This national recognition was only possible because our dedicated team of professionals and our amazing and accomplished students. It is with pride and joy I am able to reflect on the changes that have occurred in St. Lucie Public Schools over the past few years such as the continuous increase of students who receive an industry certification, the expansion of students accessing advanced courses such as Dual Enrollment, AICE and IB, and being named as one of St. Lucie County’s Best Places to work for the last five years.

My retirement will be filled with playing volleyball with my granddaughter, little league and bike rides with my grandson and days on the water with my wife, Alicia, and our family. However, I will not be far away and I am confident that St. Lucie Public Schools will continue to reach new heights in the future and I look forward to cheering on the team and celebrating those successes from the sideline.

Sincerely,



E. WAYNE GENT
ST. LUCIE PUBLIC SCHOOLS
SUPERINTENDENT



GUIDING **PILLARS**

01

Teaching & Learning



02

Safe & Caring Schools



03

Talent Development & Growth



04

Communication/
Community Engagement/
Customer Service

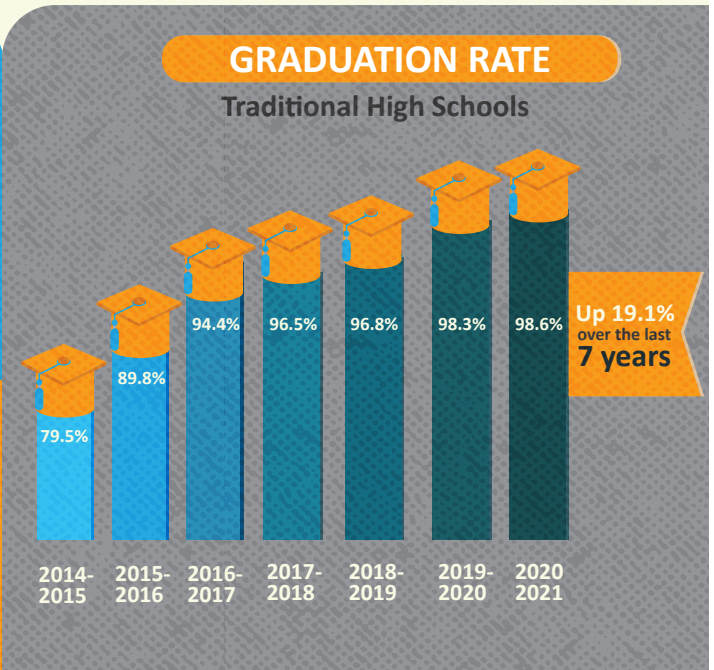


FACTS AT A GLANCE

35K Meals Served Daily

67.2% Free and Reduced Lunches

39,500 Student Enrollment (VPK-12th grade)

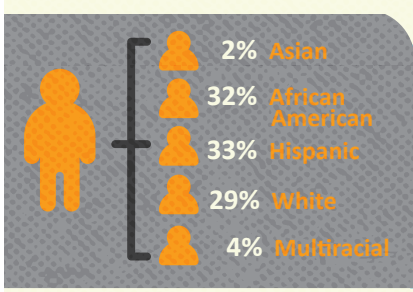


58 Countries Represented in Schools

41 Languages Spoken in Schools

9% ESOL Students

\$ TOTAL BUDGET \$864,649,385 \$



CAREER AND TECHNICAL

34 ACADEMIES

55 PROGRAMS

39,500 STUDENTS

4,900 EMPLOYEES

39 schools

- 17 Elementary Schools
- 9 K-8 Schools
- 4 Middle Schools
- 1 6-12 School
- 5 High Schools
- 1 Virtual School
- 2 Alternative Schools

308 Routed buses, traveling over six million miles per year

23,000 Students transported daily



TODAY'S LEARNERS TOMORROW'S LEADERS

LEARN MORE AT [STLUCIESCHOOLS.ORG](https://www.stlucieschools.org)



TOP MOMENTS OF THE YEAR

01

99%
GRADUATION
RATE

District GRADUATION RATE

St. Lucie Public Schools proudly boasts a graduation rate of 99% at our six comprehensive high schools. Only 5 other Districts in the state have 5 consecutive years of 90%+ graduation rates. This is a federal graduation rate that is uniform, accurate and comparable across all states. The graduation rate has improved 19.1% over the last 7 years.



02

INAUGURAL YEAR OF THE YOUTH ADVISORY COUNCIL

Spearheaded by Treasure Coast High School Student, Senior Christian Bacca, and in close collaboration with and supported by School Board member Debbie Hawley, the first Youth Advisory Council in St. Lucie Public Schools was founded. The mission of this organization is to advance youth's interests in District-wide decisions and create District-wide communication efforts with students to develop a holistic understanding of concerns and issues affecting the student body.

Two representatives from each comprehensive high school meet monthly to discuss topics that are important to the student body. The Youth Advisory Council provides feedback and suggestions to the Superintendent and his team on these matters. This past year, the Youth Advisory Council discussed the importance of after school transportation, made suggestions to increase the number of water bottle filling stations at schools, and made recommendations on how to connect students to social services that are available to them.



YOUTH
ADVISORY
COUNCIL

ST. LUCIE PUBLIC SCHOOLS



03

CAMBRIDGE INTERNATIONAL'S DISTRICT OF THE YEAR

This marks the second time in three years that St. Lucie Public Schools has received this prestigious national award. Cambridge International's criteria for selection was: 1) increasing access to rigorous Cambridge curriculum; 2) sustaining or improving student performance on exams, and 3) committing to equity in education for all students.

This award is based on exams taken during the November 2020 and June 2021 series. Since 2018-19, SLPS has expanded access to Cambridge International exams by 6% while continuing to provide a breadth of Cambridge course offerings in its high schools. SLPS students continue to achieve high pass rates on Cambridge exams, averaging 78% in 2020-21, which is a testimony to the hard work of teachers, students, parents, school leaders, and District administrators.



04

MASTER BOARD DISTINCTION

St. Lucie County School Board Members, Chairman Donna Mills, Vice Chairman Troy Ingersoll, Debbie Hawley, and Jack Kelly along with the Superintendent were recognized for earning the Master Board distinction by the Florida School Boards Association (FSBA) at the St. Lucie County School District office in Port St. Lucie, FL Tuesday, February 8, 2022. April Griffin, FSBA Facilitator, presented the award.

To earn this distinction, a majority of the District's board members and the superintendent must be present for 20 training hours including a Master Board Forum. The leadership curriculum is designed to offer meaningful learning sessions concentrating on student achievement through the five pillars of the FSBA Governance Model: vision, accountability, policy, community leadership and relationships.

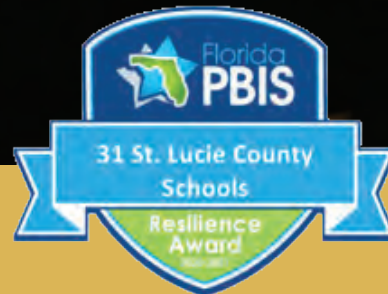
The Master Board Distinction is one of several leadership development programs offered by the Florida School Boards Association to ensure board members obtain well-rounded and thorough understanding of his or her policy-making job responsibilities.



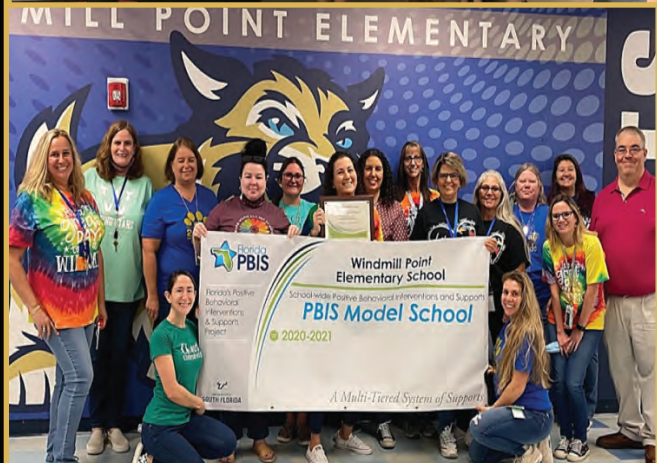
05

PBIS MODEL SCHOOLS

During the 21-22 school year, thirty-one St. Lucie Public Schools were identified as Positive Behavior Intervention and Supports (PBIS) model schools of Resilience. Resilience is the ability to adjust to change or to return to one's original shape after being pulled, stretched, or bent. To achieve model school recognition, each school met specific criteria established by the University of South Florida's PBIS project. Schools were required to demonstrate innovative, creative, and functional ways to implement the PBIS framework throughout the schools to improve the social emotional, behavioral, and academic outcomes for students.



01. Allapattah Flats K-8 School
02. Bayshore Elementary School
03. Creative Arts Academy of St. Lucie
04. Dale Cassens Educational Complex
05. Fairlawn Elementary School
06. Palm Pointe Educational Research School
07. Floresta Elementary School
08. Forest Grove Middle School
09. Fort Pierce Westwood Academy
10. Frances K. Sweet Elementary School
11. Lakewood Park Elementary School
12. Lawnwood Elementary School
13. Manatee Academy K-8 School
14. Mariposa Elementary School
15. Morningside Elementary School
16. Northport K-8 School
17. Oak Hammock K-8 School
18. Parkway Elementary School
19. Port St. Lucie High School
20. Rivers Edge Elementary School
21. Samuel S. Gaines Academy of Emerging Technologies
22. Savanna Ridge Elementary School
23. Southern Oaks Middle School
24. Southport Middle School
25. St. Lucie Elementary School
26. St. Lucie West K-8 School
27. Village Green Environmental Studies School
28. Weatherbee Elementary School
29. West Gate K-8 School
30. White City Elementary School
31. Windmill Point Elementary School



06

S.W.E.L.L.

St. Lucie Public Schools was awarded the Mental Health Service Providers Demonstration Grant of \$1,627,635. The grant award funded a project designed to help confront the shortage of Mental Health Professionals by creating a pipeline of exceptionally trained School Counselors. SLPS partnered with Florida Atlantic University to develop a new program dubbed the Social, Wellness, and Emotional Learning Leaders (S.W.E.L.L.) program. It was designed to increase the number of School Counselors in the District's high need schools.

The program will be 100% funded through this grant from the U.S. Department of Education in the amount of 1.6 million over a five-year period. S.W.E.L.L. is an accelerated 60-credit graduate degree pathway designed to train and place an additional 75 high quality School Counselors over the next five years to better support all students.

The first cohort of 25 counselors graduated in May 2022.



07

THE DIVERSITY PROJECT

This initiative was designed to enhance and promote the Board and Superintendent's vision of a diverse workforce in St. Lucie Public Schools that encompasses our diverse student population and growth.

The project was made possible with a dedicated group of professionals who planned, developed and coordinated tasks associated with the project. Connections in the community and support from the Divine Nine contributed to the overall success of the project.



ONLINE

Scan here or click below to learn more about the diversity project on the SLPS website at: <https://www.stlucie.k12.fl.us/hr/diversity/>



08

NIGHT OF THE STARS

The annual Night of the Stars celebration is an opportunity for the school District to recognize the best of the best and is an event the entire District looks forward to. Through a rigorous nomination and selection process, the District names a winner in each of the six categories: Teacher of the Year, Outstanding First Year Teacher, Distinguished Minority Educator, School Related Employee of the Year, Principal of the Year and Assistant Principal of the Year.

All of the nominees exemplify excellence in teaching and provide superior support to our students. They represent what is best about SLPS and why we continue to see consistent gains across the board in student achievement and success.



WATCH Scan here or click below Watch the SLPS coverage of this event on our WLX-TV Youtube channel:
<https://youtu.be/OsatWjzKk3o>



TEACHER
OF THE
YEAR

JOHN RENSCHELER



OUTSTANDING
FIRST YEAR
TEACHER

YIRANNY
GUZMAN-RAMIREZ



DISTINGUISHED
MINORITY
EDUCATOR

TAMIKA ADAMS



SCHOOL RELATED
EMPLOYEE
OF THE YEAR

ALICIA GOMEZ



PRINCIPAL
OF THE
YEAR

FELECIA NIXON



ASSISTANT
PRINCIPAL
OF THE YEAR

JACLYN LEE



099

BEST PLACES TO WORK 2021

With over 5,000 employees, St. Lucie Public Schools was once again recognized as one of St. Lucie County's Best Places to Work for 2021. This is the fifth year in a row that the School District has received this honor in the "Extra Large Employer" (over 500 employees) category. The announcement was made at the 20th Annual Best Places to Work St. Lucie County Awards Ceremony held on October 28th and hosted by the St. Lucie County Human Resources Association.

In attendance to celebrate the good news were Board Chairman Debbie Hawley, Board Vice Chairman Dr. Donna Mills, Board Member Jack Kelly, and Superintendent E. Wayne Gent who were joined by other District staff. Dr. Rafael Sanchez, Executive Director of Human Resources accepted the award on behalf of the District and commended the dedicated team of professionals whose mission is to support students and their escalating achievement. Dr. Sanchez noted, "Having the right people in place is what makes an organization great!"

The repeat recognition of winning the distinction of Best Places to Work for the District was determined by several factors including, low employee turnover rate, robust professional training programs, use of digital marketing to reach targeted audiences, the introduction of digital job fairs and recruitment platforms during the pandemic, and a valued retirement system.



10

FLORIDA PATHWAY CAREER OPPORTUNITY GRANT

St. Lucie Public Schools was awarded the Florida Pathways to Career Opportunity Grant in the amount of \$391,638. This coveted grant award follows other recently obtained large grants. This time the grant award, fully funded by the Florida Department of Education, allowed SLPS to expand the pre-apprenticeship programs in Outboard Marine Service Technology at St. Lucie West Centennial High School, the Pharmacy Technician Program at Ft. Pierce Westwood Academy and the Technical Design Program at Port St. Lucie High School.

In addition to supporting the expansion of these pre-apprenticeship programs, the grant will also provide funds for teacher professional development, curriculum for students and industry certification tests. The grant will also allow for a redesign of industry specific technical workstations for students and will support the District's efforts in enrolling under represented student populations in these programs.



POINTS OF PRIDE

★ HUMAN RESOURCES PROFESSIONAL OF THE YEAR

Dr. Rafael Sanchez, Executive Director of Human Resources was named Treasure Coast Human Resources Professional of the Year by the Florida Public Relations Association.

★ ST. LUCIE PUBLIC SCHOOLS RECEIVES HIGHEST RATING FOR IDEA ANNUAL DETERMINATION

SLPS received a "Meets Requirements" designation for the 20/21 School Year. "Meets Requirements" is the highest possible designation a District can receive. This is a true testament to the wonderful work of our administrators, teachers, support staff and District personnel who work continuously to ensure quality programming and services for students with disabilities.

★ DISTRICT COORDINATOR OF HEALTH SERVICES NAMED FLORIDA'S 2022 SCHOOL NURSE AWARD RECIPIENT

Georgann Gergora, Coordinator of School Health for SLPS, was named as the recipient of the 2022 School Nurse Award. Her many years of exceptional health services to students and their families, paired with her leadership and serving as a role model for other school nurses, has left a positive impact on the school District and community.

★ KIM ALBRITTON, DIRECTOR OF FINANCE NAMED TO THE NATIONAL INSTITUTE FOR GOVERNMENT PROCUREMENT, FINANCE COUNCIL

★ SLPS CONTINUES TO RECEIVE HIGH DESIGNATION RATINGS IN ALL MEDICAID AUDITS

The Medicaid Audit this year was one item short of a 100% Compliant Audit.

★ SLPS BOASTS A 96% TEACHER RETENTION RATE

★ THE DISTRICT MAINTAINED AN A+ RATING FOR ITS OUTSTANDING CERTIFICATES OF PARTICIPATION

★ THE DISTRICT RECEIVED AN "A" RATING FOR ITS OUTSTANDING SALES TAX REVENUE BONDS AND HAS A STABLE OUTLOOK AS REPORTED BY FITCH RATINGS

★ THE DISTRICT RECEIVED A PERFECT "NO FINDING" FINANCIAL AUDIT FOR THE FISCAL YEAR 2020-2021

★ TERENCE O'LEARY, CHIEF OPERATIONS OFFICER, WAS REAPPOINTED TO NATIONAL MICROSOFT K12 ADVISORY BOARD

★ 2021-2022 DELL CERTIFIED EDUCATORS

Focus: Integration of best practices in the application of technology for instruction curriculum and assessments. Model increased comfort within the application of technology in their instructional focus area. Develop a personal goal for their focus area and collect and share evidence towards achieving that goal to demonstrate growth.

- ◆ **Amy Fazzaloro**
Palm Pointe K8
- ◆ **Nadine Lecce**
Oak Hammock K8
- ◆ **Wendy Munao**
Mariposa Elementary
- ◆ **Janie Tausch**
Allapattah Flats K8
- ◆ **Tonya Tucker**
Palm Pointe K8
- ◆ **Sequita Knight**
Lincoln Park Academy
- ◆ **Leslie Janin Starr**
Fort Pierce Westwood Academy
- ◆ **Sean McInerney**
Northport K8

★ SLPS RECOGNIZED BY DEPARTMENT OF EDUCATION FOR NO DISPROPORTIONATE DISCIPLINE FOR STUDENTS WITH DISABILITIES

★ 2021-2022 MIE CERTIFIED TRAINERS

Focus: Technology leadership throughout their school. Each person has successfully trained 100+ people over the course of 1-year on different edtech platforms, strategies, and new features.

- ◆ **Belinda Benner-Ordonez** |
Instructional Specialist
Talent Development
- ◆ **Lisa Imperato** | *4th Grade Teacher*
Weatherbee Elementary
- ◆ **Patricia Jones** | *1st Grade Teacher*
F.K. Sweet Elementary
- ◆ **Laura Lyshon** | *Science Teacher*
Lincoln Park Academy
- ◆ **Leslie Taylor** | *Assistant Principal*
Fort Pierce Westwood Academy
- ◆ **Casey Walls** | *1st Grade Teacher*
Weatherbee Elementary

★ SLPS AWARDED \$3,843,446 IN COMPETITIVE GRANTS

- ◆ Surgical Technologist Pre-Apprentice Program
- ◆ Pathways to Career Opportunities
- ◆ Community Partnership Grant
- ◆ NEXTer Energy (FPL Classroom Makeover)
- ◆ Magnet School Assistance Program
- ◆ S.W.E.L.L.
- ◆ Florida Center for Cybersecurity at USF

STUDENTS OF **DISTINCTION**

ROBERT SANSONE

67TH ANNUAL STATE OF FLORIDA SCIENCE FAIR-BEST IN SHOW-FIRST PLACE SENIOR DIVISION ENGINEERING



Robert Sansone is a Junior at Fort Pierce Central High School. This impressive young man is ranked number one in his class, currently has a weighted G.P.A. of 5.52, and is a student in the Embry-Riddle Program as well as a Dual Enrollment student. In addition, Sansone is also the Junior Class President, Key Club President, and one of the first students in St. Lucie County to be a candidate for the prestigious A.P. Capstone Diploma. This young man is licensed to fly drones commercially and is currently earning his pilot's license.

His most recent, and certainly most impressive achievement is his victory at the I.S.E.F. International S.T.E.M. Fair. Robert won first place in his category- Engineering Technology: Statics and Dynamics- for his pioneering research to improve electric motor torque and efficiency. He then went on to be named the Grand Prize winner and recipient of the George D. Yancopoulos Innovator Award along with a \$75,000 scholarship. Robert's wins at the District and state levels along with his momentous victory at the International Fair have earned him over \$98,000, which he plans to use to attend M.I.T.

WATCH

Scan here or click below to watch this event

<https://www.instagram.com/tv/CdoCWawAGOm/?igshid=YTE5ODU0Yjk=>



MIA MORRISON

2022 BOYS & GIRLS CLUBS FLORIDA STATE YOUTH OF THE YEAR



Mia was selected for this State-Level Honor for Leadership, Influence, and Advocacy.

The 16-year-old Lincoln Park Academy student was announced the winner in a virtual competition that took place Friday, April 8 after competing against 24 other candidates from Boys & Girls Clubs throughout the state.

During the two-part competition, a panel of judges heard the young leaders discuss their passions, goals, and future plans. For Mia, mental health was at the forefront of her platform.

"I want to create spaces to provide mental health education, awareness, and other resources available to everyone,"

Mia said. "I believe we can have people who are trained in mental health counseling, we can have events where we can talk about mental health like it's natural, and we can have sessions where people feel that it is okay to be open about how you feel."

Each year, one exceptional club member is selected to be the National Youth of the Year, serving as an ambassador for Boys & Girls Club youth as well as a voice for all of our nation's young people. Becoming National Youth of the Year is an exciting and inspiring journey. Mia will compete for the National Youth of the Year in June in Atlanta, Ga.

CHRISTIAN BACA

FOUNDING MEMBER OF YOUTH ADVISORY COUNCIL

Christian graduated with his high school diploma, AICE diploma with Distinction, and Associate Degree from Indian River State College. Christian is also the Treasure Coast High School Salutatorian of the graduating class of 2022 and has a weighted GPA of 6.17.

Throughout his high school career, Christian’s scholarship has been recognized by countless awards of Honor Roll and Dean’s List accolades:

- National Merit Commended Scholar
- National Hispanic Recognition Program Scholar
- Hispanic Scholarship Fund Scholar – Youth Leadership Institute
- World Learning United States Youth Ambassador to Brazil
- Florida American Legion Boys State Commander’s Recognition Award
- Commissioner’s Academic Challenge Runner-Up Award
- Semi-finalist for U.S. Presidential Scholar
- TCHS Young Floridian

Christian is the Founder and Chair of the St. Lucie Public Schools Youth Advisory

Council. The mission of this organization is to advance youth’s interests in District-wide decisions and create District-wide communication efforts with students to develop a holistic understanding of concerns and issues affecting the student body. Currently, the St. Lucie Youth Advisory Council represents 45,000 students.

Christian was elected to serve as Chair of the Youth Leadership St. Lucie, an organization that operates under the St. Lucie Roundtable and Kids at Hope branch where he has authored discussions with local City Council Members on youth interests.

He was appointed by the School Board President to the District Advisory Council where he is the first “At-Large Student Representative” to serve in the position in the District’s history. Furthermore, he is the current President of the National Honor Society, Vice-President of the Student Government, and a member of the Academic A-Team. Additionally, he is a student intern at the Gaston Law Firm, P.A.



GABRIEL GONZALES

NATIONAL MERIT SCHOLARSHIP PROGRAM SEMI FINALIST

Gabriel Gonzales from Treasure Coast High School, was named as a 2022 National Merit Scholarship Program Semi Finalist.

The National Merit® Scholarship Program is an academic competition for recognition and scholarships that began in 1955. Approximately 1.5 million high school students enter the program each year. Approximately 15,000 Semifinalists are notified that they have advanced to Finalist standing annually.

All winners of Merit Scholarship awards (Merit Scholar® designees)

are chosen from the Finalist group based on their abilities, skills, and accomplishments—without regard to gender, race, ethnic origin, or religious preference. The Finalist’s academic record, the PSAT/NMSQT Selection Index score, the high school official’s written recommendation, information about the student’s activities and leadership, and the Finalist’s own essay are evaluated. Gabriel Gonzales representing St. Lucie Public Schools was selected based on his academic achievements as well as their performance on the PSAT.





BREANNA MYLES

WINNER OF MISS TEEN USA

Breanna was crowned Miss Teen USA in November, 2021.

Breanna attended various SLPS schools: Morningside Elementary, Palm Pointe Educational Research School, and ultimately graduated from Lincoln Park Academy High School in 2021. She also earned an associate's degree from Indian River State College that very same year.

Breanna Myles began her pageantry career at age 12. She first competed in Miss Florida Teen USA in 2020, where she placed as the third runner-up despite falling on stage. Breanna later returned the following year, and ultimately was crowned Miss Florida Teen USA on July 21, 2021. As Miss Florida Teen USA, she received the right to represent Florida at Miss Teen USA 2021.

Miss Teen USA 2021 was held on November 27, 2021, in Tulsa, Oklahoma. Breanna went on to advance as a part of the Top 16 and later advanced into

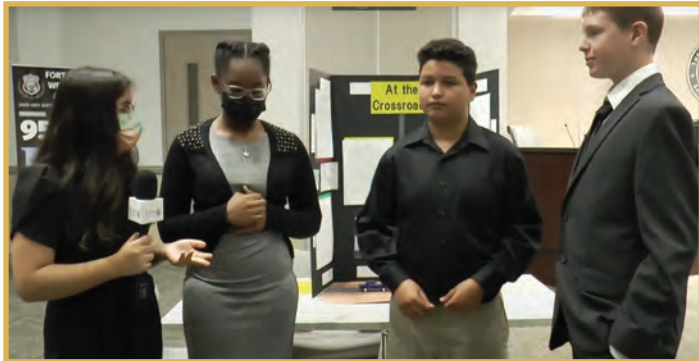
the Top 5 as well, before being crowned as the winner. With her win, Breanna became the first entrant from Florida to ever make the top 5 and be crowned Miss Teen. She is also the 1st Afro-Latina to ever win Miss Teen USA.

Breanna is currently a junior at Florida State University pursuing dual degrees in Computer Science Engineering and Musical Theatre. In the near future, Breanna aspires to a career as a computer systems analyst or software engineer. Breanna enjoys musical theatre, video editing, and digital art design. As a young entrepreneur, she started her own small business called Bre's Digital Designs where she creates custom digital portraits and branding. In addition, she is also the founder of GEMS: Girls Everywhere Making Strides. GEMS' premise is to build self-confidence and a sense of purpose in young women by providing a rewarding community service volunteering experience. You can follow her on Instagram @breannaamyles @missteenus.

ONLINE Scan here or click below to learn more about Breanna's journey:
<https://missteenus.com/missteenus/>



ACADEMIC EXCELLENCE



PROJECT CITIZEN

On March 1st, the 11th annual St. Lucie Project Citizen District Showcase was held in the St. Lucie Public Schools Board Room. Project Citizen is a class-wide project completed in the 7th grade Civics classroom. Students identify a problem within their community, research public policy solutions, propose a public policy, create an action plan, and reflect on their learning.

This year, 17 projects were submitted from schools across the District. The following schools will advance their students' projects to the virtual state competition.

1st Place

Manatee Academy K8 School

At the Crossroads

Teacher: Tucker Young

2nd Place

Palm Pointe Educational Research School at Tradition

Solar for Our Future

Teacher: Jennifer Wright

3rd Place

Oak Hammock K8 School

Wild About Wild Life

Teacher: Trevor Sparacio

WATCH

Scan here or click below to watch the SLPS coverage of this event on our WLX-TV Youtube channel:

<https://www.youtube.com/watch?v=bLBftDNSVEo>



35TH COMMISSIONERS ACADEMIC CHALLENGE

CAC Teams from five SLPS High Schools competed on Friday, January 28th in this year's Commissioner's Academic Challenge.

The team from Treasure Coast High School earned the most points in the two round academic challenge and were declared the winners! Questions covered a wide range of topics including Mathematics, Science, Literature, Music and Foreign Language.

The top individual scorers represented St. Lucie Public Schools at the state-level competition which was held at Disney's Coronado Springs Resort March 31st -April 2nd.

State-level Competition Team

Team Coach | Stephen Maxwell, Treasure Coast High School Teacher
Treasure Coast High School | Gabriel Gonzalez, Dominique Thomas, Gabriell Baez

Lincoln Park Academy | Andrea Mottau, Jerahmeel Cartagena

Fort Pierce Westwood Academy | Sebastian Spence

WATCH

Scan here or click below to watch the SLPS coverage of this event on our WLX-TV Youtube channel:

<https://www.youtube.com/watch?v=Sy73-4c6TMY>





HISTORY DAY

St. Lucie Public Schools hosted their 30th Annual History Day District fair on February 21-25. National History Day is a historical research project that allows for creative display of research based around an annual theme. This year's theme was Debate and Diplomacy in History: Successes, Failures, Consequences. Students selected a historical topic connected to the theme and showcased their research in one of five categories. They could create an exhibit, website, documentary, performance, or research paper. Schools across the District submitted 85 projects created by 62 students to participate in the District level competition. This year's competition was held in a hybrid model with websites, documentaries, and research papers judged virtually and exhibits judged in person in the St. Lucie Public Schools Board Room. Judges nominated projects to represent the District at the state level competition which was held in Tallahassee on May 2nd. The following students participated in the state competition.

- Maycee Bracero | *Lincoln Park Academy*
- Kaleel Dennis | *Creative Arts Academy of St. Lucie*
- Elaina Guerrero | *Fort Pierce Westwood Academy*
- Natalie Ibanez | *Fort Pierce Central High School*
- Murley Lajeune | *Fort Pierce Central High School*
- Kierian Smith | *Treasure Coast High School* | **Florida History Day: First Place Senior Individual Exhibit - Advancing to the virtual National History Day competition**
- Aiden Triana | *St. Lucie West K-8*
- Findley Wessel | *Palm Pointe Educational Research School at Tradition*
- Jazzleyn Yrjola | *Northport K-8*

WATCH

Scan here or click below to watch the SLPS coverage of this event on our WLX-TV Youtube channel:
<https://youtu.be/1trURKdM09k>



YOUNG FLORIDIAN

The Young Floridian Award was established in 1985 by General Development Corporation to recognize outstanding seniors for achievement and service to their school and community. Young Floridian awards honor one St. Lucie high school senior in 15 academic or extracurricular disciplines.

Winners were announced at the award ceremony on Saturday, April 16th at Ft. Pierce Central High School. Each winner received a \$1,000 scholarship to the college or university of their choice and/or a two-year full scholarship to IRSC.

- Academic Excellence** | Christian Baca | *Treasure Coast High School*
- Art** | Alex Mendoza | *Fort Pierce Westwood Academy*
- Athletics** | Kiahra Wood | *St. Lucie West Centennial High School*
- Academies/certifications** | Briana Constansitch | *St. Lucie West Centennial High School*
- Career and Tech** | Sierras Payne | *Lincoln Park Academy*
- Drama** | Alyssa Giaconne | *Port St. Lucie High School*
- Foreign Language** | Jay Valentin | *Fort Pierce Central High School*
- Human Services** | Star Scholes | *Port St. Lucie High School*
- Journalism** | Andrea Mottau | *Lincoln Park Academy*
- Language Arts** | Desirea Garren | *Fort Pierce Central High School*
- Mathematics** | Jolie Wyatt | *Treasure Coast High School*
- Music** | Casey DeLeon | *Treasure Coast High School*
- Science** | Lilian Crawford | *Lincoln Park Academy*
- Social Studies** | Alyssa Monaco | *Lincoln Park Academy*

WATCH

Scan here or click below to watch the SLPS coverage of this event on our WLX-TV Youtube channel:
<https://youtu.be/rs143lO4dDY>





67TH ANNUAL STATE OF FLORIDA SCIENCE FAIR

St. Lucie Public Schools and the Florida Foundation for Future Scientists continues their longstanding commitment to stimulating student, teacher and public interest in STEM (science, technology, engineering and mathematics) with both the Annual St Lucie County Regional and State Science Engineering Fair of Florida.

This year, 58 High School and 110 Middle Schools Student participated in the St Lucie County Regional STEM Fair. Ten students represented St Lucie County at the State Level and two students advanced to the International Science and Engineering Fair.

SPECIAL AND PLACEMENT AWARDS

Dominique Thomas

Treasure Coast High School

- \$25 Cash Award: Lake County Regional Science and Engineering Fair

Kai Valco

Southern Oaks Middle School

- \$200 Cash Award: Society of Mining, Metallurgy and Exploration
- Third Place: Earth and Environmental Sciences Category

Gerald Smith Jr.

Allapattah Flats K-8

- \$50 Cash Award: Florida Association of Science Supervisors

Robert Sansone

Fort Pierce Central High School

JASON Colloquium Opening

Ceremony Speaker

- \$1000 Cash Award: Best in Show, one of eight Florida students representing the State of Florida at the International Science and Engineering Fair in Atlanta, Ga 5/8-5/13.
- Senior Division Grand Award Winner and First Place-Engineering Category

- \$125 Cash Award: Florida Engineering Foundation
- \$500 Cash Award: Florida Department of Agriculture and Consumer Services Innovation Award
- Certificate and Medallion: Yale Science and Engineering Association
- Grand Prize Winner of the George D. Yancopoulos Innovator Award \$75,000 Scholarship

Madison Adkins

Lincoln Park Academy

- Certificate: Society for In Vitro Biology
- Nomination for Scholarship-half tuition per year up to 4 years-Florida Institute of Technology
- Opportunity to attend Florida Youth Institute at UF for one week-University of Florida, College of Agriculture and Life Sciences
- Honorable Mention: Microbiology Category

Camila Salcedo-Lind

West Gate K-8

- Junior Recognition: Chemistry Category



2022 FLORIDA DAIRY FARMERS ACADEMIC ALL-STATE TEAM

The Florida High School Athletic Association (FHSAA) announced the 28th Annual Florida Dairy Farmers Academic All-State Team, a recognition program that honors 24 graduating student-athletes who excel in both athletics and academics. With this being one of the most important special recognition programs the FHSAA sponsors, 12 girls and 12 boys from all over the state were awarded a total of \$50,000 in scholarships.

One of the state winners was Kiahra Wood from St. Lucie West Centennial High School. Kiahra Wood has a 3.85 GPA and ranks seventh in her senior class of over 600 students. Throughout high school, she earned fourteen varsity letters in basketball, flag football, soccer, track and field, and weightlifting. She served as student government president her senior year and is a member of National Honor Society, Jack and Jill of America, Precious Pearls Youth Group and Toastmaster Gavel Club Youth Group. Kiahra has earned over 600 community service hours. She is the daughter of Kahari and Madetric Wood and plans on studying allied health and health science at Florida Agricultural and Mechanical University in Tallahassee this fall.

WATCH

Scan here or click below to watch the SLPS coverage of this event on our WLX-TV Youtube channel:

<https://youtu.be/y3QBGvCeWU>










ST. LUCIE PUBLIC SCHOOLS CLASS OF 2022

2022 GRADUATES

Superintendent Gent, joined by Board Chairman Dr. Donna Mills, Board Vice Chairman Troy Ingersoll, Board Member Debbie Hawley, Board Member Jack Kelly, and Deputy Superintendent Dr. Jon Prince celebrated the graduating classes of 2022 at Lawnwood Stadium this year with nearly 3,000 students walking across the stage to receive their diplomas.

Graduation is the culminating event that celebrates and recognizes the achievement of each graduate. St. Lucie Public Schools proudly boasts a graduation rate of 99% at the six comprehensive high schools.

STUDENT ACHIEVEMENTS

-  **2,945** total graduates
-  **1,768** industry certifications earned through one of the school's Career and Technical Academies
-  **2,075** accelerated courses (AICE, IB, DE or CTE) completed
-  **40** have enlisted to serve our country in the armed forces, with one student from Fort Pierce Westwood Academy attending West Point
-  **238** earned A.A. degrees from Indian River State College
-  **33.9** million in scholarships earned
-  **60** Seniors have signed the Promise is a Promise pledge and are guaranteed a teaching job in St. Lucie Public Schools once they complete their teaching credentials.

WATCH

Scan here or click below to watch the SLPS coverage of this event on our WLX-TV Youtube channel:

<https://youtube.com/playlist?list=PL3S7JDKTSqEL0iSDG5yxuxm4gcmGTRzUO>



ODYSSEY OF THE MIND WORLD CHAMPIONSHIP

Odyssey of the Mind is a creative problem-solving program involving students from kindergarten through college. Team members work together at length to solve a predefined long-term problem and present their solution to the problem at a competition. They must also participate in the spontaneous portion of the competition by generating solutions to a problem they have not seen before.

A group of 7 Fairlawn Elementary students took 1st place at the Odyssey of the Mind World Finals competition. The students competed against 60 teams from the United States and around the world including the countries of Poland, Switzerland, and South Korea.

The team of elementary students were coached by 3 students from Fort Pierce Westwood's Marine Oceanographic Academy as part as their National Honor Society Project. This was a trailblazing idea of our high schoolers to volunteer with elementary aged students leaving an everlasting impact. This is the first time a St. Lucie County School has ever placed 1st in the Odyssey of the Mind World competition.

TEAM MEMBERS

- Garrett Posten** | 5th Grade
- Desirae Derice** | 5th Grade
- Emma Case** | 5th Grade
- George Cordova** | 5th Grade
- Reina Cooper** | 5th Grade
- Mason Ricksecker** | 4th Grade
- Valentina Aguilera** | 4th Grade
- Haley Hawkins** | MOA 11th Grade /Coach
- Anna Barnhart** | MOA 11th Grade /Coach
- Evan Fanelli** | MOA 11th Grade /Coach
- Renee Hawkins** | Fairlawn Teacher/Coach
- Anna Babcock** | Fairlawn Teacher/Coach

WATCH

Scan here or click below to watch coverage of this event: <https://youtu.be/9WdK6pFd0CM>



ATHLETIC EXCELLENCE

STATE CHAMPION *INDIVIDUAL*

- **Gaby Perez** | Treasure Coast High School
Girls Wrestling
- **Gabriel Jacas** | Fort Pierce Central High School
Boys Wrestling

DISTRICT CHAMPIONS *TEAM*

- St. Lucie West Centennial High School
Boys Bowling
- St. Lucie West Centennial High School
Boys Soccer
- St. Lucie West Centennial High School
Boys Basketball
- Lincoln Park Academy
Boys Swimming
- Lincoln Park Academy
Flag Football
- Treasure Coast High School
Girls Soccer
- Treasure Coast High School
Girls Wrestling
- Fort Pierce Central High School
Boys Wrestling
- Port St. Lucie High School
Football

DISTRICT CHAMPIONS *INDIVIDUAL*

- **Daniel Echeverria** | St. Lucie West Centennial High School
Boys Wrestling
- **Tyrell Haggins** | Lincoln Park Academy
Boys Wrestling
- **Kyle Grey** | Lincoln Park Academy
Boys Wrestling
- **Kamari Toombs** | Lincoln Park Academy
Girls Wrestling
- **Jacey Lane** | Lincoln Park Academy
Girls Track and Field

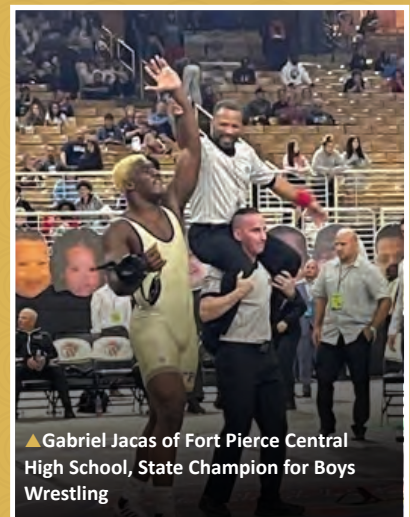
STATE QUALIFIERS *TEAM*

- St. Lucie West Centennial High School
Competition Cheerleading
- Lincoln Park Academy
Girls Bowling
- Treasure Coast High School
Football
- Treasure Coast High School
Boys Soccer
- Treasure Coast High School
Girls Basketball
- Treasure Coast High School
Competitive Cheerleading
- Fort Pierce Westwood Academy
4 x 100 Relay Girls Track and Field

STATE QUALIFIER *INDIVIDUAL*

- **Arianna Keyes** | St. Lucie West Centennial High School
Girls Weightlifting
- **Kendal Lopez** | St. Lucie West Centennial High School
Girls Weightlifting
- **Daniel Echeverria** | St. Lucie West Centennial High School
Boys Wrestling
- **Jake Sciscente** | Lincoln Park Academy
Boys Swimming
- **Sterling Carr** | Lincoln Park Academy
Girls Swimming
- **Angela Hoffman** | Lincoln Park Academy
Girls Golf
- **Jaden Peterson** | Lincoln Park Academy
Boys Golf
- **Jabore Brown** | Treasure Coast High School
Boys Wrestling
- **Jordan Adrian** | Treasure Coast High School
Boys Wrestling
- **Gaby Perez** | Treasure Coast High School
Girls Wrestling
- **Colin Glennon** | Fort Pierce Central High School
Boys Swimming
- **Charlie Passanante** | Fort Pierce Central High School
Boys Bowling
- **Ana Amandor** | Fort Pierce Central High School
Girls Weightlifting
- **Andrea Lee** | Fort Pierce Central High School
Girls Weightlifting
- **William McArdle** | Fort Pierce Central High School
Boys Wrestling
- **Russel Raabe** | Fort Pierce Central High School
Boys Wrestling
- **Damion Allison** | Fort Pierce Central High School
Boys Wrestling
- **JT Apicella** | Fort Pierce Central High School
Boys Wrestling
- **Riley Orr** | Fort Pierce Central High School
Boys Wrestling
- **Hernan Ortiz** | Fort Pierce Central High School
Boys Wrestling
- **Gabe Jacas** | Fort Pierce Central High School
Boys Wrestling

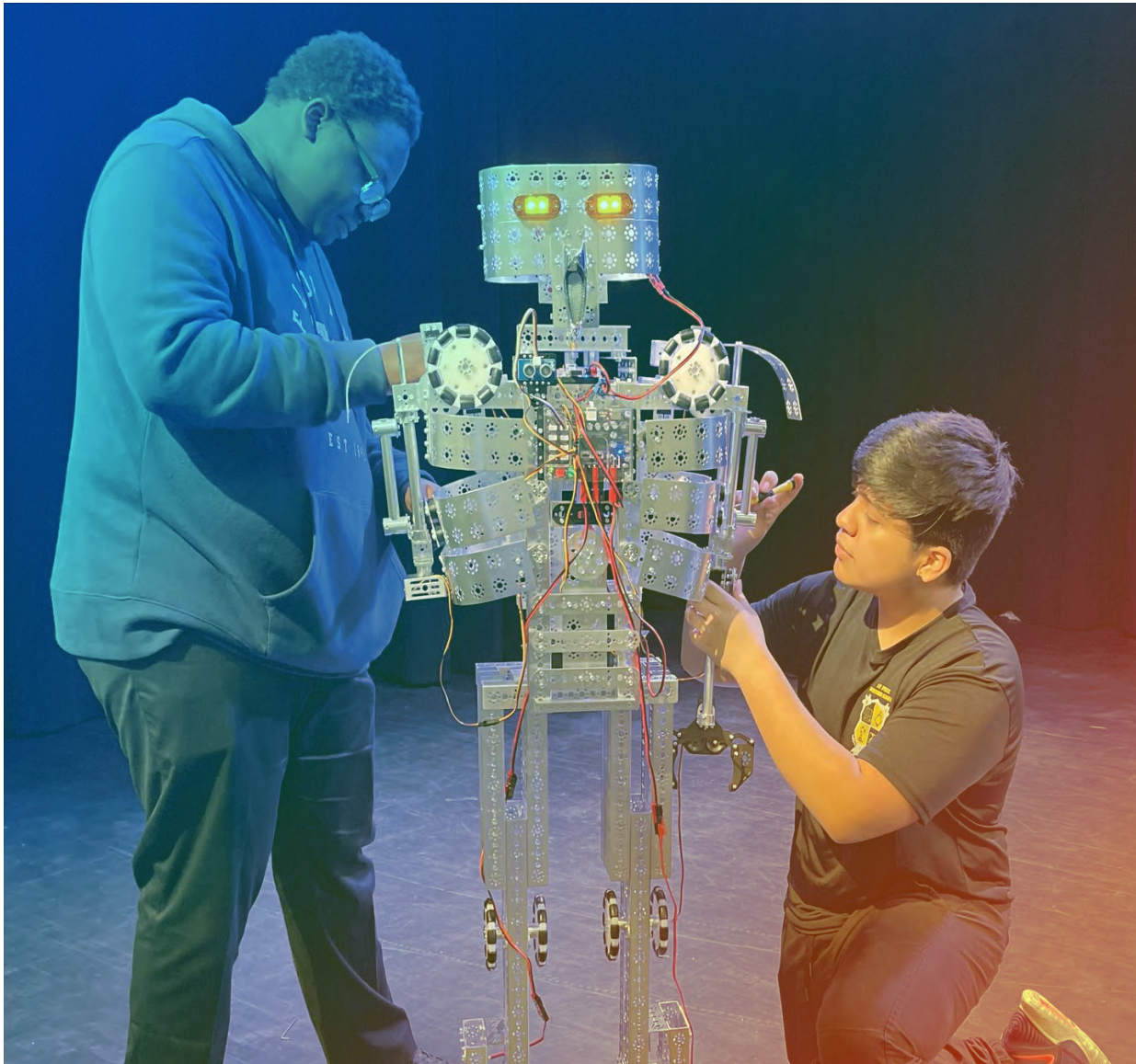
- **Richelle Williams** | Fort Pierce Central High School
Track and Field
- **Sara Evans** | Port St. Lucie High School
Girls Swimming
- **Jerome Williams** | Port St. Lucie High School
Boys Bowling
- **Gervon Desire** | Port St. Lucie High School
Boys Wrestling
- **Joshua Miller** | St. Lucie West Centennial High
Boys Wrestling
- **Sofia Tovar** | Fort Pierce Westwood Academy
Cross Country
- **Alysha Josue** | Fort Pierce Westwood Academy
Girls Wrestling
- **Bryce Haynes** | Fort Pierce Westwood Academy
Boys Wrestling
- **Garion Miller** | Fort Pierce Westwood Academy
Boys Wrestling



▲ Gabriel Jacas of Fort Pierce Central High School, State Champion for Boys Wrestling



▲ Gaby Perez of Treasure Coast High School, State Champion for Girls Wrestling



St. Lucie 
PUBLIC SCHOOLS

PROGRESS & INNOVATION THAT WORKS

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03

Student Achievement

- 25 Graduation
- 26 Acceleration
Success
- 28 State Rank &
School Monitoring



GRADUATION

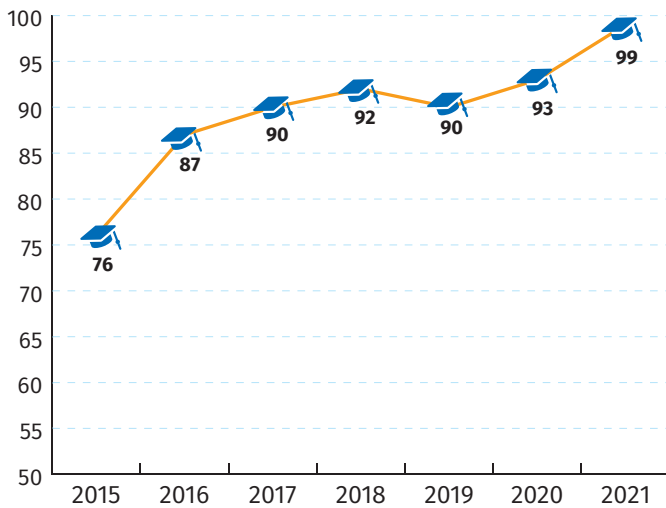
St. Lucie Public Schools proudly boasts a graduation rate of 99% for our six comprehensive high schools. Only 5 other Districts in the state have 5 consecutive years of 90%+ graduation rates. This is a federal graduation rate that is uniform, accurate and comparable across all states. The graduation rate has improved 19.1% over the last 7 years.



DID YOU KNOW?

SLPS ranks 5th in the state for graduation rate.

SLPS DISTRICT GRADUATION RATES

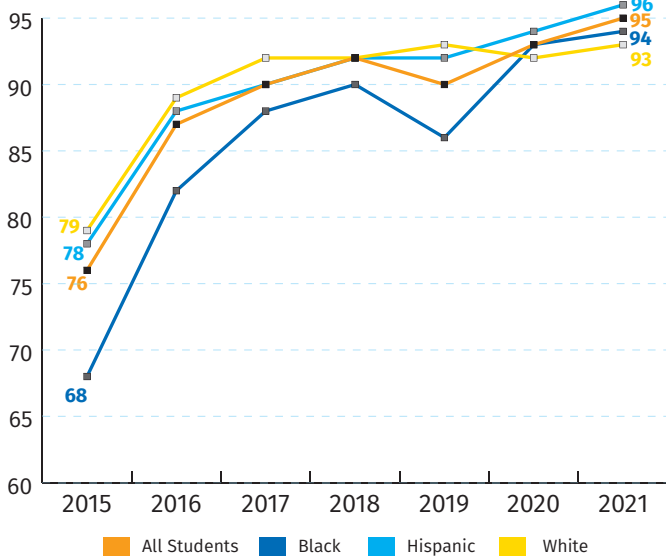


SCHOOL GRADUATION RATES

SCHOOL	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	INCREASE OF SEVEN YEARS
FPCHS	80.1%	92.4%	95.5%	95.5%	97.0%	98.3%	99.6%	19.5%
FPWA	63.8%	83.1%	89.8%	91.7%	91.4%	96.2%	95.9%	32.1%
LPA	98.6%	96.7%	99.6%	99.5%	100%	99.6%	100%	1.4%
PSLHS	70.7%	81.4%	89.8%	96.8%	94.8%	97.6%	98.5%	27.8%
SLWCHS	82.3%	89.2%	93.2%	97.6%	98.2%	98.8%	98.8%	16.5%
TCHS	82.7%	91.8%	97.3%	98.1%	98.5%	99.6%	98.8%	16.1%
DISTRICT	75.5%	86.8%	90.1%	91.8%	90.4%	93.8%	99%	18.8%
STATE	77.9%	80.7%	82.3%	86.1%	86.9%	90%	90%	12.1%

FPCHS= FORT PIERCE CENTRAL HIGH SCHOOL, FPWA= FORT PIERCE WESTWOOD ACADEMY
 LPA= LINCOLN PARK ACADEMY, PSLHS= PORT ST. LUCIE HIGH SCHOOL
 SLWCHS= ST. LUCIE WEST CENTENNIAL HIGH SCHOOL, TCHS= TREASURE COAST HIGH SCHOOL

SLPS GRADUATION RATES - CLOSING THE GAP



SLPS SUBGROUP GRADUATION RATES STATE RANKINGS



ECONOMICALLY DISADVANTAGED

94.1% 6.9% above state average

ESE GRADUATION RATE

92.3% 10% higher than state average

BLACK GRADUATION RATE

94.3% 7.2% higher than state average

ENGLISH LANGUAGE LEARNING STUDENTS

95.1% 9% above state average

HISPANIC GRADUATION RATE

95.6% 6.2% higher than state average

WHITE GRADUATION RATE

93.1% 1.3% higher than stage average

ACCELERATION SUCCESS

Acceleration success measures how students perform in rigorous above-level courses in both middle school and high school. Acceleration success represents 2 of the 11 District-grade components.



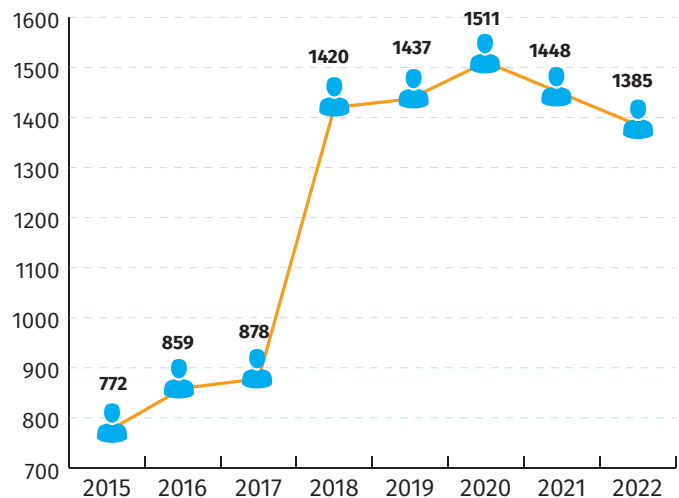
MIDDLE SCHOOL ACCELERATION

This component is based on the percentage of eligible students who passed a high school level EOC (Algebra/Geometry) assessment or industry certification.

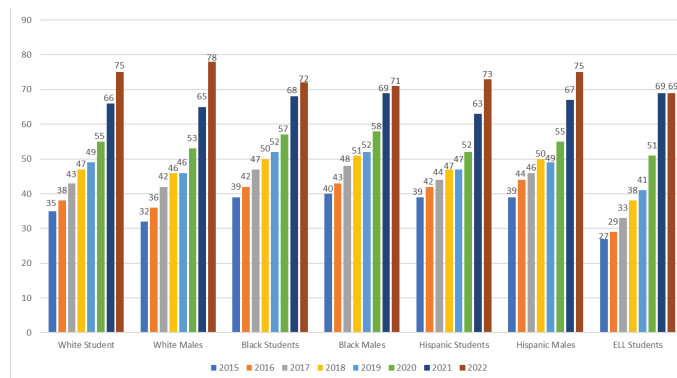
SUCCESS STRATEGIES

- Scheduled students based on their demonstrated ability on standardized tests.
- Revised scope and sequence to prevent gaps from acceleration.
- Promoted equity and access in upper level courses.
- Expanded AMP (Accelerated Math Program) program.
- Continued use of Power BI to identify students not in algebra by 8th grade and ensure enrollment.

MIDDLE SCHOOL ALGEBRA COURSE ENROLLMENT



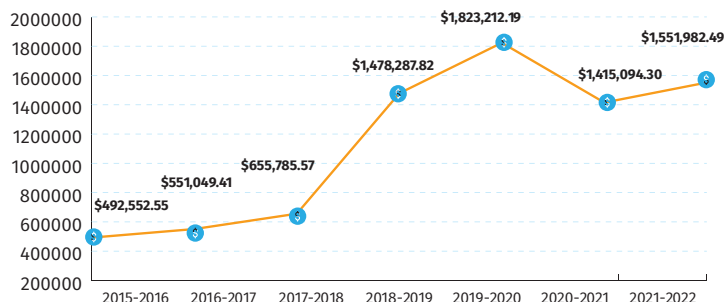
CTE PERCENT PARTICIPATION



GRADES 9-12 CTE PARTICIPATION

- Added programs to meet local job market.
- Expanded marketing of programs to students and community.
- Continued counselor bus tour, PD & State of the Jobs Conference.
- Used Power BI to monitor acceleration enrollment with the expectation that ALL students are enrolled in school to work or accelerated coursework.
- Strong community support to increase student engagement.

CTE REIMBURSEMENT



HIGH SCHOOL ACCELERATION

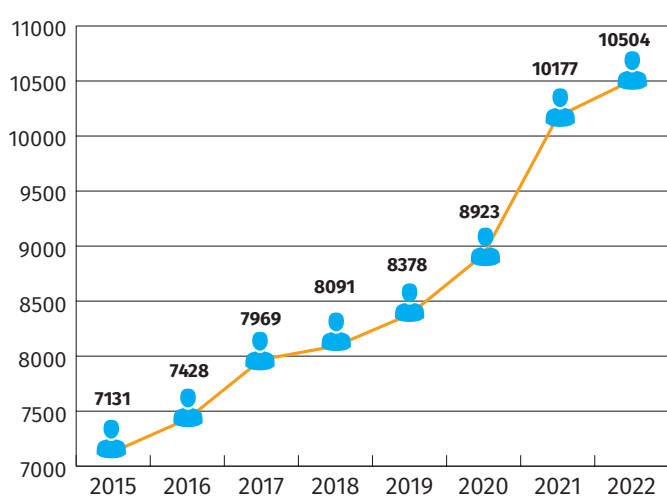
This component is based on the percentage of graduates from the graduation rate cohort who earned a passing score on an acceleration examination (Advanced Placement, International Baccalaureate, or Cambridge Advanced International Certificate of Education-AICE), a passing grade in a dual enrollment course that qualified for college credit, or earned an industry certification.



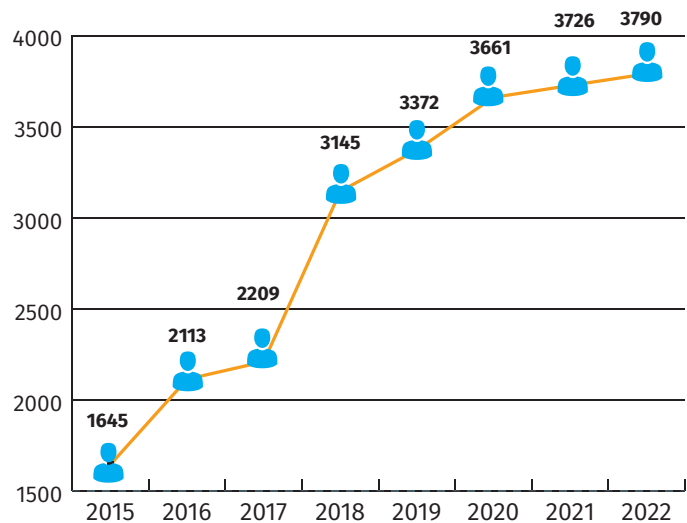
SUCCESS STRATEGIES

- Scheduled students based on their demonstrated ability on standardized tests.
- Promoted equity and access in upper level courses.
- Utilized the data monitoring system (Power BI) to ensure Hispanic and Black students are scheduled for AP/IB/AICE classes.
- Increased enrollment through Magnet Program at Fort Pierce Westwood and increased AP/IB/AICE course offerings.
- Expanded college board partnership: PSAT for 8, 9, 10, and 11.
- Continued use of PSAT data and AP potential.

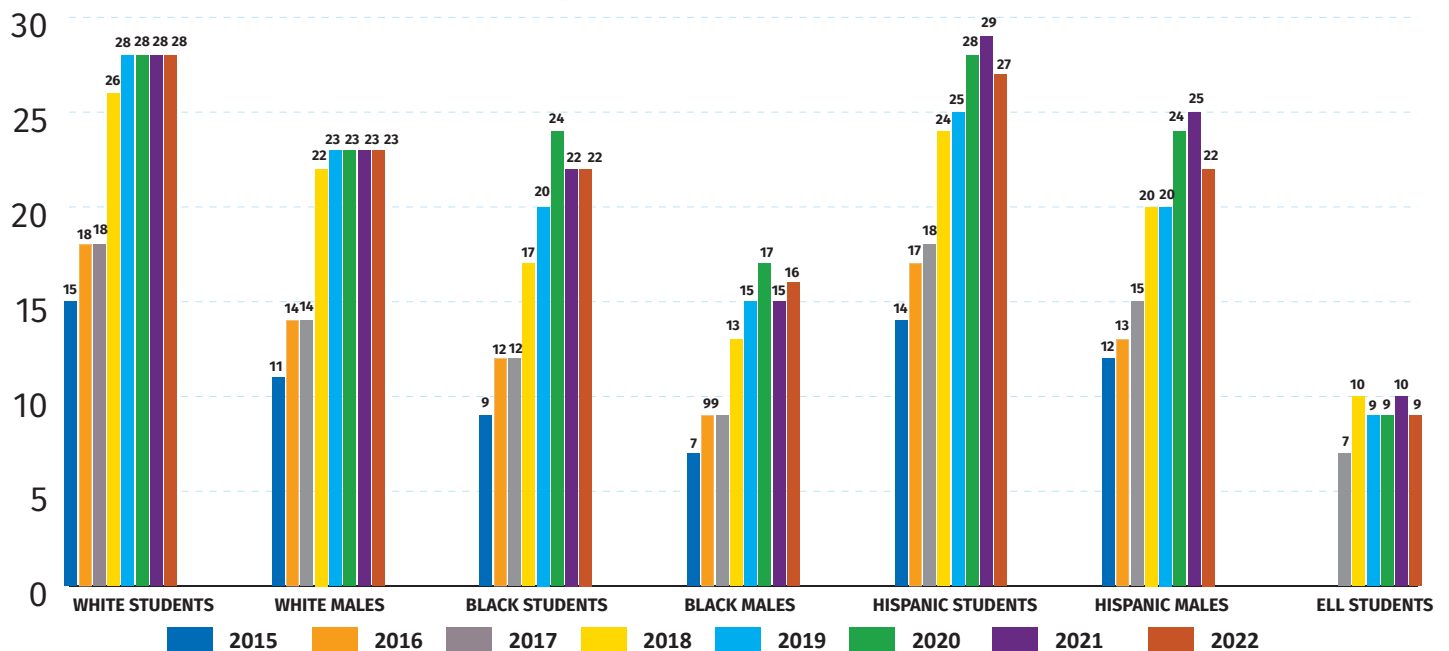
HIGH SCHOOL HONORS, AICE, AP, IB, DUAL ENROLLMENT COURSE ENROLLMENT



ADVANCED PLACEMENT, INTERNATIONAL BACCALAUREATE, AND AICE COURSE ADVANCED PLACEMENT ENROLLMENT

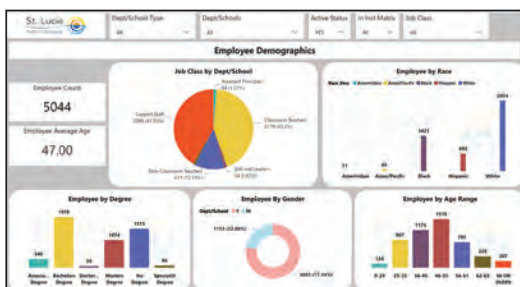
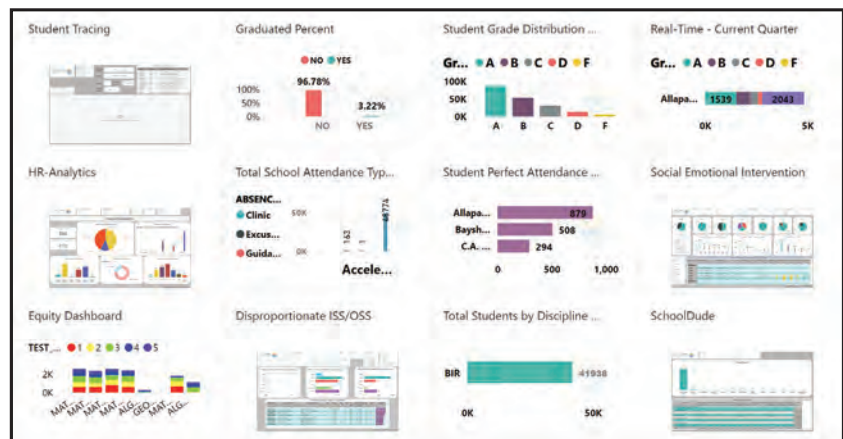


GRADES 9-12 AP, IB AND AICE PARTICIPATION PERCENTAGE

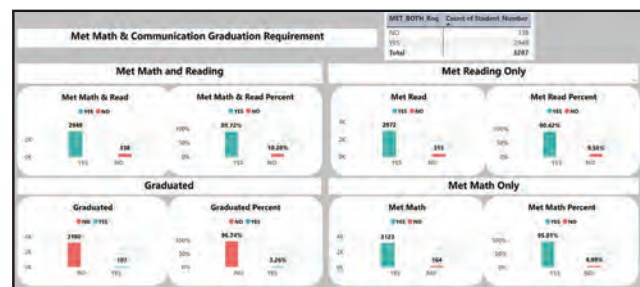


STATE RANK & SCHOOL MONITORING

In 2017-2018, the Deputy Superintendent in conjunction with the Chief Operations Officer gathered a team to develop a Dashboard to monitor the most important metrics that promote student achievement. These metrics included monitoring student graduation, attendance, grades, discipline and student scheduling. Over time, additional dashboards were added to include social/emotional support and interventions, work orders and human resources and financial metrics. These tools allow school and District administrators to make immediate decisions when directing District resources to schools that promote student success. As a result, SLPS has improved dramatically in all areas of student achievement.

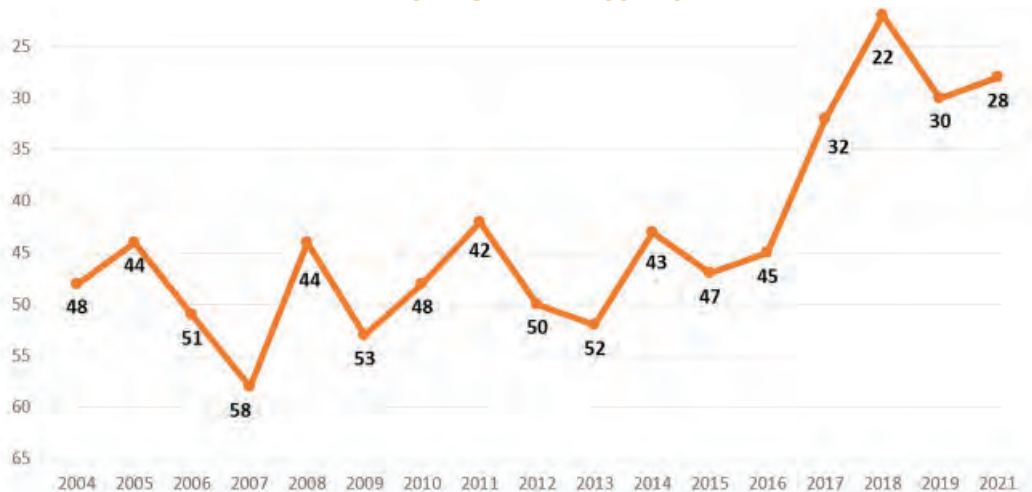


The Human Resources Dashboard allows District leaders to monitor hiring practices, recruitment and retention metrics, employee transfers, and ensures that school and District leaders implement hiring diversity practices which promotes equal opportunity access to employment.



The Graduation Dashboard allows school leaders to monitor student graduation metrics in real time and intervene to support student success when necessary. *As a result, SLPS has one of the highest graduation rates in the State and has earned a 90%+ graduation rate for four consecutive years. Only 5 Districts in the state have accomplished this feat.*

DISTRICT RANK 2004-2021





St. Lucie 
PUBLIC SCHOOLS

BETTER SCHOOLS BETTER COMMUNITIES

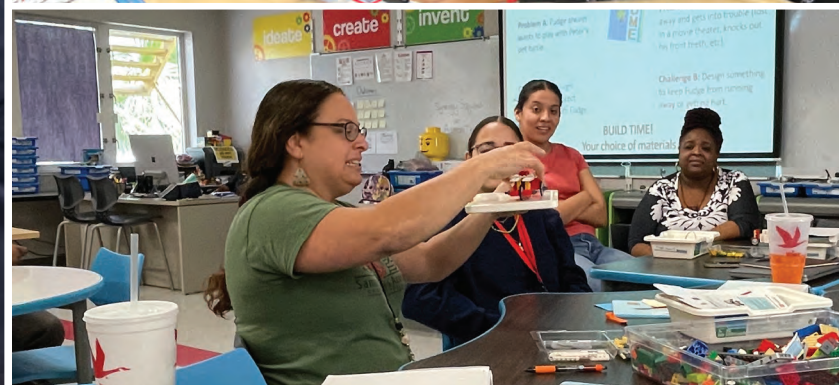
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04

Office of Teaching & Learning

- 31 OTL Accolades
- 32 Curriculum
- 34 Talent Development
- 35 Career & Technical Education
- 36 Grants
- 37 Magnet School Assistance Programs



OTL ACCOLADES

CURRICULUM DEPARTMENT

- During the 21-22 school year, some events remained on a virtual platform such as the College Fair, HBCU/HSI Fair, while others such as the Science Fair, History Fair, and Project Citizen returned to in-person.
- Developed training and support for Suite360 and Required Instruction for Human trafficking, Substance Abuse, and Mental Health.
- Adopted new Phonemic Awareness curriculum for teachers PreK-1.
- Provided training for all teachers on new curriculum materials.
- Developed training, logs, and support for Quarantine Support Teachers.
- Created training and support surrounding K-5 Classroom Library initiative.
- Developed a new Coach Log using Power Automate with support from Talent Development.
- Completed Math Textbook Adoption process on-line through Canvas.
- Implemented a VPK Pilot Progress Monitoring Program at all sites.
- Implemented Targeted Kindergarten Oral Language and Vocabulary Project.
- Piloted Play with Purpose at 2 schools with full implementation next year.

TALENT DEVELOPMENT

Leadership Development

- Culminated 5 year grant with Wallace Foundation to include Leadership Tracking System (LTS). LTS model for districts nation-wide.
- State-approved Preparing New Principals Program includes revised content and assignments through a blended model with rigorous entrance criteria.



OTL BY THE NUMBERS

1,738+

hours of direct support, planning and instruction modeling

346

unit assessments created/revised

9

comprehensive assessments (midterms/pre-post tests)

137

sessions for professional development offered on the August, October, and February PD days

1,230

modules within Canvas created that included lessons, videos, activities, and quizzes aligned to standards-based instruction.

- ELITE Program with FAU partnership beginning Cohort 7. Program graduates now fill 8 Assistant Principal and two Principal roles in SLPS.

Teacher Development

- Talent Development offered two professional virtual conferences via Microsoft Teams for teachers in SLPS. The DIY Teach Conference occurred on November, 6th and February 5th.
- Developed system of Collaborative Learning and Planning protocols (CLP), aligned to new CLP continuum.
- Created a video library of SLPS CLPs in action.
- Provided support to schools and teams on implementation of CLP's.
- Supported teacher retention through expansion of course offerings for teachers to receive certifications:
 - ◆ Requirements to earn Reading Endorsement are now all available on-line for free for teachers which has increased the number of completers to approximately 180 teachers.
 - ◆ All five of the ESOL modules are now online.
 - ◆ OTL now offers preparation for content areas tests in ESE, Elementary Ed, Professional Ed, Math, and GK.
- Created an Interactive Teacher and Student Notebook for a one stop, user-friendly guide to utilizing the instructional technology tools available to teachers in SLPS.
- New Coach Academy and additional Coaching Support:
 - ◆ Infused SLPS practices into Get Better Faster in 90-day plan in all trainings.
 - ◆ Dedicated position to support instructional coaches & interventions.



CURRICULUM

It is the obligation of St. Lucie Public Schools to provide a thorough system of education so that each student has the opportunity to reach his/her fullest potential. The District-approved curriculum forms the basis of instruction for each student so that they are sufficiently well educated to contribute to society, be productive in the workforce, and continue their education in pursuit of their career or interests.

Components of our thorough system of education:

- A positive school climate conducive to learning.
- High expectations for student learning and achievement consistent with the State of Florida Next Generation Curriculum and Achievement Standards for grades K-12.
- A District-wide emphasis on the teaching of key skills in literacy, mathematics, science, social studies and health.
- A clearly defined set of educational objectives aligned with Florida Standards.
- Instructional programs which are based on research, best practice and other objective data.
- An organizational structure and financial plan which focuses resources on students and the classroom.
- An evaluation and monitoring system of both students and District programs to enhance student achievement and school District effectiveness.
- A personnel recruitment, evaluation and staff development program designed to ensure that every student has caring, qualified, and effective teachers.

CANVAS

- All core classes in K-12 have a Canvas course built out to include lessons, interactive tasks, and mini checks for understanding. Teachers can customize their courses to their class needs. Each course has a student help section.
- There are additional Canvas courses designed for teachers to support their curriculum (scope/sequence, pacing calendars).
- Courses are also designed to facilitate professional development on a variety of topics such as technology, leading CLP teams and strategies for instruction.



SUMMER SCHOOL

- Transition camps for incoming K, 6th & 9th graders at assigned schools.
- Summer School offered at every school site.
- Camp Invention is the curriculum for daily hands-on STEM activities for elementary.
- 5 Weeks

K-5 CLASSROOMS RECEIVE NEW LIBRARIES

In partnership with Scholastic Education, SLPS rolled out classroom libraries in all K-5 classrooms across the District. Each classroom library has a collection of over 250 books to engage students in fiction and non-fiction literature.

- 1 teacher from each zone received an additional 150+ books as classroom libraries. These teachers “paid it forward” to give another teacher on their campus 150+ books.
- 3 principals were awarded gift cards from Scholastic for promoting classroom libraries on their campuses.

WINNERS

Green Zone: Lawnwood Elementary School
Ms. McGowan, 1st Grade

Blue Zone: Fairlawn Elementary School
Ms. Strunk, 2nd Grade

Red Zone: Oak Hammock K8
Ms. Morley, 3rd Grade

ONLINE

Scan here or click below to watch a video about this initiative:

https://players.brightcove.net/1543299976/default_default/index.html?videoId=6290966303001



INSTRUCTIONAL CONTINUITY PLAN

When it became necessary to close schools due to the pandemic in March 2020, OTL developed an Instructional Continuity Plan (ICP) to ensure that students' educational opportunities continued while at home. When schools reopened in August 2020, about 50% of the students remained at home. Knowing that there would continue to be a need for virtual learning, OTL revamped and bolstered the ICP.

Moving forward, the ICP will be implemented should the need arise in the future to close brick and mortar schools. This could be due to a natural disaster, pandemic or other emergencies.

The Instructional Continuity Plan (ICP) has three components: Content Delivery, Mobile Devices (laptops), and Internet Access.

- Content Delivery explained which resources students will use for core instruction and which materials can be used as supplemental resources to enhance core instruction.
- Mobile Devices explained how the District ensured that any student who needed a laptop device to access the instructional resources was provided with one.
- Internet Access posed the greatest challenge. SLPS had to ensure that all students could continue their studies while at home. The District has taken steps throughout the years to assist students in getting access to the internet at home through projects such as The 1Million Project; however, partnerships with service providers was crucial to providing free or reduced-cost internet service to students during the pandemic. This was key to the success of the implementation of the Instructional Continuity Plan.
- Revised to include plans from multiple Departments on how to efficiently manage a District migration to distance learning. Plans included deployment of mobile devices, transportation services, child nutrition services, and communication to the community.

ONLINE

Scan here or click below to learn more about the Instructional Continuity Plan: <https://www.stlucie.k12.fl.us/Curriculum/Instructional-Continuity-Plan.pdf>



OFFICE OF TEACHING & LEARNING TEACHER SUPPORT

- Using Microsoft programs for teachers to support individual and group "Bookings" for continuous support.
- Created a hybrid model for New Teacher Orientation to provide quality support and model use of technology.
- Revamped RISE (Refining and Improving Starting Educators) training for new educators to profession.
- Extended support to teachers hired during the school year.
- Magnet School Assistance Program (MSAP) and Professional Development of Arts Educators (PDAE) staff facilitated CLP sessions with arts and elective teachers to learn how to effectively teach in the MySchool On-line platform and utilize new resources.
- On-site visits to teachers of the arts classroom to help them adjust their teaching strategies to meet unique challenges in their programs.

FEDERAL PROGRAMS

The successful implementation of the Instructional Continuity Plan would not have been possible without the support of the Federal Programs team. Through cross Departmental collaboration and aligned use of federal relief dollars including planning,

application, and monitoring, the following embedded efforts could be achieved.

Managing the Governor's Education Emergency Relief (GEERS) funding to provide for:

- After-School Tutoring Programs

for all elementary and K8 schools during second semester.

- PPE for classroom teachers.
- K-12 Civics Books
- School Counselors to plan for the upcoming school year during the summer.

Managing CARES Act funding to provide for :

- Reading intervention programs for all schools.
- Monitoring and data analysis identifying students who need additional support.

TALENT DEVELOPMENT



TEACHER DEVELOPMENT

- Due to the success of the initial DIY Tech Conference last year, Talent Development offered two virtual conferences this past year with over 150 teachers participating. Teachers led sessions for other teachers on a variety of topics.
- Created CLP Canvas Facilitator Course for teachers to facilitate the collaborative learning and planning process.
- New teachers nominate their mentors for providing superior support to earn the “High 5 Your Mentor Award”.
- Talent Development recognized for their work in a Professional Development Review by the FLDOE.
- Talent development website to support new teachers.

TALENT DEVELOPMENT

- The Leadership Tracking System (LTS) was used in the development and hiring of leaders.
- Principals and Assistant Principals participated in Instructional Rounds for professional learning and collaboration.
- Live2Lead is an annual event and opportunity for leaders to learn from a variety of speakers.
- Personalized support to new Assistant Principals and Principals.



MICROSOFT INNOVATIVE EDUCATOR (MIE)

Microsoft Innovative Educator (MIE) is a credential issued from Microsoft for teachers with superior technology skills. It is an exclusive program created to recognize global educator visionaries who are using technology to pave the way for their peers in the effective use of technology for better learning and student outcomes.



MIE STATS AT A GLANCE

354 TOTAL TRAINED*
AT TIME OF PRINTING



250
MIE CERTIFIED



35
MIE TRAINERS



9
MIE EXPERTS

CAREER & TECHNICAL EDUCATION



CTE earned two additional pre-apprenticeship pathway grants for Allied Health and Culinary



\$145,239

Culinary

Port St. Lucie High School



\$129,763

Allied Health

Fort Pierce Central High School



\$382,372.68

Career Dual Enrollment (PSAV)

- 2022 Ready to Work Boot Camp was from June 6 through June 10, 2022, for SLPS students.
- The 2022 Bus Tour was a virtual event held on February 22, 2022. The Skilled Trades and Manufacturing sectors were featured and there were presentations from Two Way Radio Gear, Indian River Select, and The Porch Factory.
- SLPS students from all high schools, PACE and Performance Based Preparatory Academy participated in Great Explorations hosted by Indian River State College on March 4th, 2022.
- Over 200 SLPS students registered for the Career Connect event that took place on February 8th, 2022.
- SLPS hosted Job/Recruitment Fairs for students in the Manufacturing, Engineering, Allied Health and Skilled Trades sectors.

WATCH



Scan here or click below to watch our CTE program “#BuildAFuture”
https://www.youtube.com/playlist?list=PL3S7JDKTSqELwKSEcEgRSalw-7F2d_dW

CTE: INDUSTRY CERTIFICATIONS 8 YEAR TREND*

SCHOOL NAME	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22
SLWCHS	362	242	492	583	810	682	814	824
TCHS	355	201	420	442	573	372	513	312
FPC	144	213	335	438	490	473	601	399
PSL	99	164	453	425	504	354	349	254
FPWWA	40	85	165	393	533	353	396	214
LPA	162	84	161	109	70	41	57	55
District TOTAL	1,162	9,89	2,026	2,390	2,980	2,275	2,730	2,058

*AS OF 5/19/22

GRANTS



SLPS HAS BEEN AWARDED



\$3,843,446

in new competitive grants during the 21-22 school year



\$129,763

Funding for the Surgical Technologist Pre-Apprentice Program @ FPCS (hardware, equipment, textbooks, software, supplies & materials)



\$145,239

Funding for the Culinary Arts Pre-Apprentice Program @ PSLHS (license fees, furniture and equipment for program)



\$984,000

Funding for SLPS 50 non-instructional employees who currently hold AA degrees through a customized teacher credential program



\$50,000

Funding to makeover 2 classrooms with flexible furniture, updated technology and STEM and Coding Resources

\$75,000



Funding to create a Community School Partnership at WCE between United Way, SLPS, IRSC and HANDS of SLC to provide resources and support to WCE families. (on-site medical services, dental, food, clothing, tutoring)

MAGNET SCHOOL ASSISTANCE PROGRAMS

St. Lucie Public Schools was awarded a \$12.5M Magnet School Assistance Program Grant in 2017. This 5-year grant made it possible to revitalize three schools, which include the new Creative Arts Academy of St. Lucie (K-8 Visual and Performing Arts), Samuel S. Gaines Academy of Emerging Technologies (K-8 STEM Magnet) and Fort Pierce Westwood Academy: The WEST Prep Magnet (9-12 STEAM Magnet High School).

The purpose of the grant is to reduce minority group isolation to match that of the school District. Additionally, magnet schools provide new innovative programs that support the specific themes of the schools and are accessible to all students across the county. Implementation of programs such as the Cambridge AICE Diploma program, Leader in Me, Project Lead the Way, as well as multiple Career Technical Education programs, prepare students to be college and career ready, while focusing on character and leadership development.



◀ Creative Arts Academy of St. Lucie Dance team, led by Mrs. Murphy, was invited to perform at Disney Springs in Orlando in December. They had an exceptional performance and represented the school District well amongst other schools in the state.

ONLINE



Scan here or click below to learn more about the SLPS magnet programs

<https://www.stlucie.k12.fl.us/msap/>



▲ Over 300 people attended the annual MSAP Magnet Expo hosted at the District office to learn about the programs and pathways offered by the MSAP magnet schools. Magnet recruitment has produced a 12% increase in applications received over the previous year.



◀ LEFT Kindergarten students at Samuel S. Gaines Academy hosted an Author's Tea. They read aloud to family and caring adults from the Leader in Me 7 Habits of Happy Kids book they created. Their 7 Habits books were selected as finalists in the Student Treasure National Book Challenge.

RIGHT Student leaders at Samuel S. Gaines Academy facilitated a Leadership Day for families and community to learn about the STEM theme and Leader in Me culture on campus. Students were matched with community members to discuss their Wildly Important Goals, W.I.G.S. Students showcased their STEM work in activities such as Minecraft, Lego builds and design challenges.

05

Student Services & Exceptional Student Education

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EXCEPTIONAL STUDENT EDUCATION

The Exceptional Student Education Department (ESE) oversees the assurances outlined in the Individuals with Disabilities Education Act to ensure that all students with disabilities receive a free appropriate public education in the least restrictive environment possible. St. Lucie Public Schools has a responsibility to serve not only children enrolled in the traditional public and charter schools but also to provide some services to students with disabilities who are parentally placed in private schools. This includes all students with disabilities who participate in the

McKay Scholarship or the Family Empowerment Scholarship programs.

The Exceptional Student Education Department is also responsible for implementing Gifted Education Services to students identified eligible for the program in SLPS schools.

Approximately 1,000 students have been identified to receive this service and have an active Educational Plan. The Department provides services through consultative, resource and separate class settings for gifted across the continuum.



BY THE NUMBERS

1000

students have received gifted services.

74.9%

of all SWDs spent more than 80% of their school week in general education class with their nondisabled peers.

92.3%

graduation rate for students with disabilities, which ranks SLPS 5th in the state for students with disabilities.

100%

of all students suspected of having a disability transitioning from Early Steps programs were evaluated prior to their third birthday as required by federal law.

98.8%

of all students referred for an evaluation of a suspected disability were evaluated within the federally required 60-day timeline.



DID YOU KNOW?

St. Lucie County currently has over 6000 students identified with a disability enrolled in and receiving services in our traditional public, charters and private schools.



ESE ACCOMPLISHMENTS

- Carried out all assurances under the Individuals with Disabilities Education Act related to the provision of Free Appropriate Public Education.
- Students with disabilities enrolled in higher education and gainfully competitively employed continue to meet or exceed the state average.
- Students with disabilities in any form of employment or continuing education continue to trend upward.
- 100% of students with disabilities ages 16 and above have an IEP with appropriate measurable post-secondary goals according to state compliance report.
- Entered the fourth year of the Nationally Recognized Project Search Program for students with significant cognitive disabilities. The program operates in our District through a cooperative agreement with Cleveland Clinic at Tradition and is supported by SLPS, employU, and Vocational Rehabilitation.
- Completed the desktop monitoring process in conjunction with the Florida Department of Education with no audit findings and a 100% compliance rating issued.
- No significant disproportionate representation of SWD in any category such as Intellectual Disabilities, Autism Spectrum Disabilities, or Emotional/Behavioral Disabilities.
- No significant disproportionate discipline findings identified among students with disabilities.
- Continued our efforts to reduce the number of physical restraints utilized for students with disabilities by being one of the first in the state to implement a Trauma Informed Approach to deescalating behavior.
- Continued the provision of professional development to align with our new curriculum in Pre-Kindergarten, and ASD Classes.
- Expanded services to address the needs of all students with disabilities.
- No Due Process Hearings related to the provision of educational services for students with disabilities.

EXPANDING THE INTERVENTION PROCESS FOR STUDENTS WITH DISABILITIES

This year the Exceptional Student Education, Student Services, and Office of Teaching and Learning Departments collaborated and identified needs for students with language weaknesses. Materials were purchased through the IDEA American Recovery Funds grant to help improve language skills for students with disabilities who are identified with a Language Impairment. Each school received two kits so that the speech-language pathologists and interventionists can work to improve the needs of students with disabilities who demonstrate a weakness in language which will, in turn, improve their listening, speaking, and reading comprehension skills.

The speech-language pathologists showed their support for children with Autism Spectrum Disorders by wearing blue for Autism Acceptance and Awareness month. 1 in 44 children is diagnosed with ASD according to a 2018 report by the CDC. In SLPS we have over 900 students who have been made eligible for an Autism Spectrum Disorder by a school-based team receiving services in 39 of our schools.



SLPS RECEIVES FEDERAL DESIGNATION OF MEETS REQUIREMENTS UNDER IDEA

SLPS is so proud to again be recognized with the distinction of receiving the “Meets Requirements” designation for the 20/21 School Year. “Meets Requirements” is the highest designation a District can receive. This is a true testament to the wonderful work of our administrators, teachers, support staff and District personnel who work continuously to ensure quality programming and services for students with disabilities.



HEALTH SERVICES

School Health Services are designed to promote health and safe behaviors of young people, and to improve educational performance. The SLPS Health Services Department in conjunction with the Florida Department of Health, St. Lucie monitors all school health clinics to ensure they are staffed with Certified Nurses Assistants and that these individuals are trained in first aid and CPR and able to triage for illness and injuries and to provide direct services such as child specific treatments and administer medication following specific physician’s orders. Highlights from this year:

- Provided comprehensive health services training at the beginning of the school year and throughout the school year for incoming contracted staff, new health paraprofessionals and school back-ups.
- Achieved a 99 percent compliance with required school immunizations.
- Monitored all Life Saving Equipment in the District and successfully worked with the District to replace all existing AEDs and

purchased additional ones for elementary and middle schools.

- Worked cooperatively with the DOH on the School Health Program to support their delegation to the School Health Paraprofessionals.
- Provided on-going technical assistance, support and training to all school-based health paraprofessionals and nurses.
- Streamlined and standardized the health services practices for our health rooms.

- Supported a successful Flu Vaccination Clinic for all schools in November.
- Supported the Districts efforts to establish safe protocols in the battle against Covid-19.
- Hired contracted staff to support the schools where vacant positions existed to ensure no child was left without essential health services.



MEDICAID SCHOOL MATCH PROGRAM

St. Lucie Public Schools participates in the Medicaid School Match program. All service providers who bill Medicaid under the Fee for Service Program are rewarded with the return of 25% of the funds generated back to their program to be utilized to enhance learning opportunities for students. The remaining 75% of the funds generated

under Fee For Service as well as our participation in the Administrative Claiming portion of the Medicaid School Match Program pays for high cost services that benefit students with disabilities in the District. Other disciplines utilize the funds for specialized equipment for their programs that will benefit all students. Materials are also purchased to foster learning in multiple educational environments and to assist with active engagement and access to the full educational curriculum. SLPS is one of the few Districts in the state who incentivize its licensed and certificated employees who participate in the Medicaid School Match Program by returning funds directly to their programs.

SLPS continues to receive high designation ratings in all Medicaid Audits. Our Medicaid Audit this year was one item short of a 100% Compliant Audit.



SPECIALIZED PROGRAMS



GIFTED EDUCATION

SLPS Exceptional Student Education Department is responsible for overseeing Gifted Education throughout the District. We currently have approximately 1,000 students in the District who are identified as Gifted and receiving specialized instruction in Gifted Education. We also continue with our goal of increasing enrollment of underrepresented populations in Gifted. Florida defines Gifted students as students who have superior intellectual development and are capable of high performance.

Each school district serves Gifted students through local plans that provide academic and social emotional support.

Teachers and administrators work to ensure Gifted services are creative and challenging for the students enrolled in the program. Our programs are specifically designed to provide both academic and social and emotional supports. Our students identified as Gifted continue to excel every school year and we are very proud of the many accomplishments of our students.

PROJECT SEARCH: CLEVELAND CLINIC TRADITION

Project **SEARCH** is a program that began at Cincinnati Children’s Hospital. The program has grown to over 40 programs across 45 states and six countries. SLPS is entering into its fourth year of the program.

The Project **SEARCH** program in SLC is a team that includes Cleveland Clinic Tradition, St. Lucie Public Schools, Vocational Rehabilitation, Agency for Persons with Disabilities employU and Keiser University. The program has been in operation for three years. Students who participate in the program are from all high schools in St. Lucie County. The program provides real-life work experiences combined with training in employability and independent living skills to help young adults with disabilities make successful transitions from school to productive adult life.



The program is a one-year program. Students must complete all their high school requirements and defer their diploma. As part of the program the students complete an application and interview with a team of professionals. Twelve students are selected each year to participate in the program. While in the program the students participate in three rotations in the hospital in several different Departments to include, Bio-Medical, Materials Resource, Nutritional Services, Central Sterilization, Environmental Services and Primary Care.

The students have a busy day. They begin their day at Keiser University and participate in education and training that will be necessary for success in the workplace.

At the conclusion of the program, students are given a certificate of completion of the Project **SEARCH** program. Job Coaches through employU

work with students to help them find employment. Some students are employed at the hospital while others are employed in the community in related jobs of the student’s interest area. All students that have participated in the program for the last three years have been supported in finding employment. Students who participate in Project **SEARCH** apply for the program by talking with their teacher at their school or the ESE Specialist.

This program has opened many doors for students of St. Lucie County. The students have done an outstanding job learning, training and preparing for employment.

Transition Planning for Post School

IDEA Federal Rules and Florida Statutes require us to begin post-school transition planning for students with disabilities at age 12 or 7th grade. This process continues throughout middle school to ensure the students have access to career and educational guidance and by the time they enter into high school transition activities begin to prepare them for post-school continuing education, independent living, and gainful competitive employment. Here are a few examples of our Job Coach, Blondeen Newman, working with students at Treasure Coast High School and Fort Pierce Westwood Academy on employment skills.



STUDENT SERVICES

The Student Services Department plays an integral role in supporting the physical, social emotional, behavioral, and mental health of all students. The Department works together with school communities to provide supportive programs and services for students. With an increased emphasis on mental health, Student Services has focused much of the work on expanding these services in our schools. The Department is fortunate to have professionals on all school campuses that provide an array of mental health services that include school counseling, psychological services, social work, and mental health counseling. In addition

to addressing the mental health needs of students, Student Services works with families and students to problem solve barriers to regular school attendance and connect them to the appropriate school and community resources. The Department also plays an important role on school teams and shares the responsibility of providing interventions and evaluating students that are experiencing academic, social emotional, or behavioral concerns. Student Services understands the importance of having our parents and community as partners and are committed to working together with a common goal of being champions for children.



BY THE NUMBERS

31

St. Lucie Public Schools were recognized by the University of South Florida as Positive Behavior Intervention Support Model Schools.

233

employees trained in Youth Mental Health First Aid during the 21-22 SY, bringing the total number of employees trained to 2,188.

397

students were referred to outside mental health agencies through the school Districts mental health collaborative.

817

students were referred for school-based counseling services.

433

students received group counseling.

452

students received individual counseling.

3,147

student services referrals processed during the 21-22 school year.

1,022

psychoeducational evaluations completed during the 21-22 school year.



STUDENT SERVICES ACCOMPLISHMENTS

- School counselors, school social workers, mental health counselors and school psychologists provided a continuum of social emotional, mental, and behavioral health services on each school campus.
- A Mental Health Hotline (772) 429-4510 was made available to students and families to talk to a mental health professional if they have concerns about their mental health and well-being.
- Elementary school counselors delivered Safer Smarter Kids lessons in all elementary schools, grades K-5. The lessons focus on age appropriate ways to stay safe and how to ask for help in uncomfortable situations.
- All SLPS school counselors, school psychologists, mental health counselors,

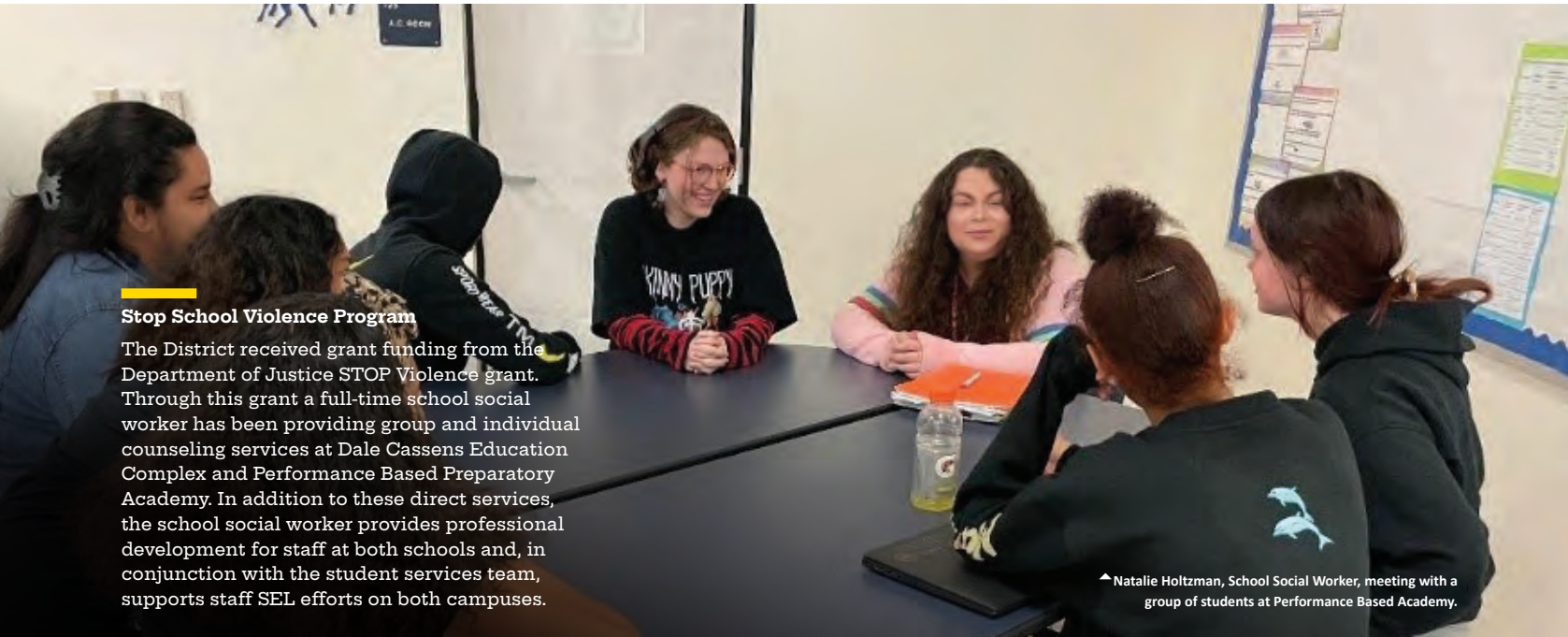
and school social workers were trained in Columbia Severity Suicide screener and revised Risk Assessment procedures. The purpose of these assessments is to determine the level of student risk and how to best intervene to support students that may be in crisis.

- The Student Services Department partnered with Florida Atlantic University to provide professional development for school psychologists, social workers, mental health counselors. The training series included Motivational Interviewing, Advocacy and Support for Families Experiencing Homelessness, Addressing Social Emotional Needs of Autistic Students, Suicide Prevention and Safety Planning, Solution Focused Therapy in the School Setting, and Working with Transgender Kids, Teens, and Their Families. These trainings are intended

to provide mental health professionals additional tools to support the unique needs of students.

- School social workers worked with each of their school's attendance teams to identify students that had barriers to regular school attendance. They provided both group and individual intervention based on the student need with a goal of improving students connectedness to their school community.
- School Social Workers in partnership with the Boys and Girls Club truancy project supported students that had significant attendance concerns, they contacted families and, in many cases, connected them with school and community resources to address the barriers to regular school attendance.





Stop School Violence Program

The District received grant funding from the Department of Justice STOP Violence grant. Through this grant a full-time school social worker has been providing group and individual counseling services at Dale Cassens Education Complex and Performance Based Preparatory Academy. In addition to these direct services, the school social worker provides professional development for staff at both schools and, in conjunction with the student services team, supports staff SEL efforts on both campuses.

▲ Natalie Holtzman, School Social Worker, meeting with a group of students at Performance Based Academy.

SUBSTANCE USE AND ABUSE EDUCATION

- St. Lucie Public Schools full-time licensed or certified school social workers and mental health counselors provide Substance Abuse Education for students in grades 6-12 who are first-time Marijuana or THC users. The six sessions are held after school hours and are designed to be interactive with a required parent/guardian component. Students receive direct instruction in signs and symptoms of drug use, stages of chemical dependency, and the impacts that drug use and abuse can have on their

lives. Students also learn about identifying triggers, managing their emotions, coping, and communication skills. The sessions conclude with students’ goal setting and developing a plan to keep themselves safe and free from substances.

- St. Lucie Public Schools in Collaboration with New Horizons offers a Student Assistance Program which is a comprehensive school-based prevention program designed to prevent and reduce substance use/misuse and violence among youth. Funding for this program is provided by the Children’s

Services Council of St. Lucie County and the Department of Children and Families and allows for the placement of 14 Student Assistance Program counselors in our schools. The Student Assistance Program provides evidence-based substance abuse and violence prevention curricula to students in kindergarten through 8th grade, including the District-mandated “Too Good for Drugs” program, which is provided to every 5th grade classroom in the county and “Too Good for Violence” which is presented to many of our middle school students.

- St. Lucie Public Schools has an agreement with Drug Abuse Treatment Association to provide Project Success Counselors in eight of our middle/high schools to focus on drug prevention and intervention. The individuals work all year with identified schools providing prevention and intervention assistance. Utilized as a Tier I approach focusing on all students for prevention, much of the intervention moves to a Tier II and Tier III level when the need arises for more individualized approaches to deal with a substance abuse issue. This program places six prevention specialists in our schools.



SUICIDE PREVENTION

SLPS sponsored its 2nd annual District-wide campaign in September 2021 to bring awareness to National Suicide Awareness and Prevention month.

The theme this year was #BeThe1To which focused on 5 easy actions steps that we can take if we encounter a youth, family member, or friend that may be struggling. The steps include: Ask, Keep Them Safe, Be There, Help Them Connect, Follow-Up.

In addition to this campaign, St. Lucie Public Schools Mental Health Professionals along with school counselors provided Signs of Suicide instruction for all 9th grade students in the District. Signs of Suicide (SOS) is used in thousands of schools around the country and is the only youth suicide prevention program that has demonstrated an improvement in students’ knowledge and adaptive attitudes about suicide risk and depression, as well as a reduction in actual suicide attempts.

FDLRS/SEDNET



FLORIDA DIAGNOSTIC AND LEARNING RESOURCES SYSTEM

The Florida Diagnostic & Learning Resources System (FDLRS) provides diagnostic, instructional, and technology support services to District exceptional education programs and families of students with disabilities. Service centers include Associate Centers that directly serve school Districts in the areas of Child Find, Parent Services, Human Resource Development (HRD), and Technology. In addition, the FDLRS Network also includes Multi-disciplinary Centers who focus on in-depth evaluations and several statewide projects offering specialized services. FDLRS operates under the following Vision and Mission Statements:

VISION STATEMENT

The vision of the Florida Diagnostic and Learning Resources System (FDLRS) is that every child receiving exceptional student education services will be able to achieve their fullest potential from pre-kindergarten through postsecondary opportunities, resulting in college, career, and life readiness.

MISSION STATEMENT

The mission of the Florida Diagnostic and Learning Resources System (FDLRS) is to support and enhance exceptional student education programs by providing evidence-based, high-quality professional learning opportunities; integrating assistive and instructional technology; promoting family engagement; and ensuring access to early intervention services.

FDLRS is managed as part of the Exceptional Student Education and Student Services Division and we serve four Districts, St. Lucie, Indian River, Martin and Okeechobee. This year we are proud to report that FDLRS:

- Created over 4000 products for ESE and general Ed classrooms
- Provided 28 behavior trainings for 372 teachers and staff
- 24 curriculum trainings for 238 participants
- 7 EDU policies procedures, 161 participants
- 4 gifted modules, 50 participants
- 6 family and community support trainings for 93 parents/caregivers
- 10 Child Find awareness trainings, 171 participants
- 7 assistive technology trainings/ 42 participants
- Provided technical assistance/coaching and observations to 44 classrooms
- Provided technical assistance to 32 families and caregivers
- Participated in the completion of school best practices for inclusive education assessments for 21 schools
- Child Find screened 440 children for potential disabilities

THE MULTIAGENCY NETWORK FOR STUDENTS WITH EMOTIONAL AND BEHAVIORAL DISABILITIES

The Multiagency Network for Students with Emotional/Behavioral Disabilities (SEDNET) creates and facilitates a network of key stakeholders committed to assisting in the provision of a quality system of care for students with or at-risk of emotional and/or behavioral challenges.

The Multiagency Service Network for Students with Severe Emotional Disturbances (SEDNET) Region 15 began the 2021-2022 school year with supplying schools within the region with needed resources for Calm Down Corners for their self-contained classrooms for students identified with an Emotional Behavior Disability. SEDNET has provided thirteen professional development opportunities that focused on positive behavioral supports, student engagement, social and emotional skills, Trauma Informed Care and Classroom Behavior Management.

SEDNET continues to provide consultive services upon request to the school Districts within the region. The outcome of the consultive services has resulted in professional development.



DISTRICT WIDE CAMPAIGNS



PHYSICAL THERAPY MONTH
OCTOBER, 2021

October is National Physical Therapy Month — a time to celebrate the profession and all the ways physical therapists, physical therapist assistants, and PT and PTA students help improve lives across the country. In October 2021 the theme was: *Move Better, Feel Better!*



BULLYING PREVENTION MONTH
OCTOBER, 2021

In the United States, one in five students ages 12 to 18 report that they have experienced bullying at least one time throughout their schooling. Bullying and cyber-bullying can have long-lasting impacts on students' ability to perform in school and their social-emotional and mental health. For these reasons St. Lucie Public Schools (SLPS) continues to raise awareness to put an end to bullying and cyber-bullying. SLPS focused efforts on the prevention and intervention of all forms of bullying and recognized October as National Bullying Prevention Month. During the month of October St. Lucie Public Schools students and staff engaged in meaningful activities focused on Bullying Prevention.



NATIONAL BREAST CANCER AWARENESS WEE
OCTOBER 15, 2021

October is Breast Cancer Awareness Month, an annual campaign to raise awareness about the impact of breast cancer. Student Services took the lead on bringing attention to Breast Cancer Awareness by providing pink masks to all employees in the division. The staff donned their pink to show support and the word spread quickly to schools who followed suit in establishing the campaign of awareness on their campuses.



UNITY DAY
OCTOBER 20, 2021

To participate in Unity Day, individuals, schools, communities, and businesses wear or share orange to unite for kindness, acceptance, and inclusion to prevent students being bullied. One in five school-age children report being bullied at school. Unity Day is an opportunity for everyone to come together to show unity for kindness, acceptance, and inclusion and to send a visible message that no child should ever experience bullying.





OCCUPATIONAL THERAPY MONTH
APRIL, 2022

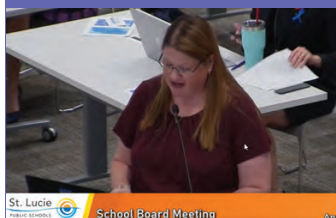
April is designated as Occupational Therapy Month. This is a great opportunity to give a huge thank you to the many occupational therapists and certified occupational therapy assistants that provide such quality service to the many students with disabilities who attend our schools. Our staff work tirelessly to help students develop skills and strategies that provide them better access to all educational opportunities and reduce the barriers that may exist to full participation in the curriculum. Many students have benefited from this service and the outcome of full engagement is notable for the students. Our occupational therapists all work collaboratively with the school teams to ensure that the goals established are obtainable for the children and will aid them in deriving educational benefit.



CHILD ABUSE PREVENTION MONTH
APRIL, 2022

April is designated as National Child Abuse Prevention Month, a time to celebrate the good things our communities do to promote healthy child development, support families, and help prevent child abuse and neglect. National Child Abuse Prevention Month recognizes the importance of families and communities working together to strengthen families to prevent child abuse and neglect. Through this collaboration, prevention services and supports help protect children and produce thriving families.

▼ BELOW: Stacey Cason, Program Specialist for Social Work Services reads the Proclamation declaring April as National Child Abuse Prevention Month at the regularly scheduled school board meeting in April.



AUTISM ACCEPTANCE AND AWARENESS MONTH
APRIL, 2022

The month of April is Autism Acceptance Month and includes observances to highlight the increasing number of individuals identified with Autism Spectrum Disorder (ASD) and the impacts on families and support services. It is also an opportunity to “celebrate the unique perspectives of those living with ASD.”

The ESE Team donned blue every Friday in April in support and recognition of Autism Acceptance and Awareness Month.

▼ BELOW: Trevor Sparacio, a 7th Grade Civics Teacher and Raptors Team Leader at Oak Hammock K-8 and also an individual who is identified on the Autism Spectrum, gave a heartfelt and inspirational speech at the School Board Meeting in April. He spoke about the barriers he had to overcome in his own life as a student and how he turned these experiences into strategies to enhance his own teaching.



MENTAL HEALTH AWARENESS MONTH
MAY, 2022

St. Lucie Public Schools recognized May as Mental Awareness Month and highlighted Mental Health America’s 2022 theme “Back to Basics”. The goal of #BacktoBasics is to provide foundational knowledge about mental health, mental health conditions, and information about what people can do if their mental health is a cause for concern. We stressed the importance that working on your personal mental health and finding the tools that work for you takes time. We provided tools, activities, and resources for students, employees, and families about signs and symptoms of mental health concerns, the importance of reducing stigma, and how to access supports.





St. Lucie
PUBLIC SCHOOLS



CARING ADULTS THRIVING STUDENTS

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06

Support Services

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SAFETY & SECURITY

All personnel of the Safety & Security Department are committed to creating and maintaining a safe environment for staff, students, and visitors. As law enforcement safety officers, the staff serves as the liaison between St. Lucie Public Schools and the St. Lucie Sheriff's Office, the City of Fort Pierce Police Department and the City of Port St. Lucie Police Department.

They work with schools and District staff, in conjunction with these agencies, to provide safety and security to staff, students, and visitors, and to protect District-owned property.

The Department is comprised of eleven certified law enforcement officers, two mail couriers, and an executive assistant.



- Florida Department of Education awarded \$120,000 in the FDOE School Facilities Grant to install eight Bi-Directional Amplifiers (radio signal amplifiers) at five schools to improve public safety portable radio communications for first responders on the 800 Mhz Public Safety Radio System. Additionally, three BDAs were installed at two school sites funded by the Safety/Security Radio/ Repeater Budget.
- A total of eleven BDAs were installed at 7 school sites.
- The Bi-Directional Amplifier (BDA) Project was completed in November.
- Improved school based radio communications through the purchase and programming of 130 new or replacement radios for 17 schools.
- School Radio System Repeaters (radio signal amplifiers for school based radio systems) were installed at two schools to improve radio communications with the school based radio systems. The Repeater Project was funded by the Safety/Security Radio/ Repeater Budget.

\$120,000

Total amount awarded by the Florida Department of Education School Facilities Grant

- Four Safety/Security Policies were written and approved by the Board, which included new and updated procedures on the role of the School Safety Specialist, Campus Safety, Security Camera System, and Charter School Campus Safety.
- The "No Trespassing" Sign Project was completed at all schools during the 2021-2022 school year. The project was a result of the Florida Safe Schools Assessment Tool (FSSAT) School Security Risk Assessment on Campus Perimeter. This project was funded out of the FLDOE 2020-2021 Safety and Security of Buildings Grant (school hardening grant) based on the FSSAT submissions in 2020.



During the first eight months (July 2021-April 2022) of the 2021-2022 school year, Safety/Security Officers responded to 1,543 Calls for Service which included:

<p style="font-size: 24px; font-weight: bold;">822</p> <p style="font-size: 10px;">calls from school centers</p>	<p style="font-size: 24px; font-weight: bold;">314</p> <p style="font-size: 10px;">school bus related calls</p>	<p style="font-size: 24px; font-weight: bold;">924</p> <p style="font-size: 10px;">assists to law enforcement</p>
------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------

TRANSPORTATION

Driving our students to academic success is the mission of St. Lucie Public Schools Transportation Department.

During the 2021-2022 school year, Transportation faced many challenges from the current pandemic. Being responsive to new and changing guidelines was key to their success this past year. Transportation understood the challenges of not only the District, but also the community it serves.

From March of 2020 until now, SLPS has minimized transportation disruptions in scheduling while transporting students in a safe, efficient and courteous manner.

ENHANCED TRAINING & SAFETY

The Department has increased their focus on training & safety, and has put countless hours and resources into enriching their driver/aide training courses.

- The bus driver training course is a 1-week classroom training



and a 2-3 week behind the wheel, hands on training. They have upgraded the entire new-hire bus driver training course.

- Last year, a new training manual was created and implemented. This manual consisted of 88 pages complete with diagrams, scenarios, and student management techniques. Transportation worked with the Communications Department to create training videos

specifically for St. Lucie Public Schools.

- The ESE Bus Driver/Bus Aide Class has also been updated. This is a refresher class that is held to remind and reiterate the expectations of transporting special needs students. A new PowerPoint has been created along with a trainee workbook. New training videos have also been created that demonstrate the proper way to load and unload

students with special needs.

- Every bus driver, bus aide, area manager and additional support staff has been certified in both CPR and First Aid Response. These Certification classes will be held monthly to ensure everyone remains compliant with State regulations.

COMBATING COVID-19

Transportation is on the front line for St. Lucie Public School Students and as a team they have worked diligently to help combat COVID-19 and reduce the spread.

- Masks were optional for students and drivers.
- Each bus was stocked with extra face masks to ensure that every passenger that wanted one could have one.
- A stationary Purell hand sanitizer is available at the front door of each bus.
- Drivers are trained to complete the disinfecting process before the start of each route tier.

- Drivers are required to update Bus Seating Charts as new students are added to their routes. Seating charts are uploaded on MS Teams as they are completed. This is necessary for contact tracing to determine quarantines.
- A thorough cleaning is completed if there is a suspected positive case.

WE STILL MAINTAIN A SUPPLY OF THESE ITEMS:


102,400
Face masks distributed


11,340
Fluid ounces of hand sanitizer used


350
Gallons of disinfectant used



GET ONBOARD & GET TO KNOW TRANSPORTATION

In the 2021-2022 school year, Transportation added 26 new buses to the fleet. School buses are advancing and St. Lucie Public Schools Transportation Department leads the industry in technology and safety. There are currently 378 buses in the fleet. Each is equipped with:

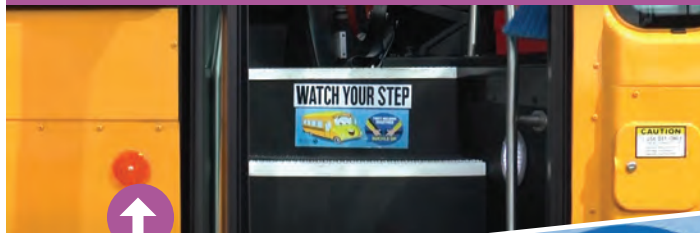
- A seatbelt for every rider to enhance student safety, 152 of which are 3-point lap shoulder combination seatbelts and integrated child seats.
- Up to 8 state of the art security cameras with drivers windshield view.
- Newer buses are equipped with back-up cameras
- GPS Software to track live location and history. This also records every mechanical event that occurs (including the speed traveled).

26,015
contact center calls answered

221,660
total bus runs

Here Comes the Bus®

9,132 parents using the Here Comes The Bus app to track their students bus



SEATBELT SAFETY CAMPAIGN

In effort to continue to educate our students on the importance of school bus safety, Transportation has launched a seatbelt safety campaign. We are continuing to drive this message across our District. Seatbelt safety is not just important while on the School Bus but in any vehicle, we ride in. We are asking for the community's help to spread this message with us. Buckle Up – They belong together!



Scan here to watch our bus safety videos! ▶

- “Here Comes The Bus” is a parent-used application to track bus stop pick-ups and drop-offs.
- Driver interface tablets with the most up-to-date ridership information. This also provides map navigation & routed directions for the drivers.
- Buses have air conditioning units installed to help keep the riders cool in the hot Florida weather.
- 78 buses are equipped with wheelchair lifts to ensure every child is granted access to free and appropriate public education.
- Transportation Bus Technicians are Certified School Bus Inspectors through the Department of Education.



GEER PROGRAMS (GOVERNOR’S EMERGENCY EDUCATION RELIEF)

Congress set aside approximately \$3 billion to the Education Stabilization Fund through the CARES Act for the Governor’s Emergency Education Relief.

Under the Governor’s Emergency Education Relief Fund (GEER Fund), the U.S. Department of Education awards grants to Governors for the purpose of providing local educational agencies institutions of higher education and other education related entities with emergency assistance as a result of COVID-19.



Florida was granted \$173,585,880. \$72,000,000 has been dedicated to K-12 Education.

SLPS Transportation Department was given **\$220,000** to provide additional transportation to students.

With the allotted funds, transportation was able to:

- Create 49 additional Bus Routes for after school program
- Routes were scheduled as late as 8:45pm Delivery
- Transport approx. 350 students to continue their education
- Provide additional earning opportunities for staff

CHILD NUTRITION SERVICES

The Child Nutrition Program's focus for the 2021-2022 school year was to expand our scratch cooking goodness. Our students received meals with the freshest ingredients prepared by well-trained staff. Limited supplies on some products this year required CNS to be creative and focus on menus and options using what we had available. New menu offerings included improved cilantro rice with glazed chicken, cheeseburger macaroni and cheese, and Spanish paella. Each menu item consisted of freshly baked bread of the day. The students love our homemade baked bread with one secret ingredient: vegetables! Their favorite is our chocolate chip zucchini bread.



In addition to our new menu items, we have designed our serving lines where students have

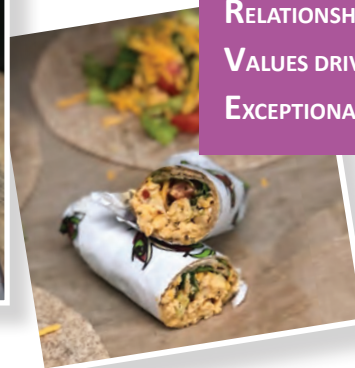
the options to choose how they want their food. A sample Italian serving line choices consist of red meat sauce, cheesy alfredo sauce, grilled chicken strips, spaghetti noodles, and seasoned green beans. Students also have a choice to have a sandwich with or without the bun.

Choices ! Choices! Choices!



TO SERVE MEANS:

- SETTING THE BAR HIGH
- EVERYONE EVERYTIME
- RELATIONSHIP BUILDING
- VALUES DRIVEN
- EXCEPTIONAL EXPERIENCE



SUPPLIES AND STAFFING

As the 2021-2022 school year began, the School Meals Program was confronted with securing food and supplies to serve the students.

Nationwide product shortages, discontinued items, price increases, distributor disruptions, and staffing shortages challenged our Department more than ever.

The Child Nutrition Program hosted a job fair in July 2021

and January 2022. The job fair participation provided our Department 400 applicants to close the gap on our staffing shortage at all of our school sites. Most schools needed an average of 2-3 employees hired. Networking about our program

is a key element that was vital to retaining our employees; we focused on relationship building and supporting the needs of our staff. This past school year, the main focus for staff was to rebuild, renew, and refresh the team.



PIVOT, PIVOT, PIVOT

St. Lucie Public School's Child Nutrition Program requires forecasting and planning months in advance before students receive a wholesome meal. What happens when we have disruptions? We Pivot! Being in a Child Nutrition career is far from boring. We are doing so much more than preparing and serving meals. Due to vendor delivery challenges we have stocked our own warehouse to ensure adequate supply of food and other essential items. These actions allowed us to control our costs and maintain product stability.



DID YOU KNOW?

All of our kitchens receive locally grown Farm to School food products that are served to our students within 48 hrs of being harvested.

PROGRAMS AT THEIR BEST

- Largest restaurant chain in St. Lucie County.
- Students are educated about and exposed to how food is grown locally.
- Farm to school Garden program
- After-school meals for all tutorial programs.
- Mobile feeding through Bright Bites Bus.
- Top notch catering for the community.



6.1 million
Total Meals Served*

*including adult & a la carte



**CHILD NUTRITION
CATERS TO YOU!**

Child Nutrition Services Department has a division of catering that provides services to many of the schools and community. Throughout the year we have served the St. Lucie Public Schools Night of the Stars, Chamber of Commerce, and new teacher symposium. Our very own talented Chef Diane Liles puts on a display that is 5 star quality. We are fortunate that we can provide a service for school events as well as events within our community.

To cater your event or for more information, call Chef Diane Liles at 1.954.549.8574.

LEGAL

The Legal Department supported the Superintendent and District staff in providing timely legal counsel with the goal of informing sound decision making in advancing the District’s objectives.

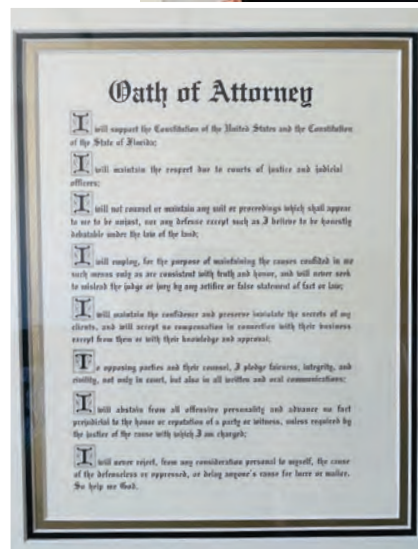
During a year that saw numerous changes in legislation effecting public education, the Legal Department began overseeing the migration of School Board Policies to Neola, Inc., to ensure continued compliance with federal and state law and Board of Education rules.

On a daily basis, staff reviewed contracts, responded to public records requests, answered questions from school personnel concerning child custody issues and addressed charter school matters. In addition, the Legal Department provided guidance in the areas of special education, Section 504, due process and student discipline.

The Legal Department represented the District in administrative proceedings at the state and federal level and in arbitrations involving personnel discipline issues.



“The Legal Department strives to provide vigorous advocacy and creative solutions with the goal of informing decision making that advances student achievement.”



▲ Legal Department staff review contracts and respond to public records requests on a daily basis.



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WORKFORCE READY

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07

Information Technology

59 Completed Projects

61 Application
Development



INFORMATION TECHNOLOGY

St. Lucie Public Schools Information Technology Department provides innovative, secure, and reliable technology solutions in collaboration with stakeholders that enhance teaching and learning, enable cutting-edge research, and enrich the core business and infrastructure of the District.

IT operates as a knowledgeable, professional, and responsive team, and promotes a culture of trust, transparency, and respect. They are committed to providing first-class solutions through the utilization of models of measurable and continuous improvement, best practices, and proven methodologies.



20,790

tickets have been resolved by Technical Support Staff

LAPTOP MANAGEMENT AND DEPLOYMENT

- Our InTune environment allows end users to reset devices without the need for imaging. Currently we have 32,362 devices provisioned and in our SLPS InTune environment.
- Laptops are updated and software deployed automatically, without assistance from a tech or need for “re-imaging”

EMAIL/EXCHANGE

- Upgrading on-premise Exchange 2010 environment to Exchange 2019 to maintain proper network & security standards with supported Microsoft platforms.

- Continue to provide all employees Microsoft A5 license to enhance features for Teams Calling as well as added Advanced Threat Protection security.

PHONES

- AT&T SIP Trunk at School Sites: Project underway to upgrade from PRI to IP Phone system.

END USER AWARENESS AND SECURITY

- Implementation of Multi-factor authentication underway.
- Implementation of KnowBe4 for security awareness training is ongoing.

DESTINY RESOURCE MANGER

- Destiny Resource manager implemented at all sites to facilitate equipment check in/ check out as well as inventory.

MICROSOFT 365

- Migrated Home Directories to OneDrive for better accessibility and security.
- Migrated shared directories on local servers to Sharepoint sites. This ensures access from anywhere as well as additional security.



20

School Board buses upgraded wireless to support remote learning



61,297

laptops available for students and employees. Spare laptops at each site ensure that even if there are broken devices out for repair, there are laptops available for every student.

LAPTOP CARTS & CHARGING STATIONS

Laptop Carts and Charging Stations delivered and set up at each site. These stations better facilitate charging of devices as well as providing secure storage of laptops



Classroom Audio Visual (CAVS)

ESSR 3 funds allocated for replacement of all existing Projectors



and Audio Enhancement equipment as well as complete installation in 830 additional classrooms. This will ensure every classroom will be equipped with enhanced Audio and Visual technology.

NETWORK INFRASTRUCTURE

- Firewall
 - ◆ FortiGate 4200F : Implementation of next-generation firewall with advanced threat protection
- Content Filtering
 - ◆ Implementation of 40GB network bandwidth support
- Internet
 - ◆ AT&T ASE “Diverse Access” - implementation of “diverse” network path isolation for fiber connectivity through the AT&T ASE network to the District Office DNS
- District Office Core Routers: Upgraded to Cisco 9606 routers w/ 100GB backbone speed & DMZ consolidation
- Nexus C93180 : Upgrade of 100GB bandwidth support for NetApp/VMWare environment
- Perimeter/Edge Outside switches: Implemented Cisco 9500 switches with 40GB bandwidth support
- Cisco WiFi 9800 controllers : Ready to support WiFi 6E access points w/ 40GB bandwidth support for all traffic

NETWORK SECURITY

- SentinelOne ATP/EDR : Next generation ATP/EDR solution installed on 300 Windows servers
- HPE/Cohesity Backup appliance : Upgrade of existing backup appliance with enhanced ransomware/immutable data protection - in progress
- Dell PowerEdge R650 : Upgrade of obsolete domain controller with newer Windows 2022 schema for security protection

E-RATE SWITCHES & CABLING

- Erate 2021-2022 : Infrastructure upgrade of WiFi switches to Cisco 9300/9200L - “in progress”
- Erate 2022-2023 : Infrastructure upgrade to WiFi 6E access points at all school sites - “in progress”
- Erate 2022-2023 : Suncom/DMS - Internet Service Provider diversity through Harris Corporation, (30GB Internet pip) - “in progress”

- 20GB ISP via Comcast routed through Tallahassee
- 10GB ISP via AT&T routed through Miami
- Allows for better network security protection at the ISP level for “Geo-Blocking” and “DDoS” protection on both circuits
- School Fiber Cabling Upgrade - replacement of older OM2 to newer OM4 fiber cabling to support faster network infrastructure for switches & AP deployments - “in progress”

SCHOOL NETWORKS

- Upgraded to 10GB AT&T ASE circuits at all high school and K-8 sites and 1GB at all Middle and Elementary sites. This will ensure connectivity for the onsite 1:1 device experience for students. This meets & exceeds curriculum bandwidth expectations in the ever-changing technology environment.

SERVER CONSOLIDATION

- Move all virtual servers hosted at school sites to the virtual NOC environment - including Voicemail and DHCP servers
- Properly decommission and remove servers from school sites
- Fewer servers will result in cost savings as well as ensure servers are updated and security is in place.



SECURITY CAMERA UPGRADES

Since July 2020 we have completed 18 sites

- | | |
|--------------------------------------|--------------------------------|
| ● Bayshore Elementary | ● Southern Oaks Middle |
| ● Creative Arts Academy of St. Lucie | ● St. Lucie West Centennial HS |
| ● Dan McCarty Middle | ● Fort Pierce Westwood HS |
| ● Forest Grove Middle | ● Weatherbee Elementary |
| ● Lincoln Park Academy | ● West Gate K8 |
| ● Mariposa Elementary | ● Manatee K8 |
| ● Northport K8 | |
| ● Palm Pointe K8 Education Center | Currently upgrading 4 sites: |
| ● Performance Based | ● Floresta Elementary |
| ● Savanna Ridge Elementary | ● Oak Hammock K8 |
| ● St. Lucie Elementary | ● Parkway Elementary |
| ● Southport Middle | ● Windmill Point Elementary |



APPLICATION DEVELOPMENT

The Application Development team maintains the integrity and security of all essential District data. This includes student enrollment, attendance, grades, assessments, personnel, payroll, purchasing and financial data.

The Application Development team designs and develops databases, software applications and reporting tools which are used throughout the District. In addition, the team is responsible for generating state and federally mandated reports, cleansing and extraction of data and support of school and District staff.

SOFTWARE VENDOR PARTNERS

The 21-22 school year brought continued challenges for students, parents, teachers and District staff, in regards to integrating data within a multitude of curriculum applications. The Application Development team worked together to integrate the data between new and old systems, allowing for seamless communication and reporting capabilities throughout the District.



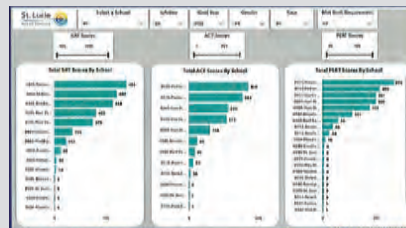
MICROSOFT POWER BUSINESS INTELLIGENCE REPORTING

The Application Development Team has designed reports to visualize data using Microsoft Power Business Intelligence. The reports provide actionable insights to District leaders to assist in driving business decisions. The reports are updated on a regular basis and are always evolving to meet the needs of the District.

Below is just a small sample of the ways in which this technology is used.

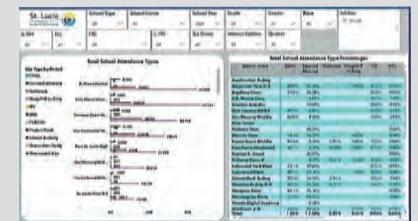
STUDENT GRADUATION

A District designed tool to monitor students requirements for graduation, including the tracking of SAT, ACT and Pert scores.



STUDENT ATTENDANCE

A District designed tool to monitor daily student attendance by period.



STUDENT GRADES DISTRIBUTION

A District designed tool to monitor student grades and compare quarter to quarter grades. This allows us to identify students who may be struggling.



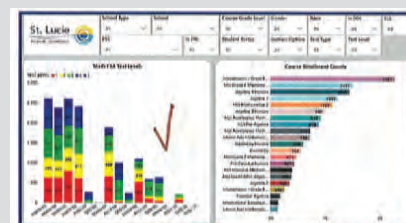
STUDENT SOCIAL EMOTIONAL INTERVENTION

A District designed tool to monitor student based on social emotional intervention indicators. Feature by Microsoft to show how Power BI can assist schools with monitoring students.



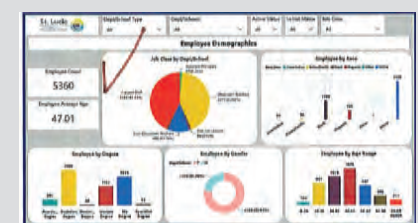
STUDENT EQUITY

A District designed tool to help correctly schedule students in the appropriate classes based on state testing.



HR ANALYTICS

A District designed tool for HR to provide an overall picture of the employee population across the District (retention, work experience, etc.)



08

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65 Media Services

66 Publications

Communications



COMMUNICATIONS

The Communications Department is comprised of the Communications Office, Publications and Media Services. The primary goals of the Department is to communicate accurate, relevant and timely information to the community and to support the mission of St. Lucie Public Schools.

The Department utilizes a number of tools and platforms to reach out to parents and staff including social media, the District website, LucieLink Newsletter, the WLX-TV education channel, and various forms of print media.

LUCIELINK NEWSLETTER

The LucieLink Newsletter is an email newsletter that releases every Monday and features articles submitted by District staff and teachers that highlight stories from schools all over St. Lucie Public Schools. In addition, the newsletter is an excellent tool used by the Communications Department for special announcements and other District news. LucieLink currently reaches over 29,300 active subscribers.



Scan here to sign up for the LucieLink Newsletter! ▶



THERE'S AN APP FOR THAT

The **SLPS To Go Mobile App** for smartphones and tablets is the fastest and easiest way to access the latest St. Lucie Public Schools information, any time! Free for anyone – General Public, Media, Administrators, Teachers, Parents, Students – SLPS To Go gets you the information you need, when you need it! Access SLPS news, updates and notifications, calendars, lunch menus, sports, and more at your fingertips. SLPS To Go is available for iPhone and iPad in the Apple App Store and for Android in the Google Play Store.



◀ Scan here to download SLPS To Go!



COMMUNICATIONS BY THE NUMBERS

FACEBOOK ENGAGEMENT

1,534,246

posts reach, **↑ 244%**

30,137

page views, **↑ 122%**

116,476

page engagements, **↑ 185%**

34,977

video views, **↑ 120%**

14,006

page likes, **↑ 4%**

1,021

new people likes, **↑ 200%**



SHARING THE GOOD NEWS

The positive relationships that have been developed with local media have opened the door for the Communications Department to proactively pitch “Good News” stories, resulting in an increase in positive media coverage. Events that were covered include:

- Join IRSC Promise Program Launch
- Play With a Purpose Program
- Job Fairs
- Graduation

Scan here to watch WPTV’s coverage of the SLPS Play With a Purpose Program. ▶



The annual Safety Festival is a unique event that brings multiple First Responder agencies together in one location to show what they are doing to keep the community safe. Scan to watch SLPS’ Safety Festival coverage. ▶



COMMUNITY OUTREACH EVENTS

Routinely, staff from the Communications Office and other District Departments attends community-wide events. The purpose is to share the great things happening in the District as well as to make connections with community members, local businesses and organizations.

- Kid Mania Drive-Thru Event
- Safety Festival
- Treasure Coast Business Summit
- Juneteenth Celebration

MEDIA CAMPAIGNS

The Communication Department utilizes a variety of tools to share the good news about the school District. Likewise, when the need arises, a full-fledged, target campaign is created to ensure our messaging is reaching our audience.

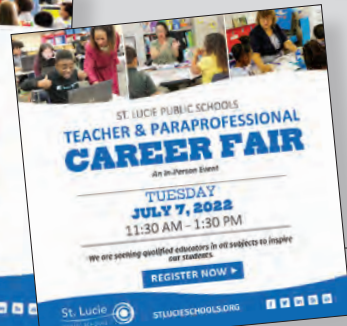
HR Campaigns

The Communications Team actively supports the Human Resource Department in their recruitment and retention efforts. Robust social media campaigns supported by media coverage help get the word out about the benefits of working in St. Lucie Public Schools. Most recently, the Communication Team developed a Facebook Group called the “Teacher Housing Hub” where new and existing teachers can “meet up” to find housing options and potential roommates.



YEAR IN REVIEW

Annually, the Communications Team creates the Year in Review. This publication is a comprehensive look across Departments highlighting notable achievements and District initiatives. The Year in Review also captures academic, athletic, and accolades earned by students in the District. The Year in Review is available in print and electronically and is interactive, providing QR codes that link the viewer to videos and important ancillary information that is of interest to the audience.



MEDIA SERVICES

The Media Services Department produces 15 monthly shows that air on the SLPS Education Channel, WLX-TV. In addition to running a TV channel, Media Services supports initiatives and events from across District Departments and schools.



A NEW WAY TO WATCH: WLX HORIZON

In 2022, WLX-TV: the St. Lucie Education channel, launched a new, **FREE** streaming, video on demand service. It's never been easier to watch LIVE District board meetings, unique educational programming and SLPS events, whenever, wherever!



Scan here to learn more about WLX Horizon. ▶



MEDIA SERVICES BY THE NUMBERS



130,000
YouTube views



9,000
hours watched
on YouTube



1,608
hours of live
webstreaming



UNIQUE EDUCATIONAL PROGRAMMING FOR ST. LUCIE COUNTY RESIDENTS

WLX-TV reaches all public schools in St. Lucie County with instructional television programming, school board meetings, and local shows about SLPS schools. Through cablecasting, programming reaches homes and businesses 24 hours a day, every day of the year on: Comcast Channel 13 (Ft. Pierce), Comcast Channel 19 (Port St. Lucie, Blue Stream Fiber Channel 19, AT&T U-Verse Channel 99 under St. Lucie County Community Channels.

Programming is also available online through video on demand pages and "live" webcasts. Additional channels available in schools are: St. Lucie County Education Channel and special event satellite programming along with NASA-TV and the Classic Arts Channel.

Scan here to learn more about all the unique shows offered monthly on WLX-TV. ▶



PUBLICATIONS

St. Lucie Public Schools has a fully functioning print shop that is outfitted with state of the art, high volume production printers, binders, laminators and other specialized equipment. The print shop provides a wide array of services to the District, schools, and outside agencies. Some of the products Publications is able to produce include:

- Booklets
- Brochures
- Business Cards
- Certificates
- Envelopes
- Invitations
- Labels
- Letterheads
- Newsletters
- Notepads
- Postcards
- Posters
- Programs
- NCR Forms
- School Yearbooks
- Student Planners
- Pull Up Banners



BY THE NUMBERS

19,956
total planners printed

18,556
student planners printed

20,016,633
print impressions

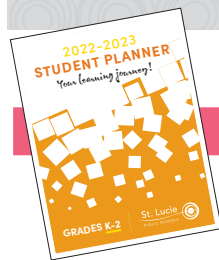
\$686,175
total amount billed



DID YOU KNOW?
Publications is available to meet your printing needs! For print inquiries and quotes, please contact Mike Rennaker at 772.429.4615.

PRINTING FOR SUCCESS

The Publications Department produces a wide-range of products for both school and District use, including this Year in Review book!



Planners



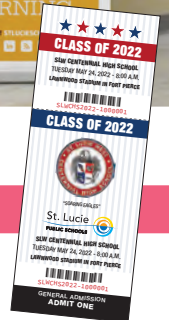
Posters



Large and small format calendars



Booklets & Programs



Tickets



St. Lucie 
PUBLIC SCHOOLS

GREAT TEACHERS GREAT LEARNING

LEARN MORE AT [STLUCIESCHOOLS.ORG](https://stlucieschools.org)



09

Human Resources



HUMAN RESOURCES

The SLPS Human Resources Department is a fully innovative, strategic, and modern functioning Human Resources Department. In 2016, a technology and paperless initiative was implemented and prior to the pandemic, the Department was already 100% paperless.

Technology was also put in place that allowed HR staff to work remotely prior to the start of the pandemic. This allowed staff to work from home and provide full HR services to the District during the pandemic without any interruption.



RECRUITMENT INITIATIVES

- Utilized in-person and virtual recruiting to meet needs.
- Hosted in-person hiring event in January for Food Service, Maintenance, and Transportation that resulted in over 50 hires.
- Hosted 8 St. Lucie Public Schools Teacher Job Fairs throughout the year (hosted 4 in 20-21).
- Returned to recruitment travel and visited Pennsylvania, South Carolina, Ohio, and multiple Florida colleges to recruit graduating education majors.
- Attended job fairs hosted by colleges and universities around the country, both in-person and virtually.

RETIREMENT CAMPAIGN

Each year, letters are sent to retired teachers that are eligible to come back and teach for the following school year. A flyer was created to go along with this letter in an effort to entice these individuals to reach out to SLPS. This initiative was sent out April 8, 2022. As a result, there will be 50 eligible candidates for next year.

DIGITAL MARKETING

- Utilized Mautic to track and send mass emails for upcoming recruitment events.
- Created a Human Resources Instagram account to market events and initiatives as well as promote Instagram Takeovers.
- Utilized google ads to market to specific locations with the Teach Near the Beach slogan in areas with the most migration (Texas, Ohio, Michigan, New York, Connecticut, New Jersey, etc.)
- Marketed to HBCU's and HSI's using the content from the Diversity Initiative to entice students at these schools to come to St. Lucie County.

OPERATIONS

- Best Places to Work 2021 - Five years in a row.
- Transitioned AESOP to RED ROVER to provide yearly savings of \$13,500 and enhanced substitute management service to schools.
- Facilitated a yearlong professional development for the Department using "Friday Forward" by Robert Glazer.
- Dr. Sanchez won Treasure Coast HR professional of the year.

Join the SLPS team!
Scan here to search current job postings. ▶



BY THE NUMBERS

206

first-year teacher visits completed to date

126

second-year teacher visits completed to date

429

new teachers hired to date

96%

teacher retention



10

Business Services

71 Departments & Accomplishments

72 Financial Breakdowns



BUSINESS SERVICES

The Business Services Department is made up of 5 divisions: Accounting, Purchasing, Payroll, Accounts Payable & Risk Management. The business services Department provides District wide support to other Departments as well as the schools, doing their part to ensure that all students graduate from safe and caring schools, equipped with the knowledge, skills and desire to succeed.

ACCOUNTING

This division manages the budget for specific funds and works on day to day requests from schools and Departments.

PURCHASING

This division manages the procurement of goods and services as well as managing inventory.

PAYROLL

This division manages all employee compensation for over 4,000 employees, occurring 2 times each month.

ACCOUNTS PAYABLE

This division manages all vendor disbursements for District wide funds. Accounts Payable staff process thousands of payments 2 times a month and manage the entire process from receiving the invoice to verifying the goods/services have been received and are in compliance with the associated PO in order to finalize the payment.

RISK MANAGEMENT

This division manages all employee benefits (health, dental, life, etc.), District wide safety issues, wellness, property/casualty insurance, and workers comp.

2021-2022 ACCOMPLISHMENTS



The District maintained an A+ rating for its outstanding Certificates of Participation and an A rating for its outstanding Sales Tax Revenue Bonds and has a stable outlook as reported by Fitch Ratings.



The District received a perfect no finding financial audit for the Fiscal Year 2020-2021.



WELLNESS PROGRAM POINTS OF PRIDE 2021-2022

This has been another challenging year due to the ongoing pandemic, but we have maintained the same amount of participation as 2020-2021 in this school year. With the pandemic phase turning into an endemic phase, the wellness program will yield greater

participation in the 2022-2023 school year.

- As of 4/1/22 there are a total of 1486 participants in the Wellness Program compared to 1477 for the 2020-2021 school year.
- In November, 2021, wellness organized a District Office 5K called “Dash for Nash” as a charity event for the Nash family. \$2,660 was raised and there were

over 100 participants on the day of the event.

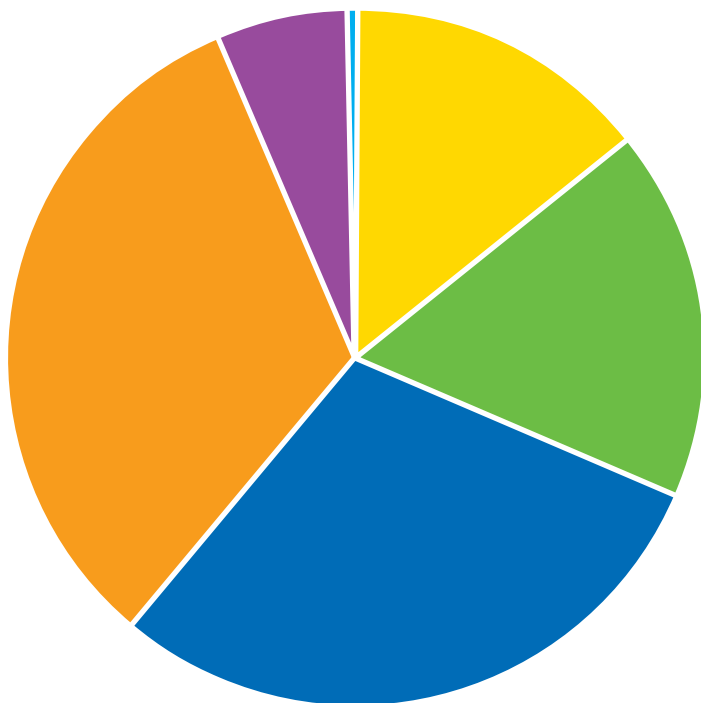
- In January of 2022, 3 new Healthy Salad Vending machines were installed in the District.
- In 2021-2022, partnered with the Florida Department of Health in running the Billion Steps Challenge. There were a total of 584 participants through the School District, which makes SLPS the highest participating organization in the county.
- Held a “Healthy Wage” weight loss challenge, yielding 47 participants with a total of 297lbs lost in total.



FINANCIAL BREAKDOWN

\$
\$864,649,385

Total of All Funds Fiscal Year 2021-2022
(as of 4/12/2022)



- Other Sources
- Inter-Fund Transfers
- Fund Balance
- Federal Sources
- State Sources
- Local Sources

WHERE THE MONEY COMES FROM

OTHER SOURCES: \$211,553

Represents funds from issuance of long-term debt, sale of capital assets, and insurance recovery.

INTER-FUND TRANSFERS: \$44,975,742

Represents transfers from school District funds to other school District funds.

FUND BALANCE: \$149,021,233

Represents the excess of fund assets over liabilities from the previous year.

FEDERAL SOURCES: \$206,913,782

Represents funds received from Federal Sources, through direct funding as well as through state and local.

STATE SOURCES: \$210,832,716

Represents funds received from State sources (FEFP, state categorical funding, lottery funds).

LOCAL SOURCES: \$252,694,359

Represents funds received from local sources.

WHERE THE MONEY GOES

ENERGY SERVICES: \$11,150,939

Represents expenditures for various types of energy used by the School Board.

TRANSFERS: \$44,961,492

Represents transfers to other school District funds.

CAPITAL OUTLAY: \$84,700,030

Represents expenditures for the acquisition of capital assets or additions to capital assets (land, building, equipment, remodeling, motor vehicles and software).

OTHER EXPENSES: \$60,409,430

Represents expenditures paid for goods/services not included in any other category (dues/fees, principal and interest, litigation).

MATERIALS & SUPPLIES: \$40,448,039

Represents expenditures for items that are expendable in nature (consumed, worn out, deteriorated in use, or lost identity).

PURCHASED SERVICES: \$97,936,644

Represents amounts paid for services rendered by personnel who are not on the payroll of the school board.

ESTIMATED ENDING FUND BALANCE: \$130,562,290

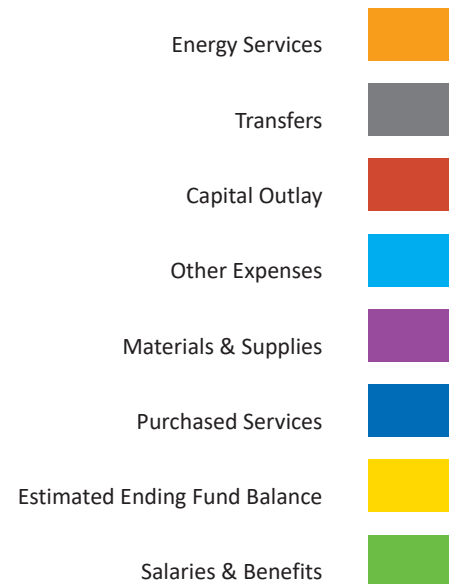
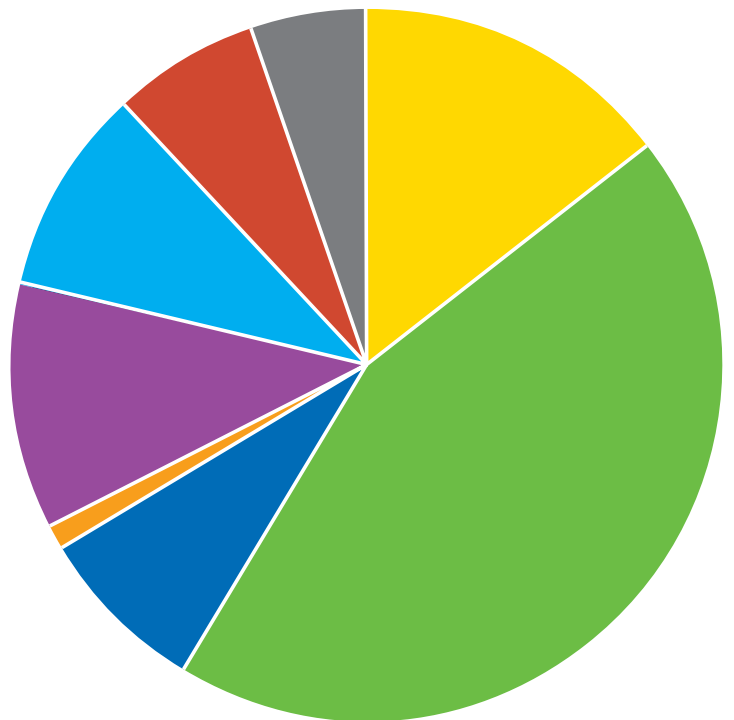
Represents the excess of fund assets over liabilities from the current year.

SALARIES & BENEFITS: \$394,480,521

Represents amounts paid to employees of the school system who are in permanent positions and associated benefits such as FRS, FICA, Medicare, and Health.

\$^{864,649,385}

Total Expenditure Budget Fiscal Year 2020-2021
(as of 4/12/2022)



11

Building Services

75 Facilities & Maintenance

77 Custodial Services

78 Growth Management



FACILITIES & MAINTENANCE

The Facilities and Maintenance Department dedicates itself to providing professional services to maintain, repair and upgrade our schools and grounds ensuring the safety and health of all students and staff. Facilities plans, schedules and oversees major renovations and construction projects. Maintenance is responsible for repairing, upgrading and maintaining our buildings, schools and grounds.



HVAC UPGRADES

HVAC, along with Building Automation, has completed upgrades including new: coolers/freezers, condenser piping, chillers and hybrid AC units, chiller control panel upgrades, and BAS systems. Chiller #1 at Parkway Elementary was rebuilt. The original 140-ton chiller was installed in 2008. These air-cooled chillers typically have a life expectancy of 10-12 years. The decision was made to rebuild rather than to replace the chiller at a cost of 123K, **saving the District over 57K!**

Below are examples of the work accomplished over the past year.

- [Allapattah Flats K-8 Chilled Water Lines](#)
- [Mariposa Elementary HVAC Retrofit](#)
- [Bayshore Elementary Cooler/Freezer](#)
- [St. Lucie West K-8 Cooler/Freezer](#)
- [District Wide Bipolar Devices](#)
- [Southport Middle School HVAC Retrofit](#)
- [Forest Grove Middle School HVAC Retrofit](#)



13,200
work orders completed

SCHOOL GROUNDS BEAUTIFICATION

Upgraded playgrounds, new landscaping, exterior gate painting and exterior building painting has been done so our schools have the beautiful curb appeal they so deserve. Some work from last year is listed below.

- [Creative Arts Academy of St. Lucie Termite treatment](#)
- [Port St. Lucie High School Dumpster pad](#)
- [St. Lucie West Centennial High School Athletic Field site work](#)
- [Northport K-8 & Dan McCarty Middle School Landscaping](#)
- [Lakewood Park Elementary, C.A Moore Elementary, Dale Cassens Education Complex, Lawnwood Elementary, & St. Lucie West K-8 New playgrounds](#)
- [Dale Cassens Education Complex & Lincoln Park Academy Exterior painting in progress](#)





RENOVATIONS

Renovations have happened all over the District. Construction took place to renovate lobbies and kitchens. New flooring has been installed in several locations. School's interior and exteriors were painted. Our expert plumbers reset all toilets in one school and added irrigation systems to some areas around the county. Here is a list of projects completed this past year.



- Bayshore Elementary
Signage
- CAST
Site improvements, lobby renovation, and auditorium curtains
- District Wide
Gym floors
- Frances K. Sweet
Carpet cleaning
- Fort Pierce Central High School
Wrestling room wall, removal of 2 portables, and volleyball courts
- Lincoln Park Academy
Gym curtains and roofing on bldgs. 22,32 & 33
- Fort Pierce Westwood Academy
Courtyard
- Lawnwood Elementary
Roofing Bldg. 8
- Lawnwood Stadium
Shed for stadium
- Mariposa Elementary
Outdoor court
- Marine Oceanography Academy
Kitchen floor
- Northport K8
Resurfaced outdoor court
- Palm Pointe K-8
Painting
- Southern Oaks Middle School
Interior painting, new canopy, and restroom partitions
- Treasure Coast High School
Canopy repairs and site improvements
- Parkway Elementary
Roofing on hybrids

ELECTRICAL AND SAFETY IMPROVEMENTS

Safety is always a priority for our schools and buildings. Electronic door access was added to the South County Complex, including warehouse, transportation and custodial. This year Rivers Edge Elementary, F.K. Sweet Elementary and Port St. Lucie High School were all re-keyed. St. Lucie West Centennial High School, Forest Grove Middle School, St. Lucie Elementary, C.A. Moore Elementary, Morningside Elementary, Mariposa Elementary, Floresta Elementary and Savannah Ridge Elementary all received new intercoms. The District Office had a new paging system installed. Rivers Edge Elementary, Oak Hammock K-8 &

Port St. Lucie High School received new Fire Alarm systems. In addition, the following has been done:

- Creative Arts Academy of St. Lucie County
Access hatch for FSP and fire sprinkler repairs
- District Wide
Security signs
- DEL- SRO office
- Manatee K-8
Repaired hurricane shutter

Our electrical team implemented energy and cost-efficient LED upgrades District Wide including parking lots, gyms, classrooms and more. Cost savings for parking lot lights alone have already saved us a ton of money and energy.

Work completed this past year is as follows:

- District wide
Parking lot lights
- Forest Grove Middle School, Manatee K-8, Port St. Lucie High School
Gym LED light upgrades
- Fort Pierce Westwood Academy, White City Elementary, Windmill Point Elementary
Teacher Parking lot lights upgrade
- St. Lucie West K-8
Canopy lights
- Fort Pierce Central High School, Port St. Lucie High School
New lighting board in auditorium
- Treasure Coast High School, Forest Grove Middle School
New Sound Board

- Port St. Lucie High School
Stadium Lights
- Southern Oaks Middle School
Gym sound system



COST SAVINGS OVER 5 YEARS | PARKING LOTS LED LIGHTING

\$120,000

total estimated savings for maintenance over 5 years

\$217,700

total estimated savings in power over next 5 years

\$284,427

savings on fixtures and installation over 5 years

\$622,127

total estimated savings over all

CUSTODIAL SERVICES

The Custodial Services Department is responsible for the cleaning and disinfection of all schools. Daily responsibilities include groundskeeping, warehouse, equipment operations, athletic fields specialists, plant managers and site maintenance workers.

STAFFING AND RECRUITING QUALITY CANDIDATES

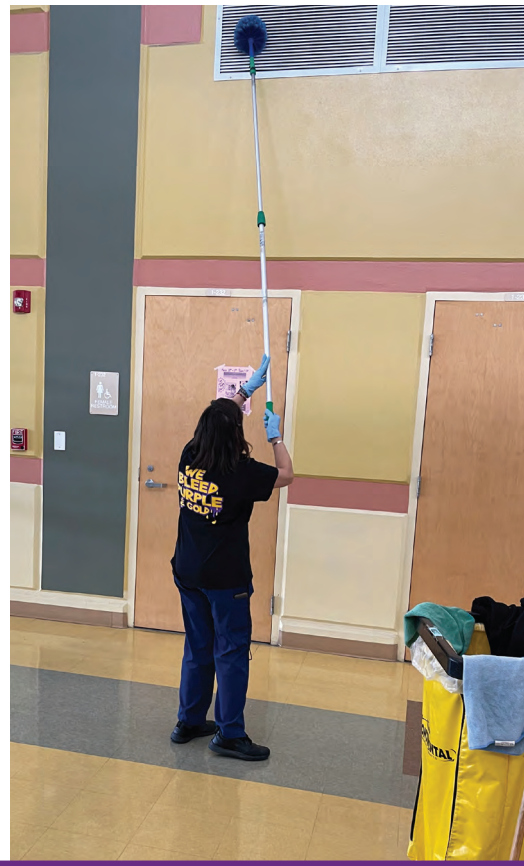
Staffing shortages have encouraged creative solutions such as the addition of Staffing EZ for Temporary employees, job fairs, and current employees that open the schools have the option to work a double shift. This school year we had 8 Site Maintenance workers promoted to Plant Manager and one Plant Manager promoted to Custodial Area Manager.

Hard work really does pay off!



A SAFE, CLEAN AND HEALTHY ENVIRONMENT

The cleaning and disinfection of our schools has always been a priority. The pandemic has made this responsibility even more important. We follow CDC Guidelines and adjust our practices in our commitment to maintaining a safe, clean and healthy environment for all schools, students and staff.



GROUNDSKEEPERS

Our Groundskeepers have been working hard Tuesday through Saturday to allow for mowing in areas like the medians at high schools and other school sites with special needs.

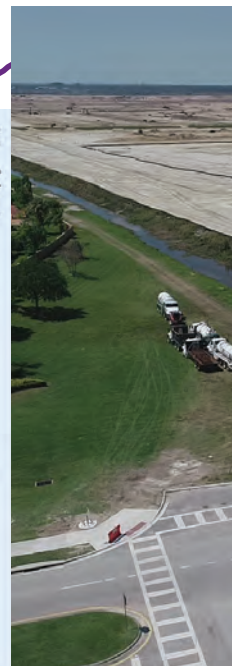
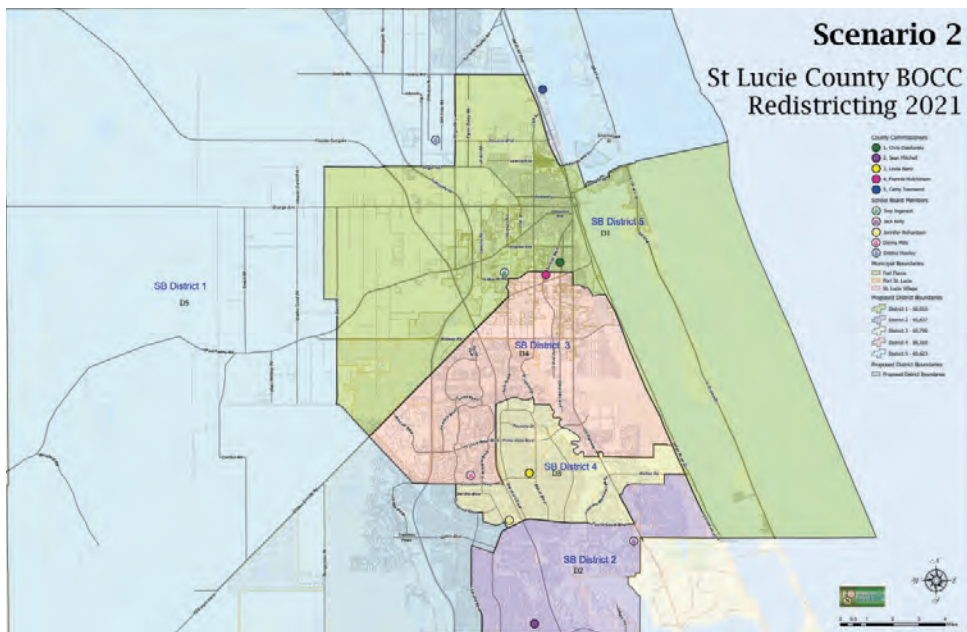
We have 4 teams of four groundskeepers that mow, weed eat, trim and edge at 41 school sites. They work around weather, testing, and school needs. This year with staffing shortages, the grounds team has stayed consistent and committed to our schools.

GROWTH MANAGEMENT

Growth management is primarily responsible for intergovernmental coordination, ensuring sites for future growth and to serve as the liaison to the emergency operations center.

COMMUNITY AND SCHOOL PLANNING

- Worked with Developers of Southern Grove and Western Grove to develop agreements for three new school sites in exchange for Educational Impact Fee credits.
- Worked with the southwest Port St. Lucie developer to modify the existing educational impact fee agreement to assure timely delivery of roadways and utilities to serve the new high school “DDD”.
- The School Board worked with St. Lucie County to timely amend, in accordance with state law the school board



member residence boundaries to reflect the population changes in the 2020 decennial census. The change provides consistent boundaries for the ease of the public to understand the boundaries for both the school board and County Commission Districts.

- The school District works with local the cities and county and local youth sports to make the school facilities available to those groups that serve our students in various sport and youth programs.
- The school District works with after childcare providers

to provide before and after school child care programs that serve the families in 20 of our schools. The District also works to provides curriculum information to those providers to allows them to assist student in homework and tutoring.

NEW SCHOOLS

Developed 10-year school needs plan to meet growth and community service needs of the school District.

Construction of a new high school (HS “DDD”) opening in 2025 in southwest Port St. Lucie

Reconstruction of Fort Pierce Westwood Academy High School in 2026.

Construction of a new K-8 School opening in 2027 in southwest Port St. Lucie.





LAND ACQUISITION AND TRANSFERS

- Coordinated with St. Lucie Village on the sale and transfer of the St. Lucie Village school. The site was no longer suited for a school and had been leased to the Village. The transfer allows the Village to improve and maintain the facility as a town hall.
- Coordinated with City of Fort Pierce for the sale and transfer of the Means Court facility to the City. The facility is now serving the community as the Incubate neighborhood Center. Early activates includes a free internet café for student and residents and a small business incubator for startup businesses.
- Serves as a member of the TCERDA Board representing the School District. Worked with the County on new direction of the research park and the School District on 60-acre school site located in the research park.
- As Florida Educational Facilities Planners Association Board member and facilities professional, facilitated discussions and conferences with the Florida Department of Education and other K-12 school Districts, colleges and universities to share best practices, review and discuss facilities related legislative related issues.

- Assures proper review with local government with student safety roadway hazards identified to reduce the hazard by installing of crosswalks, school zone, signage, etc. Also assure review by law enforcement and engineering Departments of both Cities and the County to review crossing guards and hazards associated with schools and bus stops.

Coordinated and concluded the sale of the former District Office at 4204 Okeechobee Road, Fort Pierce. Through a creative approach and diligence, the School District worked with the buyer to get a conditional use approved to allow their proposed use increasing the value of the property. The school Board sold the property for \$3.25 million or 433% of the appraised value of \$750,000.

INTER-LOCAL COOPERATION

- SLPS School District cooperates with local government and the development community by:
- Working with the City of Port St. Lucie to develop plan for phase 2 of the City’s Floresta Boulevard improvements that included solutions to school bus and parent traffic concerns. Implemented an inter-local agreement to donate to the City the

- necessary right-of-way to construct a new round-a-bout to improve traffic exiting the school bus loop and parent pickup lanes. This provides traffic solutions thru cooperation and no direct expense to the District.
- Participating in the St. Lucie County Resilience Steering committee to plan and assure the community has the ability to adapt to changing conditions from acute threats like severe hurricanes, heat waves and wildfires, to chronic stressors like heavy rainfall, flooding, and rising sea levels.
- Serving in 2021 and 2022 as the Chairman for the St. Lucie County Transportation Planning organization Technical Advisory Council and Board member. Provides input and review on local long-range transportation plans and impact on access to/from schools, transporting students and facilities.
- Monitoring residential building permit growth in the county and tracks with in relation to county-wide school planning needs for residual development buildout.
- Providing support to developers to provide direction and approval of age restricted development that provide and impact fee exemption for the homes. Resulted in timely impact fee exemption for development community to no impact the development schedule.

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COVID-19 District Response



COVID-19 DISTRICT RESPONSE

As the pandemic entered its third year, SLPS maintained safety strategies as needed to ensure students and staff were as safe as possible. In 2021-2022, it was important to be as flexible as possible as conditions changed frequently throughout the school year.

Using guidelines provided by the Centers for Disease Control, the Florida Department of Health, and Department of Education, the District's teachers and clinics continued to screen students daily for signs of COVID. Each school had a COVID-19 Lead who managed all positive cases and quarantines at the school, working in collaboration with District personnel and the St. Lucie County Department of Health. SLPS continued to use a COVID Dashboard to monitor cases and manage responses to COVID-19. Parents were provided a family screening tool to use at home to screen for signs of COVID-19.



TESTING SITES AND VACCINATION CLINICS

Throughout the school year, SLPS worked with Allied Health to provide testing sites at Manatee Elementary, Fort Pierce Central High School, Treasure Coast High School and the District office. All students and their families and employees and their families had access to free rapid tests and PCR tests for early intervention for COVID-19.

Throughout the school year, SLPS worked with agencies such as the St. Lucie County Department of Health, Florida Community Health, and Healthy Heroes to provide 28 vaccination opportunities at 14 school sites across the District. The vaccinations were available for all students and their families, and all employees and their families.

St. Lucie COVID-19 VACCINE CLINICS FOR AGES 5 AND OLDER
Students, Employees and their families only.

DATES	SITE LOCATION
First Drive: Second Drive & Booster: January 11 - 5:00 PM	Manatee Academy School 2015 S. 35th Street, Port St. Lucie, FL 34985 372-446-6666 Cancellations or questions call 372-446-6666 or contact the location.
First Drive: Second Drive & Booster: Feb 4 and Feb 25 - 5:00 PM	Southern Oaks Middle School 2000 W. St. James Drive, Port St. Lucie, FL 34985 372-785-3344 Cancellations or questions call 372-446-6666 or contact the location.

- STEP 1: MAKING YOUR APPOINTMENT**
Marking time to receive a rapid by calling the front office of your district representative location. Employees must complete the forms, name, phone number, email or call the front office of your district representative location.
- STEP 2: BRING DRIVER'S LICENSE AND INSURANCE CARD TO VACCINATION CLINIC**
Have a parent/guardian to receive their child. If you have already received your first or second dose, please bring your vaccination card.

Q & A

- Q: Do I still just get a booster?
A: No... Students, families, and employees can go to any of the testing locations.
- Q: What is participating in the school?
A: We have a partnership with Florida Community Health and Healthy Heroes to provide 28 vaccination opportunities at 14 school sites across the District. The vaccinations were available for all students and their families, and all employees and their families.
- Q: Is there anything else I need to do?
A: You will require you to fill out a vaccination. Bring your ID and insurance card.
- Q: Will they really have to quarantine when they receive the shot?
A: No—they would only quarantine if they began to show symptoms.

St. Lucie COVID-19 ON-SITE COVID-19 TESTING FOR EMPLOYEES, STUDENTS AND THEIR FAMILIES ONLY
PCR AND RAPID TESTING AVAILABLE* IN SCHOOL PARKING LOTS
STUDENTS UNDER 18 YEARS OF AGE MUST BE ACCOMPANIED BY A PARENT

MANATEE ACADEMY KB
1400 SW HEATHERWOOD BLVD.
PORT ST. LUCIE, FL 34985
OPEN M-F, 9:30 A.M. - 3:30 P.M.

13

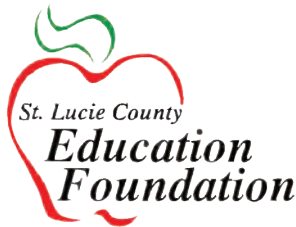
Education Foundation



EDUCATION FOUNDATION

The 2021-2022 year was a time of slow transition back to normal as COVID-19 declined.

The year started with an in person New Teacher Symposium in August, welcoming close to 300 new teachers to the school District. The Education Foundation sponsored lunch for the 2-day event and introduced our corporate sponsors to the new teachers. Sponsors included MIDFLORIDA Credit Union, PNC Bank, Equitable Retirement Services, Keiser University, Gold Coast Credit Union, The Home Team at Barons Real Estate, and St Lucie Battery & Tire.



• **EVENING FOR EDUCATION CELEBRATION**

Sponsored by PNC Bank, A & G Pools and Jacquin & Company, this event held in early in November, was once again virtual due to COVID-19. It included an online auction, dinner tickets purchased online with a \$25 discount at select local restaurants, and an online Trivia Night. The event was a success, generating over \$76,000 for the foundation.

• **HALL OF CHAMPIONS INDUCTION CEREMONY**

This event was also virtual with a video presentation honoring Distinguished Alumni Dr. Samuel Gaines, Judge Shanieck Maynard along with Outstanding Community Leaders Kathryn Hensley, and Steve and Beth Hoskins. A display in their honor is located in the main hall of the School District Administrative Building.

• **TEACHER GRANT PROGRAM**

The program was a huge success as the foundation worked in partnership with schools and District Departments to award a record \$106,264 to support student academic improvement and professional development initiatives, impacting approximately 5,000 students.

This included the initial funding for Play with Purpose, a new program created in conjunction with the school District to re-introduce purposeful play in Kindergarten to help with early literacy skills.



These grants are made possible due to the State Matching Grant Program, which provided \$45,200 in matching funds.

• **WHARTON -SMITH FUN RUN**

As the school year concluded the foundation held its' first annual Wharton -Smith Fun Run held at the Safety Festival. This unique color fun run raised money for school programs, which will be potentially matched next year by the foundation.

• **ANNUAL SCHOLARSHIP AWARDS CEREMONY**

This event was held on May 5 at Fort Pierce Central High School. 324 applications were started, 96 applications reviewed, and scholarships were awarded from 20 unique donors. The foundation scholarship program is one of the largest local scholarship opportunities for graduating public school students in the county.

5,000

Students impacted during the 2021- 2022 school year

\$106,264

Raised for teacher grants in partnership with schools

\$58,000

Total awarded across 63 scholarships to graduating seniors

\$11,500

Awarded to Night of the Stars recipients with sponsors MID-FLORIDA Credit Union



A STARY NIGHT

In early February the Education Foundation sponsored the "Night of the Stars", the school District's annual employee recognition event by underwriting the awards, dinner, program book & studio prop, thanks to a record number of local sponsors lead my MIDFLORIDA Credit Union, Keiser University, Seacoast Bank, Remnant Construction & Gold Coast Credit Union. This year, sponsors awarded a record \$11,500 directly to all recipients, led by generous donations from MIDFLORIDA Credit Union as title sponsor.

WATCH Scan here or click below Watch the SLPS coverage of this event on our WLX-TV Youtube channel:
<https://youtu.be/OsatWjzKk3os>



14

Referendum Allocations



ST. LUCIE PUBLIC SCHOOLS
**REFERENDUM
RENEWAL**

Your support is making a difference.

**Vote On
November 8**

REFERENDUM ALLOCATIONS 2021-2022

BALLOT LANGUAGE - APRIL 19, 2019

Referendum To Approve Levying One Mill For Teachers, Safety, Mental Health, And Operational Needs

In order to raise the salaries of teachers and educational support staff, recruit and retain highly qualified teachers, improve school security, improve mental health services, and fund other essential operations





that preserve important school programs, shall the St. Lucie County School District levy an ad valorem annual operating millage of one mill for four years, with all funds reviewed by a citizens advisory committee?

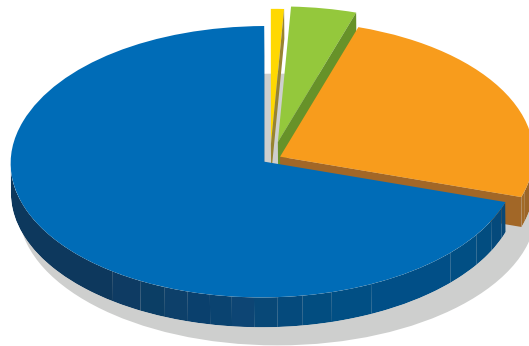
YES = FOR additional one mill for School District for four years

NO = AGAINST additional one mill for School District for four years

COMMITTEE APPOINTEES

Chairman	Lynette Marraffa
Deb Mock	Jennifer Richardson Appointee
Troy Ingersoll Appointee	
Committee Members	Gwen Morris
Gary Wilson	Donna Mills Appointee
Jack Kelly Appointee	Felicia Bruce
Brian Garcia	EASL Appointee
Debbie Hawley Appointee	Candice Loupe
	At-large Appointee

 RECRUITMENT/RETENTION	 SCHOOL SECURITY	 MENTAL HEALTH	 SPECIAL PROGRAMS
70% \$19,082,566	25% \$6,815,202	4% \$1,445,336	1% \$281,995

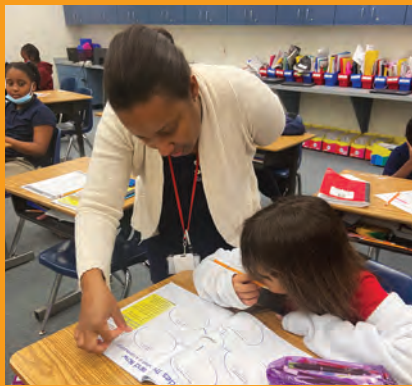


Scan below to find more detailed financial breakdowns.



TEACHER SALARIES

The District and the Education Association of St. Lucie Negotiations Teams collaboratively reached an agreement for the utilization of referendum funds earmarked for teacher salaries. In this agreement, the Board and the Education Association of St. Lucie agreed to a four-year provision for all eligible teachers (including new hires) to receive a Referendum Recruitment and Retention Annual Supplement beginning with the 2019-2020 school year.



Negotiated 2021-22 amounts are as follows:

- 0-4 years eligible experience *
- 1-5 years eligible experience = \$2000
- 6-9 years eligible experience = \$5000
- 10 years + eligible experience = \$7800

* Received salary increase through the Teacher Salary Increase Allocation per House Bill 641.

SCHOOL SECURITY

Funds a School Resource Officer on every campus, two on each high school campus.



MENTAL HEALTH

Supports additional efforts by the District to address the mental health needs of children.

- Funds 8 additional social workers bringing the total to 22 for the District
- Funds 5 Behavioral Specialists
- Funds 10 Behavior Technicians
- Funds 3 Certified School Counselors

FINE ARTS

Schools were allocated dollars based on enrollment in the various programs.

Examples of items purchased include band uniforms, instruments, stage props, costumes, risers, art supplies, and specialized equipment.

St. Lucie 
PUBLIC SCHOOLS

9461 BRANDYWINE LANE, PORT ST. LUCIE, FL 34986

(772) 429-3600 | STLUCIESCHOOLS.ORG

