

Salary Schedule Book

2025-2026

St. Lucie
PUBLIC SCHOOLS

AN "A" RATED
DESTINATION DISTRICT



Thank You Voters!

**A PROMISE MADE
A PROMISE KEPT**

4 OUR CHILDREN
OUR TEACHERS
OUR SAFETY
OUR FUTURE



YOUR REFERENDUM DOLLARS AT WORK

- Raising Teacher Pay
- Improving School Safety
- Expanding Mental Health Services
- Preserving Important School Programs



The District and the Education Association of St. Lucie Negotiations Teams met and collaboratively reached an agreement for the utilization of referendum funds earmarked for teacher salaries.

- Beginning teachers = \$3,000
- 1-5 years eligible experience = \$3,454
- 6-9 years eligible experience = \$6,454
- 10-14 years eligible experience = \$9,254
- 15 years + eligible experience = \$11,854

This supplement is part of regularly scheduled paychecks and also applies to the FRS contribution. Eligible teachers are those who are newly hired and returning classroom/non-classroom teachers.

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SECTION 1 – GENERAL PROVISIONS

The salary schedules adopted by the School Board of Saint Lucie County are effective July 1 and continue until modified by official School Board action. Placement on a salary schedule is based upon the position one is appointed to and the guidelines as specified for the appropriate schedule. Supplements authorized for the unique nature of the work or for additional hours beyond the school day are specified within. Supplements for additional training are also specified within.

Acceptance of Contracts

Contracts are given only to the personnel as designated by law. Acceptance of a contract assumes at least a month's obligated service on the part of the employee signing the contract.

Certification

All teachers must hold a valid Florida certificate issued by the State Department of Education. Each teacher must register his/her certificate, each extension and each renewal of, or addition to this certificate with human resources as soon as the State Department grants same. It is the individual responsibility of the employee to maintain proper certification in his/her teaching field and to keep such certification valid and updated.

Teachers who have not yet been issued a valid Florida certificate, but have applied for same and have shown sufficient proof to the Human Resources Department to justify issuance of a certificate, will be paid on the expected basis of the certificate for which they have applied. Up to twelve checks will be paid on this basis; thereafter, no checks will be paid until the proper certificate is filed with Human Resources.

Definition of Teaching Experience

Teaching or educational administrative experience determined acceptable must have been full-time experience under contract. Teaching experience must have been performed in an accredited PK-12 school(s), an accredited college or university, or in a similar school(s) acceptable to the Superintendent.

For teachers who are required to hold district vocational certificates, full-time work experience in the vocational area identified will be accepted for the duration of the vocational teaching assignment.

Definition of a Verifiable Year's Experience

A year's experience is defined as full-time permanent employment for a major fraction of the work year. An employee's cumulative total of prior, relevant work experience will be considered.

In the case of teachers, this must be contracted experience. Credit is not awarded for part-time, graduate teaching positions, teaching assistantships, adjunct teaching, or substitute experience. For non-instructional staff, relevant part-time experience may be combined and converted to equivalent annual experience.

One year is the maximum experience that can be granted for any one fiscal year. Two full-time jobs cannot count concurrently.

Resignations

Resignations and requests to be released from contract must be submitted in writing to one's immediate supervisor with a copy sent to the Human Resources Department stating the reason(s).

In cases where the educational process will not be hindered and a satisfactory replacement can be employed, the person will be released from his/her duties. Otherwise, he/she will be expected to fulfill the conditions of his/her contract. Leaving a position without proper release can result in the revocation of one's teaching certificate.

Personnel not under contract are expected to give at least two weeks' notice before termination. Otherwise, their resignation may be accepted with prejudice.

Retirement Supplement

The School Board agrees to pay a retirement supplement under the following conditions:

Each eligible and retiring employee will be entitled to receive a retirement supplement of fifteen percent (15%) of his/her annual salary exclusive of supplements in one (1) lump sum at the close of the school year. A retiring employee must qualify for normal retirement under the Florida Retirement System. In addition, the employee must have attained no less than (1) the years of creditable service prescribed in Section 121.021(29), Fla. Stat., for

his/her class, under the above mentioned plan, and (2) have met the minimum years of creditable service with the St. Lucie County School District as outlined in contract language. The employee shall be eligible for the supplement only during his/her initial year of retirement eligibility.

The retirement supplement will not be paid to any employee who continues his or her employment after the end of the fiscal/school year in which he or she first becomes eligible for the retirement supplement.

In each school year an employee who becomes eligible for the retirement supplement must, by April 1, have completed the necessary application for retirement through the Human Resources Department and resign effective at the end of the regular scheduled work year for that employee. It shall be the responsibility of each employee to determine his/her eligibility for retirement and to meet the above requirements for the retirement supplement.

Returning Employees Who Previously Terminated

Employees who terminate and later return to the system will be limited to the same maximum creditable number of years' experience for salary purposes as a new employee.

Employees who terminate without prejudice and return to the system prior to the expiration of one work year will receive full credit for any sick leave to which they were entitled upon termination. Employees who terminate with prejudice or who terminate and return to the system following the expiration of one year shall forfeit all previously earned sick leave.

Transfer of Classified and Protech Employees

Transfers with Commensurate Experience: Full experience credit will be granted to employees who transfer into a position with commensurate job duties as determined by the Human Resources Department.

Transfers with Non-Commensurate Experience: Employees who transfer from one position within the district to another position in the bargaining unit will receive partial to full credit on the salary schedule for time worked within the school district. For those who transfer into positions with non-commensurate job duties as determined by the Human Resources department, they will receive credit as follows:

Minimum of 4-10 years in the district, the employee would receive credit for 50% of years of experience on the salary schedule for a job not determined by Human Resources to be similar in function as referenced by the table below:

Years of Experience	Salary Schedule Credit Awarded
4	2
5-6	3
7-8	4
9-10	5
11 or more	Full Credit

Eleven (11) or more years in the district, the employee would receive credit for 100% of years of experience on the salary schedule for a job not determined by Human Resources to be similar in function.

Verification of Additional Training

All personnel who desire credit on the salary schedule for additional training/coursework and/or an earned higher degree must have completed all training/coursework by September 1 of the current fiscal year and proper verification of such must be submitted to the Human Resources Department by October 15 of the current fiscal year in order to receive credit for the entire year. Otherwise, personnel must have completed all training/coursework by February 1 of the current fiscal year and verification of such must be submitted to the Human Resources Department by March 15 of the current fiscal year in order to receive one-half of the annual supplement for such.

The degree must be from an accredited University or College as determined by the Florida Department of Education.

In order to receive credit for additional training/coursework as outlined above, the employee must make the request in writing to the Human Resources Department by either the October 15 or the March 15 deadlines. College course credit requires the submission of a transcript. Coursework or in-service training points must be related to position held.

Graduate course credit will be approved only for coursework completed after the conferral date of the previous degree.

Instructional employees hired on or after July 1, 2011 may only be paid an advanced degree supplement if the advanced

degree is held in his/her area of certification as provided in Fla. Stat. 1012.22(1) (c)3.

Verification of Experience

All experience for which compensation is received must be properly verified within sixty (60) working days after the initial employment date. Experience verified after that date will not be compensated for until the following school year. Current employees verifying additional experience must submit credit within sixty (60) working days of the onset of the contract year.

Forms for verifying experience may be obtained on the St Lucie County School District website. These forms must be returned directly to the Human Resources Department. The Human Resources Department will determine if experience is deemed appropriate based on the primary functions of the employee's position.

If experience credit was earned at a business that is currently closed, please contact the Human Resources Department for additional information.

SECTION 2 – CALENDAR, TERMINAL PAY, TRAVEL ALLOWANCES, VACATION, AND WORK DAY/YEAR

Calendar

The student calendar for each year is set by the school board. Paid holidays for members of the three bargaining units are set as part of the contract negotiations each year. The calendar (including paid holidays) for employees who are not members of one of the bargaining units is established by the school board. The current calendar is located on the St. Lucie Public Schools website. The established bargaining units are: Classroom Teachers Association (CTA) which includes all instructional personnel; Classified Unit (CU) which includes non-instructional personnel such as clerical, paraprofessionals, and bus aides; Communication Workers of America (CWA) which includes food service, bus drivers, and maintenance; and Professional/Technical (PROTECH) which includes specialized personnel.

Terminal Pay

In order to encourage and reward personnel who exercise particular care in the maintenance of their personal health and job attendance, the Board will provide terminal pay to an employee, in accordance with Board policy 1430.03, 3430.03, and 4430.03 under the following conditions:

Terminal pay for unused accumulated sick leave shall be payable:

To any full-time employee who is eligible for normal or disability retirement when the employee terminates service (eligible termination). Normal retirement and disability retirement as used in this subsection shall mean retirement under the Florida Retirement System (FRS) or any other plan established by the legislature. Normal retirement is defined as 62 years of age or 30 years of service for employees hired before July 1, 2011. Normal retirement for employees hired after July 1, 2011 is defined as 65 years of age or 33 years of service.

- During the first three (3) years of service in St. Lucie County: 35% of the number of days of accumulated sick leave
- During the next three (3) years of service in St. Lucie County: 40% of the number of days of accumulated sick leave
- During the next three (3) years of service in St. Lucie County: 45% of the number of days of accumulated sick leave
- During the next three (3) years of service in St. Lucie County: 50% of the number of days of accumulated sick leave
- During or after the thirteenth (13th) year of service in St. Lucie County: 100% of the number of days of accumulated sick leave will be awarded for any termination reason except dismissal for misconduct.

To the beneficiary of any full-time employee, regardless of eligibility for retirement, when service is terminated by death. If no beneficiary is designated, payment will be to the employee's estate.

Terminal pay shall be computed at the daily rate of pay of the full-time employee at the time of normal or disability retirement, during/after the thirteenth year of service, or death.

In order to receive terminal pay benefits, a full-time employee (a) shall have been under contract, or elected, to render services for the period immediately preceding normal or disability retirement, during/after the thirteenth year of service, or death and (b) shall not be under suspension from duty or have any charges pending that could result in dismissal from employment.

For purposes of computing the amount of terminal pay for accumulated sick leave, the daily rate used shall not exceed the amount allowed by law.

Accumulated sick leave shall include only the number of days for which the employee earned sick leave days with the St. Lucie County School Board or days which were properly transferred in from another Florida School district or other governmental units that participate in the Florida Retirement System.

Only employees in service or on approved leave at the time of retirement shall receive benefits. For calculation purposes, the longevity supplement will be included in the daily rates.

Special Pay Plan ("Bencor") – The District participates in a Special Pay Plan organized under Section 401(a) of the Internal Revenue Code and administered by Bencor. Under the District's Special Pay Plan, if a non-CWA employee has met the age and length of service requirements for normal retirement under the Florida Retirement System (30 years of creditable

service or age 62 with at least 6 years creditable service), and has more than \$2,000 of accumulated sick and/or vacation pay, the employee's terminal pay is remitted to Bencor, where it is placed in a tax-deferred account under the control and direction of the employee. The benefit of the Special Pay plan is that the terminal pay goes to Bencor without any deduction for FICA, Medicare, or withholding taxes. There is no income tax withheld on these funds until the employee draws them out of his/her account. Once the funds are deposited with Bencor, the employee may invest the funds on a tax-deferred basis, or may request that the funds be distributed. To reiterate, the following conditions result in exclusion from the Bencor Plan:

- Employees who are members of the CWA bargaining unit,
- Employees who have less than \$2,000 accumulated sick and vacation leave, and/or
- Employees who have not met the age and length of service requirements for normal retirement under FRS, are not eligible to participate in the Special Pay Plan.

In order to comply with IRS rules, the School Board cannot make exceptions to these Special Pay plan guidelines; employees may not "opt out" or "opt in" to Bencor.

The Special Pay Plan ("Bencor") and DROP - Employees enrolled in the DROP program who meet the guidelines above are also eligible to participate in the Special Pay Plan. The employee may opt to have his/her vacation pay deposited into Bencor when s/he joins DROP. Each year while in DROP, a portion of the employee's sick leave is also deposited annually into Bencor: 20% after 1 year in DROP; 25% after 2 years in DROP; 33.33% after 3 years in DROP, 50% after 4 years in DROP, and 100% after the 5th year in DROP. Employees continue to earn and use leave while they are employed. The Bencor funds are under the control and direction of the employee, but the employee may not request a distribution of these funds until s/he terminates employment.

Travel Allowances

All approved in-county travel made with personal vehicles shall be reimbursed at the optional standard mileage rates, established by the Internal Revenue Service, for employees, self-employed individuals, or other taxpayers to use in computing the deductible costs of operating an automobile for business purposes. Changes to the mileage reimbursement rate, and the effective dates of the modified rate, shall be implemented when official notification of change is provided by the Internal Revenue Service. Payment will be made following submission of designated travel reports. The reports must be signed by the individual, approved by a supervisor and conform to the established mileage chart when appropriate. Each form must clearly show when and where each trip was made.

Travel (lodging and meals) outside of the county, upon approval of the Superintendent or designee, will be reimbursed at the rate allowed state employees as established in Florida Statutes. The leave must have been approved in advance and a reimbursement form must be submitted having all paid receipts attached. Written verification or attendance will be required if registration and/or lodging receipts are not submitted for each day. Meal allowances for out-of-county travel completed within 24 hours (day trips) are considered wages and are subject to payroll taxes, per Internal Revenue Service regulations.

Vacation

In accordance with Board policy 1430.06, persons employed on a 12-month basis are granted annual vacation leave as follows:

Thirteen (13) work days per year for employees who have been employed by the School Board of St. Lucie County less than five (5) consecutive years;

Sixteen and one-quarter (16 ¼) work days per year for employees who have been employed by the School Board of St. Lucie County five (5) or more consecutive years, but less than ten (10) consecutive years;

Nineteen and one-half (19 ½) work days per year for employees who have been employed by the School Board of St. Lucie County ten (10) or more consecutive years.

Vacation leave will be credited the last day of each month. Employees shall not accumulate more than sixty (60) days of annual leave and shall take no more than twenty (20) consecutive workdays off at one time.

Work Day

The length of the work day is established according to employee classification. The schedule for these hours is set by the school principal or site administrator. No overtime is to be worked by non-instructional employees without the prior permission of the site administrator. Most non-instructional, non-administrative employees are subject to the provisions of

the Fair Labor Standards Act. Compensatory time for overtime work may be granted by an administrator provided that (1) the work that is being compensated was approved and recorded prior to performance and (2) no more than forty (40) hours of compensatory time can be accumulated within a fiscal year. Compensatory time may be taken up to one full day but cannot be granted for more than one full day at a time. Employees falling under the Fair Labor Standards Act will be paid for any accrued compensatory time at the end of the fiscal year.

The use of compensatory time must be requested with at least 24 hours notice using the district approved leave request process.

Work Year

The work year of instructional and non-instructional staff is determined by the school board as follows:

183 days	=	183 days
10 months	=	196 days
11 months	=	216 days
12 months	=	250 days

The above includes authorized paid holidays, planning days and other authorized paid leave.

SECTION 3 – INSURANCE, OVERTIME, AND PAYROLL PROCEDURES

Insurance

The Board shall provide access to group health, life, and dental insurance, as well as a section 125 cafeteria plan. Board contributions to such benefits will be determined through the collective or collaborative bargaining process.

Overtime

The overtime rate of one and a half times the hourly rate is only paid to employees who work over 40 hours per week (only actual days worked will count toward the 40 hours). All other additional hours of work will be paid at the employee's regular rate of pay unless otherwise stipulated. Employees in Job Descriptions identified as "exempt" are not eligible for overtime pay. However, exempt employees may be eligible for additional pay, at their regular hourly rate, for special projects and/or to offset staffing shortages, when authorized by the Superintendent or designee. Also, all employees shall be paid for hurricane duties as authorized by School Board policy.

Payroll

Employees will receive checks on a semi-monthly basis. Payroll schedules are available on the St. Lucie Public Schools website.

Payroll Deductions

Payroll deductions are available upon application for life insurance, cancer insurance, professional dues, credit union, savings bonds, dental insurance, health insurance, income protection insurance, and tax-sheltered annuities, and a cafeteria plan as approved by the School Board and following the procedures established by the Payroll Department. Other deductions for retirement, social security and income tax are specified by law.

Specifics as to enrollment period, application forms, coverage, etc. are available from the Risk Management Department.

Payroll Errors

Pursuant to State Board Regulation 6 A-1.052 (5), "no salary shall be paid differing from the amount to which the employee is entitled under the appropriate salary schedule". Whenever it is determined that an incorrect amount has been paid, the difference shall be adjusted. Employees should carefully examine each paycheck and notify the payroll department of any errors discovered.

Supplement Payment Schedule

Supplements that are part of the teaching job will be included in the contract and will be pro-rated over all the pay periods.

Stipends

Stipends are normally paid in one lump sum after the project or work assignment is completed. Stipends may be granted for such activities as workshops beyond the normal workday, for service on non-working days, parent involvement, professional development, and planning. The normal stipend rate will be \$30.00 per hour for instructional personnel unless otherwise specified and approved by the School Board upon the recommendation of the Superintendent of Schools.

Instructional personnel who prepare and present in-service workshops shall be compensated at the rate of \$33.00 per hour. In order to be eligible for the training pay, the employee's name must be submitted to the Superintendent/designee for approval prior to the employee attending the training session. Additionally, instructional personnel shall be compensated at the rate of \$33.00 per hour for credit retrieval, family learning night, and tutoring.

Non-instructional personnel (CU, CWA, and Protech bargaining units) shall be compensated at the rate of \$15.00 per hour for training.

Wage Rates

Daily rates of pay are calculated for all employees except hourly personnel. This rate is used when persons are employed within a position for less than its normal designated time or when adjustments need to be made for time off from work. Examples include employees hired after the school year has begun, resignations and terminations, changes from one position to another, paid leaves, and/or days missed without pay.

For 10-month personnel, the daily rate is calculated by dividing the 10-month salary plus applicable supplements by 196 days; for 11-month personnel, 216 days are used; and for 12-month personnel 250 days are used.

For 12-month employees, excluding elected officials, the first and last month's pay, if the employee has not worked the

entire month, will be calculated by multiplying the daily rate of pay times the actual days worked in that month.

For elected officials, the annual salary is divided by 12 for initial pay purposes with 365 or 366 days actually used for fiscal year salary adjustments when appropriate. Date of commission is beginning date of term.

SECTION 4 – PART-TIME EMPLOYEES, TEMPORARY EMPLOYEES, AND SUMMER SCHOOL

Part-Time Employees

Unless otherwise stipulated, part-time employees will be paid for that part of the day assigned in direct proportion to what the employee would make under the appropriate salary schedule as to full-time employees. Part-time employees are hired when it is in the best interest economically to the district.

Part-time employees are only eligible for benefits that are required by federal and/or local law. These benefits are limited to employer's social security taxes, and in some cases, contributions to the Florida Retirement System (FRS). Benefits for part-time employees will never include health insurance or cafeteria plan contributions.

Summer Sessions

Summer school wages are paid according to the payroll schedule published yearly.

Pay rates will be determined prior to each summer session and will be included in the summer school procedures and calendars which are promulgated annually.

No paid leaves or holidays.

No supplements due to experience rank or type of position unless designated above. ESE aides entitled to a supplement for the type of class served will be entitled to the same pro-rated days for summer school.

Temporary Employees

A temporary employee is only eligible for benefits that are required by federal and/or local law. These benefits are limited to employer's social security taxes, and in some cases, contributions to the Florida Retirement System (FRS). Benefits for temporary employees will never include health insurance unless required by the Affordable Care Act.

The FRS requires the District to maintain two categories of temporary employees. Some are eligible for FRS immediately, some are eligible after six months, and some are never eligible.

When the District is trying to hire a full-time employee to fill a regularly established position that is currently vacant, the temporary employee filling this vacancy is FRS eligible on the first day.

When the District has an employee, in a regularly established position, that is on Board approved leave,

- if the leave is for less than six months, the temporary employee is not FRS eligible
- if the leave is for more than six months, the temporary employee becomes FRS eligible after the sixth month in the position

Temporary employees will be paid the hourly rate of pay for the position, with experience credit based on verification by the District.

SECTION 5 – SPECIAL ASSIGNMENTS

Athletic Director

An athletic director's pay will be that which he/she would earn with his/her certified rank or degree and experience as a classroom teacher plus 8% of his/her contract salary (SPATH). The county athletic director's pay will be that which he/she would earn with his/her certified rank or degree and experience as a classroom teacher plus 9% of his/her contract salary (SPATH). The assistant athletic director's pay will be that which he/she would earn with his/her certified rank or degree and experience as a classroom teacher plus 8% of his/her contract salary (SPATA). An additional half hour supplement shall be applied (SPHHR).

Behavior Analyst

Certification as a Board-Certified Associate Behavior Analyst @ \$2,000 (SPNBC), or Board Certified Behavior Analyst @ \$5,000 (SPNBA)

Board Member

Salaries are calculated in accordance with Sections 145.19 and 1001.395, F.S.

Bus Driver

Drivers having runs requiring less than 4 hours will be paid for 4 hours minimum.

Drivers having a layover due to double sessions will be allowed to claim up to a maximum of 1 hour for their time waiting.

Drivers on field trips will be paid according to the CWA contract.

If a bus driver is required by the Board to have a physical, the driver shall cooperate fully in taking the physical in a timely fashion. The Superintendent shall determine the specific kind of physical. The Superintendent shall make arrangements and/or provide for the physical. The Director of Transportation, at the Superintendent's option, may allow the employee to obtain the physical from the employee's own physician and reimburse the employee a reasonable fee to be determined by the Superintendent.

For required in-service training, bus drivers will be paid \$15.00 an hour.

When drivers are required upon request of a Board Administrator to attend parent conferences they shall be paid at their regular rate of pay and there will be no minimum time pay.

\$403 per year (SP400)

Two-Year degree @ \$750 (SPDB2)

Four-Year degree @ \$1,500 (SPDB4)

All employees on hourly rate schedules (vs. annual schedules) receive \$496 annual salary supplement (SPCWH)

Bus Drivers serving grades PK-12 may qualify for an additional 6% supplement based on assigned duties and training as defined by ESE Department (SPESD).

Bus Mechanic

Employees who have successfully completed their probationary period as defined in the Contract and who own and use a full complement of tools (as determined by the School Board) in performing their assigned duties will receive a one-time payment per year to cover loss, "wear and tear," theft, and breakage. The one-time payment amount is \$946.75 per year paid to Bus Mechanics (SPTLA). Payment of the tool allowance will be made in July each year. For employees who successfully complete their probationary period after July 1, the one-time amount will be prorated quarterly based on the following schedule:

July 1 – September 30	100%
October 1 – December 31	75%
January 1 – March 31	50%
April 1 – June 30	25%

Bus Paraprofessional

\$51 per year for each 3-semester hour course or equivalent in-service training points may be added up to \$459 (SPEDU). Course work or in-service training points must be related to position held.

\$403 per year (SP400)
Two Year Degree @ \$750 (SPPD2)
Four Year Degree @ \$1,500 (SPPD4)

Exceptional child paraprofessionals serving grades PK-12 will receive a supplement equal to 6% of the base salary (step 0 of C030-0) after completion of required training (SPESB) and may qualify for an additional 6% supplement (step 0 of C030-0) based on assigned duties and training as defined by ESE Department (SPEST).

Bus Technician

Supplement @ \$480 per ASE certification, maximum of 10 (SPBST)

Campus Safety Monitor

\$403 per year (SP400)
Two-Year degree @ \$750 (SPDB2)
Four-Year degree @ \$1,500 (SPDB4)

All employees on hourly rate schedules (vs. annual schedules) receive \$496 annual salary supplement (SPCWH).
For required in-service training a rate of \$15.00/hour will be paid.

Certified Bus Technician

Supplement @ \$480 per certification, maximum of 10 (SPBST), only when in excess of the 5 certifications required for the "certified" designation of this position: mechanic certification tests include T-1, T-2, T-4, T-5, and T-6 from Educational Testing Service (ASE Certification) or S1-S7 school bus tests.

Certified Law Enforcement Security Officer

Certified Law Enforcement Officers employed as of July 1, 2016 will receive a one-time payment of \$2,500 as an equipment allowance for specialized safety equipment required of the position. Certified Law Enforcement Officers hired after July 1, 2016 will be provided a one-time payment of \$2,500 to purchase specialized safety equipment required of the position (SPTLA).

In subsequent years of employment, a one-time payment of \$1,113 annually will be made to each Certified Law Enforcement Officer to cover loss, "wear and tear", theft and breakage (SPTLA). Such payment will be made in July each year. For employees hired after July 1 the subsequent year's payment will be prorated based on the month of hire.

Custodial Plant Manager

Plant manager shall receive an annual supplement based upon the total complexity of the job. The total number of sites and employee supervised as follows:

\$	-	0-3	total sites + employees supervised
\$	2,000	4-5	total sites + employees supervised
\$	4,000	6-9	total sites + employees supervised
\$	6,000	10-13	total sites + employees supervised
\$	8,000	14+	total sites + employees supervised

Dean

A dean's pay will be that which he/she would earn with his/her certified rank or degree and experience as a classroom teacher plus 10% of his/her contract salary (SPDEA).

Exceptional Student Education Paraprofessional

Exceptional student education paraprofessionals (pre-k and visually impaired) serving grades PK-12 will receive a supplement equal to 6% of the base salary (step 0 of C030-0) after completion of required training (SPESB), and K-12 paraprofessionals may qualify for an additional 6% supplement (step 0 of C030-0) based on assigned duties and training as defined by ESE Department (SPEST).

Executive Secretary

Secretaries serving elementary schools receive a supplement for bookkeeper duties @ \$4,000 (SPELM).

Food Service Employees

\$403 per year (SP400)
Two-Year degree @ \$750 (SPDB2)

Four-Year degree @ \$1,500 (SPDB4)

All employees on hourly rate schedules (vs. annual schedules) receive \$496 annual salary supplement (SPCWH)

Membership Type	SNA CEU Requirements – Level 1	Professional Standards Required Annual Training Hours
Staff less than 20 hours	6 CEUs	4 Hours
Staff/Employees	6 CEUs	6 Hours
Managers	10 CEUs	10 Hours
Directors	12 CEUs	12 Hours
State Agency Directors	15 CEUs	15 Hours

Membership Type	SNA CEU Requirements – Level 2	Professional Standards Required Annual Training Hours
Staff/Employees	8 CEUs	8 Hours
Managers	10 CEUs	10 Hours
Directors	12 CEUs	12 Hours
State Agency Directors	15 CEUs	15 Hours

Membership Type	SNA CEU Requirements – Level 3	Professional Standards Required Annual Training Hours
Staff/Employees	10 CEUs	6 Hours
Managers	10 CEUs	10 Hours
Directors	12 CEUs	12 Hours
State Agency Directors	15 CEUs	15 Hours

Membership Type	SNA CEU Requirements – Level 4	Professional Standards Required Annual Training Hours
Staff/Employees	12 CEUs	6 Hours
Managers	12 CEUs	10 Hours
Directors	12 CEUs	12 Hours
State Agency Directors	15 CEUs	15 Hours

Food Service employees who have successfully completed their probationary period and provide documentation of their annual certification through the School Nutrition Association’s Food Service Certification Program are eligible to receive a one-time payment, payable by June 30 of the calendar year:

- Employees who earn Level I Certification, \$200 per year (SPFS1)
- Employees who earn Level II Certification, \$300 per year (SPFS2)
- Employees who earn Level III Certification, \$400 per year (SPFS3)
- Employees who earn Level IV Certification, \$500 per year (SPFS4)

For required in-service training, non-exempt food service staff will be paid the following:

- Food Service Assistant @ \$15.00/hour
- Food Service Baker @ \$15.00/hour
- Food Service Cook @ \$15.00/hour

Any employee promoted to another food service classification will be placed on the same step as held before, except for promotions to manager positions, in which case relevant/verifiable experience will be considered prior to the granting of experience credit.

Food Service Manager

SFNS Certificate Supplement @ \$2,081.10 (SPSFN)

Large charter school enrollment (1,100 students or more) \$4,000 (SPFSH)

Small charter school enrollment (less than 1,100 students) \$3,000 (SPFSM)
Managers earning 5 stars (excellent rating) on annual federal (5 Star) review \$1,000 (SPF5F)
Mentors receive an annual supplement @ \$1,000 (SPFSB)

Minimum course requirements are as follows:

- Elementary School Managers (Schedule P23): Completion of the Food Service Manager Intern Program and 18 college credit hours, 9 of which must be within the area of institutional food service or experience as a school food service manager or culinary management.
- Middle and K-8 School Managers (Schedule P24): Completion of the Food Service Manager Intern Program and 24 college credit hours, 12 of which must be within the area of institutional food service or experience as a school food service manager or culinary management.
- High School and Large K-8 Managers (Schedule P25): Completion of the Food Service Manager Intern Program and 32 college credit hours, 18 of which must be within the area of institutional food service or experience as a school food service manager or culinary management.

College hours or food training courses used toward meeting minimum requirements of a classification shall not be used for supplemental pay.

Only those in-service food service training courses taken within the last ten (10) years shall be acceptable for supplements (this does not apply to college courses).

Managers attending in-service training at the district's request will be paid \$15.00 per hour.

Managers who conduct the training at in-service sessions for other food service manager or food service workers will be paid \$18.75 per hour.

Participation Incentive Bonuses:

- Increase of 180 meals per year \$275
- Increase of 900 meals per year \$1,025
- Increase of 1,800 meals per year \$1,550
- Increase of 2,700 meals per year \$2,150
- Increase of 3,600 meals per year \$2,400
- Increase of 4,500 + meals per year \$3,100

Food Service Manager – Elementary Schools

Base Manager – Shall receive an annual supplement of:
\$2,050 for supervision of satellite prep kitchen, full paperwork (SPFSP)
\$1,385 for preparing satellite meals per day, full paperwork (SPFSS)
\$775 for preparing contract meals served off site (SPFSC)

Food Service Manager – High Schools & Large K-8 Schools

Base Manager – Shall receive an annual supplement of:
\$2,050 for supervision of satellite prep kitchen, full paperwork (SPFSP)
\$1,385 for preparing satellite meals per day, full paperwork (SPFSS)
\$775 for preparing contract meals served off site (SPFSC)

Degree must be from an accredited University or College as determined by the Florida Department of Education.

Large K-8 school is defined as a K-8 school with 1,100 or more students (enrollment)

Food Service Manager – Intern

Base Manager – Shall receive an annual supplement of:
\$2,000 for supervision of satellite prep kitchen, full paperwork (SPFSP)
\$1,350 for preparing satellite meals per day, full paperwork (SPFSS)
\$750 for preparing contract meals served off site (SPFSC)

Food Service Manager – Middle Schools & K-8 Schools

Base Manager – Shall receive an annual supplement of:
\$2,050 for supervision of satellite prep kitchen, full paperwork (SPFSP)

\$1,385 for preparing satellite meals per day, full paperwork (SPFSS)
 \$775 for preparing contract meals served off site (SPFSC)
 K-8 school is defined as a K-8 school with less 1,100 students (enrollment)

Health Paraprofessional

Current paraprofessionals can move into health paraprofessional positions and remain on the same step. Health paraprofessionals moving to other (non-health) paraprofessional positions can use health paraprofessional credit. Newly hired health paraprofessionals can receive experience credit for paraprofessional experience only (i.e., no clerical experience will be credited).

A health paraprofessional back-up @ \$960 (SPHPB) is an individual designated as the health paraprofessional back-up and who receives any necessary training to perform the duties of a health paraprofessional. Two allocations are provided per school site.

Interpreter for Hearing Impaired

National Interpreter Certificate (NIC) or Registry of Interpreters for the Deaf (RID) @ \$2,500 (SPHII)

Salary shall be determined by the score obtained on the following assessments.

Lane	Florida Quality Assurance Screening (for community interpreters who work with adults)	Florida Educational Interpreter Evaluation (for educational interpreters in K-12 settings)	Educational Interpreter Performance Assessment (national assessment)
C37 (Level 1)	QA1	EIE 1	EIPA 2.0 - 2.4 (Beginner) EIPA 2.5 - 2.9 (Advanced Beginner)
C38 (Level 2)	QA2	EIE 2	EIPA 3.0 - 3.4 (Intermediate)
C39 (Level 3)	QA3	EIE 3	EIPA 3.5 - 3.9 (Advanced Intermediate) EIPA 4.0 - 5.0 (Advanced)

Legal Assistant

Certification as a Florida Registered Paralegal via the Florida Bar or certification as a Certified Paralegal via NALA or certificate of completion from a legal studies program as a paralegal @ \$2,081 (SPPAR).

Longevity Supplement for Support Staff Personnel

Members of the Classified Unit (CU), and other specialized support staff not included in any bargaining unit, who have completed 25 or more years of service to the district shall receive a longevity supplement of \$1,000 distributed over the year (SPCL1, SPCL5, SPCL7, SPCL8, SPCL9). This supplement will not be considered part of annual salary for the Florida Retirement System's (FRS) annual final compensation calculation purposes (per FRS rule). Administrators, CTA, CWA, and Protech represented employees are not eligible for this supplement.

Maintenance Technician

Employees who have successfully completed their probationary period as defined in the Contract and who own and use a full complement of tools (as determined by the School Board) in performing their assigned duties will receive a one-time payment per year to cover loss, "wear and tear," theft, and breakage. The one-time payment amount is \$373.02 (SPTLA) per year paid to Maintenance Technicians (i.e. AV Mechanics, Air Conditioning Mechanics, Electricians, Carpenters, Plumbers, and Painters). Payment of the tool allowance will be made in July each year. For employees who successfully complete their probationary period after July 1, the one-time amount will be prorated quarterly based on the following schedule:

July 1 – September 30	100%
October 1 – December 31	75%
January 1 – March 31	50%
April 1 – June 30	25%

Mosaic Digital Academy Part-Time Instructor

Base pay of \$2,000 per course title, per semester plus bonuses with eligibility determined as follows:

- For courses without an end of course (EOC) exam: after the completion of each semester, \$50 bonus per student that passes the semester
- For courses with an end of course (EOC) exam: after the completion of the school year, \$100 bonus per student that passes the EOC

Mental Health Counselor

Department of Health Licensed Clinical Social Worker or Mental Health Counselor @ \$3,310.34 (SPWAS)

Occupational Therapist/Physical Therapist

Doctorate Supplement @ \$6,200 (SPDDD)

Psychologist

National Certified School Psychologist or National Association of School Psychologists @ \$2,206.90 (SPCSP)

Department of Health Licensed School Psychologist @ \$3,310.34 (SPLSP)

School Psychologists Supplement @ \$6,000 (SPPSY)

Longevity supplement of \$2,000 (SPLP7, SPLP8) for Psychologists with 20 years of psychology/teaching experience with a minimum of 10 years of service in St. Lucie Public Schools.

School Social Worker

School Social Worker Supplement @ \$1,300 (SPSSW)

Department of Health Licensed Clinical Social Worker or Mental Health Counselor @ \$3,310.34 (SPWAS)

School Recognition Bonuses

Schools receiving school recognition awards may, according to statute, elect to use the awards to pay staff bonuses and associated fringe benefits. For purposes of these school recognition bonuses, "staff" will be determined "jointly by the school's staff and school advisory council" (excerpt from 1008.36(4), Florida Statutes), and may include contracted individuals, prior-year employees, school resource officers, AIT interns, and/or any other persons deemed to assist in maintaining and improving student performance.

Self-Care Aide

Self-care aides will receive a supplement equal to 6% of the base salary (step 0 of C030-0) after completion of required training (SPESB) and may qualify for an additional 6% supplement (step 0 of C030-0) based on assigned duties and training as defined by ESE Department (SPEST).

Speech-Language Pathologist

Degree verification of an undergraduate degree in the field of speech-language pathology/communicative disorders, granted by a regionally accredited institution of higher education @ \$2,000 (SPSLB); Master's, Doctoral or other recognized post-baccalaureate degree in the field of speech language pathology/communicative disorders, granted by a regionally accredited institution of higher education @ \$4,000 (SPSLS); and/or verification of a Certificate of Clinical Competence (CCCs) in Speech-Language Pathology and maintenance of these CCCs in accordance with the current guidelines set forth by the American Speech-Language-Hearing Association @ \$4,000 (SPSLL).

Teachers on Special Assignment

Teachers on Special Assignment shall be assigned to work 7 ½ hours per day (8:00 AM to 4:30 PM, 1 hour lunch) and may be paid a pro-rata share of their salary for an additional half hour of work as recommended by Supervisor and approved by Human Resources (SPHHR).

Transportation Dispatcher

Two Year Degree @ \$750 (SPDD2)

Four Year Degree @ \$1,500 (SPDD4)

Visually Impaired Teacher

Orientation and mobility endorsement @ \$2,000 (SPMOB)

Vision certification @ \$4,000 (SPVIS)

Warehouseman

When a Warehouseman I is promoted to a Warehouseman II classification, he/she will be placed on the same step as

before. When a Warehouseman II is promoted to a Warehouseman III classification, he/she will be placed on the same step as before.

SECTION 6 – INSTRUCTIONAL

Position	Length	Matrix	Lane	Step Range	Contract Amount
Teacher	10 months	Entry CTA Matrix, P4P CTA Matrix, or GF CTA Matrix	IN10	0-28	N/A
Teacher	11 months	Entry CTA Matrix, P4P CTA Matrix, or GF CTA Matrix	IN11	0-28	N/A
Teacher	12 months	Entry CTA Matrix, P4P CTA Matrix, or GF CTA Matrix	IN12	0-28	N/A
JROTC Teacher	10 months	JROTC	JRO, JRQ, JRS, JRU, JRW	N/A	N/A
JROTC Teacher	12 months	JROTC	JRD, JRH, JRL, JRM	N/A	N/A
Intern-School Psychologist	10 months	N/A	N/A	N/A	\$14,000
Intern-Doctoral School Psychologist	12 months	N/A	N/A	N/A	\$16,500

Instructional employees hired on or after July 1, 2011, may only be paid an advanced degree supplement if the advanced degree is held in his/her area of certification as provided in Fla. Stat. 1012.22(1) (c)3.

- Master's @ \$3,000 (SPCRY)
- Specialist @ \$5,200 (SPCRY) or Double Master's @ \$5,200 (SPDMY)
- Doctorate @ \$6,200 (SPCRY)

For instructional employees hired prior to July 1, 2011, the following degree supplements will be paid:

- Bachelors plus 15 semester hours @ \$630 (SPCRE)
- Master's @ \$3,000 (SPMAS)
- Master's plus 15 semester hours @ \$1,015 (SPCRE)
- Master's plus 30 semester hours @ \$2,020 (SPCRE)
- Specialist @ \$5,200 (SPCRE) or Double Master's @ \$5,200 (SPDME)
- Doctorate @ \$6,200 (SPCRE)

Instructional personnel assigned additional teaching duties during planning time will be paid one hour additional at their hourly rate (SPXHR).

25-26 ENTRY CTA MATRIX

STEP	IN10-0	IN11-0	IN12-0
0.00	\$49,160.00	\$54,176.35	\$62,704.34
1.00	\$49,160.00	\$54,176.35	\$62,704.34
2.00	\$49,160.00	\$54,176.35	\$62,704.34
3.00	\$49,160.00	\$54,176.35	\$62,704.34
4.00	\$49,160.00	\$54,176.35	\$62,704.34
5.00	\$49,160.00	\$54,176.35	\$62,704.34
6.00	\$49,160.00	\$54,176.35	\$62,704.34
7.00	\$49,160.00	\$54,176.35	\$62,704.34
8.00	\$49,160.00	\$54,176.35	\$62,704.34
9.00	\$49,160.00	\$54,176.35	\$62,704.34
10.00	\$49,160.00	\$54,176.35	\$62,704.34
11.00	\$49,160.00	\$54,176.35	\$62,704.34
12.00	\$49,160.00	\$54,176.35	\$62,704.34
13.00	\$49,160.00	\$54,176.35	\$62,704.34
14.00	\$49,160.00	\$54,176.35	\$62,704.34
15.00	\$49,160.00	\$54,176.35	\$62,704.34
16.00	\$49,420.00	\$54,463.35	\$63,035.34
17.00	\$50,270.00	\$55,399.35	\$64,120.34
18.00	\$51,120.00	\$56,336.35	\$65,204.34
19.00	\$51,970.00	\$57,273.35	\$66,288.34
20.00	\$52,820.00	\$58,209.35	\$67,372.34
21.00	\$53,670.00	\$59,146.35	\$68,456.34
22.00	\$54,520.00	\$60,083.35	\$69,540.34
23.00	\$55,370.00	\$61,020.35	\$70,625.34
24.00	\$56,220.00	\$61,956.35	\$71,709.34
25.00	\$57,070.00	\$62,893.35	\$72,793.34
26.00	\$57,920.00	\$63,830.35	\$73,877.34
27.00	\$58,770.00	\$64,767.35	\$74,961.34
28.00	\$59,620.00	\$65,703.35	\$76,046.34

25-26 P4P CTA MATRIX

STEP	IN10-0	IN11-0	IN12-0
0.00	\$40,035.00	\$44,120.35	\$51,065.34
1.00	\$40,045.00	\$44,131.35	\$51,077.34
2.00	\$40,055.00	\$44,142.35	\$51,090.34
3.00	\$40,060.00	\$44,147.35	\$51,097.34
4.00	\$40,910.00	\$45,084.35	\$52,181.34
5.00	\$41,760.00	\$46,021.35	\$53,265.34
6.00	\$42,610.00	\$46,958.35	\$54,349.34
7.00	\$43,460.00	\$47,894.35	\$55,433.34
8.00	\$44,310.00	\$48,831.35	\$56,518.34
9.00	\$45,160.00	\$49,768.35	\$57,602.34
10.00	\$46,010.00	\$50,705.35	\$58,686.34
11.00	\$46,860.00	\$51,641.35	\$59,770.34
12.00	\$47,710.00	\$52,578.35	\$60,854.34
13.00	\$48,560.00	\$53,515.35	\$61,938.34
14.00	\$49,410.00	\$54,451.35	\$63,023.34
15.00	\$50,260.00	\$55,388.35	\$64,107.34
16.00	\$51,110.00	\$56,325.35	\$65,191.34
17.00	\$51,960.00	\$57,262.35	\$66,275.34
18.00	\$52,810.00	\$58,198.35	\$67,359.34
19.00	\$53,660.00	\$59,135.35	\$68,444.34
20.00	\$54,510.00	\$60,072.35	\$69,528.34
21.00	\$55,360.00	\$61,009.35	\$70,612.34
22.00	\$56,210.00	\$61,945.35	\$71,696.34
23.00	\$57,060.00	\$62,882.35	\$72,780.34
24.00	\$57,910.00	\$63,819.35	\$73,864.34
25.00	\$58,760.00	\$64,756.35	\$74,949.34
26.00	\$59,610.00	\$65,692.35	\$76,033.34
27.00	\$60,460.00	\$66,629.35	\$77,117.34
28.00	\$61,310.00	\$67,566.35	\$78,201.34

25-26 GF CTA MATRIX

STEP	IN10-0	IN11-0	IN12-0
0.00	\$40,035.00	\$44,120.35	\$51,065.34
1.00	\$40,045.00	\$44,131.35	\$51,077.34
2.00	\$40,055.00	\$44,142.35	\$51,090.34
3.00	\$40,060.00	\$44,147.35	\$51,097.34
4.00	\$40,910.00	\$45,084.35	\$52,181.34
5.00	\$41,760.00	\$46,021.35	\$53,265.34
6.00	\$42,610.00	\$46,958.35	\$54,349.34
7.00	\$43,460.00	\$47,894.35	\$55,433.34
8.00	\$44,310.00	\$48,831.35	\$56,518.34
9.00	\$45,160.00	\$49,768.35	\$57,602.34
10.00	\$46,010.00	\$50,705.35	\$58,686.34
11.00	\$46,860.00	\$51,641.35	\$59,770.34
12.00	\$47,710.00	\$52,578.35	\$60,854.34
13.00	\$48,560.00	\$53,515.35	\$61,938.34
14.00	\$49,410.00	\$54,451.35	\$63,023.34
15.00	\$50,260.00	\$55,388.35	\$64,107.34
16.00	\$51,110.00	\$56,325.35	\$65,191.34
17.00	\$51,960.00	\$57,262.35	\$66,275.34
18.00	\$52,810.00	\$58,198.35	\$67,359.34
19.00	\$53,660.00	\$59,135.35	\$68,444.34
20.00	\$54,510.00	\$60,072.35	\$69,528.34
21.00	\$55,360.00	\$61,009.35	\$70,612.34
22.00	\$56,210.00	\$61,945.35	\$71,696.34
23.00	\$57,060.00	\$62,882.35	\$72,780.34
24.00	\$57,910.00	\$63,819.35	\$73,864.34
25.00	\$58,760.00	\$64,756.35	\$74,949.34
26.00	\$59,610.00	\$65,692.35	\$76,033.34
27.00	\$60,460.00	\$66,629.35	\$77,117.34
28.00	\$61,310.00	\$67,566.35	\$78,201.34

SECTION 7 – NONINSTRUCTIONAL

The fourth character of the lane determines the placement using the key below.

0 = No degree
A = 2-year degree
B = 4-year degree
R = Registered or Licensed Dietician
M = Master's degree

The following degree supplement will be paid for noninstructional employees (Classified Unit, Non-Bargaining, and Protech only):

- Master's degree in the area of the position held @ \$3,000 (SPDDM)

Assignment	Length	Matrix	Lane	Step Range
Accountant II-Financial Operations	12 months	Protech	P05B or P05M	0-33
Accountant II-Financial Reporting	12 months	Protech	P05B or P05M	0-33
Accounting/Bookkeeper Advisor	12 months	CU	C26	0-31
Accounting Specialist	12 months	CU	C23	0-31
Air Conditioning Technician	12 months	CWA	CWN	0-35
Alternative to Expulsion Classroom Monitor	11 months	CU	C31	0-31
Application Clerk	12 months	CU	C17	0-31
Area Food Service Specialist	12 months	Non-Bargaining	N05B or N05R	0-33
Assistant Grounds & Warehouse Manager	12 months	Protech	P21	0-33
Assistive Technology Assistant (FDLRS)	12 months	CU	C15	0-31
Athletic Field & Grounds Specialist	12 months	CWA	CWM	0-35
Attendance Clerk	10 months	CU	C06	0-31
Attendance Clerk	11 months	CU	C12	0-31
Attendance Clerk	12 months	CU	C20	0-31
Baker	183 days	CWA Hourly	CWHB	0-35
Behavior Technician	10 months	CU	C05	0-31
Benefits Specialist	12 months	Non-Bargaining	N16	0-33
BIC Monitor	10 months	CU	C30	0-31
Bindery Specialist	12 months	CU	C18	0-31
Bookkeeper – Custodial	12 months	CU	C22	0-31
Bookkeeper – High School	11 months	CU	C14	0-31
Bookkeeper – High School	12 months	CU	C22	0-31
Bookkeeper – Maintenance	12 months	CU	C22	0-31
Bookkeeper – Middle School & K-8	12 months	CU	C20	0-31
Bookkeeper – Student Services	12 months	CU	C22	0-31
Budget Specialist	12 months	Protech	P05B or P05M	0-33
Building Automation Specialist	12 months	Protech	P22	0-33
Building Automation Technician	12 months	CWA	CWN	0-35
Bus Aide – Attendant	183 days	CU Hourly	CUHA	0-31
Bus Driver	183 days	CWA Hourly	CWHD	0-35
Bus Garage Foreman	12 months	Protech	P11	0-33

Bus Safety Systems Technician	12 months	CWA	CWN	0-35
Bus Technician	12 months	CWA	CWD	0-35
Campus Safety Monitor	183 days	CWA Hourly	CWHM	0-35
Campus Safety Transportation Monitor	183 days	CWA Hourly	CWHD	0-35
Carpenter	12 months	CWA	CWN	0-35
Certification Specialist	12 months	Protech	P12	0-33
Certified Bus Technician	12 months	CWA	CWE	0-35
Certified Law Enforcement Security Officer	12 months	CWA	CWA	0-35
Certified School Safety Specialist/Inspector	12 months	Non-Bargaining	N26	0-33
Child Care Aide	10 months	CU	C03	0-31
Child Find Support Specialist	10 months	CU	C07	0-31
Child Find Support Specialist	11 months	CU	C13	0-31
Child Nutrition Quality Assurance Training Manager	12 months	Protech	P19	0-33
CNS Communications/Marketing Specialist	12 months	Non-Bargaining	N05B or N05R	0-33
Clerk – Typist Transportation	12 months	CU	C17	0-31
Communications Specialist	12 months	Non-Bargaining	N20	0-33
Computer Systems Analyst	12 months	Protech	P32	0-33
Construction Management Specialist	12 months	Non-Bargaining	N21	0-33
Cook	183 days	CWA Hourly	CWHC	0-35
CTE Paraprofessional	10 months	CU	C03	0-31
Custodial Area Manager	12 months	Non-Bargaining	N21	0-33
Custodial Plant Manager	12 months	Protech	P31	0-33
Cyber Security Analyst	12 months	Protech	P30	0-33
Data Base Analyst	12 months	Protech	P32	0-33
Data Processing Manager	12 months	Non-Bargaining	N08	0-33
Dean’s Clerk	10 months	CU	C04	0-31
Dean’s Clerk	11 months	CU	C10	0-31
Digital Press Operator	12 months	CU	C29	0-31
Dispatcher	11 months	CU	C34	0-31
District Data Specialist	11 months	CU	C13	0-31
District Homeless Liaison	12 months	Protech	P09	0-33
District Records Clerk	12 months	CU	C19	0-31
District Records Specialist	12 months	CU	C22	0-31
District Webmaster	12 months	Protech	P32	0-33
Electrician	12 months	CWA	CWN	0-35
Employee Relations Investigator	12 months	Non-Bargaining	N26	0-33
Equipment Operator	12 months	CWA	CWM	0-35
ESE Paraprofessional	10 months	CU	C03	0-31
ESE Paraprofessional (Detention Center)	12 months	CU	C16	0-31
ESE School Clerk	10 months	CU	C04	0-31
ESE School Clerk	11 months	CU	C10	0-31
ESE Technical Analyst	12 months	CU	C33	0-31
ESOL Paraprofessional	10 months	CU	C03	0-31
Executive Assistant – Assistant to the Superintendent	12 months	Non-Bargaining	N15	0-33
Executive Assistant – CAO, CCO, CFO, & COO	12 months	Non-Bargaining	N03	0-33

Executive Assistant – Deputy Superintendent	12 months	Non-Bargaining	N15	0-33
Executive Assistant – Executive Director	12 months	Non-Bargaining	N03	0-33
Executive Assistant – School Board	12 months	Non-Bargaining	N15	0-33
Executive Assistant – Superintendent	12 months	Non-Bargaining	N15	0-33
Executive School Secretary	12 months	Non-Bargaining	N02	0-33
Executive Secretary – Talent Development	12 months	Non-Bargaining	N14	0-33
Facilities Project Manager	12 months	Non-Bargaining	N07	0-33
Facilities Senior Project Manager	12 months	Non-Bargaining	N25	0-33
Federal and Special Programs Manager	12 months	Non-Bargaining	N08	0-33
Federal and Special Programs Specialist	12 months	Non-Bargaining	N05B or N05M	0-33
Fixed Asset Specialist	12 months	CU	C25	0-31
Food Service Assistant I	183 days	CWA Hourly	CWHA	0-35
Food Service Field Manager	12 months	Non-Bargaining	N06	0-33
Food Service Managers – Elementary School	12 months	Protech	P26	0-33
Food Service Managers – Elementary School	10 months	Protech	P23	0-33
Food Service Managers – Middle and K-8 School	10 months	Protech	P24	0-33
Food Service Managers – High and Large K-8 School	10 months	Protech	P25	0-33
Food Service Managers – High School	12 months	Protech	P27	0-33
Food Service Managers – Intern	10 months	Non-Bargaining	N29	0-33
Food Services – Warehouseman I	12 months	CWA	CWF	0-35
Food Services Clerk	12 months	CU	C19	0-31
FTE Technical Analyst	12 months	CU	C26	0-31
Grant Budget Specialist	10 months	Non-Bargaining	N04	0-33
Graphic Artist Technician	12 months	CU	C29	0-31
Groundskeeper	12 months	CWA	CWJ	0-35
Guardian	12 months	Non-Bargaining	N31	0-33
Guidance Clerk	11 months	CU	C10	0-31
Health Paraprofessional	10 months	CU	C31	0-31
HR Operations Assistant Manager	12 months	Non-Bargaining	N16	0-33
HR Operations Manager	12 months	Non-Bargaining	N08	0-33
Human Resources Generalist	12 months	CU	C23	0-31
Human Resources Specialist	12 months	CU	C23	0-31
HVAC Controls Manager	12 months	Non-Bargaining	N28	0-33
Identifier – Recruiter Migrant Program	11 months	CU	C09	0-31
In-Service Data Specialist	12 months	CU	C21	0-31
Instructional Materials Specialist	12 months	Protech	P12	0-33
Interpreter for Hearing Impaired (Level I Cert)	10 months	CU	C37	0-31
Interpreter for Hearing Impaired (Level II Cert)	10 months	CU	C38	0-31
Interpreter for Hearing Impaired (Level III Cert)	10 months	CU	C39	0-31
ITS Operations Analyst	12 months	Non-Bargaining	N17	0-33
ITS Program Manager	12 months	Non-Bargaining	N27	0-33
ITS Technology Trainer	12 months	Protech	P16	0-33
Job Coach Paraprofessional	10 months	CU	C02	0-31
Lead Worker Transportation	12 months	CWA	CWO	0-35
Legal Assistant	12 months	Non-Bargaining	N03	0-33

Licensed Practical Nurse (LPN)	10 months	CU	C35	0-31
Locksmith	12 months	CWA	CWN	0-35
Mail Courier	12 months	CWA	CWL	0-35
Maintenance Mechanic	12 months	CWA	CWM	0-35
Maintenance Operations Project Manager	12 months	Protech	P29	0-33
McKinney Vento Case Manager	12 months	Non-Bargaining	N13	0-33
Meal Program Specialist	12 months	Protech	P12	0-33
Media Clerk	10 months	CU	C03	0-31
Medicaid Specialist	12 months	CU	C40	0-31
Migrant Records Clerk	11 months	CU	C10	0-31
Multi-Media Graphic Artist	12 months	Protech	P20	0-33
Multi-Media Technical Assistant	12 months	CU	C21	0-31
Network Cabling & Repair Specialist	12 months	Protech	P20	0-33
Network Infrastructure Organization Manager	12 months	Non-Bargaining	N08	0-33
Network Systems Analyst I	12 months	Protech	P32	0-33
Network Systems Analyst II	12 months	Protech	P29	0-33
Occupation Therapist Assistant	10 months	Protech	P03	0-33
Occupational Therapist	10 months	Protech	P18	0-33
Occupational Therapist Department Chair	10 months	Protech	P18	0-33
Painter	12 months	CWA	CWN	0-35
Parent Educator	11 months	CU	C09	0-31
Parent Information Specialist (Choice Grant Funded)	12 months	Protech	P08	0-33
Payroll Assistant Manager	12 months	Protech	P12	0-33
Payroll Specialist	12 months	CU	C23	0-31
Physical Therapist	10 months	Protech	P18	0-33
Physical Therapist Assistant	10 months	Protech	P03	0-33
Physical Therapist Department Chair	10 months	Protech	P18	0-33
Placement Review and Truancy Prevention	12 months	CU	C21	0-31
Plans Examiner/Construction Inspector	12 months	Protech	P15	0-33
Plumber	12 months	CWA	CWN	0-35
Pre-K Paraprofessional	10 months	CU	C03	0-31
Programmer/Analyst	12 months	Protech	P15	0-33
Programmer II	12 months	Protech	P21	0-33
Publications Specialist	12 months	CU	C20	0-31
Publications Manager	12 months	Non-Bargaining	N19	0-33
Purchasing Specialist	12 months	CU	C23	0-31
Receptionist Administration	12 months	CU	C18	0-31
Record Specialist for Federal Programs	12 months	CU	C22	0-31
Recruiter	12 months	Non-Bargaining	N20	0-33
Refrigeration Technician	12 months	CWA	CWN	0-35
Registered Nurse (RN)	10 months	Protech	P02	0-33
Research and Grants Development Manager	12 months	Non-Bargaining	N08	0-33
Retirement Specialist	12 months	Protech	P12	0-33
Risk Management Specialist I	12 months	Non-Bargaining	N16	0-33
Risk Management Specialist II	12 months	Non-Bargaining	N18	0-33

Route Specialist	12 months	CU	C27	0-31
Safety Systems Technician	12 months	CWA	CWN	0-35
School Assessment Support Clerk	10 months	CU	C06	0-31
School Data Specialist	11 months	CU	C13	0-31
School Data Specialist	12 months	CU	C21	0-31
School ESOL Compliance Assistant	12 months	CU	C21	0-31
School Health Services Coordinator	11 months	Protech	P04	0-33
School Health Services Coordinator – Students with Disabilities	11 months	Protech	P04	0-33
School Office Clerk	10 months	CU	C04	0-31
School Office Clerk	11 months	CU	C10	0-31
School Office Clerk	12 months	CU	C18	0-31
School Registrar	12 months	CU	C19	0-31
School Safety Inspector	12 months	Non-Bargaining	N11	0-33
Secondary Database Specialist	12 months	CU	C26	0-31
Secretary I	11 months	CU	C11	0-31
Secretary I	12 months	CU	C19	0-31
Secretary II	12 months	CU	C20	0-31
Secretary III	12 months	CU	C21	0-31
Security Camera Tech	12 months	CWA	CWN	0-35
Self-Care Aide	10 months	CU	C03	0-31
Senior Appliance Technician	12 months	CWA	CWN	0-35
Senior Area School Food Service Specialist	12 months	Non-Bargaining	N30	0-33
Senior Bookkeeper – Maintenance Custodial	12 months	CU	C23	0-31
Senior Bookkeeper – Maintenance Facilities	12 months	CU	C23	0-31
Senior Bookkeeper – Office of Teaching and Learning	12 months	CU	C23	0-31
Senior Bookkeeper – Risk Management	12 months	CU	C23	0-31
Senior Bookkeeper – Transportation	12 months	CU	C23	0-31
Senior Certified Law Enforcement Security Officer	12 months	Non-Bargaining	N13	0-33
Senior Computer Operator	12 months	CU	C23	0-31
Senior HVAC Controls Manager	12 months	Non-Bargaining	N22	0-33
Senior Identifier/Recruiter, Migrant Program	11 months	CU	C36	0-31
Senior Trades Manager	12 months	Non-Bargaining	N23	0-33
Site Maintenance Worker	12 months	CWA	CWI	0-35
Social Media & Community Engagement Manager	12 months	Non-Bargaining	N19	0-33
Student Assignment Lobby Clerk	12 months	CU	C17	0-31
Student Assignment Operator I	12 months	CU	C20	0-31
Talent Development Technology Specialist	12 months	Protech	P05B or P05M	0-33
Teacher's Aide Paraprofessional	10 months	CU	C03	0-31
Technical Service Desk Specialist	12 months	CU	C23	0-31
Technical Support Specialist	10 months	Protech	P13	0-33
Technology Liaison Specialist	12 months	Protech	P20	0-33
Teen Parent & Truancy Prevention Specialist	11 months	Protech	P01	0-33
Telecom & Network Manager	12 months	Protech	P30	0-33
Telecommunication Specialist	12 months	Protech	P19	0-33

Title I Paraprofessional	10 months	CU	C03	0-31
Title I Paraprofessional (Detention Center)	12 months	CU	C16	0-31
Transportation Area Manager	12 months	Protech	P06	0-33
Transportation Call Center Specialist	12 months	CU	C27	0-31
Transportation Communications and Operations Manager	12 months	Protech	P07	0-33
Transportation Manager	12 months	Non-Bargaining	N08	0-33
Transportation Operations Manager	12 months	Non-Bargaining	N07	0-33
Transportation Parts Manager	12 months	CWA	CWC	0-35
Transportation Parts Room Assistant	12 months	CWA	CWB	0-35
Transportation Routing & Field Trip Manager	12 months	Protech	P06	0-33
Transportation Safety & Training Manager	12 months	Protech	P06	0-33
Transportation Technology Specialist	12 months	CU	C27	0-31
Vehicle Service Manager	12 months	Non-Bargaining	N08	0-33
Vendor Specialist	12 months	CU	C25	0-31
Video Production/ITV Manager	12 months	Non-Bargaining	N26	0-33
Visual Basic Net Programmer Analyst	12 months	Protech	P15	0-33
Volunteer and Outreach Recruiter	12 months	Non-Bargaining	N16	0-33
Warehouseman	12 months	CWA	CWK	0-35
Warehouseman I	12 months	CWA	CWF	0-35
Warehouseman II	12 months	CWA	CWG	0-35
Warehouseman III	12 months	CWA	CWQ	0-35
Wellness Manager	12 months	Protech	P10	0-33
Work Order Specialist	12 months	CU	C21	0-31
Zone Network Technician	12 months	Protech	P17	0-33

25-26 CU SALARY

STEP	C020-0	C02A-0	C02B-0	C030-0	C03A-0	C03B-0	C040-0
0.00	\$24,970.00	\$25,720.00	\$26,470.00	\$23,612.00	\$24,362.00	\$25,112.00	\$23,724.00
1.00	\$25,969.00	\$26,749.00	\$27,529.00	\$24,556.00	\$25,336.00	\$26,116.00	\$24,673.00
2.00	\$26,661.00	\$27,441.00	\$28,221.00	\$24,973.00	\$25,765.00	\$26,557.00	\$25,092.00
3.00	\$27,017.00	\$27,797.00	\$28,577.00	\$25,023.00	\$25,815.00	\$26,606.00	\$25,143.00
4.00	\$27,376.00	\$28,156.00	\$28,936.00	\$25,074.00	\$25,866.00	\$26,657.00	\$25,193.00
5.00	\$27,743.00	\$28,523.00	\$29,303.00	\$25,124.00	\$25,915.00	\$26,707.00	\$25,243.00
6.00	\$28,126.00	\$28,906.00	\$29,686.00	\$25,174.00	\$25,966.00	\$26,758.00	\$25,368.00
7.00	\$28,471.00	\$29,251.00	\$30,031.00	\$25,224.00	\$26,016.00	\$26,807.00	\$25,744.00
8.00	\$28,850.00	\$29,630.00	\$30,410.00	\$25,402.00	\$26,193.00	\$26,985.00	\$26,119.00
9.00	\$29,404.00	\$30,184.00	\$30,964.00	\$25,754.00	\$26,534.00	\$27,314.00	\$26,821.00
10.00	\$30,112.00	\$30,892.00	\$31,672.00	\$26,610.00	\$27,390.00	\$28,170.00	\$27,649.00
11.00	\$30,819.00	\$31,599.00	\$32,379.00	\$27,449.00	\$28,229.00	\$29,009.00	\$28,487.00
12.00	\$31,549.00	\$32,329.00	\$33,109.00	\$28,280.00	\$29,060.00	\$29,840.00	\$29,348.00
13.00	\$32,102.00	\$32,882.00	\$33,662.00	\$28,929.00	\$29,709.00	\$30,489.00	\$30,019.00
14.00	\$32,445.00	\$33,225.00	\$34,005.00	\$29,365.00	\$30,145.00	\$30,925.00	\$30,442.00
15.00	\$32,991.00	\$33,771.00	\$34,551.00	\$29,954.00	\$30,734.00	\$31,514.00	\$31,002.00
16.00	\$33,568.00	\$34,348.00	\$35,128.00	\$30,452.00	\$31,232.00	\$32,012.00	\$31,569.00
17.00	\$34,456.00	\$35,236.00	\$36,016.00	\$31,300.00	\$32,080.00	\$32,860.00	\$32,446.00
18.00	\$35,095.00	\$35,875.00	\$36,655.00	\$31,909.00	\$32,689.00	\$33,469.00	\$33,095.00
19.00	\$35,750.00	\$36,530.00	\$37,310.00	\$32,528.00	\$33,308.00	\$34,088.00	\$33,721.00
20.00	\$36,410.00	\$37,190.00	\$37,970.00	\$33,159.00	\$33,939.00	\$34,719.00	\$34,378.00
21.00	\$37,087.00	\$37,867.00	\$38,647.00	\$33,807.00	\$34,587.00	\$35,367.00	\$35,047.00
22.00	\$37,603.00	\$38,383.00	\$39,163.00	\$34,298.00	\$35,078.00	\$35,858.00	\$35,751.00
23.00	\$37,985.00	\$38,767.00	\$40,132.00	\$34,662.00	\$35,442.00	\$36,222.00	\$36,270.00
24.00	\$38,693.00	\$39,473.00	\$40,253.00	\$35,337.00	\$36,117.00	\$36,897.00	\$36,637.00
25.00	\$39,415.00	\$40,195.00	\$40,975.00	\$36,027.00	\$36,807.00	\$37,587.00	\$37,352.00
26.00	\$40,169.00	\$40,949.00	\$41,729.00	\$36,746.00	\$37,526.00	\$38,306.00	\$38,095.00
27.00	\$40,939.00	\$41,719.00	\$42,499.00	\$37,480.00	\$38,260.00	\$39,040.00	\$38,856.00
28.00	\$41,722.00	\$42,502.00	\$43,282.00	\$38,226.00	\$39,006.00	\$39,786.00	\$39,633.00
29.00	\$42,520.00	\$43,300.00	\$44,080.00	\$38,990.00	\$39,770.00	\$40,550.00	\$40,424.00
30.00	\$43,371.00	\$44,151.00	\$44,931.00	\$39,770.00	\$40,550.00	\$41,330.00	\$41,233.00
31.00	\$44,238.00	\$45,034.00	\$45,830.00	\$40,565.00	\$41,361.00	\$42,157.00	\$42,058.00

25-26 CU SALARY

STEP	C04A-0	C04B-0	C050-0	C05A-0	C05B-0	C060-0	C06A-0
0.00	\$24,474.00	\$25,224.00	\$24,598.00	\$25,348.00	\$26,098.00	\$24,052.00	\$24,802.00
1.00	\$25,453.00	\$26,233.00	\$25,582.00	\$26,362.00	\$27,142.00	\$25,014.00	\$25,794.00
2.00	\$25,884.00	\$26,675.00	\$26,202.00	\$26,982.00	\$27,762.00	\$25,556.00	\$26,336.00
3.00	\$25,935.00	\$26,726.00	\$26,615.00	\$27,395.00	\$28,175.00	\$26,025.00	\$26,805.00
4.00	\$25,984.00	\$26,776.00	\$27,149.00	\$27,929.00	\$28,709.00	\$26,503.00	\$27,283.00
5.00	\$26,035.00	\$26,827.00	\$27,575.00	\$28,355.00	\$29,135.00	\$27,035.00	\$27,815.00
6.00	\$26,164.00	\$26,960.00	\$28,051.00	\$28,831.00	\$29,611.00	\$27,487.00	\$28,267.00
7.00	\$26,524.00	\$27,304.00	\$28,474.00	\$29,254.00	\$30,034.00	\$27,888.00	\$28,668.00
8.00	\$26,899.00	\$27,679.00	\$28,908.00	\$29,688.00	\$30,468.00	\$28,216.00	\$28,996.00
9.00	\$27,601.00	\$28,381.00	\$29,458.00	\$30,238.00	\$31,018.00	\$28,879.00	\$29,659.00
10.00	\$28,429.00	\$29,209.00	\$30,319.00	\$31,099.00	\$31,879.00	\$29,729.00	\$30,509.00
11.00	\$29,267.00	\$30,047.00	\$31,200.00	\$31,980.00	\$32,760.00	\$30,625.00	\$31,405.00
12.00	\$30,128.00	\$30,908.00	\$32,041.00	\$32,821.00	\$33,601.00	\$31,490.00	\$32,270.00
13.00	\$30,799.00	\$31,579.00	\$32,713.00	\$33,493.00	\$34,273.00	\$32,120.00	\$32,900.00
14.00	\$31,222.00	\$32,002.00	\$33,153.00	\$33,933.00	\$34,713.00	\$32,580.00	\$33,360.00
15.00	\$31,782.00	\$32,562.00	\$33,734.00	\$34,514.00	\$35,294.00	\$33,183.00	\$33,963.00
16.00	\$32,349.00	\$33,129.00	\$34,409.00	\$35,189.00	\$35,969.00	\$33,793.00	\$34,573.00
17.00	\$33,226.00	\$34,006.00	\$35,237.00	\$36,017.00	\$36,797.00	\$34,741.00	\$35,521.00
18.00	\$33,875.00	\$34,655.00	\$35,890.00	\$36,670.00	\$37,450.00	\$35,421.00	\$36,201.00
19.00	\$34,501.00	\$35,281.00	\$36,560.00	\$37,340.00	\$38,120.00	\$36,111.00	\$36,891.00
20.00	\$35,158.00	\$35,938.00	\$37,240.00	\$38,020.00	\$38,800.00	\$36,814.00	\$37,594.00
21.00	\$35,827.00	\$36,607.00	\$37,985.00	\$38,765.00	\$39,545.00	\$37,532.00	\$38,312.00
22.00	\$36,531.00	\$37,311.00	\$38,462.00	\$39,242.00	\$40,022.00	\$38,080.00	\$38,860.00
23.00	\$37,050.00	\$37,830.00	\$38,852.00	\$40,221.00	\$41,012.00	\$38,484.00	\$39,264.00
24.00	\$37,973.00	\$38,764.00	\$39,631.00	\$40,411.00	\$41,191.00	\$39,235.00	\$40,015.00
25.00	\$38,132.00	\$38,912.00	\$40,319.00	\$41,099.00	\$41,879.00	\$40,003.00	\$40,783.00
26.00	\$38,875.00	\$39,655.00	\$41,091.00	\$41,871.00	\$42,651.00	\$40,800.00	\$41,580.00
27.00	\$39,636.00	\$40,416.00	\$41,879.00	\$42,659.00	\$43,439.00	\$41,616.00	\$42,396.00
28.00	\$40,413.00	\$41,193.00	\$42,681.00	\$43,461.00	\$44,241.00	\$42,444.00	\$43,224.00
29.00	\$41,204.00	\$41,984.00	\$43,498.00	\$44,278.00	\$45,058.00	\$43,293.00	\$44,073.00
30.00	\$42,013.00	\$42,793.00	\$44,368.00	\$45,148.00	\$45,928.00	\$44,159.00	\$44,939.00
31.00	\$42,853.00	\$43,649.00	\$45,255.00	\$46,051.00	\$46,847.00	\$45,042.00	\$45,838.00

25-26 CU SALARY

STEP	C06B-0	C070-0	C07A-0	C07B-0	C090-0	C09A-0	C09B-0
0.00	\$25,552.00	\$24,684.00	\$25,434.00	\$26,184.00	\$27,518.00	\$28,345.00	\$29,171.00
1.00	\$26,574.00	\$25,671.00	\$26,451.00	\$27,231.00	\$28,619.00	\$29,479.00	\$30,338.00
2.00	\$27,116.00	\$26,274.00	\$27,054.00	\$27,834.00	\$29,382.00	\$30,241.00	\$31,101.00
3.00	\$27,585.00	\$26,708.00	\$27,488.00	\$28,268.00	\$29,774.00	\$30,633.00	\$31,493.00
4.00	\$28,063.00	\$27,149.00	\$27,929.00	\$28,709.00	\$30,169.00	\$31,029.00	\$31,888.00
5.00	\$28,595.00	\$27,588.00	\$28,368.00	\$29,148.00	\$30,574.00	\$31,434.00	\$32,293.00
6.00	\$29,047.00	\$28,046.00	\$28,826.00	\$29,606.00	\$30,995.00	\$31,855.00	\$32,714.00
7.00	\$29,448.00	\$28,448.00	\$29,228.00	\$30,008.00	\$31,376.00	\$32,236.00	\$33,095.00
8.00	\$29,776.00	\$28,885.00	\$29,665.00	\$30,445.00	\$31,794.00	\$32,653.00	\$33,513.00
9.00	\$30,439.00	\$29,524.00	\$30,304.00	\$31,084.00	\$32,404.00	\$33,263.00	\$34,123.00
10.00	\$31,289.00	\$30,409.00	\$31,189.00	\$31,969.00	\$33,184.00	\$34,044.00	\$34,903.00
11.00	\$32,185.00	\$31,261.00	\$32,041.00	\$32,821.00	\$33,964.00	\$34,823.00	\$35,683.00
12.00	\$33,050.00	\$32,147.00	\$32,927.00	\$33,707.00	\$34,769.00	\$35,628.00	\$36,488.00
13.00	\$33,680.00	\$32,604.00	\$33,384.00	\$34,164.00	\$35,378.00	\$36,237.00	\$37,097.00
14.00	\$34,140.00	\$33,238.00	\$34,018.00	\$34,798.00	\$35,755.00	\$36,615.00	\$37,474.00
15.00	\$34,743.00	\$33,856.00	\$34,636.00	\$35,416.00	\$36,357.00	\$37,216.00	\$38,076.00
16.00	\$35,353.00	\$34,483.00	\$35,263.00	\$36,043.00	\$36,994.00	\$37,853.00	\$38,713.00
17.00	\$36,301.00	\$35,460.00	\$36,240.00	\$37,020.00	\$37,971.00	\$38,832.00	\$39,691.00
18.00	\$36,981.00	\$36,152.00	\$36,932.00	\$37,712.00	\$38,676.00	\$39,536.00	\$40,395.00
19.00	\$37,671.00	\$36,860.00	\$37,640.00	\$38,420.00	\$39,398.00	\$40,257.00	\$41,117.00
20.00	\$38,374.00	\$37,580.00	\$38,360.00	\$39,140.00	\$40,126.00	\$40,985.00	\$41,845.00
21.00	\$39,092.00	\$38,319.00	\$39,099.00	\$39,879.00	\$40,872.00	\$41,731.00	\$42,591.00
22.00	\$39,640.00	\$38,877.00	\$39,657.00	\$40,437.00	\$41,441.00	\$42,300.00	\$43,160.00
23.00	\$40,044.00	\$39,291.00	\$40,071.00	\$40,851.00	\$41,861.00	\$43,355.00	\$44,227.00
24.00	\$40,795.00	\$40,062.00	\$40,842.00	\$41,622.00	\$42,641.00	\$43,501.00	\$44,360.00
25.00	\$41,563.00	\$40,846.00	\$41,626.00	\$42,406.00	\$43,437.00	\$44,297.00	\$45,156.00
26.00	\$42,360.00	\$41,663.00	\$42,443.00	\$43,223.00	\$44,268.00	\$45,128.00	\$45,987.00
27.00	\$43,176.00	\$42,494.00	\$43,274.00	\$44,054.00	\$45,115.00	\$45,975.00	\$46,834.00
28.00	\$44,004.00	\$43,342.00	\$44,122.00	\$44,902.00	\$45,978.00	\$46,838.00	\$47,698.00
29.00	\$44,853.00	\$44,207.00	\$44,987.00	\$45,767.00	\$46,859.00	\$47,719.00	\$48,578.00
30.00	\$45,719.00	\$45,091.00	\$45,871.00	\$46,651.00	\$47,796.00	\$48,656.00	\$49,515.00
31.00	\$46,633.00	\$45,993.00	\$46,788.00	\$47,584.00	\$48,752.00	\$49,629.00	\$50,505.00

25-26 CU SALARY

STEP	C100-0	C10A-0	C10B-0	C110-0	C11A-0	C11B-0	C120-0
0.00	\$26,145.00	\$26,971.00	\$27,798.00	\$27,107.00	\$27,934.00	\$28,761.00	\$26,506.00
1.00	\$27,191.00	\$28,050.00	\$28,910.00	\$28,191.00	\$29,051.00	\$29,911.00	\$27,566.00
2.00	\$27,653.00	\$28,525.00	\$29,398.00	\$28,876.00	\$29,736.00	\$30,595.00	\$28,164.00
3.00	\$27,709.00	\$28,581.00	\$29,453.00	\$29,331.00	\$30,190.00	\$31,050.00	\$28,681.00
4.00	\$27,764.00	\$28,635.00	\$29,508.00	\$29,920.00	\$30,779.00	\$31,639.00	\$29,207.00
5.00	\$27,819.00	\$28,691.00	\$29,564.00	\$30,389.00	\$31,248.00	\$32,108.00	\$29,794.00
6.00	\$27,957.00	\$28,833.00	\$29,711.00	\$30,913.00	\$31,772.00	\$32,632.00	\$30,292.00
7.00	\$28,371.00	\$29,231.00	\$30,090.00	\$31,380.00	\$32,240.00	\$33,099.00	\$30,734.00
8.00	\$28,784.00	\$29,644.00	\$30,503.00	\$31,858.00	\$32,717.00	\$33,577.00	\$31,095.00
9.00	\$29,558.00	\$30,417.00	\$31,277.00	\$32,464.00	\$33,323.00	\$34,183.00	\$31,826.00
10.00	\$30,470.00	\$31,330.00	\$32,190.00	\$33,413.00	\$34,272.00	\$35,132.00	\$32,763.00
11.00	\$31,394.00	\$32,253.00	\$33,113.00	\$34,384.00	\$35,244.00	\$36,104.00	\$33,750.00
12.00	\$32,343.00	\$33,202.00	\$34,062.00	\$35,311.00	\$36,171.00	\$37,030.00	\$34,703.00
13.00	\$33,082.00	\$33,942.00	\$34,801.00	\$36,052.00	\$36,911.00	\$37,771.00	\$35,398.00
14.00	\$33,548.00	\$34,408.00	\$35,268.00	\$36,536.00	\$37,396.00	\$38,255.00	\$35,904.00
15.00	\$34,165.00	\$35,025.00	\$35,885.00	\$37,177.00	\$38,037.00	\$38,896.00	\$36,569.00
16.00	\$34,790.00	\$35,650.00	\$36,510.00	\$37,920.00	\$38,781.00	\$39,640.00	\$37,241.00
17.00	\$35,757.00	\$36,616.00	\$37,476.00	\$38,833.00	\$39,693.00	\$40,552.00	\$38,286.00
18.00	\$36,472.00	\$37,332.00	\$38,191.00	\$39,552.00	\$40,412.00	\$41,271.00	\$39,035.00
19.00	\$37,162.00	\$38,022.00	\$38,881.00	\$40,291.00	\$41,150.00	\$42,010.00	\$39,796.00
20.00	\$37,886.00	\$38,746.00	\$39,605.00	\$41,040.00	\$41,901.00	\$42,760.00	\$40,571.00
21.00	\$38,623.00	\$39,483.00	\$40,342.00	\$41,861.00	\$42,720.00	\$43,580.00	\$41,362.00
22.00	\$39,399.00	\$40,259.00	\$41,118.00	\$42,386.00	\$43,246.00	\$44,105.00	\$41,966.00
23.00	\$39,971.00	\$40,831.00	\$41,690.00	\$42,817.00	\$44,326.00	\$45,198.00	\$42,411.00
24.00	\$40,375.00	\$41,847.00	\$42,720.00	\$43,675.00	\$44,535.00	\$45,394.00	\$43,239.00
25.00	\$41,163.00	\$42,023.00	\$42,883.00	\$44,433.00	\$45,292.00	\$46,152.00	\$44,085.00
26.00	\$41,982.00	\$42,842.00	\$43,701.00	\$45,285.00	\$46,144.00	\$47,004.00	\$44,963.00
27.00	\$42,821.00	\$43,680.00	\$44,540.00	\$46,152.00	\$47,012.00	\$47,871.00	\$45,863.00
28.00	\$43,677.00	\$44,537.00	\$45,396.00	\$47,036.00	\$47,896.00	\$48,755.00	\$46,775.00
29.00	\$44,549.00	\$45,408.00	\$46,268.00	\$47,937.00	\$48,797.00	\$49,656.00	\$47,711.00
30.00	\$45,440.00	\$46,300.00	\$47,160.00	\$48,896.00	\$49,755.00	\$50,615.00	\$48,665.00
31.00	\$46,349.00	\$47,226.00	\$48,103.00	\$49,874.00	\$50,750.00	\$51,627.00	\$49,638.00

25-26 CU SALARY

STEP	C12A-0	C12B-0	C130-0	C13A-0	C13B-0	C140-0	C14A-0
0.00	\$27,333.00	\$28,159.00	\$27,203.00	\$28,029.00	\$28,856.00	\$27,391.00	\$28,141.00
1.00	\$28,426.00	\$29,286.00	\$28,290.00	\$29,150.00	\$30,010.00	\$28,487.00	\$29,267.00
2.00	\$29,023.00	\$29,883.00	\$28,955.00	\$29,815.00	\$30,674.00	\$29,227.00	\$30,007.00
3.00	\$29,540.00	\$30,400.00	\$29,433.00	\$30,293.00	\$31,152.00	\$29,636.00	\$30,416.00
4.00	\$30,067.00	\$30,927.00	\$29,919.00	\$30,779.00	\$31,638.00	\$30,051.00	\$30,831.00
5.00	\$30,653.00	\$31,513.00	\$30,403.00	\$31,263.00	\$32,122.00	\$30,486.00	\$31,266.00
6.00	\$31,151.00	\$32,011.00	\$30,908.00	\$31,767.00	\$32,627.00	\$30,907.00	\$31,687.00
7.00	\$31,593.00	\$32,453.00	\$31,351.00	\$32,210.00	\$33,070.00	\$31,322.00	\$32,102.00
8.00	\$31,955.00	\$32,814.00	\$31,832.00	\$32,692.00	\$33,552.00	\$31,735.00	\$32,515.00
9.00	\$32,685.00	\$33,545.00	\$32,537.00	\$33,396.00	\$34,256.00	\$32,370.00	\$33,150.00
10.00	\$33,622.00	\$34,482.00	\$33,512.00	\$34,372.00	\$35,231.00	\$33,200.00	\$33,980.00
11.00	\$34,610.00	\$35,469.00	\$34,451.00	\$35,310.00	\$36,170.00	\$34,052.00	\$34,832.00
12.00	\$35,563.00	\$36,422.00	\$35,427.00	\$36,287.00	\$37,146.00	\$34,886.00	\$35,666.00
13.00	\$36,257.00	\$37,117.00	\$35,931.00	\$36,791.00	\$37,650.00	\$35,521.00	\$36,301.00
14.00	\$36,764.00	\$37,624.00	\$36,630.00	\$37,489.00	\$38,349.00	\$35,943.00	\$36,723.00
15.00	\$37,429.00	\$38,288.00	\$37,311.00	\$38,170.00	\$39,030.00	\$36,617.00	\$37,397.00
16.00	\$38,101.00	\$38,960.00	\$38,002.00	\$38,861.00	\$39,721.00	\$37,301.00	\$38,081.00
17.00	\$39,146.00	\$40,005.00	\$39,078.00	\$39,938.00	\$40,798.00	\$38,366.00	\$39,146.00
18.00	\$39,895.00	\$40,755.00	\$39,841.00	\$40,701.00	\$41,560.00	\$39,116.00	\$39,896.00
19.00	\$40,655.00	\$41,515.00	\$40,621.00	\$41,481.00	\$42,340.00	\$39,883.00	\$40,663.00
20.00	\$41,430.00	\$42,290.00	\$41,415.00	\$42,274.00	\$43,134.00	\$40,666.00	\$41,446.00
21.00	\$42,221.00	\$43,081.00	\$42,229.00	\$43,089.00	\$43,948.00	\$41,463.00	\$42,243.00
22.00	\$42,825.00	\$43,685.00	\$42,844.00	\$43,704.00	\$44,563.00	\$42,069.00	\$42,849.00
23.00	\$43,271.00	\$44,130.00	\$43,300.00	\$44,160.00	\$45,019.00	\$42,518.00	\$43,298.00
24.00	\$44,098.00	\$44,958.00	\$44,150.00	\$45,010.00	\$45,869.00	\$43,356.00	\$44,136.00
25.00	\$44,945.00	\$45,804.00	\$45,014.00	\$45,874.00	\$46,733.00	\$44,206.00	\$44,986.00
26.00	\$45,823.00	\$46,682.00	\$45,914.00	\$46,774.00	\$47,634.00	\$45,090.00	\$45,870.00
27.00	\$46,722.00	\$47,582.00	\$46,830.00	\$47,690.00	\$48,549.00	\$45,990.00	\$46,770.00
28.00	\$47,635.00	\$48,494.00	\$47,765.00	\$48,624.00	\$49,484.00	\$46,908.00	\$47,688.00
29.00	\$48,570.00	\$49,430.00	\$48,718.00	\$49,578.00	\$50,437.00	\$47,844.00	\$48,624.00
30.00	\$49,525.00	\$50,384.00	\$49,692.00	\$50,552.00	\$51,411.00	\$48,801.00	\$49,581.00
31.00	\$50,516.00	\$51,392.00	\$50,686.00	\$51,563.00	\$52,439.00	\$49,777.00	\$50,573.00

25-26 CU SALARY

STEP	C14B-0	C150-0	C15A-0	C15B-0	C160-0	C16A-0	C16B-0
0.00	\$28,891.00	\$31,850.00	\$32,806.00	\$33,763.00	\$28,547.00	\$29,297.00	\$30,047.00
1.00	\$30,047.00	\$33,124.00	\$34,118.00	\$35,114.00	\$29,689.00	\$30,469.00	\$31,249.00
2.00	\$30,787.00	\$34,007.00	\$35,001.00	\$35,996.00	\$30,662.00	\$31,442.00	\$32,222.00
3.00	\$31,196.00	\$34,460.00	\$35,456.00	\$36,450.00	\$31,242.00	\$32,022.00	\$32,802.00
4.00	\$31,611.00	\$34,918.00	\$35,913.00	\$36,909.00	\$31,832.00	\$32,612.00	\$33,392.00
5.00	\$32,046.00	\$35,387.00	\$36,381.00	\$37,377.00	\$32,369.00	\$33,149.00	\$33,929.00
6.00	\$32,467.00	\$35,874.00	\$36,869.00	\$37,864.00	\$32,930.00	\$33,710.00	\$34,490.00
7.00	\$32,882.00	\$36,315.00	\$37,309.00	\$38,304.00	\$33,437.00	\$34,217.00	\$34,997.00
8.00	\$33,295.00	\$36,798.00	\$37,793.00	\$38,788.00	\$34,024.00	\$34,804.00	\$35,584.00
9.00	\$33,930.00	\$37,504.00	\$38,500.00	\$39,495.00	\$34,889.00	\$35,669.00	\$36,449.00
10.00	\$34,760.00	\$38,408.00	\$39,404.00	\$40,398.00	\$35,980.00	\$36,760.00	\$37,540.00
11.00	\$35,612.00	\$39,310.00	\$40,305.00	\$41,300.00	\$37,060.00	\$37,840.00	\$38,620.00
12.00	\$36,446.00	\$40,242.00	\$41,237.00	\$42,232.00	\$38,170.00	\$38,950.00	\$39,730.00
13.00	\$37,081.00	\$40,946.00	\$41,941.00	\$42,936.00	\$38,996.00	\$39,776.00	\$40,556.00
14.00	\$37,503.00	\$41,384.00	\$42,379.00	\$43,373.00	\$39,555.00	\$40,335.00	\$41,115.00
15.00	\$38,177.00	\$42,079.00	\$43,075.00	\$44,070.00	\$40,248.00	\$41,028.00	\$41,808.00
16.00	\$38,861.00	\$42,817.00	\$43,811.00	\$44,806.00	\$40,943.00	\$41,723.00	\$42,503.00
17.00	\$39,926.00	\$43,948.00	\$44,944.00	\$45,939.00	\$42,022.00	\$42,802.00	\$43,582.00
18.00	\$40,676.00	\$44,764.00	\$45,758.00	\$46,753.00	\$42,800.00	\$43,580.00	\$44,360.00
19.00	\$41,443.00	\$45,600.00	\$46,594.00	\$47,589.00	\$43,587.00	\$44,367.00	\$45,147.00
20.00	\$42,226.00	\$46,442.00	\$47,438.00	\$48,432.00	\$44,394.00	\$45,174.00	\$45,954.00
21.00	\$43,023.00	\$47,305.00	\$48,301.00	\$49,295.00	\$45,220.00	\$46,000.00	\$46,780.00
22.00	\$43,629.00	\$47,964.00	\$48,959.00	\$49,953.00	\$45,846.00	\$46,626.00	\$47,406.00
23.00	\$44,078.00	\$48,449.00	\$50,179.00	\$51,189.00	\$46,312.00	\$47,791.00	\$48,583.00
24.00	\$44,916.00	\$49,353.00	\$50,348.00	\$51,343.00	\$47,171.00	\$47,951.00	\$48,731.00
25.00	\$45,766.00	\$50,275.00	\$51,269.00	\$52,264.00	\$48,052.00	\$48,832.00	\$49,612.00
26.00	\$46,650.00	\$51,236.00	\$52,231.00	\$53,225.00	\$48,967.00	\$49,747.00	\$50,527.00
27.00	\$47,550.00	\$52,217.00	\$53,212.00	\$54,207.00	\$49,903.00	\$50,683.00	\$51,463.00
28.00	\$48,468.00	\$53,216.00	\$54,211.00	\$55,206.00	\$50,858.00	\$51,638.00	\$52,418.00
29.00	\$49,404.00	\$54,236.00	\$55,230.00	\$56,226.00	\$51,832.00	\$52,612.00	\$53,392.00
30.00	\$50,361.00	\$55,320.00	\$56,315.00	\$57,310.00	\$52,867.00	\$53,647.00	\$54,427.00
31.00	\$51,368.00	\$56,426.00	\$57,441.00	\$58,456.00	\$53,924.00	\$54,720.00	\$55,516.00

25-26 CU SALARY

STEP	C170-0	C17A-0	C17B-0	C180-0	C18A-0	C18B-0	C190-0
0.00	\$30,117.00	\$31,074.00	\$32,030.00	\$30,260.00	\$31,217.00	\$32,173.00	\$31,374.00
1.00	\$31,322.00	\$32,317.00	\$33,311.00	\$31,471.00	\$32,466.00	\$33,460.00	\$32,629.00
2.00	\$31,854.00	\$32,864.00	\$33,874.00	\$32,005.00	\$33,015.00	\$34,025.00	\$33,421.00
3.00	\$31,919.00	\$32,928.00	\$33,938.00	\$32,070.00	\$33,080.00	\$34,090.00	\$33,948.00
4.00	\$31,982.00	\$32,992.00	\$34,001.00	\$32,133.00	\$33,143.00	\$34,153.00	\$34,629.00
5.00	\$32,046.00	\$33,056.00	\$34,065.00	\$32,198.00	\$33,208.00	\$34,218.00	\$35,172.00
6.00	\$32,110.00	\$33,120.00	\$34,129.00	\$32,262.00	\$33,272.00	\$34,282.00	\$35,715.00
7.00	\$32,174.00	\$33,183.00	\$34,193.00	\$32,327.00	\$33,337.00	\$34,347.00	\$36,258.00
8.00	\$32,399.00	\$33,409.00	\$34,418.00	\$33,315.00	\$34,310.00	\$35,305.00	\$36,872.00
9.00	\$32,848.00	\$33,844.00	\$34,839.00	\$34,210.00	\$35,205.00	\$36,200.00	\$37,573.00
10.00	\$33,942.00	\$34,937.00	\$35,932.00	\$35,267.00	\$36,261.00	\$37,256.00	\$38,672.00
11.00	\$35,012.00	\$36,006.00	\$37,001.00	\$36,335.00	\$37,330.00	\$38,325.00	\$39,797.00
12.00	\$36,070.00	\$37,066.00	\$38,061.00	\$37,434.00	\$38,429.00	\$39,423.00	\$40,870.00
13.00	\$36,899.00	\$37,893.00	\$38,889.00	\$38,290.00	\$39,284.00	\$40,279.00	\$41,726.00
14.00	\$37,457.00	\$38,451.00	\$39,446.00	\$38,829.00	\$39,824.00	\$40,819.00	\$42,287.00
15.00	\$38,206.00	\$39,201.00	\$40,196.00	\$39,543.00	\$40,538.00	\$41,533.00	\$43,029.00
16.00	\$38,842.00	\$39,836.00	\$40,831.00	\$40,267.00	\$41,261.00	\$42,256.00	\$43,890.00
17.00	\$39,922.00	\$40,918.00	\$41,913.00	\$41,385.00	\$42,380.00	\$43,375.00	\$44,945.00
18.00	\$40,701.00	\$41,696.00	\$42,691.00	\$42,213.00	\$43,208.00	\$44,203.00	\$45,779.00
19.00	\$41,490.00	\$42,485.00	\$43,480.00	\$43,011.00	\$44,006.00	\$45,001.00	\$46,633.00
20.00	\$42,296.00	\$43,290.00	\$44,285.00	\$43,849.00	\$44,844.00	\$45,839.00	\$47,501.00
21.00	\$43,123.00	\$44,117.00	\$45,112.00	\$44,703.00	\$45,698.00	\$46,693.00	\$48,449.00
22.00	\$43,749.00	\$44,743.00	\$45,738.00	\$45,601.00	\$46,596.00	\$47,591.00	\$49,059.00
23.00	\$44,211.00	\$45,207.00	\$46,201.00	\$46,263.00	\$47,258.00	\$48,253.00	\$49,557.00
24.00	\$45,073.00	\$46,068.00	\$47,063.00	\$46,731.00	\$48,435.00	\$49,445.00	\$50,550.00
25.00	\$45,952.00	\$46,948.00	\$47,942.00	\$47,643.00	\$48,638.00	\$49,633.00	\$51,427.00
26.00	\$46,871.00	\$47,865.00	\$48,860.00	\$48,591.00	\$49,585.00	\$50,580.00	\$52,413.00
27.00	\$47,805.00	\$48,800.00	\$49,795.00	\$49,561.00	\$50,556.00	\$51,551.00	\$53,416.00
28.00	\$48,758.00	\$49,754.00	\$50,748.00	\$50,552.00	\$51,547.00	\$52,542.00	\$54,440.00
29.00	\$49,732.00	\$50,727.00	\$51,721.00	\$51,561.00	\$52,556.00	\$53,551.00	\$55,482.00
30.00	\$50,726.00	\$51,721.00	\$52,717.00	\$52,593.00	\$53,588.00	\$54,583.00	\$56,592.00
31.00	\$51,741.00	\$52,755.00	\$53,771.00	\$53,645.00	\$54,660.00	\$55,675.00	\$57,724.00

25-26 CU SALARY

STEP	C19A-0	C19B-0	C200-0	C20A-0	C20B-0	C210-0	C21A-0
0.00	\$32,331.00	\$33,288.00	\$30,679.00	\$31,636.00	\$32,592.00	\$31,485.00	\$32,441.00
1.00	\$33,624.00	\$34,620.00	\$31,906.00	\$32,901.00	\$33,896.00	\$32,744.00	\$33,739.00
2.00	\$34,416.00	\$35,411.00	\$32,597.00	\$33,592.00	\$34,587.00	\$33,513.00	\$34,508.00
3.00	\$34,942.00	\$35,937.00	\$33,195.00	\$34,190.00	\$35,184.00	\$34,066.00	\$35,061.00
4.00	\$35,624.00	\$36,618.00	\$33,805.00	\$34,799.00	\$35,795.00	\$34,629.00	\$35,624.00
5.00	\$36,167.00	\$37,161.00	\$34,482.00	\$35,478.00	\$36,473.00	\$35,189.00	\$36,184.00
6.00	\$36,773.00	\$37,769.00	\$35,060.00	\$36,056.00	\$37,050.00	\$35,773.00	\$36,768.00
7.00	\$37,314.00	\$38,309.00	\$35,571.00	\$36,565.00	\$37,561.00	\$36,286.00	\$37,281.00
8.00	\$37,867.00	\$38,863.00	\$35,990.00	\$36,984.00	\$37,980.00	\$36,843.00	\$37,838.00
9.00	\$38,568.00	\$39,564.00	\$36,836.00	\$37,830.00	\$38,825.00	\$37,658.00	\$38,653.00
10.00	\$39,667.00	\$40,662.00	\$37,920.00	\$38,916.00	\$39,911.00	\$38,787.00	\$39,782.00
11.00	\$40,791.00	\$41,786.00	\$39,062.00	\$40,058.00	\$41,052.00	\$39,874.00	\$40,869.00
12.00	\$41,864.00	\$42,859.00	\$40,167.00	\$41,161.00	\$42,156.00	\$41,004.00	\$41,999.00
13.00	\$42,721.00	\$43,715.00	\$40,971.00	\$41,965.00	\$42,960.00	\$41,587.00	\$42,582.00
14.00	\$43,282.00	\$44,277.00	\$41,556.00	\$42,551.00	\$43,546.00	\$42,395.00	\$43,390.00
15.00	\$44,024.00	\$45,018.00	\$42,325.00	\$43,320.00	\$44,314.00	\$43,184.00	\$44,179.00
16.00	\$44,884.00	\$45,880.00	\$43,103.00	\$44,098.00	\$45,093.00	\$43,983.00	\$44,978.00
17.00	\$45,940.00	\$46,935.00	\$44,312.00	\$45,308.00	\$46,302.00	\$45,230.00	\$46,224.00
18.00	\$46,773.00	\$47,768.00	\$45,181.00	\$46,176.00	\$47,170.00	\$46,112.00	\$47,107.00
19.00	\$47,627.00	\$48,622.00	\$46,060.00	\$47,055.00	\$48,050.00	\$47,015.00	\$48,010.00
20.00	\$48,495.00	\$49,490.00	\$46,957.00	\$47,951.00	\$48,947.00	\$47,934.00	\$48,929.00
21.00	\$49,445.00	\$50,440.00	\$47,872.00	\$48,868.00	\$49,862.00	\$48,876.00	\$49,871.00
22.00	\$50,053.00	\$51,048.00	\$48,571.00	\$49,566.00	\$50,561.00	\$49,588.00	\$50,583.00
23.00	\$51,302.00	\$52,313.00	\$49,087.00	\$50,081.00	\$51,076.00	\$50,116.00	\$51,111.00
24.00	\$51,544.00	\$52,540.00	\$50,044.00	\$51,039.00	\$52,034.00	\$51,099.00	\$52,094.00
25.00	\$52,422.00	\$53,416.00	\$51,024.00	\$52,019.00	\$53,014.00	\$52,099.00	\$53,094.00
26.00	\$53,407.00	\$54,402.00	\$52,041.00	\$53,036.00	\$54,031.00	\$53,142.00	\$54,136.00
27.00	\$54,412.00	\$55,407.00	\$53,082.00	\$54,077.00	\$55,071.00	\$54,202.00	\$55,196.00
28.00	\$55,435.00	\$56,430.00	\$54,138.00	\$55,134.00	\$56,129.00	\$55,283.00	\$56,278.00
29.00	\$56,477.00	\$57,472.00	\$55,221.00	\$56,216.00	\$57,210.00	\$56,386.00	\$57,381.00
30.00	\$57,587.00	\$58,582.00	\$56,325.00	\$57,321.00	\$58,315.00	\$57,514.00	\$58,509.00
31.00	\$58,739.00	\$59,754.00	\$57,452.00	\$58,467.00	\$59,481.00	\$58,664.00	\$59,679.00

25-26 CU SALARY

STEP	C21B-0	C220-0	C22A-0	C22B-0	C230-0	C23A-0	C23B-0
0.00	\$33,398.00	\$31,703.00	\$32,571.00	\$33,439.00	\$33,860.00	\$34,610.00	\$35,360.00
1.00	\$34,733.00	\$32,971.00	\$33,874.00	\$34,777.00	\$35,214.00	\$35,994.00	\$36,774.00
2.00	\$35,503.00	\$33,828.00	\$34,730.00	\$35,633.00	\$36,163.00	\$36,943.00	\$37,723.00
3.00	\$36,056.00	\$34,301.00	\$35,204.00	\$36,106.00	\$36,636.00	\$37,416.00	\$38,196.00
4.00	\$36,619.00	\$34,781.00	\$35,684.00	\$36,587.00	\$37,113.00	\$37,893.00	\$38,673.00
5.00	\$37,179.00	\$35,285.00	\$36,188.00	\$37,090.00	\$37,648.00	\$38,428.00	\$39,208.00
6.00	\$37,763.00	\$35,772.00	\$36,675.00	\$37,578.00	\$38,404.00	\$39,184.00	\$39,964.00
7.00	\$38,276.00	\$36,252.00	\$37,155.00	\$38,058.00	\$39,278.00	\$40,070.00	\$40,861.00
8.00	\$38,833.00	\$36,730.00	\$37,633.00	\$38,536.00	\$39,479.00	\$40,259.00	\$41,039.00
9.00	\$39,648.00	\$37,465.00	\$38,368.00	\$39,271.00	\$40,000.00	\$40,780.00	\$41,560.00
10.00	\$40,777.00	\$38,426.00	\$39,329.00	\$40,231.00	\$41,084.00	\$41,864.00	\$42,644.00
11.00	\$41,864.00	\$39,412.00	\$40,315.00	\$41,218.00	\$42,089.00	\$42,869.00	\$43,649.00
12.00	\$42,994.00	\$40,377.00	\$41,280.00	\$42,183.00	\$43,153.00	\$43,933.00	\$44,713.00
13.00	\$43,577.00	\$41,112.00	\$42,015.00	\$42,918.00	\$44,018.00	\$44,798.00	\$45,578.00
14.00	\$44,385.00	\$41,601.00	\$42,503.00	\$43,406.00	\$44,812.00	\$45,592.00	\$46,372.00
15.00	\$45,173.00	\$42,381.00	\$43,284.00	\$44,186.00	\$45,922.00	\$46,714.00	\$47,506.00
16.00	\$45,973.00	\$43,172.00	\$44,075.00	\$44,978.00	\$46,097.00	\$46,877.00	\$47,657.00
17.00	\$47,219.00	\$44,405.00	\$45,308.00	\$46,211.00	\$47,421.00	\$48,201.00	\$48,981.00
18.00	\$48,102.00	\$45,273.00	\$46,176.00	\$47,079.00	\$48,354.00	\$49,134.00	\$49,914.00
19.00	\$49,005.00	\$46,161.00	\$47,064.00	\$47,966.00	\$49,302.00	\$50,082.00	\$50,862.00
20.00	\$49,923.00	\$47,067.00	\$47,970.00	\$48,873.00	\$50,288.00	\$51,068.00	\$51,848.00
21.00	\$50,866.00	\$47,990.00	\$48,892.00	\$49,795.00	\$51,255.00	\$52,035.00	\$52,815.00
22.00	\$51,578.00	\$48,691.00	\$49,594.00	\$50,497.00	\$52,007.00	\$52,787.00	\$53,567.00
23.00	\$52,106.00	\$49,211.00	\$50,113.00	\$51,016.00	\$52,565.00	\$53,345.00	\$54,125.00
24.00	\$53,089.00	\$50,181.00	\$51,083.00	\$51,986.00	\$53,598.00	\$54,378.00	\$55,158.00
25.00	\$54,089.00	\$51,164.00	\$52,067.00	\$52,970.00	\$54,651.00	\$55,431.00	\$56,211.00
26.00	\$55,131.00	\$52,188.00	\$53,090.00	\$53,993.00	\$55,744.00	\$56,524.00	\$57,304.00
27.00	\$56,191.00	\$53,229.00	\$54,132.00	\$55,035.00	\$56,858.00	\$57,638.00	\$58,418.00
28.00	\$57,273.00	\$54,292.00	\$55,194.00	\$56,097.00	\$57,990.00	\$58,770.00	\$59,550.00
29.00	\$58,376.00	\$55,375.00	\$56,278.00	\$57,181.00	\$59,150.00	\$59,930.00	\$60,710.00
30.00	\$59,504.00	\$56,483.00	\$57,385.00	\$58,288.00	\$60,332.00	\$61,112.00	\$61,892.00
31.00	\$60,694.00	\$57,613.00	\$58,533.00	\$59,454.00	\$61,539.00	\$62,334.00	\$63,130.00

25-26 CU SALARY

STEP	C240-0	C24A-0	C24B-0	C250-0	C25A-0	C25B-0	C260-0
0.00	\$43,929.00	\$44,679.00	\$45,429.00	\$34,513.00	\$35,263.00	\$36,013.00	\$39,347.00
1.00	\$45,686.00	\$46,466.00	\$47,246.00	\$35,894.00	\$36,674.00	\$37,454.00	\$40,921.00
2.00	\$46,583.00	\$47,363.00	\$48,143.00	\$36,743.00	\$37,523.00	\$38,303.00	\$42,058.00
3.00	\$48,430.00	\$49,210.00	\$49,990.00	\$37,343.00	\$38,123.00	\$38,903.00	\$42,572.00
4.00	\$49,894.00	\$50,674.00	\$51,454.00	\$37,951.00	\$38,731.00	\$39,511.00	\$43,092.00
5.00	\$50,442.00	\$51,222.00	\$52,002.00	\$38,543.00	\$39,323.00	\$40,103.00	\$43,566.00
6.00	\$50,972.00	\$51,752.00	\$52,532.00	\$39,317.00	\$40,097.00	\$40,877.00	\$44,137.00
7.00	\$51,541.00	\$52,321.00	\$53,101.00	\$40,286.00	\$41,077.00	\$41,869.00	\$44,631.00
8.00	\$52,071.00	\$52,851.00	\$53,632.00	\$40,490.00	\$41,286.00	\$42,081.00	\$45,153.00
9.00	\$52,598.00	\$53,380.00	\$54,962.00	\$40,852.00	\$41,632.00	\$42,412.00	\$45,647.00
10.00	\$53,124.00	\$54,706.00	\$55,497.00	\$41,436.00	\$42,216.00	\$42,996.00	\$46,165.00
11.00	\$53,696.00	\$54,983.00	\$55,779.00	\$42,024.00	\$42,804.00	\$43,584.00	\$46,687.00
12.00	\$54,247.00	\$55,027.00	\$55,809.00	\$42,613.00	\$43,393.00	\$44,173.00	\$47,213.00
13.00	\$54,805.00	\$55,585.00	\$56,365.00	\$43,180.00	\$43,960.00	\$44,740.00	\$47,739.00
14.00	\$55,353.00	\$56,967.00	\$57,758.00	\$43,765.00	\$44,545.00	\$45,325.00	\$48,252.00
15.00	\$55,907.00	\$57,528.00	\$58,320.00	\$44,352.00	\$45,132.00	\$45,912.00	\$48,776.00
16.00	\$56,465.00	\$58,095.00	\$58,887.00	\$44,943.00	\$45,723.00	\$46,503.00	\$49,268.00
17.00	\$57,030.00	\$58,668.00	\$59,459.00	\$45,504.00	\$46,284.00	\$47,064.00	\$49,817.00
18.00	\$57,607.00	\$58,965.00	\$60,046.00	\$46,098.00	\$46,878.00	\$47,658.00	\$50,344.00
19.00	\$58,525.00	\$59,305.00	\$60,350.00	\$46,997.00	\$47,777.00	\$48,557.00	\$51,335.00
20.00	\$59,545.00	\$60,325.00	\$61,105.00	\$47,904.00	\$48,684.00	\$49,464.00	\$52,334.00
21.00	\$61,129.00	\$61,909.00	\$62,689.00	\$49,327.00	\$50,107.00	\$50,887.00	\$53,902.00
22.00	\$62,209.00	\$62,989.00	\$63,769.00	\$50,299.00	\$51,079.00	\$51,859.00	\$54,966.00
23.00	\$63,448.00	\$64,228.00	\$65,008.00	\$51,284.00	\$52,064.00	\$52,844.00	\$56,054.00
24.00	\$64,705.00	\$65,485.00	\$66,265.00	\$52,288.00	\$53,068.00	\$53,848.00	\$57,160.00
25.00	\$65,989.00	\$66,769.00	\$67,549.00	\$53,319.00	\$54,099.00	\$54,879.00	\$58,293.00
26.00	\$67,299.00	\$68,079.00	\$68,859.00	\$54,386.00	\$55,166.00	\$55,946.00	\$59,458.00
27.00	\$68,643.00	\$69,423.00	\$70,203.00	\$55,474.00	\$56,254.00	\$57,034.00	\$60,649.00
28.00	\$70,018.00	\$70,798.00	\$71,578.00	\$56,582.00	\$57,362.00	\$58,142.00	\$61,860.00
29.00	\$71,418.00	\$72,198.00	\$72,978.00	\$57,714.00	\$58,494.00	\$59,274.00	\$63,098.00
30.00	\$72,846.00	\$73,626.00	\$74,406.00	\$58,868.00	\$59,648.00	\$60,428.00	\$64,359.00
31.00	\$74,303.00	\$75,099.00	\$75,894.00	\$60,045.00	\$60,841.00	\$61,637.00	\$65,646.00

25-26 CU SALARY

STEP	C26A-0	C26B-0	C270-0	C27A-0	C27B-0	C290-0	C29A-0
0.00	\$40,097.00	\$40,847.00	\$35,669.00	\$36,419.00	\$37,169.00	\$31,062.00	\$31,812.00
1.00	\$41,701.00	\$42,481.00	\$37,096.00	\$37,876.00	\$38,656.00	\$32,304.00	\$33,084.00
2.00	\$42,838.00	\$43,618.00	\$38,078.00	\$38,847.00	\$39,627.00	\$33,067.00	\$33,847.00
3.00	\$43,352.00	\$44,132.00	\$39,601.00	\$40,381.00	\$41,161.00	\$33,610.00	\$34,390.00
4.00	\$43,872.00	\$44,652.00	\$40,800.00	\$41,580.00	\$42,360.00	\$34,160.00	\$34,940.00
5.00	\$44,346.00	\$45,126.00	\$41,337.00	\$42,117.00	\$42,897.00	\$34,708.00	\$35,488.00
6.00	\$44,917.00	\$45,697.00	\$41,846.00	\$42,626.00	\$43,406.00	\$35,211.00	\$35,991.00
7.00	\$45,411.00	\$46,191.00	\$42,402.00	\$43,182.00	\$43,962.00	\$35,762.00	\$36,542.00
8.00	\$45,933.00	\$46,713.00	\$42,910.00	\$43,690.00	\$44,470.00	\$36,246.00	\$37,026.00
9.00	\$46,427.00	\$47,207.00	\$43,418.00	\$44,198.00	\$44,978.00	\$37,041.00	\$37,821.00
10.00	\$46,945.00	\$47,725.00	\$43,926.00	\$44,706.00	\$45,486.00	\$38,073.00	\$38,853.00
11.00	\$47,467.00	\$48,247.00	\$44,482.00	\$45,262.00	\$46,042.00	\$39,128.00	\$39,908.00
12.00	\$47,993.00	\$48,773.00	\$45,011.00	\$45,791.00	\$46,571.00	\$40,214.00	\$40,994.00
13.00	\$48,519.00	\$49,299.00	\$45,549.00	\$46,329.00	\$47,109.00	\$40,925.00	\$41,705.00
14.00	\$49,032.00	\$49,812.00	\$46,077.00	\$46,857.00	\$47,637.00	\$41,476.00	\$42,256.00
15.00	\$49,556.00	\$50,336.00	\$46,585.00	\$47,365.00	\$48,145.00	\$42,236.00	\$43,016.00
16.00	\$50,791.00	\$51,583.00	\$47,117.00	\$47,897.00	\$48,677.00	\$43,020.00	\$43,800.00
17.00	\$51,049.00	\$51,845.00	\$47,623.00	\$48,403.00	\$49,183.00	\$44,254.00	\$45,034.00
18.00	\$51,124.00	\$51,904.00	\$48,161.00	\$48,941.00	\$49,721.00	\$45,119.00	\$45,899.00
19.00	\$52,115.00	\$52,895.00	\$49,108.00	\$49,888.00	\$50,668.00	\$46,006.00	\$46,786.00
20.00	\$53,114.00	\$53,894.00	\$50,091.00	\$50,871.00	\$51,651.00	\$46,910.00	\$47,690.00
21.00	\$54,682.00	\$55,462.00	\$51,543.00	\$52,323.00	\$53,103.00	\$47,829.00	\$48,609.00
22.00	\$55,746.00	\$56,526.00	\$52,556.00	\$53,336.00	\$54,116.00	\$48,528.00	\$49,308.00
23.00	\$56,834.00	\$57,614.00	\$53,591.00	\$54,371.00	\$55,151.00	\$49,045.00	\$49,825.00
24.00	\$57,940.00	\$58,720.00	\$54,648.00	\$55,428.00	\$56,208.00	\$50,010.00	\$50,790.00
25.00	\$59,073.00	\$59,853.00	\$55,721.00	\$56,501.00	\$57,281.00	\$50,992.00	\$51,772.00
26.00	\$60,238.00	\$61,018.00	\$56,834.00	\$57,614.00	\$58,394.00	\$52,009.00	\$52,789.00
27.00	\$61,429.00	\$62,209.00	\$57,966.00	\$58,746.00	\$59,526.00	\$53,048.00	\$53,828.00
28.00	\$62,640.00	\$63,420.00	\$59,125.00	\$59,905.00	\$60,685.00	\$54,108.00	\$54,888.00
29.00	\$63,878.00	\$64,658.00	\$60,308.00	\$61,088.00	\$61,868.00	\$55,188.00	\$55,968.00
30.00	\$65,139.00	\$65,919.00	\$61,514.00	\$62,294.00	\$63,074.00	\$56,292.00	\$57,072.00
31.00	\$66,442.00	\$67,237.00	\$62,744.00	\$63,540.00	\$64,335.00	\$57,418.00	\$58,213.00

25-26 CU SALARY

STEP	C29B-0	C300-0	C30A-0	C30B-0	C310-0	C31A-0	C31B-0
0.00	\$32,562.00	\$25,590.00	\$26,340.00	\$27,090.00	\$28,035.00	\$28,785.00	\$29,535.00
1.00	\$33,864.00	\$26,614.00	\$27,394.00	\$28,174.00	\$29,156.00	\$29,936.00	\$30,716.00
2.00	\$34,627.00	\$27,219.00	\$27,999.00	\$28,779.00	\$29,817.00	\$30,597.00	\$31,377.00
3.00	\$35,170.00	\$27,688.00	\$28,468.00	\$29,248.00	\$30,414.00	\$31,194.00	\$31,974.00
4.00	\$35,720.00	\$28,165.00	\$28,945.00	\$29,725.00	\$30,862.00	\$31,642.00	\$32,422.00
5.00	\$36,268.00	\$28,608.00	\$29,388.00	\$30,168.00	\$31,482.00	\$32,262.00	\$33,042.00
6.00	\$36,771.00	\$29,002.00	\$29,782.00	\$30,562.00	\$32,258.00	\$33,050.00	\$33,842.00
7.00	\$37,322.00	\$29,443.00	\$30,223.00	\$31,003.00	\$32,422.00	\$33,051.00	\$34,013.00
8.00	\$37,806.00	\$30,035.00	\$30,815.00	\$31,595.00	\$32,750.00	\$33,530.00	\$34,310.00
9.00	\$38,601.00	\$30,545.00	\$31,325.00	\$32,105.00	\$33,484.00	\$34,264.00	\$35,044.00
10.00	\$39,633.00	\$31,390.00	\$32,170.00	\$32,950.00	\$34,415.00	\$35,195.00	\$35,975.00
11.00	\$40,688.00	\$32,290.00	\$33,070.00	\$33,850.00	\$35,407.00	\$36,187.00	\$36,967.00
12.00	\$41,774.00	\$33,154.00	\$33,934.00	\$34,714.00	\$36,359.00	\$37,139.00	\$37,919.00
13.00	\$42,485.00	\$33,783.00	\$34,563.00	\$35,343.00	\$37,053.00	\$37,833.00	\$38,613.00
14.00	\$43,036.00	\$34,245.00	\$35,025.00	\$35,805.00	\$37,796.00	\$38,576.00	\$39,356.00
15.00	\$43,796.00	\$34,846.00	\$35,626.00	\$36,406.00	\$38,224.00	\$39,004.00	\$39,784.00
16.00	\$44,580.00	\$35,458.00	\$36,238.00	\$37,018.00	\$38,991.00	\$39,771.00	\$40,551.00
17.00	\$45,814.00	\$36,404.00	\$37,184.00	\$37,964.00	\$39,941.00	\$40,721.00	\$41,501.00
18.00	\$46,679.00	\$37,132.00	\$37,912.00	\$38,692.00	\$40,692.00	\$41,472.00	\$42,252.00
19.00	\$47,566.00	\$37,776.00	\$38,556.00	\$39,336.00	\$41,450.00	\$42,230.00	\$43,010.00
20.00	\$48,470.00	\$38,477.00	\$39,257.00	\$40,037.00	\$42,226.00	\$43,006.00	\$43,786.00
21.00	\$49,389.00	\$39,194.00	\$39,974.00	\$40,754.00	\$43,072.00	\$43,852.00	\$44,632.00
22.00	\$50,088.00	\$39,743.00	\$40,523.00	\$41,303.00	\$43,619.00	\$44,399.00	\$45,179.00
23.00	\$50,605.00	\$40,147.00	\$41,535.00	\$42,327.00	\$44,066.00	\$44,846.00	\$46,304.00
24.00	\$51,570.00	\$40,898.00	\$41,678.00	\$42,458.00	\$44,948.00	\$45,728.00	\$46,508.00
25.00	\$52,552.00	\$41,666.00	\$42,446.00	\$43,226.00	\$45,739.00	\$46,519.00	\$47,299.00
26.00	\$53,569.00	\$42,498.00	\$43,278.00	\$44,058.00	\$46,618.00	\$47,398.00	\$48,178.00
27.00	\$54,608.00	\$43,280.00	\$44,060.00	\$44,840.00	\$47,550.00	\$48,330.00	\$49,110.00
28.00	\$55,668.00	\$44,110.00	\$44,890.00	\$45,670.00	\$48,432.00	\$49,212.00	\$49,992.00
29.00	\$56,748.00	\$44,991.00	\$45,771.00	\$46,551.00	\$49,365.00	\$50,145.00	\$50,925.00
30.00	\$57,852.00	\$45,892.00	\$46,672.00	\$47,452.00	\$50,353.00	\$51,133.00	\$51,913.00
31.00	\$59,009.00	\$46,810.00	\$47,605.00	\$48,401.00	\$51,360.00	\$52,156.00	\$52,951.00

25-26 CU SALARY

STEP	C330-0	C340-0	C34A-0	C34B-0	C350-0	C360-0	C370-0
0.00	\$46,828.00	\$29,117.00	\$29,867.00	\$30,617.00	\$24,973.00	\$25,282.00	\$28,151.00
1.00	\$48,701.00	\$30,282.00	\$31,062.00	\$31,842.00	\$25,972.00	\$26,293.00	\$29,277.00
2.00	\$49,676.00	\$31,191.00	\$31,971.00	\$32,751.00	\$26,510.00	\$27,011.00	\$29,979.00
3.00	\$50,982.00	\$31,818.00	\$32,598.00	\$33,378.00	\$27,040.00	\$27,554.00	\$30,580.00
4.00	\$52,332.00	\$32,136.00	\$33,404.00	\$34,196.00	\$27,562.00	\$27,971.00	\$31,070.00
5.00	\$53,383.00	\$32,456.00	\$33,730.00	\$34,521.00	\$28,094.00	\$28,392.00	\$31,568.00
6.00	\$53,975.00	\$32,781.00	\$34,060.00	\$34,851.00	\$28,640.00	\$28,809.00	\$32,061.00
7.00	\$54,580.00	\$33,599.00	\$34,390.00	\$35,182.00	\$29,194.00	\$29,250.00	\$32,558.00
8.00	\$55,213.00	\$33,769.00	\$34,727.00	\$35,519.00	\$29,760.00	\$29,647.00	\$33,055.00
9.00	\$55,817.00	\$33,941.00	\$35,067.00	\$35,859.00	\$30,339.00	\$30,118.00	\$33,549.00
10.00	\$56,413.00	\$34,112.00	\$35,410.00	\$36,202.00	\$30,924.00	\$30,908.00	\$34,048.00
11.00	\$57,002.00	\$34,453.00	\$35,756.00	\$36,548.00	\$31,524.00	\$31,712.00	\$34,542.00
12.00	\$57,634.00	\$34,798.00	\$36,106.00	\$36,898.00	\$32,138.00	\$32,541.00	\$35,023.00
13.00	\$58,262.00	\$35,146.00	\$36,459.00	\$37,250.00	\$32,765.00	\$33,193.00	\$35,535.00
14.00	\$58,884.00	\$35,496.00	\$36,816.00	\$37,608.00	\$33,400.00	\$33,831.00	\$36,028.00
15.00	\$59,504.00	\$35,852.00	\$37,177.00	\$37,969.00	\$34,052.00	\$34,226.00	\$36,524.00
16.00	\$60,099.00	\$36,212.00	\$37,540.00	\$38,332.00	\$34,714.00	\$34,855.00	\$37,020.00
17.00	\$60,701.00	\$36,573.00	\$37,908.00	\$38,700.00	\$35,392.00	\$35,764.00	\$37,516.00
18.00	\$61,317.00	\$36,939.00	\$38,279.00	\$39,071.00	\$36,080.00	\$36,480.00	\$38,212.00
19.00	\$61,930.00	\$37,308.00	\$38,654.00	\$39,445.00	\$36,784.00	\$37,153.00	\$38,927.00
20.00	\$63,147.00	\$37,681.00	\$39,032.00	\$39,824.00	\$37,499.00	\$37,844.00	\$39,654.00
21.00	\$65,009.00	\$38,058.00	\$39,416.00	\$40,208.00	\$38,235.00	\$38,547.00	\$40,397.00
22.00	\$66,309.00	\$38,743.00	\$39,523.00	\$40,303.00	\$38,982.00	\$39,263.00	\$41,148.00
23.00	\$67,620.00	\$39,503.00	\$40,283.00	\$41,063.00	\$39,651.00	\$39,802.00	\$41,566.00
24.00	\$68,958.00	\$40,267.00	\$41,047.00	\$41,827.00	\$40,331.00	\$40,203.00	\$42,344.00
25.00	\$70,322.00	\$41,059.00	\$41,839.00	\$42,619.00	\$41,106.00	\$40,953.00	\$43,139.00
26.00	\$71,715.00	\$41,857.00	\$42,637.00	\$43,417.00	\$41,889.00	\$41,718.00	\$43,950.00
27.00	\$73,149.00	\$42,694.00	\$43,474.00	\$44,254.00	\$42,727.00	\$42,513.00	\$44,792.00
28.00	\$74,614.00	\$43,546.00	\$44,326.00	\$45,106.00	\$43,579.00	\$43,325.00	\$45,652.00
29.00	\$76,106.00	\$44,414.00	\$45,194.00	\$45,974.00	\$44,449.00	\$44,158.00	\$46,531.00
30.00	\$77,628.00	\$45,300.00	\$46,080.00	\$46,860.00	\$45,336.00	\$45,002.00	\$47,424.00
31.00	\$79,181.00	\$46,206.00	\$47,002.00	\$47,797.00	\$46,243.00	\$45,902.00	\$48,372.00

25-26 CU SALARY

STEP	C380-0	C390-0	C40A-0	C40B-0
0.00	\$29,137.00	\$30,121.00	\$43,744.00	\$44,848.00
1.00	\$30,302.00	\$31,326.00	\$45,494.00	\$46,642.00
2.00	\$31,044.00	\$32,111.00	\$46,404.00	\$47,575.00
3.00	\$31,667.00	\$32,756.00	\$48,239.00	\$49,404.00
4.00	\$32,158.00	\$33,245.00	\$49,698.00	\$50,898.00
5.00	\$32,657.00	\$33,742.00	\$50,697.00	\$51,921.00
6.00	\$33,150.00	\$34,236.00	\$51,257.00	\$52,480.00
7.00	\$33,644.00	\$34,733.00	\$51,797.00	\$53,021.00
8.00	\$34,139.00	\$35,227.00	\$52,383.00	\$53,604.00
9.00	\$34,635.00	\$35,727.00	\$52,917.00	\$54,143.00
10.00	\$35,131.00	\$36,217.00	\$53,460.00	\$54,684.00
11.00	\$35,994.00	\$36,714.00	\$53,997.00	\$55,231.00
12.00	\$36,128.00	\$37,210.00	\$54,583.00	\$55,801.00
13.00	\$36,622.00	\$37,707.00	\$55,144.00	\$56,364.00
14.00	\$37,114.00	\$38,201.00	\$55,703.00	\$56,932.00
15.00	\$37,608.00	\$38,697.00	\$56,266.00	\$57,501.00
16.00	\$38,105.00	\$39,196.00	\$56,829.00	\$58,077.00
17.00	\$38,602.00	\$39,687.00	\$57,398.00	\$58,657.00
18.00	\$39,322.00	\$40,428.00	\$57,972.00	\$59,244.00
19.00	\$40,058.00	\$41,186.00	\$58,554.00	\$59,841.00
20.00	\$40,806.00	\$41,955.00	\$59,478.00	\$60,724.00
21.00	\$41,567.00	\$42,744.00	\$60,849.00	\$62,135.00
22.00	\$42,348.00	\$43,549.00	\$62,069.00	\$63,381.00
23.00	\$42,778.00	\$43,992.00	\$63,145.00	\$64,479.00
24.00	\$43,582.00	\$44,819.00	\$64,379.00	\$65,743.00
25.00	\$44,401.00	\$45,664.00	\$65,636.00	\$67,026.00
26.00	\$45,237.00	\$46,526.00	\$66,914.00	\$68,337.00
27.00	\$46,105.00	\$47,420.00	\$68,222.00	\$69,672.00
28.00	\$46,992.00	\$48,332.00	\$69,570.00	\$71,043.00
29.00	\$47,896.00	\$49,264.00	\$70,939.00	\$72,444.00
30.00	\$48,819.00	\$50,212.00	\$72,338.00	\$73,872.00
31.00	\$49,795.00	\$51,216.00	\$73,785.00	\$75,349.00

25-26 CU HOURLY

STEP	CUHA-0
0.00	\$15.5000
1.00	\$16.0300
2.00	\$16.3900
3.00	\$16.4200
4.00	\$16.4500
5.00	\$16.4800
6.00	\$16.5200
7.00	\$16.5600
8.00	\$16.5900
9.00	\$16.6300
10.00	\$16.6600
11.00	\$16.6900
12.00	\$16.7200
13.00	\$16.7700
14.00	\$16.8300
15.00	\$16.8800
16.00	\$17.3200
17.00	\$17.6600
18.00	\$17.9900
19.00	\$18.3200
20.00	\$18.6300
21.00	\$18.9900
22.00	\$19.2600
23.00	\$19.5100
24.00	\$19.8000
25.00	\$20.1600
26.00	\$20.5300
27.00	\$20.9200
28.00	\$21.3000
29.00	\$21.7000
30.00	\$22.1200
31.00	\$22.5600

25-26 CWA SALARY

STEP	CWA0-0	CWAA-0	CWAB-0	CWBO-0	CWBA-0	CWBB-0	CWCO-0
0.00	\$47,093.00	\$47,843.00	\$48,593.00	\$30,450.00	\$31,200.00	\$31,950.00	\$31,768.00
1.00	\$48,977.00	\$49,757.00	\$50,537.00	\$31,668.00	\$32,448.00	\$33,228.00	\$33,039.00
2.00	\$50,644.00	\$51,424.00	\$52,204.00	\$32,369.00	\$33,149.00	\$33,929.00	\$34,027.00
3.00	\$51,705.00	\$52,496.00	\$53,288.00	\$33,125.00	\$33,916.00	\$34,708.00	\$34,370.00
4.00	\$52,012.00	\$52,804.00	\$53,596.00	\$33,409.00	\$34,200.00	\$34,992.00	\$34,715.00
5.00	\$52,323.00	\$53,114.00	\$53,906.00	\$33,577.00	\$34,373.00	\$35,169.00	\$35,545.00
6.00	\$52,651.00	\$53,443.00	\$54,235.00	\$34,095.00	\$34,887.00	\$35,679.00	\$35,868.00
7.00	\$52,920.00	\$53,700.00	\$54,480.00	\$34,379.00	\$35,171.00	\$35,962.00	\$36,180.00
8.00	\$53,819.00	\$54,611.00	\$55,402.00	\$34,714.00	\$35,506.00	\$36,298.00	\$36,488.00
9.00	\$53,927.00	\$54,719.00	\$55,511.00	\$35,018.00	\$35,810.00	\$36,601.00	\$36,797.00
10.00	\$54,062.00	\$54,855.00	\$55,649.00	\$35,306.00	\$36,097.00	\$36,889.00	\$37,128.00
11.00	\$54,234.00	\$55,026.00	\$55,817.00	\$35,484.00	\$36,451.00	\$37,242.00	\$37,458.00
12.00	\$54,523.00	\$55,314.00	\$56,106.00	\$35,966.00	\$36,758.00	\$37,549.00	\$37,767.00
13.00	\$54,871.00	\$55,663.00	\$56,454.00	\$36,275.00	\$37,066.00	\$37,858.00	\$38,076.00
14.00	\$55,185.00	\$55,977.00	\$56,768.00	\$36,608.00	\$37,400.00	\$38,192.00	\$38,430.00
15.00	\$55,518.00	\$56,309.00	\$57,101.00	\$36,911.00	\$37,703.00	\$38,494.00	\$38,713.00
16.00	\$55,842.00	\$56,633.00	\$57,425.00	\$37,243.00	\$38,034.00	\$38,826.00	\$39,043.00
17.00	\$56,127.00	\$56,907.00	\$57,687.00	\$37,556.00	\$38,348.00	\$39,140.00	\$39,372.00
18.00	\$57,081.00	\$57,873.00	\$58,664.00	\$37,910.00	\$38,702.00	\$39,493.00	\$39,643.00
19.00	\$57,603.00	\$58,394.00	\$59,186.00	\$38,030.00	\$38,810.00	\$39,590.00	\$39,771.00
20.00	\$57,731.00	\$58,511.00	\$59,291.00	\$38,710.00	\$39,490.00	\$40,270.00	\$40,478.00
21.00	\$59,442.00	\$60,222.00	\$61,002.00	\$39,848.00	\$40,628.00	\$41,408.00	\$41,675.00
22.00	\$60,612.00	\$61,392.00	\$62,172.00	\$40,624.00	\$41,404.00	\$42,184.00	\$42,488.00
23.00	\$61,805.00	\$62,585.00	\$63,365.00	\$41,415.00	\$42,195.00	\$42,975.00	\$43,316.00
24.00	\$63,158.00	\$63,938.00	\$64,718.00	\$42,301.00	\$43,081.00	\$43,861.00	\$44,249.00
25.00	\$65,073.00	\$65,853.00	\$66,633.00	\$43,583.00	\$44,363.00	\$45,143.00	\$45,589.00
26.00	\$66,354.00	\$67,134.00	\$67,914.00	\$44,434.00	\$45,214.00	\$45,994.00	\$46,479.00
27.00	\$67,658.00	\$68,438.00	\$69,218.00	\$45,301.00	\$46,081.00	\$46,861.00	\$47,388.00
28.00	\$69,014.00	\$69,794.00	\$70,574.00	\$46,196.00	\$46,976.00	\$47,756.00	\$48,325.00
29.00	\$70,378.00	\$71,158.00	\$71,938.00	\$47,118.00	\$47,898.00	\$48,678.00	\$49,287.00
30.00	\$71,781.00	\$72,561.00	\$73,341.00	\$48,058.00	\$48,838.00	\$49,618.00	\$50,268.00
31.00	\$73,216.00	\$73,996.00	\$74,776.00	\$49,019.00	\$49,799.00	\$50,579.00	\$51,274.00
32.00	\$74,680.00	\$75,460.00	\$76,240.00	\$50,001.00	\$50,781.00	\$51,561.00	\$52,300.00
33.00	\$76,174.00	\$76,954.00	\$77,734.00	\$51,000.00	\$51,780.00	\$52,560.00	\$53,345.00
34.00	\$77,697.00	\$78,477.00	\$79,257.00	\$52,019.00	\$52,799.00	\$53,579.00	\$54,412.00
35.00	\$79,251.00	\$80,047.00	\$80,842.00	\$53,059.00	\$53,855.00	\$54,651.00	\$55,500.00

25-26 CWA SALARY

STEP	CWCA-0	CWCB-0	CWDO-0	CWDA-0	CWDB-0	CWE0-0	CWEA-0
0.00	\$32,518.00	\$33,268.00	\$42,606.00	\$43,356.00	\$44,106.00	\$47,093.00	\$47,843.00
1.00	\$33,819.00	\$34,599.00	\$44,310.00	\$45,090.00	\$45,870.00	\$48,977.00	\$49,757.00
2.00	\$34,807.00	\$35,587.00	\$45,786.00	\$46,566.00	\$47,346.00	\$50,644.00	\$51,424.00
3.00	\$35,672.00	\$36,464.00	\$46,779.00	\$47,570.00	\$48,362.00	\$51,705.00	\$52,496.00
4.00	\$36,022.00	\$36,814.00	\$47,090.00	\$47,882.00	\$48,674.00	\$52,012.00	\$52,804.00
5.00	\$36,336.00	\$37,128.00	\$47,397.00	\$48,189.00	\$48,980.00	\$52,323.00	\$53,114.00
6.00	\$36,660.00	\$37,452.00	\$47,707.00	\$48,498.00	\$49,290.00	\$52,651.00	\$53,443.00
7.00	\$36,972.00	\$37,764.00	\$48,062.00	\$48,854.00	\$49,645.00	\$52,983.00	\$53,775.00
8.00	\$37,279.00	\$38,071.00	\$48,365.00	\$49,157.00	\$49,949.00	\$53,269.00	\$54,061.00
9.00	\$37,589.00	\$38,381.00	\$48,673.00	\$49,465.00	\$50,256.00	\$53,617.00	\$54,409.00
10.00	\$37,920.00	\$38,711.00	\$48,963.00	\$49,755.00	\$50,547.00	\$53,931.00	\$54,723.00
11.00	\$38,249.00	\$39,041.00	\$49,271.00	\$50,062.00	\$50,854.00	\$54,234.00	\$55,026.00
12.00	\$38,558.00	\$39,350.00	\$49,620.00	\$50,412.00	\$51,204.00	\$54,523.00	\$55,314.00
13.00	\$38,868.00	\$39,660.00	\$49,907.00	\$50,699.00	\$51,491.00	\$54,871.00	\$55,663.00
14.00	\$39,221.00	\$40,013.00	\$50,239.00	\$51,030.00	\$51,822.00	\$55,185.00	\$55,977.00
15.00	\$39,505.00	\$40,296.00	\$50,568.00	\$51,359.00	\$52,151.00	\$55,518.00	\$56,309.00
16.00	\$39,835.00	\$40,627.00	\$50,878.00	\$51,670.00	\$52,462.00	\$55,842.00	\$56,633.00
17.00	\$40,164.00	\$40,955.00	\$51,185.00	\$51,977.00	\$52,768.00	\$56,111.00	\$56,903.00
18.00	\$40,435.00	\$41,226.00	\$51,548.00	\$52,340.00	\$53,132.00	\$56,474.00	\$57,266.00
19.00	\$40,551.00	\$41,331.00	\$51,735.00	\$52,515.00	\$53,295.00	\$56,686.00	\$57,466.00
20.00	\$41,258.00	\$42,038.00	\$52,684.00	\$53,464.00	\$54,244.00	\$57,731.00	\$58,511.00
21.00	\$42,455.00	\$43,235.00	\$54,245.00	\$55,025.00	\$55,805.00	\$59,442.00	\$60,222.00
22.00	\$43,268.00	\$44,048.00	\$55,309.00	\$56,089.00	\$56,869.00	\$60,612.00	\$61,392.00
23.00	\$44,096.00	\$44,876.00	\$56,394.00	\$57,174.00	\$57,954.00	\$61,805.00	\$62,585.00
24.00	\$45,029.00	\$45,809.00	\$57,623.00	\$58,403.00	\$59,183.00	\$63,158.00	\$63,938.00
25.00	\$46,369.00	\$47,149.00	\$59,370.00	\$60,150.00	\$60,930.00	\$65,073.00	\$65,853.00
26.00	\$47,259.00	\$48,039.00	\$60,537.00	\$61,317.00	\$62,097.00	\$66,354.00	\$67,134.00
27.00	\$48,168.00	\$48,948.00	\$61,725.00	\$62,505.00	\$63,285.00	\$67,658.00	\$68,438.00
28.00	\$49,105.00	\$49,885.00	\$62,947.00	\$63,727.00	\$64,507.00	\$69,000.00	\$69,780.00
29.00	\$50,067.00	\$50,847.00	\$64,203.00	\$64,983.00	\$65,763.00	\$70,378.00	\$71,158.00
30.00	\$51,048.00	\$51,828.00	\$65,485.00	\$66,265.00	\$67,045.00	\$71,781.00	\$72,561.00
31.00	\$52,054.00	\$52,834.00	\$66,794.00	\$67,574.00	\$68,354.00	\$73,216.00	\$73,996.00
32.00	\$53,080.00	\$53,860.00	\$68,127.00	\$68,907.00	\$69,687.00	\$74,680.00	\$75,460.00
33.00	\$54,125.00	\$54,905.00	\$69,490.00	\$70,270.00	\$71,050.00	\$76,174.00	\$76,954.00
34.00	\$55,192.00	\$55,972.00	\$70,880.00	\$71,660.00	\$72,440.00	\$77,697.00	\$78,477.00
35.00	\$56,296.00	\$57,091.00	\$72,298.00	\$73,093.00	\$73,889.00	\$79,251.00	\$80,047.00

25-26 CWA SALARY

STEP	CWEB-0	CWFO-0	CWFA-0	CWFB-0	CWG0-0	CWGA-0	CWGB-0
0.00	\$48,593.00	\$30,450.00	\$31,200.00	\$31,950.00	\$33,208.00	\$33,958.00	\$34,708.00
1.00	\$50,537.00	\$31,668.00	\$32,448.00	\$33,228.00	\$34,536.00	\$35,316.00	\$36,096.00
2.00	\$52,204.00	\$32,369.00	\$33,149.00	\$33,929.00	\$35,624.00	\$36,404.00	\$37,184.00
3.00	\$53,288.00	\$33,021.00	\$33,801.00	\$34,581.00	\$36,461.00	\$37,253.00	\$38,045.00
4.00	\$53,596.00	\$33,582.00	\$34,374.00	\$35,166.00	\$36,771.00	\$37,563.00	\$38,354.00
5.00	\$53,906.00	\$33,771.00	\$34,563.00	\$35,355.00	\$37,105.00	\$37,897.00	\$38,689.00
6.00	\$54,235.00	\$34,095.00	\$34,887.00	\$35,679.00	\$37,435.00	\$38,227.00	\$39,019.00
7.00	\$54,567.00	\$34,379.00	\$35,171.00	\$35,962.00	\$37,737.00	\$38,529.00	\$39,321.00
8.00	\$54,852.00	\$34,714.00	\$35,506.00	\$36,298.00	\$38,053.00	\$38,844.00	\$39,636.00
9.00	\$55,201.00	\$35,018.00	\$35,810.00	\$36,601.00	\$38,400.00	\$39,192.00	\$39,984.00
10.00	\$55,515.00	\$35,306.00	\$36,097.00	\$36,889.00	\$38,689.00	\$39,480.00	\$40,272.00
11.00	\$55,817.00	\$35,484.00	\$36,451.00	\$37,242.00	\$38,995.00	\$39,787.00	\$40,578.00
12.00	\$56,106.00	\$35,966.00	\$36,758.00	\$37,549.00	\$39,350.00	\$40,142.00	\$40,934.00
13.00	\$56,454.00	\$36,275.00	\$37,066.00	\$37,858.00	\$39,637.00	\$40,428.00	\$41,220.00
14.00	\$56,768.00	\$36,608.00	\$37,400.00	\$38,192.00	\$39,967.00	\$40,759.00	\$41,550.00
15.00	\$57,101.00	\$36,911.00	\$37,703.00	\$38,494.00	\$40,229.00	\$41,020.00	\$41,812.00
16.00	\$57,425.00	\$37,243.00	\$38,034.00	\$38,826.00	\$40,580.00	\$41,371.00	\$42,163.00
17.00	\$57,695.00	\$37,556.00	\$38,348.00	\$39,140.00	\$40,914.00	\$41,705.00	\$42,497.00
18.00	\$58,058.00	\$37,910.00	\$38,702.00	\$39,493.00	\$41,229.00	\$42,020.00	\$42,812.00
19.00	\$58,246.00	\$38,033.00	\$38,813.00	\$39,593.00	\$41,363.00	\$42,143.00	\$42,923.00
20.00	\$59,291.00	\$38,711.00	\$39,491.00	\$40,271.00	\$42,102.00	\$42,882.00	\$43,662.00
21.00	\$61,002.00	\$39,849.00	\$40,629.00	\$41,409.00	\$43,348.00	\$44,128.00	\$44,908.00
22.00	\$62,172.00	\$40,626.00	\$41,406.00	\$42,186.00	\$44,194.00	\$44,974.00	\$45,754.00
23.00	\$63,365.00	\$41,417.00	\$42,197.00	\$42,977.00	\$45,055.00	\$45,835.00	\$46,615.00
24.00	\$64,718.00	\$42,303.00	\$43,083.00	\$43,863.00	\$46,026.00	\$46,806.00	\$47,586.00
25.00	\$66,633.00	\$43,585.00	\$44,365.00	\$45,145.00	\$47,421.00	\$48,201.00	\$48,981.00
26.00	\$67,914.00	\$44,436.00	\$45,216.00	\$45,996.00	\$48,351.00	\$49,131.00	\$49,911.00
27.00	\$69,218.00	\$45,302.00	\$46,082.00	\$46,862.00	\$49,294.00	\$50,074.00	\$50,854.00
28.00	\$70,560.00	\$46,197.00	\$46,977.00	\$47,757.00	\$50,269.00	\$51,049.00	\$51,829.00
29.00	\$71,938.00	\$47,119.00	\$47,899.00	\$48,679.00	\$51,272.00	\$52,052.00	\$52,832.00
30.00	\$73,341.00	\$48,059.00	\$48,839.00	\$49,619.00	\$52,293.00	\$53,073.00	\$53,853.00
31.00	\$74,776.00	\$49,020.00	\$49,800.00	\$50,580.00	\$53,338.00	\$54,118.00	\$54,898.00
32.00	\$76,240.00	\$50,002.00	\$50,782.00	\$51,562.00	\$54,404.00	\$55,184.00	\$55,964.00
33.00	\$77,734.00	\$51,001.00	\$51,781.00	\$52,561.00	\$55,493.00	\$56,273.00	\$57,053.00
34.00	\$79,257.00	\$52,020.00	\$52,800.00	\$53,580.00	\$56,603.00	\$57,383.00	\$58,163.00
35.00	\$80,842.00	\$53,060.00	\$53,856.00	\$54,652.00	\$57,735.00	\$58,531.00	\$59,326.00

25-26 CWA SALARY

STEP	CWIO-0	CWIA-0	CWIB-0	CWJO-0	CWJA-0	CWJB-0	CWK0-0
0.00	\$30,450.00	\$31,200.00	\$31,950.00	\$30,678.00	\$31,428.00	\$32,178.00	\$30,856.00
1.00	\$31,668.00	\$32,448.00	\$33,228.00	\$31,905.00	\$32,685.00	\$33,465.00	\$32,090.00
2.00	\$32,309.00	\$33,089.00	\$33,869.00	\$32,385.00	\$33,165.00	\$33,945.00	\$32,850.00
3.00	\$32,826.00	\$33,617.00	\$34,409.00	\$32,903.00	\$33,694.00	\$34,486.00	\$33,125.00
4.00	\$32,858.00	\$33,650.00	\$34,442.00	\$32,935.00	\$33,727.00	\$34,519.00	\$33,409.00
5.00	\$32,891.00	\$33,682.00	\$34,474.00	\$32,968.00	\$33,759.00	\$34,551.00	\$33,577.00
6.00	\$32,924.00	\$33,716.00	\$34,507.00	\$33,001.00	\$33,793.00	\$34,585.00	\$34,095.00
7.00	\$32,957.00	\$33,748.00	\$34,540.00	\$33,035.00	\$33,826.00	\$34,618.00	\$34,379.00
8.00	\$32,990.00	\$33,782.00	\$34,573.00	\$33,067.00	\$33,859.00	\$34,651.00	\$34,714.00
9.00	\$33,023.00	\$33,814.00	\$34,606.00	\$33,100.00	\$33,891.00	\$34,683.00	\$35,018.00
10.00	\$33,056.00	\$33,848.00	\$34,639.00	\$33,134.00	\$33,926.00	\$34,718.00	\$35,306.00
11.00	\$33,089.00	\$33,880.00	\$34,672.00	\$33,167.00	\$33,958.00	\$34,750.00	\$35,484.00
12.00	\$33,122.00	\$33,914.00	\$34,705.00	\$33,199.00	\$33,991.00	\$34,783.00	\$35,966.00
13.00	\$33,154.00	\$33,946.00	\$34,738.00	\$33,233.00	\$34,024.00	\$34,816.00	\$36,275.00
14.00	\$33,189.00	\$33,981.00	\$34,772.00	\$33,266.00	\$34,058.00	\$34,850.00	\$36,608.00
15.00	\$33,221.00	\$34,013.00	\$34,805.00	\$33,300.00	\$34,091.00	\$34,883.00	\$36,911.00
16.00	\$33,370.00	\$34,150.00	\$34,930.00	\$33,332.00	\$34,124.00	\$34,916.00	\$37,243.00
17.00	\$33,905.00	\$34,696.00	\$35,488.00	\$33,366.00	\$34,157.00	\$34,949.00	\$37,556.00
18.00	\$33,940.00	\$34,720.00	\$35,500.00	\$33,427.00	\$34,219.00	\$35,010.00	\$37,910.00
19.00	\$34,382.00	\$35,162.00	\$35,942.00	\$33,498.00	\$34,278.00	\$35,058.00	\$38,033.00
20.00	\$35,230.00	\$36,021.00	\$36,813.00	\$34,210.00	\$34,990.00	\$35,770.00	\$38,711.00
21.00	\$35,661.00	\$36,441.00	\$37,221.00	\$35,248.00	\$36,028.00	\$36,808.00	\$39,849.00
22.00	\$36,306.00	\$37,086.00	\$37,866.00	\$35,914.00	\$36,694.00	\$37,474.00	\$40,626.00
23.00	\$36,966.00	\$37,746.00	\$38,526.00	\$36,635.00	\$37,415.00	\$38,195.00	\$41,417.00
24.00	\$37,720.00	\$38,500.00	\$39,280.00	\$37,481.00	\$38,261.00	\$39,041.00	\$42,303.00
25.00	\$38,773.00	\$39,553.00	\$40,333.00	\$38,617.00	\$39,397.00	\$40,177.00	\$43,585.00
26.00	\$39,482.00	\$40,262.00	\$41,042.00	\$39,389.00	\$40,169.00	\$40,949.00	\$44,436.00
27.00	\$40,205.00	\$40,985.00	\$41,765.00	\$40,158.00	\$40,938.00	\$41,718.00	\$45,302.00
28.00	\$40,953.00	\$41,733.00	\$42,513.00	\$40,955.00	\$41,735.00	\$42,515.00	\$46,197.00
29.00	\$41,723.00	\$42,503.00	\$43,283.00	\$41,773.00	\$42,553.00	\$43,333.00	\$47,119.00
30.00	\$42,508.00	\$43,288.00	\$44,068.00	\$42,603.00	\$43,383.00	\$44,163.00	\$48,059.00
31.00	\$43,312.00	\$44,092.00	\$44,872.00	\$43,454.00	\$44,234.00	\$45,014.00	\$49,020.00
32.00	\$44,132.00	\$44,912.00	\$45,692.00	\$44,325.00	\$45,105.00	\$45,885.00	\$50,002.00
33.00	\$44,972.00	\$45,752.00	\$46,532.00	\$45,210.00	\$45,990.00	\$46,770.00	\$51,001.00
34.00	\$45,871.00	\$46,651.00	\$47,431.00	\$46,115.00	\$46,895.00	\$47,675.00	\$52,020.00
35.00	\$46,788.00	\$47,584.00	\$48,380.00	\$47,037.00	\$47,833.00	\$48,629.00	\$53,060.00

25-26 CWA SALARY

STEP	CWKA-0	CWKB-0	CWLO-0	CWLA-0	CWLB-0	CWM0-0	CWMA-0
0.00	\$31,606.00	\$32,356.00	\$36,637.00	\$37,387.00	\$38,137.00	\$39,118.00	\$39,868.00
1.00	\$32,870.00	\$33,650.00	\$38,102.00	\$38,882.00	\$39,662.00	\$40,683.00	\$41,463.00
2.00	\$33,642.00	\$34,434.00	\$39,291.00	\$40,071.00	\$40,851.00	\$41,974.00	\$42,754.00
3.00	\$33,916.00	\$34,708.00	\$40,227.00	\$41,019.00	\$41,811.00	\$42,951.00	\$43,742.00
4.00	\$34,200.00	\$34,992.00	\$40,580.00	\$41,371.00	\$42,163.00	\$43,301.00	\$44,093.00
5.00	\$34,373.00	\$35,169.00	\$40,912.00	\$41,703.00	\$42,495.00	\$43,585.00	\$44,377.00
6.00	\$34,887.00	\$35,679.00	\$41,222.00	\$42,013.00	\$42,805.00	\$43,916.00	\$44,708.00
7.00	\$35,171.00	\$35,962.00	\$41,529.00	\$42,321.00	\$43,113.00	\$44,255.00	\$45,047.00
8.00	\$35,506.00	\$36,298.00	\$41,858.00	\$42,650.00	\$43,441.00	\$44,559.00	\$45,351.00
9.00	\$35,810.00	\$36,601.00	\$42,169.00	\$42,960.00	\$43,752.00	\$44,787.00	\$45,567.00
10.00	\$36,097.00	\$36,889.00	\$42,519.00	\$43,311.00	\$44,103.00	\$45,235.00	\$46,699.00
11.00	\$36,451.00	\$37,242.00	\$42,805.00	\$43,597.00	\$44,389.00	\$46,128.00	\$46,919.00
12.00	\$36,758.00	\$37,549.00	\$43,117.00	\$43,908.00	\$44,700.00	\$46,359.00	\$47,150.00
13.00	\$37,066.00	\$37,858.00	\$43,448.00	\$44,240.00	\$45,032.00	\$46,591.00	\$47,383.00
14.00	\$37,400.00	\$38,192.00	\$43,776.00	\$44,568.00	\$45,360.00	\$46,823.00	\$47,614.00
15.00	\$37,703.00	\$38,494.00	\$44,063.00	\$44,855.00	\$45,646.00	\$47,057.00	\$47,849.00
16.00	\$38,034.00	\$38,826.00	\$44,372.00	\$45,164.00	\$45,956.00	\$47,094.00	\$47,886.00
17.00	\$38,348.00	\$39,140.00	\$44,721.00	\$45,513.00	\$46,304.00	\$47,398.00	\$48,190.00
18.00	\$38,702.00	\$39,493.00	\$45,017.00	\$45,809.00	\$46,600.00	\$47,714.00	\$48,505.00
19.00	\$38,813.00	\$39,593.00	\$45,171.00	\$45,951.00	\$46,731.00	\$47,881.00	\$48,661.00
20.00	\$39,491.00	\$40,271.00	\$45,985.00	\$46,765.00	\$47,545.00	\$48,752.00	\$49,532.00
21.00	\$40,629.00	\$41,409.00	\$47,349.00	\$48,129.00	\$48,909.00	\$50,194.00	\$50,974.00
22.00	\$41,406.00	\$42,186.00	\$48,275.00	\$49,055.00	\$49,835.00	\$51,180.00	\$51,960.00
23.00	\$42,197.00	\$42,977.00	\$49,219.00	\$49,999.00	\$50,779.00	\$52,184.00	\$52,964.00
24.00	\$43,083.00	\$43,863.00	\$50,285.00	\$51,065.00	\$51,845.00	\$53,316.00	\$54,096.00
25.00	\$44,365.00	\$45,145.00	\$51,809.00	\$52,589.00	\$53,369.00	\$54,932.00	\$55,712.00
26.00	\$45,216.00	\$45,996.00	\$52,824.00	\$53,604.00	\$54,384.00	\$56,007.00	\$56,787.00
27.00	\$46,082.00	\$46,862.00	\$53,860.00	\$54,640.00	\$55,420.00	\$57,106.00	\$57,886.00
28.00	\$46,977.00	\$47,757.00	\$54,924.00	\$55,704.00	\$56,484.00	\$58,238.00	\$59,018.00
29.00	\$47,899.00	\$48,679.00	\$56,020.00	\$56,800.00	\$57,580.00	\$59,399.00	\$60,179.00
30.00	\$48,839.00	\$49,619.00	\$57,137.00	\$57,917.00	\$58,697.00	\$60,582.00	\$61,362.00
31.00	\$49,800.00	\$50,580.00	\$58,280.00	\$59,060.00	\$59,840.00	\$61,793.00	\$62,573.00
32.00	\$50,782.00	\$51,562.00	\$59,445.00	\$60,225.00	\$61,005.00	\$63,029.00	\$63,809.00
33.00	\$51,781.00	\$52,561.00	\$60,633.00	\$61,413.00	\$62,193.00	\$64,290.00	\$65,070.00
34.00	\$52,800.00	\$53,580.00	\$61,846.00	\$62,626.00	\$63,406.00	\$65,575.00	\$66,355.00
35.00	\$53,856.00	\$54,652.00	\$63,083.00	\$63,879.00	\$64,674.00	\$66,887.00	\$67,682.00

25-26 CWA SALARY

STEP	CWMB-0	CWN0-0	CWNA-0	CWNB-0	CW00-0	CWOA-0	CWOB-0
0.00	\$40,618.00	\$47,093.00	\$47,843.00	\$48,593.00	\$36,793.00	\$37,543.00	\$38,293.00
1.00	\$42,243.00	\$48,977.00	\$49,757.00	\$50,537.00	\$38,265.00	\$39,045.00	\$39,825.00
2.00	\$43,534.00	\$50,644.00	\$51,424.00	\$52,204.00	\$39,458.00	\$40,238.00	\$41,018.00
3.00	\$44,534.00	\$51,705.00	\$52,496.00	\$53,288.00	\$40,398.00	\$41,190.00	\$41,981.00
4.00	\$44,884.00	\$52,012.00	\$52,804.00	\$53,596.00	\$40,752.00	\$41,544.00	\$42,335.00
5.00	\$45,168.00	\$52,323.00	\$53,114.00	\$53,906.00	\$41,084.00	\$41,876.00	\$42,668.00
6.00	\$45,500.00	\$52,651.00	\$53,443.00	\$54,235.00	\$41,392.00	\$42,184.00	\$42,976.00
7.00	\$45,838.00	\$52,983.00	\$53,775.00	\$54,567.00	\$41,701.00	\$42,492.00	\$43,284.00
8.00	\$46,142.00	\$53,269.00	\$54,061.00	\$54,852.00	\$42,028.00	\$42,820.00	\$43,612.00
9.00	\$46,347.00	\$53,617.00	\$54,409.00	\$55,201.00	\$42,339.00	\$43,131.00	\$43,923.00
10.00	\$47,490.00	\$53,931.00	\$54,723.00	\$55,515.00	\$42,690.00	\$43,481.00	\$44,273.00
11.00	\$47,711.00	\$54,234.00	\$55,026.00	\$55,817.00	\$42,978.00	\$43,770.00	\$44,561.00
12.00	\$47,942.00	\$54,523.00	\$55,314.00	\$56,106.00	\$43,287.00	\$44,079.00	\$44,871.00
13.00	\$48,175.00	\$54,871.00	\$55,663.00	\$56,454.00	\$43,619.00	\$44,410.00	\$45,202.00
14.00	\$48,406.00	\$55,185.00	\$55,977.00	\$56,768.00	\$43,943.00	\$44,734.00	\$45,526.00
15.00	\$48,640.00	\$55,518.00	\$56,309.00	\$57,101.00	\$44,231.00	\$45,023.00	\$45,815.00
16.00	\$48,678.00	\$55,842.00	\$56,633.00	\$57,425.00	\$44,541.00	\$45,332.00	\$46,124.00
17.00	\$48,981.00	\$56,111.00	\$56,903.00	\$57,695.00	\$44,888.00	\$45,680.00	\$46,472.00
18.00	\$49,297.00	\$56,474.00	\$57,266.00	\$58,058.00	\$45,185.00	\$45,977.00	\$46,769.00
19.00	\$49,441.00	\$56,686.00	\$57,466.00	\$58,246.00	\$45,341.00	\$46,121.00	\$46,901.00
20.00	\$50,312.00	\$57,731.00	\$58,511.00	\$59,291.00	\$46,150.00	\$46,930.00	\$47,710.00
21.00	\$51,754.00	\$59,442.00	\$60,222.00	\$61,002.00	\$47,517.00	\$48,297.00	\$49,077.00
22.00	\$52,740.00	\$60,631.00	\$61,411.00	\$62,191.00	\$48,441.00	\$49,221.00	\$50,001.00
23.00	\$53,744.00	\$61,824.00	\$62,604.00	\$63,384.00	\$49,386.00	\$50,166.00	\$50,946.00
24.00	\$54,876.00	\$63,158.00	\$63,938.00	\$64,718.00	\$50,449.00	\$51,229.00	\$52,009.00
25.00	\$56,492.00	\$65,073.00	\$65,853.00	\$66,633.00	\$51,979.00	\$52,759.00	\$53,539.00
26.00	\$57,567.00	\$66,353.00	\$67,133.00	\$67,913.00	\$52,993.00	\$53,773.00	\$54,553.00
27.00	\$58,666.00	\$67,657.00	\$68,437.00	\$69,217.00	\$54,030.00	\$54,810.00	\$55,590.00
28.00	\$59,798.00	\$68,999.00	\$69,779.00	\$70,559.00	\$55,098.00	\$55,878.00	\$56,658.00
29.00	\$60,959.00	\$70,377.00	\$71,157.00	\$71,937.00	\$56,194.00	\$56,974.00	\$57,754.00
30.00	\$62,142.00	\$71,779.00	\$72,559.00	\$73,339.00	\$57,311.00	\$58,091.00	\$58,871.00
31.00	\$63,353.00	\$73,215.00	\$73,995.00	\$74,775.00	\$58,458.00	\$59,238.00	\$60,018.00
32.00	\$64,589.00	\$74,679.00	\$75,459.00	\$76,239.00	\$59,627.00	\$60,407.00	\$61,187.00
33.00	\$65,850.00	\$76,173.00	\$76,953.00	\$77,733.00	\$60,821.00	\$61,601.00	\$62,381.00
34.00	\$67,135.00	\$77,696.00	\$78,476.00	\$79,256.00	\$62,038.00	\$62,818.00	\$63,598.00
35.00	\$68,478.00	\$79,250.00	\$80,046.00	\$80,841.00	\$63,279.00	\$64,074.00	\$64,870.00

25-26 CWA SALARY

STEP	CWP0-0	CWQ0-0	CWQA-0	CWQB-0
0.00	\$31,789.00	\$36,249.00	\$36,999.00	\$37,749.00
1.00	\$33,060.00	\$37,699.00	\$38,479.00	\$39,259.00
2.00	\$34,091.00	\$38,913.00	\$39,693.00	\$40,473.00
3.00	\$34,902.00	\$39,800.00	\$40,591.00	\$41,383.00
4.00	\$35,210.00	\$40,112.00	\$40,904.00	\$41,696.00
5.00	\$35,496.00	\$40,460.00	\$41,252.00	\$42,043.00
6.00	\$35,762.00	\$40,773.00	\$41,565.00	\$42,356.00
7.00	\$36,030.00	\$41,075.00	\$41,866.00	\$42,658.00
8.00	\$36,313.00	\$41,386.00	\$42,178.00	\$42,969.00
9.00	\$36,580.00	\$41,741.00	\$42,532.00	\$43,324.00
10.00	\$36,883.00	\$42,046.00	\$42,838.00	\$43,629.00
11.00	\$37,132.00	\$42,334.00	\$43,126.00	\$43,918.00
12.00	\$37,401.00	\$42,686.00	\$43,477.00	\$44,269.00
13.00	\$37,687.00	\$42,973.00	\$43,765.00	\$44,556.00
14.00	\$37,966.00	\$43,301.00	\$44,093.00	\$44,885.00
15.00	\$38,216.00	\$43,585.00	\$44,377.00	\$45,168.00
16.00	\$38,483.00	\$43,916.00	\$44,708.00	\$45,500.00
17.00	\$38,784.00	\$44,256.00	\$45,048.00	\$45,839.00
18.00	\$39,040.00	\$44,568.00	\$45,360.00	\$46,152.00
19.00	\$39,174.00	\$44,716.00	\$45,496.00	\$46,276.00
20.00	\$39,874.00	\$45,528.00	\$46,308.00	\$47,088.00
21.00	\$41,054.00	\$46,872.00	\$47,652.00	\$48,432.00
22.00	\$41,853.00	\$47,786.00	\$48,566.00	\$49,346.00
23.00	\$42,669.00	\$48,719.00	\$49,499.00	\$50,279.00
24.00	\$43,588.00	\$49,778.00	\$50,558.00	\$51,338.00
25.00	\$44,909.00	\$51,287.00	\$52,067.00	\$52,847.00
26.00	\$45,787.00	\$52,291.00	\$53,071.00	\$53,851.00
27.00	\$46,681.00	\$53,316.00	\$54,096.00	\$54,876.00
28.00	\$47,604.00	\$54,369.00	\$55,149.00	\$55,929.00
29.00	\$48,551.00	\$55,453.00	\$56,233.00	\$57,013.00
30.00	\$49,518.00	\$56,560.00	\$57,340.00	\$58,120.00
31.00	\$50,508.00	\$57,690.00	\$58,470.00	\$59,250.00
32.00	\$51,518.00	\$58,844.00	\$59,624.00	\$60,404.00
33.00	\$52,550.00	\$60,020.00	\$60,800.00	\$61,580.00
34.00	\$53,601.00	\$61,221.00	\$62,001.00	\$62,781.00
35.00	\$54,673.00	\$62,445.00	\$63,241.00	\$64,037.00

25-26 CWA HOURLY

STEP	CWHA-0	CWHB-0	CWHC-0	CWHD-0	CWHM-0
0.00	\$15.5000	\$16.1100	\$16.1700	\$18.2800	\$15.5000
1.00	\$16.0300	\$16.4700	\$16.5400	\$18.8200	\$16.0300
2.00	\$16.3900	\$16.5100	\$16.5700	\$19.1900	\$16.3900
3.00	\$16.4300	\$16.5900	\$16.6500	\$19.4400	\$16.4300
4.00	\$16.5000	\$16.6700	\$16.7400	\$19.6400	\$16.5000
5.00	\$16.5800	\$16.7500	\$16.8200	\$20.1000	\$16.5800
6.00	\$16.6700	\$16.8300	\$16.9000	\$20.2100	\$16.6700
7.00	\$16.7500	\$16.9100	\$16.9800	\$20.4900	\$16.7500
8.00	\$16.8300	\$17.0000	\$17.0600	\$20.6800	\$16.8300
9.00	\$16.9100	\$17.0800	\$17.1400	\$20.8800	\$16.9100
10.00	\$16.9900	\$17.1600	\$17.2200	\$21.0300	\$16.9900
11.00	\$17.0700	\$17.2400	\$17.3000	\$21.1900	\$17.0700
12.00	\$17.1600	\$17.3200	\$17.4000	\$21.3000	\$17.1600
13.00	\$17.2400	\$17.4200	\$17.4800	\$21.5800	\$17.2400
14.00	\$17.3200	\$17.5000	\$17.5600	\$21.7800	\$17.3200
15.00	\$17.4100	\$17.5800	\$17.6500	\$21.8900	\$17.4100
16.00	\$17.5000	\$17.6700	\$17.7300	\$22.1700	\$17.5000
17.00	\$17.5800	\$17.7500	\$17.8200	\$22.2800	\$17.5800
18.00	\$17.6600	\$17.8400	\$17.9000	\$22.3900	\$17.6600
19.00	\$17.7500	\$17.9200	\$17.9900	\$22.4300	\$17.7500
20.00	\$17.8300	\$18.0100	\$18.0800	\$23.0300	\$17.8300
21.00	\$17.9200	\$18.0800	\$18.1000	\$23.5000	\$17.9100
22.00	\$18.0000	\$18.3800	\$18.4600	\$23.9600	\$18.2600
23.00	\$18.1000	\$18.7400	\$18.8000	\$24.4000	\$18.6800
24.00	\$18.3000	\$19.2800	\$19.3500	\$25.1100	\$19.2400
25.00	\$18.6600	\$19.6500	\$19.7300	\$25.6100	\$19.6100
26.00	\$19.0000	\$20.0200	\$20.0900	\$26.1100	\$19.9900
27.00	\$19.3600	\$20.4000	\$20.4400	\$26.6100	\$20.3800
28.00	\$19.7100	\$20.7600	\$20.8200	\$27.1300	\$20.7700
29.00	\$20.0600	\$21.1400	\$21.2100	\$27.6500	\$21.1800
30.00	\$20.4400	\$21.5400	\$21.6000	\$28.1700	\$21.5900
31.00	\$20.8100	\$21.9300	\$22.0000	\$28.7200	\$22.0100
32.00	\$21.2000	\$22.3500	\$22.4000	\$29.2800	\$22.4400
33.00	\$21.5900	\$22.7500	\$22.8400	\$29.8400	\$22.8800
34.00	\$22.0100	\$23.2000	\$23.2900	\$30.4100	\$23.3300
35.00	\$22.4500	\$23.6600	\$23.7600	\$31.0200	\$23.8000

25-26 NON-BARGAINING SALARY

STEP	N010-0	N020-0	N02A-0	N02B-0	N030-0	N035-0	N038-0
0.00	\$43,072.00	\$35,622.00	\$36,384.00	\$37,145.00	\$35,142.00	\$35,614.00	\$35,891.00
1.00	\$44,795.00	\$37,047.00	\$37,839.00	\$38,631.00	\$36,548.00	\$37,039.00	\$37,327.00
2.00	\$45,690.00	\$38,022.00	\$38,815.00	\$39,606.00	\$37,523.00	\$38,048.00	\$38,350.00
3.00	\$47,293.00	\$38,542.00	\$39,334.00	\$40,125.00	\$38,277.00	\$38,813.00	\$39,121.00
4.00	\$48,788.00	\$39,317.00	\$40,109.00	\$40,900.00	\$38,787.00	\$39,308.00	\$39,614.00
5.00	\$50,510.00	\$40,137.00	\$40,940.00	\$41,744.00	\$39,301.00	\$39,809.00	\$40,113.00
6.00	\$52,120.00	\$40,338.00	\$41,145.00	\$41,953.00	\$39,764.00	\$40,274.00	\$40,575.00
7.00	\$53,727.00	\$40,629.00	\$41,421.00	\$42,213.00	\$40,324.00	\$40,837.00	\$41,137.00
8.00	\$55,339.00	\$41,154.00	\$41,945.00	\$42,737.00	\$40,812.00	\$41,319.00	\$41,629.00
9.00	\$56,999.00	\$41,660.00	\$42,452.00	\$43,243.00	\$41,325.00	\$41,834.00	\$42,142.00
10.00	\$58,659.00	\$42,186.00	\$42,978.00	\$43,769.00	\$41,815.00	\$42,326.00	\$42,630.00
11.00	\$60,319.00	\$42,714.00	\$43,505.00	\$44,297.00	\$42,328.00	\$42,833.00	\$43,145.00
12.00	\$61,975.00	\$43,240.00	\$44,033.00	\$44,824.00	\$42,844.00	\$43,351.00	\$43,655.00
13.00	\$63,633.00	\$43,768.00	\$44,560.00	\$45,351.00	\$43,353.00	\$43,861.00	\$44,167.00
14.00	\$65,293.00	\$44,297.00	\$45,089.00	\$45,881.00	\$43,864.00	\$44,373.00	\$44,683.00
15.00	\$66,952.00	\$44,826.00	\$45,618.00	\$46,409.00	\$44,376.00	\$44,885.00	\$45,198.00
16.00	\$68,611.00	\$45,352.00	\$46,143.00	\$46,935.00	\$44,887.00	\$45,396.00	\$45,713.00
17.00	\$70,270.00	\$46,242.00	\$47,033.00	\$47,825.00	\$45,398.00	\$45,907.00	\$46,228.00
18.00	\$71,933.00	\$47,103.00	\$47,906.00	\$48,710.00	\$45,909.00	\$46,418.00	\$46,743.00
19.00	\$73,375.00	\$47,419.00	\$48,210.00	\$49,002.00	\$50,190.00	\$50,764.00	\$51,112.00
20.00	\$74,654.00	\$48,547.00	\$49,339.00	\$50,130.00	\$51,648.00	\$52,242.00	\$52,602.00
21.00	\$76,411.00	\$50,019.00	\$50,810.00	\$51,602.00	\$53,170.00	\$53,778.00	\$54,154.00
22.00	\$77,943.00	\$50,988.00	\$51,780.00	\$52,571.00	\$54,234.00	\$54,854.00	\$55,238.00
23.00	\$79,310.00	\$51,978.00	\$52,770.00	\$53,561.00	\$55,288.00	\$55,927.00	\$56,310.00
24.00	\$80,700.00	\$53,015.00	\$53,808.00	\$54,599.00	\$56,363.00	\$57,009.00	\$57,404.00
25.00	\$82,283.00	\$54,048.00	\$54,839.00	\$55,631.00	\$57,463.00	\$58,120.00	\$58,525.00
26.00	\$83,903.00	\$55,071.00	\$55,863.00	\$56,654.00	\$58,578.00	\$59,252.00	\$59,665.00
27.00	\$85,549.00	\$56,141.00	\$56,933.00	\$57,724.00	\$59,721.00	\$60,408.00	\$60,825.00
28.00	\$87,223.00	\$57,244.00	\$58,036.00	\$58,828.00	\$60,881.00	\$61,584.00	\$62,008.00
29.00	\$88,948.00	\$58,368.00	\$59,160.00	\$59,952.00	\$62,082.00	\$62,795.00	\$63,227.00
30.00	\$90,706.00	\$59,536.00	\$60,327.00	\$61,120.00	\$63,303.00	\$64,029.00	\$64,472.00
31.00	\$92,520.00	\$60,727.00	\$61,518.00	\$62,310.00	\$64,566.00	\$65,311.00	\$65,761.00
32.00	\$94,371.00	\$61,941.00	\$62,733.00	\$63,524.00	\$65,857.00	\$66,617.00	\$67,076.00
33.00	\$96,258.00	\$63,180.00	\$63,988.00	\$64,794.00	\$67,174.00	\$67,949.00	\$68,418.00

25-26 NON-BARGAINING SALARY

STEP	N03A-0	N03B-0	N04B-0	N05B-0	N05M-0	N05R-0	N060-0
0.00	\$36,157.00	\$37,897.00	\$42,125.00	\$53,730.00	\$58,993.00	\$58,993.00	\$37,749.00
1.00	\$37,603.00	\$39,413.00	\$43,810.00	\$55,879.00	\$61,353.00	\$61,353.00	\$39,259.00
2.00	\$38,621.00	\$40,479.00	\$45,072.00	\$57,490.00	\$63,186.00	\$63,186.00	\$40,344.00
3.00	\$39,397.00	\$41,292.00	\$45,977.00	\$58,646.00	\$64,456.00	\$64,456.00	\$41,155.00
4.00	\$39,907.00	\$41,827.00	\$46,492.00	\$59,302.00	\$65,107.00	\$65,107.00	\$41,662.00
5.00	\$40,421.00	\$42,368.00	\$47,013.00	\$59,965.00	\$65,770.00	\$65,770.00	\$42,176.00
6.00	\$40,886.00	\$42,853.00	\$47,584.00	\$60,694.00	\$66,508.00	\$66,508.00	\$42,643.00
7.00	\$41,444.00	\$43,441.00	\$48,144.00	\$61,407.00	\$67,212.00	\$67,212.00	\$43,201.00
8.00	\$41,933.00	\$43,954.00	\$48,682.00	\$62,094.00	\$67,898.00	\$67,898.00	\$43,686.00
9.00	\$42,447.00	\$44,495.00	\$49,254.00	\$62,824.00	\$68,629.00	\$68,629.00	\$44,204.00
10.00	\$42,934.00	\$45,006.00	\$49,810.00	\$63,533.00	\$69,340.00	\$69,340.00	\$44,692.00
11.00	\$43,447.00	\$45,545.00	\$50,364.00	\$64,239.00	\$70,048.00	\$70,048.00	\$45,205.00
12.00	\$43,960.00	\$46,081.00	\$50,922.00	\$64,950.00	\$70,753.00	\$70,753.00	\$45,718.00
13.00	\$44,474.00	\$46,623.00	\$51,476.00	\$65,658.00	\$71,463.00	\$71,463.00	\$46,232.00
14.00	\$44,986.00	\$47,159.00	\$52,010.00	\$66,340.00	\$72,178.00	\$72,178.00	\$46,744.00
15.00	\$45,888.00	\$48,107.00	\$52,565.00	\$67,047.00	\$72,901.00	\$72,901.00	\$47,263.00
16.00	\$47,215.00	\$49,501.00	\$53,123.00	\$67,759.00	\$73,630.00	\$73,630.00	\$47,772.00
17.00	\$48,595.00	\$50,952.00	\$53,675.00	\$68,463.00	\$74,364.00	\$74,364.00	\$48,258.00
18.00	\$50,006.00	\$52,432.00	\$54,214.00	\$69,151.00	\$75,109.00	\$75,109.00	\$48,799.00
19.00	\$51,460.00	\$53,959.00	\$54,789.00	\$69,884.00	\$75,866.00	\$75,866.00	\$49,313.00
20.00	\$52,961.00	\$55,533.00	\$55,862.00	\$71,251.00	\$77,059.00	\$77,059.00	\$50,266.00
21.00	\$54,515.00	\$57,167.00	\$57,478.00	\$73,314.00	\$79,299.00	\$79,299.00	\$51,699.00
22.00	\$55,605.00	\$58,312.00	\$58,627.00	\$74,781.00	\$80,885.00	\$80,885.00	\$52,733.00
23.00	\$56,689.00	\$59,447.00	\$59,776.00	\$76,246.00	\$82,469.00	\$82,469.00	\$53,756.00
24.00	\$57,793.00	\$60,606.00	\$60,952.00	\$77,746.00	\$84,087.00	\$84,087.00	\$54,797.00
25.00	\$58,918.00	\$61,790.00	\$62,146.00	\$79,269.00	\$85,741.00	\$85,741.00	\$55,865.00
26.00	\$60,065.00	\$62,993.00	\$63,365.00	\$80,826.00	\$87,421.00	\$87,421.00	\$56,951.00
27.00	\$61,236.00	\$64,224.00	\$64,611.00	\$82,412.00	\$89,140.00	\$89,140.00	\$58,060.00
28.00	\$62,428.00	\$65,474.00	\$65,875.00	\$84,024.00	\$90,886.00	\$90,886.00	\$59,190.00
29.00	\$63,657.00	\$66,764.00	\$67,177.00	\$85,684.00	\$92,681.00	\$92,681.00	\$60,355.00
30.00	\$64,910.00	\$68,077.00	\$68,504.00	\$87,378.00	\$94,513.00	\$94,513.00	\$61,539.00
31.00	\$66,208.00	\$69,441.00	\$69,874.00	\$89,125.00	\$96,404.00	\$96,404.00	\$62,770.00
32.00	\$67,530.00	\$70,829.00	\$71,271.00	\$90,908.00	\$98,331.00	\$98,331.00	\$64,023.00
33.00	\$68,881.00	\$72,246.00	\$72,696.00	\$92,726.00	\$100,298.00	\$100,298.00	\$65,303.00

25-26 NON-BARGAINING SALARY

STEP	N065-0	N066-0	N06A-0	N06B-0	N070-0	N080-0	N08B-0
0.00	\$38,222.00	\$38,316.00	\$38,765.00	\$40,259.00	\$55,730.00	\$61,991.00	\$78,414.00
1.00	\$39,751.00	\$39,849.00	\$40,316.00	\$41,869.00	\$57,959.00	\$64,471.00	\$81,551.00
2.00	\$40,874.00	\$40,974.00	\$41,445.00	\$43,039.00	\$59,656.00	\$66,359.00	\$83,857.00
3.00	\$41,695.00	\$41,798.00	\$42,278.00	\$43,904.00	\$60,856.00	\$67,694.00	\$85,543.00
4.00	\$42,184.00	\$42,290.00	\$42,784.00	\$44,433.00	\$61,507.00	\$68,417.00	\$86,545.00
5.00	\$42,681.00	\$42,787.00	\$43,295.00	\$44,969.00	\$62,167.00	\$69,151.00	\$87,558.00
6.00	\$43,153.00	\$43,252.00	\$43,763.00	\$45,452.00	\$62,899.00	\$69,884.00	\$88,577.00
7.00	\$43,710.00	\$43,814.00	\$44,324.00	\$46,037.00	\$63,608.00	\$70,617.00	\$89,591.00
8.00	\$44,199.00	\$44,305.00	\$44,810.00	\$46,541.00	\$64,294.00	\$71,348.00	\$90,604.00
9.00	\$44,713.00	\$44,815.00	\$45,323.00	\$47,077.00	\$65,023.00	\$72,080.00	\$91,620.00
10.00	\$45,203.00	\$45,304.00	\$45,810.00	\$47,583.00	\$65,731.00	\$72,819.00	\$92,637.00
11.00	\$45,714.00	\$45,812.00	\$46,323.00	\$48,114.00	\$66,436.00	\$73,551.00	\$93,651.00
12.00	\$46,228.00	\$46,326.00	\$46,835.00	\$48,646.00	\$67,148.00	\$74,287.00	\$94,667.00
13.00	\$46,737.00	\$46,843.00	\$47,351.00	\$49,185.00	\$67,858.00	\$75,029.00	\$95,684.00
14.00	\$47,257.00	\$47,358.00	\$47,871.00	\$49,724.00	\$68,543.00	\$75,779.00	\$96,699.00
15.00	\$47,769.00	\$47,874.00	\$48,377.00	\$50,250.00	\$69,248.00	\$76,538.00	\$97,712.00
16.00	\$48,283.00	\$48,379.00	\$48,891.00	\$50,786.00	\$69,961.00	\$77,303.00	\$98,728.00
17.00	\$48,768.00	\$48,868.00	\$49,382.00	\$51,295.00	\$70,665.00	\$78,075.00	\$99,743.00
18.00	\$49,307.00	\$49,408.00	\$49,915.00	\$51,852.00	\$71,373.00	\$78,857.00	\$100,761.00
19.00	\$49,820.00	\$49,919.00	\$50,432.00	\$52,386.00	\$72,087.00	\$79,652.00	\$101,776.00
20.00	\$50,786.00	\$50,888.00	\$51,410.00	\$53,404.00	\$73,454.00	\$80,971.00	\$102,796.00
21.00	\$52,237.00	\$52,340.00	\$52,875.00	\$54,931.00	\$75,473.00	\$83,322.00	\$104,586.00
22.00	\$53,282.00	\$53,387.00	\$53,932.00	\$56,029.00	\$76,983.00	\$84,989.00	\$106,680.00
23.00	\$54,317.00	\$54,423.00	\$54,981.00	\$57,119.00	\$78,494.00	\$86,658.00	\$108,649.00
24.00	\$55,369.00	\$55,483.00	\$56,049.00	\$58,230.00	\$80,032.00	\$88,366.00	\$110,786.00
25.00	\$56,447.00	\$56,562.00	\$57,139.00	\$59,364.00	\$81,600.00	\$90,100.00	\$112,977.00
26.00	\$57,547.00	\$57,666.00	\$58,255.00	\$60,525.00	\$83,203.00	\$91,872.00	\$115,205.00
27.00	\$58,668.00	\$58,789.00	\$59,389.00	\$61,702.00	\$84,833.00	\$93,681.00	\$117,479.00
28.00	\$59,808.00	\$59,933.00	\$60,544.00	\$62,904.00	\$86,493.00	\$95,515.00	\$119,784.00
29.00	\$60,985.00	\$61,109.00	\$61,734.00	\$64,141.00	\$88,202.00	\$97,405.00	\$122,160.00
30.00	\$62,186.00	\$62,312.00	\$62,948.00	\$65,405.00	\$89,946.00	\$99,329.00	\$124,581.00
31.00	\$63,429.00	\$63,559.00	\$64,208.00	\$66,712.00	\$91,745.00	\$101,317.00	\$127,072.00
32.00	\$64,696.00	\$64,829.00	\$65,493.00	\$68,046.00	\$93,579.00	\$103,344.00	\$129,614.00
33.00	\$65,990.00	\$66,126.00	\$66,803.00	\$69,407.00	\$95,451.00	\$105,411.00	\$132,206.00

25-26 NON-BARGAINING SALARY

STEP	N090-0	N100-0	N11B-0	N120-0	N125-0	N12A-0	N12B-0
0.00	\$40,575.00	\$46,208.00	\$42,606.00	\$35,547.00	\$36,008.00	\$36,538.00	\$38,296.00
1.00	\$42,198.00	\$48,056.00	\$44,310.00	\$36,969.00	\$37,448.00	\$38,000.00	\$39,828.00
2.00	\$43,042.00	\$49,018.00	\$45,786.00	\$37,977.00	\$38,485.00	\$39,043.00	\$40,920.00
3.00	\$44,295.00	\$50,759.00	\$46,705.00	\$38,739.00	\$39,259.00	\$39,827.00	\$41,742.00
4.00	\$45,592.00	\$52,518.00	\$47,718.00	\$39,234.00	\$39,743.00	\$40,327.00	\$42,268.00
5.00	\$46,863.00	\$54,276.00	\$48,036.00	\$39,734.00	\$40,230.00	\$40,831.00	\$42,796.00
6.00	\$48,166.00	\$56,031.00	\$48,349.00	\$40,188.00	\$40,687.00	\$41,285.00	\$43,273.00
7.00	\$49,438.00	\$57,783.00	\$48,665.00	\$40,734.00	\$41,236.00	\$41,828.00	\$43,843.00
8.00	\$50,735.00	\$59,540.00	\$49,027.00	\$41,209.00	\$41,710.00	\$42,310.00	\$44,351.00
9.00	\$52,008.00	\$61,327.00	\$49,338.00	\$41,718.00	\$42,213.00	\$42,808.00	\$44,875.00
10.00	\$53,304.00	\$63,135.00	\$49,650.00	\$42,192.00	\$42,690.00	\$43,287.00	\$45,376.00
11.00	\$54,580.00	\$64,947.00	\$49,946.00	\$42,694.00	\$43,190.00	\$43,787.00	\$45,902.00
12.00	\$55,878.00	\$66,759.00	\$50,261.00	\$43,193.00	\$43,691.00	\$44,288.00	\$46,427.00
13.00	\$57,134.00	\$68,561.00	\$50,617.00	\$43,696.00	\$44,195.00	\$44,786.00	\$46,949.00
14.00	\$58,850.00	\$70,376.00	\$50,910.00	\$44,198.00	\$44,693.00	\$45,291.00	\$47,478.00
15.00	\$60,563.00	\$72,185.00	\$51,248.00	\$45,082.00	\$45,579.00	\$46,182.00	\$48,418.00
16.00	\$62,279.00	\$73,996.00	\$51,583.00	\$46,388.00	\$46,903.00	\$47,524.00	\$49,826.00
17.00	\$63,995.00	\$75,802.00	\$51,901.00	\$47,739.00	\$48,266.00	\$48,904.00	\$51,274.00
18.00	\$65,735.00	\$77,618.00	\$52,213.00	\$49,120.00	\$49,671.00	\$50,331.00	\$52,773.00
19.00	\$67,051.00	\$79,174.00	\$52,581.00	\$50,551.00	\$51,115.00	\$51,790.00	\$54,305.00
20.00	\$68,362.00	\$80,563.00	\$52,772.00	\$52,022.00	\$52,601.00	\$53,302.00	\$55,892.00
21.00	\$70,335.00	\$82,501.00	\$54,245.00	\$53,554.00	\$54,155.00	\$54,868.00	\$57,539.00
22.00	\$71,742.00	\$84,155.00	\$55,330.00	\$54,625.00	\$55,239.00	\$55,966.00	\$58,690.00
23.00	\$73,147.00	\$85,646.00	\$56,416.00	\$55,686.00	\$56,312.00	\$57,059.00	\$59,834.00
24.00	\$74,584.00	\$87,163.00	\$57,623.00	\$56,770.00	\$57,406.00	\$58,165.00	\$60,999.00
25.00	\$76,044.00	\$88,877.00	\$59,370.00	\$57,874.00	\$58,527.00	\$59,301.00	\$62,192.00
26.00	\$77,532.00	\$90,627.00	\$60,558.00	\$59,001.00	\$59,667.00	\$60,457.00	\$63,403.00
27.00	\$79,055.00	\$92,410.00	\$61,748.00	\$60,150.00	\$60,828.00	\$61,635.00	\$64,642.00
28.00	\$80,597.00	\$94,217.00	\$62,961.00	\$61,318.00	\$62,011.00	\$62,834.00	\$65,900.00
29.00	\$82,191.00	\$96,082.00	\$64,206.00	\$62,526.00	\$63,231.00	\$64,072.00	\$67,199.00
30.00	\$83,814.00	\$97,983.00	\$65,489.00	\$63,756.00	\$64,475.00	\$65,333.00	\$68,521.00
31.00	\$85,490.00	\$99,942.00	\$66,794.00	\$65,031.00	\$65,765.00	\$66,639.00	\$69,891.00
32.00	\$87,200.00	\$101,942.00	\$68,130.00	\$66,332.00	\$67,079.00	\$67,972.00	\$71,289.00
33.00	\$88,944.00	\$103,981.00	\$69,493.00	\$67,659.00	\$68,421.00	\$69,331.00	\$72,715.00

25-26 NON-BARGAINING SALARY

STEP	N130-0	N135-0	N13A-0	N13B-0	N140-0	N145-0	N14A-0
0.00	\$46,698.00	\$47,173.00	\$47,696.00	\$49,135.00	\$32,972.00	\$33,447.00	\$33,989.00
1.00	\$48,566.00	\$49,060.00	\$49,604.00	\$51,100.00	\$34,291.00	\$34,785.00	\$35,349.00
2.00	\$50,201.00	\$50,721.00	\$51,284.00	\$52,840.00	\$35,174.00	\$35,705.00	\$36,280.00
3.00	\$51,210.00	\$51,739.00	\$52,314.00	\$53,901.00	\$35,880.00	\$36,423.00	\$37,008.00
4.00	\$52,301.00	\$52,834.00	\$53,419.00	\$55,030.00	\$36,392.00	\$36,917.00	\$37,515.00
5.00	\$52,631.00	\$53,160.00	\$53,749.00	\$55,358.00	\$36,910.00	\$37,415.00	\$38,027.00
6.00	\$52,962.00	\$53,493.00	\$54,080.00	\$55,688.00	\$37,374.00	\$37,882.00	\$38,492.00
7.00	\$53,314.00	\$53,846.00	\$54,432.00	\$56,039.00	\$37,931.00	\$38,443.00	\$39,047.00
8.00	\$53,664.00	\$54,195.00	\$54,780.00	\$56,390.00	\$38,422.00	\$38,930.00	\$39,542.00
9.00	\$53,973.00	\$54,506.00	\$55,086.00	\$56,696.00	\$38,936.00	\$39,443.00	\$40,052.00
10.00	\$54,346.00	\$54,879.00	\$55,464.00	\$57,066.00	\$39,423.00	\$39,932.00	\$40,544.00
11.00	\$54,676.00	\$55,205.00	\$55,793.00	\$57,400.00	\$39,936.00	\$40,447.00	\$41,057.00
12.00	\$55,007.00	\$55,529.00	\$56,120.00	\$57,720.00	\$40,453.00	\$40,957.00	\$41,570.00
13.00	\$55,308.00	\$55,839.00	\$56,428.00	\$58,030.00	\$40,961.00	\$41,473.00	\$42,082.00
14.00	\$55,682.00	\$56,215.00	\$56,801.00	\$58,401.00	\$41,476.00	\$41,985.00	\$42,594.00
15.00	\$56,013.00	\$56,547.00	\$57,131.00	\$58,733.00	\$42,344.00	\$42,858.00	\$43,472.00
16.00	\$56,368.00	\$56,899.00	\$57,481.00	\$59,088.00	\$43,569.00	\$44,100.00	\$44,730.00
17.00	\$56,718.00	\$57,250.00	\$57,835.00	\$59,432.00	\$44,830.00	\$45,377.00	\$46,031.00
18.00	\$57,005.00	\$57,534.00	\$58,117.00	\$59,719.00	\$46,131.00	\$46,694.00	\$47,371.00
19.00	\$57,390.00	\$57,915.00	\$58,499.00	\$60,104.00	\$47,471.00	\$48,049.00	\$48,745.00
20.00	\$57,652.00	\$58,184.00	\$58,751.00	\$60,328.00	\$48,850.00	\$49,449.00	\$50,164.00
21.00	\$59,326.00	\$59,870.00	\$60,431.00	\$62,018.00	\$50,284.00	\$50,898.00	\$51,636.00
22.00	\$60,512.00	\$61,068.00	\$61,640.00	\$63,259.00	\$51,290.00	\$51,917.00	\$52,669.00
23.00	\$61,699.00	\$62,269.00	\$62,854.00	\$64,506.00	\$52,288.00	\$52,922.00	\$53,688.00
24.00	\$63,029.00	\$63,610.00	\$64,204.00	\$65,896.00	\$53,301.00	\$53,951.00	\$54,734.00
25.00	\$64,940.00	\$65,538.00	\$66,149.00	\$67,894.00	\$54,337.00	\$54,998.00	\$55,798.00
26.00	\$66,239.00	\$66,849.00	\$67,473.00	\$69,253.00	\$55,397.00	\$56,071.00	\$56,884.00
27.00	\$67,540.00	\$68,165.00	\$68,801.00	\$70,616.00	\$56,475.00	\$57,159.00	\$57,992.00
28.00	\$68,867.00	\$69,503.00	\$70,153.00	\$72,004.00	\$57,571.00	\$58,274.00	\$59,120.00
29.00	\$70,231.00	\$70,881.00	\$71,545.00	\$73,431.00	\$58,703.00	\$59,418.00	\$60,282.00
30.00	\$71,632.00	\$72,295.00	\$72,970.00	\$74,898.00	\$59,857.00	\$60,585.00	\$61,466.00
31.00	\$73,060.00	\$73,739.00	\$74,427.00	\$76,392.00	\$61,053.00	\$61,797.00	\$62,696.00
32.00	\$74,521.00	\$75,214.00	\$75,915.00	\$77,919.00	\$62,274.00	\$63,032.00	\$63,951.00
33.00	\$76,011.00	\$76,718.00	\$77,433.00	\$79,477.00	\$63,519.00	\$64,293.00	\$65,230.00

25-26 NON-BARGAINING SALARY

STEP	N14B-0	N150-0	N152-0	N155-0	N15A-0	N15B-0	N160-0
0.00	\$35,622.00	\$37,749.00	\$37,937.00	\$38,222.00	\$38,765.00	\$40,635.00	\$42,651.00
1.00	\$37,047.00	\$39,259.00	\$39,454.00	\$39,751.00	\$40,316.00	\$42,260.00	\$44,357.00
2.00	\$38,022.00	\$40,344.00	\$40,546.00	\$40,873.00	\$41,445.00	\$43,443.00	\$45,269.00
3.00	\$38,787.00	\$41,155.00	\$41,362.00	\$41,694.00	\$42,278.00	\$44,316.00	\$47,080.00
4.00	\$39,316.00	\$41,662.00	\$41,870.00	\$42,184.00	\$42,784.00	\$44,848.00	\$48,502.00
5.00	\$39,852.00	\$42,176.00	\$42,383.00	\$42,683.00	\$43,295.00	\$45,386.00	\$49,477.00
6.00	\$40,341.00	\$42,642.00	\$42,846.00	\$43,153.00	\$43,763.00	\$45,875.00	\$50,038.00
7.00	\$40,925.00	\$43,201.00	\$43,405.00	\$43,711.00	\$44,324.00	\$46,463.00	\$50,578.00
8.00	\$41,445.00	\$43,686.00	\$43,895.00	\$44,198.00	\$44,810.00	\$46,977.00	\$51,158.00
9.00	\$41,981.00	\$44,204.00	\$44,408.00	\$44,713.00	\$45,323.00	\$47,513.00	\$51,696.00
10.00	\$42,498.00	\$44,692.00	\$44,895.00	\$45,204.00	\$45,810.00	\$48,024.00	\$52,233.00
11.00	\$43,034.00	\$45,207.00	\$45,410.00	\$45,715.00	\$46,323.00	\$48,562.00	\$52,779.00
12.00	\$43,572.00	\$45,718.00	\$45,924.00	\$46,229.00	\$46,837.00	\$49,104.00	\$53,360.00
13.00	\$44,110.00	\$46,232.00	\$46,437.00	\$46,737.00	\$47,349.00	\$49,641.00	\$53,921.00
14.00	\$44,647.00	\$46,740.00	\$46,949.00	\$47,254.00	\$47,870.00	\$50,188.00	\$54,484.00
15.00	\$45,572.00	\$47,666.00	\$47,870.00	\$48,180.00	\$48,788.00	\$51,154.00	\$55,048.00
16.00	\$46,893.00	\$49,052.00	\$49,261.00	\$49,579.00	\$50,213.00	\$52,648.00	\$55,598.00
17.00	\$48,257.00	\$50,478.00	\$50,692.00	\$51,019.00	\$51,677.00	\$54,186.00	\$56,155.00
18.00	\$49,663.00	\$51,950.00	\$52,170.00	\$52,510.00	\$53,181.00	\$55,766.00	\$56,717.00
19.00	\$51,106.00	\$53,460.00	\$53,688.00	\$54,035.00	\$54,732.00	\$57,394.00	\$57,286.00
20.00	\$52,596.00	\$55,019.00	\$55,254.00	\$55,612.00	\$56,327.00	\$59,068.00	\$58,229.00
21.00	\$54,142.00	\$56,643.00	\$56,882.00	\$57,245.00	\$57,990.00	\$60,817.00	\$59,567.00
22.00	\$55,226.00	\$57,776.00	\$58,020.00	\$58,391.00	\$59,151.00	\$62,035.00	\$60,761.00
23.00	\$56,295.00	\$58,900.00	\$59,151.00	\$59,534.00	\$60,303.00	\$63,244.00	\$61,810.00
24.00	\$57,394.00	\$60,048.00	\$60,303.00	\$60,690.00	\$61,482.00	\$64,477.00	\$63,018.00
25.00	\$58,512.00	\$61,215.00	\$61,483.00	\$61,878.00	\$62,676.00	\$65,734.00	\$64,244.00
26.00	\$59,656.00	\$62,410.00	\$62,677.00	\$63,080.00	\$63,897.00	\$67,017.00	\$65,500.00
27.00	\$60,816.00	\$63,630.00	\$63,902.00	\$64,313.00	\$65,145.00	\$68,327.00	\$66,780.00
28.00	\$62,001.00	\$64,869.00	\$65,146.00	\$65,568.00	\$66,426.00	\$69,673.00	\$68,097.00
29.00	\$63,220.00	\$66,144.00	\$66,429.00	\$66,857.00	\$67,736.00	\$71,044.00	\$69,438.00
30.00	\$64,462.00	\$67,447.00	\$67,738.00	\$68,174.00	\$69,068.00	\$72,445.00	\$70,805.00
31.00	\$65,751.00	\$68,796.00	\$69,093.00	\$69,538.00	\$70,451.00	\$73,894.00	\$72,222.00
32.00	\$67,066.00	\$70,171.00	\$70,475.00	\$70,927.00	\$71,860.00	\$75,371.00	\$73,665.00
33.00	\$68,407.00	\$71,574.00	\$71,885.00	\$72,346.00	\$73,297.00	\$76,878.00	\$75,138.00

25-26 NON-BARGAINING SALARY

STEP	N165-0	N168-0	N16A-0	N16B-0	N170-0	N17A-0	N180-0
0.00	\$43,111.00	\$43,383.00	\$43,744.00	\$44,848.00	\$56,098.00	\$58,034.00	\$52,514.00
1.00	\$44,835.00	\$45,118.00	\$45,494.00	\$46,642.00	\$58,342.00	\$60,355.00	\$54,615.00
2.00	\$45,737.00	\$46,021.00	\$46,404.00	\$47,575.00	\$60,091.00	\$62,165.00	\$55,708.00
3.00	\$47,566.00	\$47,851.00	\$48,239.00	\$49,404.00	\$61,299.00	\$63,415.00	\$57,179.00
4.00	\$49,005.00	\$49,298.00	\$49,698.00	\$50,898.00	\$61,913.00	\$64,049.00	\$58,692.00
5.00	\$49,990.00	\$50,289.00	\$50,697.00	\$51,921.00	\$62,533.00	\$64,690.00	\$60,213.00
6.00	\$50,543.00	\$50,853.00	\$51,257.00	\$52,480.00	\$63,158.00	\$65,337.00	\$61,727.00
7.00	\$51,086.00	\$51,387.00	\$51,797.00	\$53,021.00	\$63,790.00	\$65,990.00	\$63,243.00
8.00	\$51,666.00	\$51,975.00	\$52,383.00	\$53,604.00	\$64,427.00	\$66,650.00	\$64,758.00
9.00	\$52,209.00	\$52,514.00	\$52,917.00	\$54,143.00	\$65,073.00	\$67,318.00	\$66,269.00
10.00	\$52,746.00	\$53,049.00	\$53,460.00	\$54,684.00	\$65,724.00	\$67,991.00	\$67,786.00
11.00	\$53,286.00	\$53,588.00	\$53,997.00	\$55,231.00	\$66,380.00	\$68,669.00	\$69,299.00
12.00	\$53,869.00	\$54,175.00	\$54,583.00	\$55,801.00	\$67,043.00	\$69,356.00	\$70,815.00
13.00	\$54,433.00	\$54,738.00	\$55,144.00	\$56,364.00	\$67,713.00	\$70,051.00	\$72,331.00
14.00	\$54,995.00	\$55,298.00	\$55,703.00	\$56,932.00	\$68,390.00	\$70,749.00	\$73,844.00
15.00	\$55,556.00	\$55,863.00	\$56,266.00	\$57,502.00	\$69,075.00	\$71,456.00	\$75,358.00
16.00	\$56,112.00	\$56,422.00	\$56,829.00	\$58,077.00	\$69,767.00	\$72,172.00	\$76,872.00
17.00	\$56,672.00	\$56,985.00	\$57,398.00	\$58,657.00	\$70,463.00	\$72,894.00	\$78,410.00
18.00	\$57,239.00	\$57,555.00	\$57,972.00	\$59,244.00	\$71,168.00	\$73,624.00	\$79,954.00
19.00	\$57,815.00	\$58,134.00	\$58,554.00	\$59,841.00	\$71,880.00	\$74,359.00	\$81,498.00
20.00	\$58,748.00	\$59,064.00	\$59,478.00	\$60,724.00	\$72,599.00	\$75,103.00	\$83,100.00
21.00	\$60,103.00	\$60,426.00	\$60,849.00	\$62,135.00	\$73,327.00	\$75,860.00	\$85,517.00
22.00	\$61,307.00	\$61,638.00	\$62,069.00	\$63,381.00	\$74,667.00	\$76,957.00	\$87,229.00
23.00	\$62,366.00	\$62,702.00	\$63,145.00	\$64,479.00	\$75,997.00	\$78,328.00	\$88,945.00
24.00	\$63,587.00	\$63,930.00	\$64,379.00	\$65,743.00	\$77,484.00	\$79,866.00	\$90,693.00
25.00	\$64,825.00	\$65,175.00	\$65,636.00	\$67,026.00	\$79,004.00	\$81,430.00	\$92,474.00
26.00	\$66,092.00	\$66,447.00	\$66,914.00	\$68,337.00	\$80,551.00	\$83,030.00	\$94,294.00
27.00	\$67,382.00	\$67,747.00	\$68,222.00	\$69,672.00	\$82,131.00	\$84,660.00	\$96,149.00
28.00	\$68,710.00	\$69,083.00	\$69,570.00	\$71,043.00	\$83,754.00	\$86,335.00	\$98,051.00
29.00	\$70,067.00	\$70,444.00	\$70,939.00	\$72,444.00	\$85,408.00	\$88,039.00	\$99,992.00
30.00	\$71,447.00	\$71,832.00	\$72,338.00	\$73,872.00	\$87,095.00	\$89,780.00	\$101,971.00
31.00	\$72,875.00	\$73,268.00	\$73,784.00	\$75,350.00	\$88,836.00	\$91,575.00	\$104,010.00
32.00	\$74,332.00	\$74,733.00	\$75,259.00	\$76,857.00	\$90,612.00	\$93,406.00	\$106,091.00
33.00	\$75,819.00	\$76,228.00	\$76,764.00	\$78,394.00	\$92,424.00	\$95,274.00	\$108,213.00

25-26 NON-BARGAINING SALARY

STEP	N18A-0	N190-0	N195-0	N19A-0	N19B-0	N200-0	N20A-0
0.00	\$39,941.00	\$48,464.00	\$48,955.00	\$49,570.00	\$50,682.00	\$43,316.00	\$44,452.00
1.00	\$41,539.00	\$50,403.00	\$50,913.00	\$51,553.00	\$52,709.00	\$45,049.00	\$46,230.00
2.00	\$42,370.00	\$51,915.00	\$52,442.00	\$53,099.00	\$54,289.00	\$45,950.00	\$47,155.00
3.00	\$43,441.00	\$52,959.00	\$53,497.00	\$54,166.00	\$55,381.00	\$47,139.00	\$48,340.00
4.00	\$44,541.00	\$53,489.00	\$54,032.00	\$54,708.00	\$55,935.00	\$48,363.00	\$49,558.00
5.00	\$45,641.00	\$54,022.00	\$54,571.00	\$55,254.00	\$56,495.00	\$49,336.00	\$50,554.00
6.00	\$46,742.00	\$54,562.00	\$55,116.00	\$55,807.00	\$57,060.00	\$49,873.00	\$51,095.00
7.00	\$47,847.00	\$55,108.00	\$55,667.00	\$56,365.00	\$57,631.00	\$50,423.00	\$51,644.00
8.00	\$48,949.00	\$55,660.00	\$56,224.00	\$56,930.00	\$58,207.00	\$50,996.00	\$52,217.00
9.00	\$50,050.00	\$56,217.00	\$56,786.00	\$57,499.00	\$58,788.00	\$51,544.00	\$52,771.00
10.00	\$51,153.00	\$56,777.00	\$57,354.00	\$58,075.00	\$59,375.00	\$52,086.00	\$53,305.00
11.00	\$52,254.00	\$57,347.00	\$57,928.00	\$58,655.00	\$59,971.00	\$52,621.00	\$53,843.00
12.00	\$53,354.00	\$57,919.00	\$58,506.00	\$59,241.00	\$60,568.00	\$53,195.00	\$54,417.00
13.00	\$54,460.00	\$58,499.00	\$59,092.00	\$59,832.00	\$61,177.00	\$53,766.00	\$54,991.00
14.00	\$55,562.00	\$59,084.00	\$59,683.00	\$60,432.00	\$61,788.00	\$54,330.00	\$55,553.00
15.00	\$56,673.00	\$59,675.00	\$60,279.00	\$61,035.00	\$62,405.00	\$54,896.00	\$56,113.00
16.00	\$57,795.00	\$60,272.00	\$60,882.00	\$61,646.00	\$63,029.00	\$55,446.00	\$56,676.00
17.00	\$58,921.00	\$60,873.00	\$61,490.00	\$62,263.00	\$63,658.00	\$56,000.00	\$57,243.00
18.00	\$60,044.00	\$61,482.00	\$62,106.00	\$62,886.00	\$64,296.00	\$56,559.00	\$57,816.00
19.00	\$61,169.00	\$62,099.00	\$62,727.00	\$63,515.00	\$64,940.00	\$57,125.00	\$58,397.00
20.00	\$62,362.00	\$62,717.00	\$63,354.00	\$64,150.00	\$65,588.00	\$58,203.00	\$59,450.00
21.00	\$64,149.00	\$63,345.00	\$63,988.00	\$64,792.00	\$66,245.00	\$59,879.00	\$61,159.00
22.00	\$65,433.00	\$63,980.00	\$64,627.00	\$65,438.00	\$66,907.00	\$61,077.00	\$62,382.00
23.00	\$66,715.00	\$64,656.00	\$65,277.00	\$66,096.00	\$67,581.00	\$62,266.00	\$63,601.00
24.00	\$68,019.00	\$65,917.00	\$66,520.00	\$67,280.00	\$68,635.00	\$63,483.00	\$64,842.00
25.00	\$69,350.00	\$67,205.00	\$67,822.00	\$68,597.00	\$69,982.00	\$64,720.00	\$66,107.00
26.00	\$70,706.00	\$68,518.00	\$69,149.00	\$69,935.00	\$71,347.00	\$65,986.00	\$67,401.00
27.00	\$72,088.00	\$69,859.00	\$70,501.00	\$71,304.00	\$72,744.00	\$67,276.00	\$68,720.00
28.00	\$73,511.00	\$71,236.00	\$71,891.00	\$72,710.00	\$74,177.00	\$68,600.00	\$69,412.00
29.00	\$74,960.00	\$72,640.00	\$73,309.00	\$74,144.00	\$75,643.00	\$69,951.00	\$70,574.00
30.00	\$76,438.00	\$74,072.00	\$74,752.00	\$75,607.00	\$77,136.00	\$71,330.00	\$71,966.00
31.00	\$77,966.00	\$75,553.00	\$76,246.00	\$77,117.00	\$78,678.00	\$72,756.00	\$73,405.00
32.00	\$79,525.00	\$77,063.00	\$77,771.00	\$78,659.00	\$80,252.00	\$74,211.00	\$74,873.00
33.00	\$81,116.00	\$78,604.00	\$79,326.00	\$80,232.00	\$81,857.00	\$75,695.00	\$76,370.00

25-26 NON-BARGAINING SALARY

STEP	N20B-0	N210-0	N220-0	N230-0	N240-0	N250-0	N260-0
0.00	\$45,576.00	\$53,730.00	\$85,204.00	\$80,728.00	\$44,358.00	\$79,145.00	\$68,870.00
1.00	\$47,399.00	\$55,879.00	\$88,612.00	\$83,957.00	\$46,132.00	\$82,311.00	\$71,625.00
2.00	\$48,346.00	\$57,490.00	\$91,270.00	\$86,476.00	\$47,080.00	\$84,780.00	\$73,691.00
3.00	\$49,536.00	\$58,646.00	\$93,105.00	\$88,215.00	\$48,963.00	\$86,483.00	\$75,172.00
4.00	\$50,757.00	\$59,302.00	\$94,036.00	\$89,097.00	\$50,443.00	\$87,348.00	\$76,010.00
5.00	\$51,777.00	\$59,965.00	\$94,976.00	\$89,987.00	\$51,456.00	\$88,223.00	\$76,857.00
6.00	\$52,315.00	\$60,694.00	\$95,928.00	\$90,887.00	\$52,038.00	\$89,105.00	\$77,703.00
7.00	\$52,869.00	\$61,407.00	\$96,885.00	\$91,798.00	\$52,601.00	\$89,996.00	\$78,544.00
8.00	\$53,438.00	\$62,094.00	\$97,853.00	\$92,713.00	\$53,203.00	\$90,896.00	\$79,392.00
9.00	\$53,988.00	\$62,824.00	\$98,835.00	\$93,641.00	\$53,765.00	\$91,806.00	\$80,240.00
10.00	\$54,529.00	\$63,533.00	\$99,822.00	\$94,577.00	\$54,323.00	\$92,723.00	\$81,086.00
11.00	\$55,075.00	\$64,239.00	\$100,818.00	\$95,522.00	\$54,891.00	\$93,650.00	\$81,933.00
12.00	\$55,639.00	\$64,950.00	\$101,829.00	\$96,477.00	\$55,495.00	\$94,587.00	\$82,776.00
13.00	\$56,214.00	\$65,658.00	\$102,845.00	\$97,444.00	\$56,079.00	\$95,533.00	\$83,625.00
14.00	\$56,778.00	\$66,340.00	\$103,875.00	\$98,418.00	\$56,663.00	\$96,487.00	\$84,473.00
15.00	\$57,346.00	\$67,047.00	\$104,913.00	\$99,402.00	\$57,252.00	\$97,452.00	\$85,320.00
16.00	\$57,919.00	\$67,759.00	\$105,962.00	\$100,394.00	\$57,825.00	\$98,427.00	\$86,173.00
17.00	\$58,498.00	\$68,463.00	\$107,024.00	\$101,400.00	\$58,401.00	\$99,412.00	\$87,036.00
18.00	\$59,083.00	\$69,151.00	\$108,093.00	\$102,414.00	\$58,985.00	\$100,406.00	\$87,906.00
19.00	\$59,677.00	\$69,884.00	\$109,174.00	\$103,437.00	\$59,578.00	\$101,409.00	\$88,784.00
20.00	\$60,692.00	\$71,251.00	\$110,266.00	\$104,472.00	\$60,559.00	\$102,423.00	\$89,672.00
21.00	\$62,438.00	\$73,314.00	\$111,369.00	\$105,517.00	\$61,951.00	\$103,447.00	\$90,569.00
22.00	\$63,689.00	\$74,781.00	\$112,483.00	\$106,571.00	\$63,194.00	\$104,482.00	\$91,478.00
23.00	\$64,932.00	\$76,246.00	\$113,607.00	\$107,637.00	\$64,282.00	\$105,528.00	\$93,035.00
24.00	\$66,200.00	\$77,746.00	\$114,744.00	\$108,714.00	\$65,539.00	\$106,583.00	\$94,869.00
25.00	\$67,491.00	\$79,269.00	\$115,890.00	\$109,800.00	\$66,814.00	\$107,647.00	\$96,737.00
26.00	\$68,817.00	\$80,826.00	\$117,050.00	\$110,899.00	\$68,121.00	\$108,724.00	\$98,640.00
27.00	\$70,163.00	\$82,412.00	\$118,222.00	\$112,010.00	\$69,452.00	\$109,813.00	\$100,580.00
28.00	\$71,544.00	\$84,038.00	\$120,512.00	\$114,155.00	\$70,821.00	\$111,915.00	\$102,573.00
29.00	\$72,955.00	\$85,699.00	\$122,901.00	\$116,418.00	\$72,214.00	\$114,134.00	\$104,602.00
30.00	\$74,391.00	\$87,393.00	\$125,339.00	\$118,726.00	\$73,637.00	\$116,399.00	\$106,675.00
31.00	\$75,878.00	\$89,142.00	\$127,846.00	\$121,101.00	\$75,110.00	\$118,726.00	\$108,808.00
32.00	\$77,396.00	\$90,923.00	\$130,402.00	\$123,522.00	\$76,612.00	\$121,100.00	\$110,985.00
33.00	\$78,944.00	\$92,741.00	\$133,010.00	\$125,992.00	\$78,144.00	\$123,522.00	\$113,205.00

25-26 NON-BARGAINING SALARY

STEP	N270-0	N280-0	N290-0	N29A-0	N29B-0	N300-0	N310-0
0.00	\$76,386.00	\$84,361.00	\$23,873.00	\$24,229.00	\$25,279.00	\$62,751.00	\$40,266.00
1.00	\$79,441.00	\$87,735.00	\$24,828.00	\$25,198.00	\$26,290.00	\$65,261.00	\$41,876.00
2.00	\$81,821.00	\$90,367.00	\$25,326.00	\$25,784.00	\$26,901.00	\$67,219.00	\$43,034.00
3.00	\$83,465.00	\$92,184.00	\$25,824.00	\$26,302.00	\$27,440.00	\$68,570.00	\$43,899.00
4.00	\$84,304.00	\$93,106.00	\$25,874.00	\$26,742.00	\$27,900.00	\$69,257.00	\$44,439.00
5.00	\$85,151.00	\$94,037.00	\$26,305.00	\$27,190.00	\$28,366.00	\$69,950.00	\$44,988.00
6.00	\$86,003.00	\$94,977.00	\$26,709.00	\$27,610.00	\$28,805.00	\$70,652.00	\$45,486.00
7.00	\$86,863.00	\$95,927.00	\$27,178.00	\$28,095.00	\$29,312.00	\$71,360.00	\$46,081.00
8.00	\$87,732.00	\$96,886.00	\$27,609.00	\$28,540.00	\$29,776.00	\$72,074.00	\$46,598.00
9.00	\$88,610.00	\$97,856.00	\$28,031.00	\$28,981.00	\$30,238.00	\$72,795.00	\$47,151.00
10.00	\$89,496.00	\$98,835.00	\$28,465.00	\$29,426.00	\$30,704.00	\$73,523.00	\$47,671.00
11.00	\$90,391.00	\$99,821.00	\$28,910.00	\$29,884.00	\$31,184.00	\$74,258.00	\$48,219.00
12.00	\$91,294.00	\$100,820.00	\$29,339.00	\$30,332.00	\$31,652.00	\$75,001.00	\$48,766.00
13.00	\$92,206.00	\$101,828.00	\$29,764.00	\$30,772.00	\$32,108.00	\$75,751.00	\$49,314.00
14.00	\$93,128.00	\$102,846.00	\$30,192.00	\$31,212.00	\$32,570.00	\$76,508.00	\$49,860.00
15.00	\$94,061.00	\$103,875.00	\$30,643.00	\$31,679.00	\$33,060.00	\$77,273.00	\$50,414.00
16.00	\$95,002.00	\$104,914.00	\$31,071.00	\$32,120.00	\$33,520.00	\$78,046.00	\$50,957.00
17.00	\$95,951.00	\$105,964.00	\$31,498.00	\$32,564.00	\$33,986.00	\$78,827.00	\$51,475.00
18.00	\$96,910.00	\$107,024.00	\$31,946.00	\$33,027.00	\$34,470.00	\$79,615.00	\$52,052.00
19.00	\$97,880.00	\$108,093.00	\$32,371.00	\$33,468.00	\$34,927.00	\$80,411.00	\$52,601.00
20.00	\$98,859.00	\$109,174.00	\$32,987.00	\$34,107.00	\$35,596.00	\$81,219.00	\$53,617.00
21.00	\$99,847.00	\$110,266.00	\$33,901.00	\$35,052.00	\$36,586.00	\$83,081.00	\$55,146.00
22.00	\$100,846.00	\$111,369.00	\$34,579.00	\$35,754.00	\$37,318.00	\$84,746.00	\$56,249.00
23.00	\$101,861.00	\$112,483.00	\$35,242.00	\$36,441.00	\$38,034.00	\$86,206.00	\$57,340.00
24.00	\$103,331.00	\$113,608.00	\$35,939.00	\$37,162.00	\$38,791.00	\$87,898.00	\$58,450.00
25.00	\$105,370.00	\$114,744.00	\$37,028.00	\$38,288.00	\$39,967.00	\$89,624.00	\$59,589.00
26.00	\$107,444.00	\$115,891.00	\$37,770.00	\$39,054.00	\$40,767.00	\$91,388.00	\$60,748.00
27.00	\$109,563.00	\$117,050.00	\$38,490.00	\$39,804.00	\$41,546.00	\$93,185.00	\$61,931.00
28.00	\$111,736.00	\$119,320.00	\$39,241.00	\$40,578.00	\$42,360.00	\$95,029.00	\$63,136.00
29.00	\$113,948.00	\$121,686.00	\$40,008.00	\$41,371.00	\$43,186.00	\$96,908.00	\$64,379.00
30.00	\$116,208.00	\$124,098.00	\$40,786.00	\$42,177.00	\$44,028.00	\$98,826.00	\$65,642.00
31.00	\$118,532.00	\$126,579.00	\$41,601.00	\$43,021.00	\$44,909.00	\$100,803.00	\$66,955.00
32.00	\$120,902.00	\$129,111.00	\$42,432.00	\$43,881.00	\$45,808.00	\$102,820.00	\$68,291.00
33.00	\$123,320.00	\$131,693.00	\$43,281.00	\$44,759.00	\$46,724.00	\$104,876.00	\$69,657.00

25-26 NON-BARGAINING SALARY

STEP	N31A-0	N31B-0
0.00	\$41,016.00	\$41,766.00
1.00	\$42,626.00	\$43,376.00
2.00	\$43,784.00	\$44,534.00
3.00	\$44,649.00	\$45,399.00
4.00	\$45,189.00	\$45,939.00
5.00	\$45,738.00	\$46,488.00
6.00	\$46,236.00	\$46,986.00
7.00	\$46,831.00	\$47,581.00
8.00	\$47,348.00	\$48,098.00
9.00	\$47,901.00	\$48,651.00
10.00	\$48,421.00	\$49,171.00
11.00	\$48,969.00	\$49,719.00
12.00	\$49,516.00	\$50,266.00
13.00	\$50,064.00	\$50,814.00
14.00	\$50,610.00	\$51,360.00
15.00	\$51,164.00	\$51,914.00
16.00	\$51,707.00	\$52,457.00
17.00	\$52,225.00	\$52,975.00
18.00	\$52,802.00	\$53,552.00
19.00	\$53,351.00	\$54,101.00
20.00	\$54,367.00	\$55,117.00
21.00	\$55,896.00	\$56,646.00
22.00	\$56,999.00	\$57,749.00
23.00	\$58,090.00	\$58,840.00
24.00	\$59,200.00	\$59,950.00
25.00	\$60,339.00	\$61,089.00
26.00	\$61,498.00	\$62,248.00
27.00	\$62,681.00	\$63,431.00
28.00	\$63,886.00	\$64,636.00
29.00	\$65,129.00	\$65,879.00
30.00	\$66,392.00	\$67,142.00
31.00	\$67,705.00	\$68,455.00
32.00	\$69,041.00	\$69,791.00
33.00	\$70,407.00	\$71,157.00

25-26 PROTECH SALARY

STEP	P010-0	P015-0	P01B-0	P020-0	P030-0	P040-0	P05B-0
0.00	\$32,530.00	\$33,006.00	\$33,548.00	\$34,194.00	\$39,941.00	\$43,072.00	\$53,730.00
1.00	\$33,831.00	\$34,326.00	\$34,890.00	\$35,562.00	\$41,539.00	\$44,795.00	\$55,879.00
2.00	\$34,758.00	\$35,276.00	\$35,864.00	\$36,273.00	\$42,370.00	\$45,690.00	\$57,490.00
3.00	\$35,457.00	\$35,985.00	\$36,585.00	\$37,595.00	\$43,441.00	\$47,293.00	\$58,646.00
4.00	\$35,903.00	\$36,429.00	\$37,026.00	\$38,923.00	\$44,541.00	\$48,788.00	\$59,302.00
5.00	\$36,354.00	\$36,877.00	\$37,474.00	\$40,263.00	\$45,641.00	\$50,510.00	\$59,965.00
6.00	\$36,939.00	\$37,456.00	\$38,055.00	\$41,590.00	\$46,742.00	\$52,120.00	\$60,694.00
7.00	\$37,424.00	\$37,950.00	\$38,549.00	\$42,921.00	\$47,847.00	\$53,727.00	\$61,407.00
8.00	\$37,876.00	\$38,396.00	\$38,997.00	\$44,248.00	\$48,949.00	\$55,339.00	\$62,094.00
9.00	\$38,325.00	\$38,844.00	\$39,441.00	\$45,579.00	\$50,050.00	\$56,999.00	\$62,824.00
10.00	\$39,112.00	\$39,617.00	\$40,210.00	\$46,947.00	\$51,153.00	\$58,659.00	\$63,533.00
11.00	\$39,982.00	\$40,497.00	\$41,084.00	\$48,322.00	\$52,254.00	\$60,319.00	\$64,239.00
12.00	\$40,863.00	\$41,374.00	\$41,962.00	\$49,689.00	\$53,354.00	\$61,975.00	\$64,950.00
13.00	\$41,740.00	\$42,249.00	\$42,840.00	\$51,062.00	\$54,460.00	\$63,633.00	\$65,658.00
14.00	\$42,579.00	\$43,098.00	\$43,700.00	\$52,431.00	\$55,562.00	\$65,293.00	\$66,340.00
15.00	\$43,137.00	\$43,657.00	\$44,257.00	\$53,804.00	\$56,673.00	\$66,952.00	\$67,047.00
16.00	\$43,969.00	\$44,502.00	\$45,110.00	\$55,169.00	\$57,795.00	\$68,611.00	\$67,759.00
17.00	\$45,207.00	\$45,757.00	\$46,381.00	\$56,542.00	\$58,921.00	\$70,270.00	\$68,463.00
18.00	\$46,112.00	\$46,672.00	\$47,309.00	\$57,918.00	\$60,044.00	\$71,933.00	\$69,151.00
19.00	\$47,008.00	\$47,575.00	\$48,229.00	\$59,077.00	\$61,169.00	\$73,375.00	\$69,884.00
20.00	\$47,913.00	\$48,495.00	\$49,160.00	\$60,130.00	\$62,362.00	\$74,654.00	\$71,251.00
21.00	\$48,836.00	\$49,431.00	\$50,109.00	\$61,618.00	\$64,149.00	\$76,411.00	\$73,314.00
22.00	\$49,783.00	\$50,388.00	\$51,082.00	\$62,852.00	\$65,433.00	\$77,943.00	\$74,781.00
23.00	\$50,749.00	\$51,365.00	\$52,073.00	\$63,982.00	\$66,715.00	\$79,310.00	\$76,246.00
24.00	\$51,733.00	\$52,359.00	\$53,082.00	\$65,135.00	\$68,019.00	\$80,700.00	\$77,746.00
25.00	\$52,732.00	\$53,375.00	\$54,110.00	\$66,406.00	\$69,350.00	\$82,283.00	\$79,269.00
26.00	\$53,758.00	\$54,410.00	\$55,160.00	\$67,703.00	\$70,706.00	\$83,903.00	\$80,826.00
27.00	\$54,801.00	\$55,467.00	\$56,232.00	\$69,027.00	\$72,088.00	\$85,549.00	\$82,412.00
28.00	\$55,866.00	\$56,546.00	\$57,323.00	\$70,374.00	\$73,511.00	\$87,223.00	\$84,024.00
29.00	\$56,960.00	\$57,653.00	\$58,447.00	\$71,761.00	\$74,960.00	\$88,948.00	\$85,684.00
30.00	\$58,078.00	\$58,784.00	\$59,594.00	\$73,175.00	\$76,438.00	\$90,706.00	\$87,378.00
31.00	\$59,238.00	\$59,959.00	\$60,785.00	\$74,639.00	\$77,966.00	\$92,520.00	\$89,125.00
32.00	\$60,423.00	\$61,158.00	\$62,001.00	\$76,131.00	\$79,525.00	\$94,371.00	\$90,908.00
33.00	\$61,631.00	\$62,381.00	\$63,241.00	\$77,654.00	\$81,116.00	\$96,258.00	\$92,726.00

25-26 PROTECH SALARY

STEP	P05M-0	P060-0	P065-0	P066-0	P06A-0	P06B-0	P070-0
0.00	\$58,993.00	\$37,749.00	\$38,222.00	\$38,316.00	\$38,765.00	\$40,259.00	\$55,730.00
1.00	\$61,353.00	\$39,259.00	\$39,751.00	\$39,849.00	\$40,316.00	\$41,869.00	\$57,959.00
2.00	\$63,186.00	\$40,344.00	\$40,874.00	\$40,974.00	\$41,445.00	\$43,039.00	\$59,656.00
3.00	\$64,456.00	\$41,155.00	\$41,695.00	\$41,798.00	\$42,278.00	\$43,904.00	\$60,856.00
4.00	\$65,107.00	\$41,662.00	\$42,184.00	\$42,290.00	\$42,784.00	\$44,433.00	\$61,507.00
5.00	\$65,770.00	\$42,176.00	\$42,681.00	\$42,787.00	\$43,295.00	\$44,969.00	\$62,167.00
6.00	\$66,508.00	\$42,643.00	\$43,153.00	\$43,252.00	\$43,763.00	\$45,452.00	\$62,899.00
7.00	\$67,212.00	\$43,201.00	\$43,710.00	\$43,814.00	\$44,324.00	\$46,037.00	\$63,608.00
8.00	\$67,898.00	\$43,686.00	\$44,199.00	\$44,305.00	\$44,810.00	\$46,541.00	\$64,294.00
9.00	\$68,629.00	\$44,204.00	\$44,713.00	\$44,815.00	\$45,323.00	\$47,077.00	\$65,023.00
10.00	\$69,340.00	\$44,692.00	\$45,203.00	\$45,304.00	\$45,810.00	\$47,583.00	\$65,731.00
11.00	\$70,048.00	\$45,205.00	\$45,714.00	\$45,812.00	\$46,323.00	\$48,114.00	\$66,436.00
12.00	\$70,753.00	\$45,718.00	\$46,228.00	\$46,326.00	\$46,835.00	\$48,646.00	\$67,148.00
13.00	\$71,463.00	\$46,232.00	\$46,737.00	\$46,843.00	\$47,351.00	\$49,185.00	\$67,858.00
14.00	\$72,178.00	\$46,744.00	\$47,257.00	\$47,358.00	\$47,871.00	\$49,724.00	\$68,543.00
15.00	\$72,901.00	\$47,263.00	\$47,769.00	\$47,874.00	\$48,377.00	\$50,250.00	\$69,248.00
16.00	\$73,628.00	\$47,772.00	\$48,283.00	\$48,379.00	\$48,891.00	\$50,786.00	\$69,961.00
17.00	\$74,364.00	\$48,258.00	\$48,768.00	\$48,868.00	\$49,382.00	\$51,295.00	\$70,665.00
18.00	\$75,109.00	\$48,799.00	\$49,307.00	\$49,408.00	\$49,915.00	\$51,852.00	\$71,373.00
19.00	\$75,866.00	\$49,313.00	\$49,820.00	\$49,919.00	\$50,432.00	\$52,386.00	\$72,087.00
20.00	\$77,059.00	\$50,266.00	\$50,786.00	\$50,888.00	\$51,410.00	\$53,404.00	\$73,454.00
21.00	\$79,299.00	\$51,699.00	\$52,237.00	\$52,340.00	\$52,875.00	\$54,931.00	\$75,473.00
22.00	\$80,885.00	\$52,733.00	\$53,282.00	\$53,387.00	\$53,932.00	\$56,029.00	\$76,983.00
23.00	\$82,469.00	\$53,756.00	\$54,317.00	\$54,423.00	\$54,981.00	\$57,119.00	\$78,494.00
24.00	\$84,087.00	\$54,797.00	\$55,369.00	\$55,483.00	\$56,049.00	\$58,230.00	\$80,032.00
25.00	\$85,741.00	\$55,865.00	\$56,447.00	\$56,562.00	\$57,139.00	\$59,364.00	\$81,600.00
26.00	\$87,421.00	\$56,951.00	\$57,547.00	\$57,666.00	\$58,255.00	\$60,525.00	\$83,203.00
27.00	\$89,140.00	\$58,060.00	\$58,668.00	\$58,789.00	\$59,389.00	\$61,702.00	\$84,833.00
28.00	\$90,886.00	\$59,190.00	\$59,808.00	\$59,933.00	\$60,544.00	\$62,904.00	\$86,493.00
29.00	\$92,681.00	\$60,355.00	\$60,985.00	\$61,109.00	\$61,734.00	\$64,141.00	\$88,202.00
30.00	\$94,513.00	\$61,539.00	\$62,186.00	\$62,312.00	\$62,948.00	\$65,405.00	\$89,946.00
31.00	\$96,404.00	\$62,770.00	\$63,429.00	\$63,559.00	\$64,208.00	\$66,712.00	\$91,745.00
32.00	\$98,331.00	\$64,023.00	\$64,696.00	\$64,829.00	\$65,493.00	\$68,046.00	\$93,579.00
33.00	\$100,298.00	\$65,303.00	\$65,990.00	\$66,126.00	\$66,803.00	\$69,407.00	\$95,451.00

25-26 PROTECH SALARY

STEP	P080-0	P090-0	P100-0	P110-0	P114-0	P115-0	P118-0
0.00	\$40,575.00	\$55,582.00	\$46,208.00	\$51,056.00	\$51,444.00	\$51,544.00	\$51,838.00
1.00	\$42,198.00	\$57,805.00	\$48,056.00	\$53,098.00	\$53,502.00	\$53,606.00	\$53,912.00
2.00	\$43,042.00	\$58,982.00	\$49,018.00	\$54,689.00	\$55,106.00	\$55,214.00	\$55,529.00
3.00	\$44,295.00	\$60,162.00	\$50,759.00	\$55,789.00	\$56,214.00	\$56,322.00	\$56,645.00
4.00	\$45,592.00	\$61,344.00	\$52,518.00	\$56,348.00	\$56,778.00	\$56,887.00	\$57,211.00
5.00	\$46,863.00	\$62,552.00	\$54,276.00	\$56,911.00	\$57,345.00	\$57,455.00	\$57,784.00
6.00	\$48,166.00	\$63,780.00	\$56,031.00	\$57,481.00	\$57,919.00	\$58,031.00	\$58,361.00
7.00	\$49,438.00	\$65,035.00	\$57,783.00	\$58,056.00	\$58,497.00	\$58,611.00	\$58,946.00
8.00	\$50,735.00	\$66,318.00	\$59,540.00	\$58,634.00	\$59,083.00	\$59,197.00	\$59,535.00
9.00	\$52,008.00	\$67,623.00	\$61,327.00	\$59,223.00	\$59,674.00	\$59,790.00	\$60,130.00
10.00	\$53,304.00	\$68,956.00	\$63,135.00	\$59,814.00	\$60,269.00	\$60,386.00	\$60,732.00
11.00	\$54,580.00	\$70,312.00	\$64,947.00	\$60,413.00	\$60,872.00	\$60,990.00	\$61,339.00
12.00	\$55,878.00	\$71,699.00	\$66,759.00	\$61,017.00	\$61,483.00	\$61,599.00	\$61,951.00
13.00	\$57,134.00	\$73,112.00	\$68,561.00	\$61,627.00	\$62,095.00	\$62,215.00	\$62,571.00
14.00	\$58,850.00	\$74,554.00	\$70,376.00	\$62,243.00	\$62,716.00	\$62,838.00	\$63,198.00
15.00	\$60,563.00	\$76,026.00	\$72,185.00	\$62,865.00	\$63,344.00	\$63,467.00	\$63,828.00
16.00	\$62,279.00	\$77,525.00	\$73,996.00	\$63,494.00	\$63,978.00	\$64,101.00	\$64,466.00
17.00	\$63,995.00	\$79,055.00	\$75,802.00	\$64,128.00	\$64,617.00	\$64,741.00	\$65,111.00
18.00	\$65,735.00	\$80,617.00	\$77,618.00	\$64,770.00	\$65,263.00	\$65,389.00	\$65,764.00
19.00	\$67,051.00	\$82,206.00	\$79,174.00	\$65,418.00	\$65,915.00	\$66,043.00	\$66,422.00
20.00	\$68,362.00	\$83,830.00	\$80,563.00	\$66,072.00	\$66,576.00	\$66,705.00	\$67,084.00
21.00	\$70,335.00	\$85,486.00	\$82,501.00	\$66,733.00	\$67,242.00	\$67,371.00	\$67,757.00
22.00	\$71,742.00	\$87,176.00	\$84,155.00	\$67,401.00	\$67,913.00	\$68,045.00	\$68,433.00
23.00	\$73,147.00	\$88,900.00	\$85,646.00	\$68,074.00	\$68,593.00	\$68,724.00	\$69,118.00
24.00	\$74,584.00	\$90,656.00	\$87,163.00	\$68,754.00	\$69,278.00	\$69,412.00	\$69,809.00
25.00	\$76,044.00	\$92,449.00	\$88,877.00	\$69,444.00	\$69,972.00	\$70,107.00	\$70,511.00
26.00	\$77,532.00	\$94,278.00	\$90,627.00	\$70,779.00	\$71,287.00	\$71,411.00	\$71,789.00
27.00	\$79,055.00	\$96,142.00	\$92,410.00	\$72,167.00	\$72,682.00	\$72,811.00	\$73,196.00
28.00	\$80,597.00	\$98,046.00	\$94,217.00	\$73,574.00	\$74,100.00	\$74,232.00	\$74,623.00
29.00	\$82,191.00	\$99,987.00	\$96,082.00	\$75,027.00	\$75,559.00	\$75,695.00	\$76,094.00
30.00	\$83,814.00	\$101,964.00	\$97,983.00	\$76,504.00	\$77,049.00	\$77,189.00	\$77,594.00
31.00	\$85,490.00	\$104,003.00	\$99,942.00	\$78,035.00	\$78,592.00	\$78,733.00	\$79,146.00
32.00	\$87,200.00	\$106,083.00	\$101,942.00	\$79,596.00	\$80,163.00	\$80,308.00	\$80,729.00
33.00	\$88,944.00	\$108,205.00	\$103,981.00	\$81,188.00	\$81,766.00	\$81,914.00	\$82,344.00

25-26 PROTECH SALARY

STEP	P11A-0	P11B-0	P120-0	P125-0	P128-0	P12A-0	P12B-0
0.00	\$52,081.00	\$53,557.00	\$42,651.00	\$43,111.00	\$43,383.00	\$43,744.00	\$44,848.00
1.00	\$54,164.00	\$55,699.00	\$44,357.00	\$44,835.00	\$45,118.00	\$45,494.00	\$46,642.00
2.00	\$55,789.00	\$57,371.00	\$45,269.00	\$45,737.00	\$46,021.00	\$46,404.00	\$47,575.00
3.00	\$56,910.00	\$58,524.00	\$47,080.00	\$47,566.00	\$47,851.00	\$48,239.00	\$49,404.00
4.00	\$57,480.00	\$59,108.00	\$48,502.00	\$49,005.00	\$49,298.00	\$49,698.00	\$50,898.00
5.00	\$58,055.00	\$59,699.00	\$49,477.00	\$49,990.00	\$50,289.00	\$50,697.00	\$51,921.00
6.00	\$58,633.00	\$60,298.00	\$50,038.00	\$50,543.00	\$50,853.00	\$51,257.00	\$52,480.00
7.00	\$59,222.00	\$60,900.00	\$50,578.00	\$51,086.00	\$51,387.00	\$51,797.00	\$53,021.00
8.00	\$59,814.00	\$61,510.00	\$51,158.00	\$51,666.00	\$51,975.00	\$52,383.00	\$53,604.00
9.00	\$60,412.00	\$62,125.00	\$51,696.00	\$52,209.00	\$52,514.00	\$52,917.00	\$54,143.00
10.00	\$61,016.00	\$62,745.00	\$52,233.00	\$52,746.00	\$53,049.00	\$53,460.00	\$54,684.00
11.00	\$61,626.00	\$63,373.00	\$52,779.00	\$53,286.00	\$53,588.00	\$53,997.00	\$55,231.00
12.00	\$62,242.00	\$64,008.00	\$53,360.00	\$53,869.00	\$54,175.00	\$54,583.00	\$55,801.00
13.00	\$62,864.00	\$64,648.00	\$53,921.00	\$54,433.00	\$54,738.00	\$55,144.00	\$56,364.00
14.00	\$63,493.00	\$65,294.00	\$54,484.00	\$54,995.00	\$55,298.00	\$55,703.00	\$56,932.00
15.00	\$64,127.00	\$65,946.00	\$55,048.00	\$55,556.00	\$55,863.00	\$56,266.00	\$57,502.00
16.00	\$64,769.00	\$66,605.00	\$55,598.00	\$56,110.00	\$56,420.00	\$56,829.00	\$58,076.00
17.00	\$65,417.00	\$67,271.00	\$56,155.00	\$56,672.00	\$56,985.00	\$57,398.00	\$58,657.00
18.00	\$66,071.00	\$67,943.00	\$56,716.00	\$57,237.00	\$57,555.00	\$57,972.00	\$59,244.00
19.00	\$66,733.00	\$68,624.00	\$57,286.00	\$57,815.00	\$58,134.00	\$58,554.00	\$59,841.00
20.00	\$67,400.00	\$69,310.00	\$58,229.00	\$58,748.00	\$59,064.00	\$59,478.00	\$60,724.00
21.00	\$68,073.00	\$70,003.00	\$59,567.00	\$60,103.00	\$60,426.00	\$60,849.00	\$62,135.00
22.00	\$68,753.00	\$70,704.00	\$60,761.00	\$61,307.00	\$61,638.00	\$62,069.00	\$63,381.00
23.00	\$69,441.00	\$71,411.00	\$61,810.00	\$62,366.00	\$62,702.00	\$63,145.00	\$64,479.00
24.00	\$70,136.00	\$72,124.00	\$63,018.00	\$63,587.00	\$63,930.00	\$64,379.00	\$65,743.00
25.00	\$70,843.00	\$72,848.00	\$64,244.00	\$64,825.00	\$65,175.00	\$65,636.00	\$67,026.00
26.00	\$71,962.00	\$73,658.00	\$65,500.00	\$66,092.00	\$66,447.00	\$66,914.00	\$68,337.00
27.00	\$73,371.00	\$75,099.00	\$66,780.00	\$67,382.00	\$67,747.00	\$68,222.00	\$69,672.00
28.00	\$74,805.00	\$76,566.00	\$68,097.00	\$68,710.00	\$69,083.00	\$69,570.00	\$71,043.00
29.00	\$76,280.00	\$78,077.00	\$69,438.00	\$70,067.00	\$70,444.00	\$70,939.00	\$72,444.00
30.00	\$77,785.00	\$79,617.00	\$70,805.00	\$71,447.00	\$71,832.00	\$72,338.00	\$73,872.00
31.00	\$79,341.00	\$81,209.00	\$72,222.00	\$72,875.00	\$73,268.00	\$73,784.00	\$75,350.00
32.00	\$80,928.00	\$82,834.00	\$73,665.00	\$74,332.00	\$74,733.00	\$75,259.00	\$76,857.00
33.00	\$82,547.00	\$84,491.00	\$75,138.00	\$75,819.00	\$76,228.00	\$76,764.00	\$78,394.00

25-26 PROTECH SALARY

STEP	P130-0	P135-0	P13A-0	P13B-0	P150-0	P152-0	P155-0
0.00	\$40,717.00	\$41,086.00	\$41,605.00	\$42,491.00	\$56,098.00	\$57,298.00	\$57,573.00
1.00	\$42,346.00	\$42,729.00	\$43,269.00	\$44,191.00	\$58,342.00	\$59,590.00	\$59,876.00
2.00	\$43,192.00	\$43,584.00	\$44,134.00	\$45,075.00	\$60,091.00	\$61,378.00	\$61,671.00
3.00	\$44,128.00	\$44,522.00	\$45,070.00	\$46,010.00	\$61,299.00	\$62,612.00	\$62,911.00
4.00	\$45,082.00	\$45,476.00	\$46,023.00	\$46,960.00	\$61,913.00	\$63,237.00	\$63,541.00
5.00	\$45,987.00	\$46,390.00	\$46,948.00	\$47,904.00	\$62,533.00	\$63,868.00	\$64,176.00
6.00	\$46,450.00	\$46,855.00	\$47,418.00	\$48,384.00	\$63,158.00	\$64,508.00	\$64,818.00
7.00	\$47,003.00	\$47,321.00	\$47,891.00	\$48,866.00	\$63,789.00	\$65,153.00	\$65,465.00
8.00	\$47,474.00	\$47,795.00	\$48,369.00	\$49,356.00	\$64,429.00	\$65,803.00	\$66,121.00
9.00	\$47,948.00	\$48,274.00	\$48,854.00	\$49,847.00	\$65,073.00	\$66,462.00	\$66,784.00
10.00	\$48,427.00	\$48,757.00	\$49,342.00	\$50,347.00	\$65,723.00	\$67,128.00	\$67,449.00
11.00	\$48,912.00	\$49,245.00	\$49,835.00	\$50,852.00	\$66,379.00	\$67,798.00	\$68,125.00
12.00	\$49,401.00	\$49,737.00	\$50,334.00	\$51,360.00	\$67,043.00	\$68,476.00	\$68,805.00
13.00	\$49,895.00	\$50,235.00	\$50,836.00	\$51,872.00	\$67,713.00	\$69,161.00	\$69,493.00
14.00	\$50,394.00	\$50,736.00	\$51,346.00	\$52,392.00	\$68,391.00	\$69,853.00	\$70,189.00
15.00	\$50,898.00	\$51,245.00	\$51,860.00	\$52,917.00	\$69,076.00	\$70,552.00	\$70,890.00
16.00	\$51,406.00	\$51,756.00	\$52,378.00	\$53,446.00	\$69,765.00	\$71,257.00	\$71,599.00
17.00	\$51,921.00	\$52,275.00	\$52,901.00	\$53,980.00	\$70,463.00	\$71,968.00	\$72,315.00
18.00	\$52,440.00	\$52,797.00	\$53,430.00	\$54,520.00	\$71,166.00	\$72,689.00	\$73,038.00
19.00	\$52,965.00	\$53,324.00	\$53,965.00	\$55,065.00	\$71,880.00	\$73,415.00	\$73,768.00
20.00	\$53,494.00	\$53,856.00	\$54,503.00	\$55,615.00	\$72,599.00	\$74,150.00	\$74,507.00
21.00	\$54,202.00	\$54,619.00	\$55,206.00	\$56,210.00	\$73,327.00	\$74,897.00	\$75,258.00
22.00	\$55,288.00	\$55,714.00	\$56,313.00	\$57,336.00	\$74,667.00	\$76,086.00	\$76,417.00
23.00	\$56,253.00	\$56,694.00	\$57,303.00	\$58,349.00	\$75,997.00	\$77,442.00	\$77,772.00
24.00	\$57,351.00	\$57,793.00	\$58,419.00	\$59,481.00	\$77,484.00	\$78,961.00	\$79,299.00
25.00	\$58,467.00	\$58,917.00	\$59,559.00	\$60,640.00	\$79,004.00	\$80,508.00	\$80,854.00
26.00	\$59,603.00	\$60,067.00	\$60,717.00	\$61,828.00	\$80,551.00	\$82,089.00	\$82,440.00
27.00	\$60,763.00	\$61,238.00	\$61,899.00	\$63,034.00	\$82,131.00	\$83,702.00	\$84,059.00
28.00	\$61,961.00	\$62,442.00	\$63,118.00	\$64,273.00	\$83,754.00	\$85,355.00	\$85,719.00
29.00	\$63,178.00	\$63,669.00	\$64,357.00	\$65,539.00	\$85,408.00	\$87,042.00	\$87,414.00
30.00	\$64,421.00	\$64,923.00	\$65,624.00	\$66,829.00	\$87,095.00	\$88,762.00	\$89,142.00
31.00	\$65,710.00	\$66,220.00	\$66,936.00	\$68,168.00	\$88,836.00	\$90,539.00	\$90,924.00
32.00	\$67,022.00	\$67,545.00	\$68,275.00	\$69,531.00	\$90,612.00	\$92,349.00	\$92,743.00
33.00	\$68,362.00	\$68,896.00	\$69,641.00	\$70,922.00	\$92,424.00	\$94,196.00	\$94,598.00

25-26 PROTECH SALARY

STEP	P159-0	P15A-0	P15B-0	P160-0	P164-0	P165-0	P16A-0
0.00	\$57,939.00	\$58,034.00	\$58,310.00	\$56,098.00	\$57,478.00	\$57,573.00	\$58,034.00
1.00	\$60,257.00	\$60,355.00	\$60,642.00	\$58,342.00	\$59,777.00	\$59,876.00	\$60,355.00
2.00	\$62,065.00	\$62,165.00	\$62,461.00	\$60,091.00	\$61,571.00	\$61,671.00	\$62,165.00
3.00	\$63,313.00	\$63,415.00	\$63,716.00	\$61,299.00	\$62,809.00	\$62,911.00	\$63,415.00
4.00	\$63,945.00	\$64,049.00	\$64,353.00	\$61,913.00	\$63,436.00	\$63,541.00	\$64,049.00
5.00	\$64,585.00	\$64,690.00	\$64,998.00	\$62,533.00	\$64,071.00	\$64,176.00	\$64,690.00
6.00	\$65,231.00	\$65,336.00	\$65,648.00	\$63,158.00	\$64,712.00	\$64,818.00	\$65,336.00
7.00	\$65,883.00	\$65,990.00	\$66,304.00	\$63,789.00	\$65,359.00	\$65,465.00	\$65,990.00
8.00	\$66,541.00	\$66,649.00	\$66,967.00	\$64,429.00	\$66,012.00	\$66,121.00	\$66,649.00
9.00	\$67,208.00	\$67,318.00	\$67,637.00	\$65,073.00	\$66,673.00	\$66,784.00	\$67,318.00
10.00	\$67,879.00	\$67,989.00	\$68,314.00	\$65,723.00	\$67,340.00	\$67,449.00	\$67,989.00
11.00	\$68,558.00	\$68,669.00	\$68,997.00	\$66,379.00	\$68,013.00	\$68,125.00	\$68,669.00
12.00	\$69,244.00	\$69,357.00	\$69,687.00	\$67,043.00	\$68,693.00	\$68,805.00	\$69,357.00
13.00	\$69,936.00	\$70,049.00	\$70,383.00	\$67,713.00	\$69,380.00	\$69,493.00	\$70,049.00
14.00	\$70,635.00	\$70,749.00	\$71,086.00	\$68,391.00	\$70,074.00	\$70,189.00	\$70,749.00
15.00	\$71,343.00	\$71,457.00	\$71,797.00	\$69,076.00	\$70,774.00	\$70,890.00	\$71,457.00
16.00	\$72,055.00	\$72,172.00	\$72,516.00	\$69,765.00	\$71,483.00	\$71,599.00	\$72,172.00
17.00	\$72,774.00	\$72,895.00	\$73,242.00	\$70,463.00	\$72,197.00	\$72,315.00	\$72,895.00
18.00	\$73,502.00	\$73,623.00	\$73,973.00	\$71,166.00	\$72,919.00	\$73,038.00	\$73,623.00
19.00	\$74,239.00	\$74,359.00	\$74,714.00	\$71,880.00	\$73,650.00	\$73,768.00	\$74,359.00
20.00	\$74,980.00	\$75,103.00	\$75,461.00	\$72,599.00	\$74,385.00	\$74,507.00	\$75,103.00
21.00	\$75,735.00	\$75,860.00	\$76,221.00	\$73,327.00	\$75,134.00	\$75,258.00	\$75,860.00
22.00	\$76,510.00	\$76,637.00	\$77,000.00	\$74,067.00	\$75,887.00	\$76,012.00	\$76,637.00
23.00	\$77,297.00	\$77,426.00	\$77,803.00	\$74,817.00	\$76,644.00	\$76,769.00	\$77,426.00
24.00	\$78,106.00	\$78,237.00	\$78,617.00	\$75,577.00	\$77,415.00	\$77,541.00	\$78,237.00
25.00	\$78,937.00	\$79,070.00	\$79,453.00	\$76,347.00	\$78,190.00	\$78,317.00	\$79,070.00
26.00	\$79,790.00	\$79,925.00	\$80,310.00	\$77,127.00	\$78,979.00	\$79,107.00	\$79,925.00
27.00	\$80,665.00	\$80,802.00	\$81,193.00	\$77,917.00	\$79,782.00	\$79,911.00	\$80,802.00
28.00	\$81,562.00	\$81,701.00	\$82,094.00	\$78,717.00	\$80,599.00	\$80,729.00	\$81,701.00
29.00	\$82,481.00	\$82,621.00	\$83,016.00	\$79,527.00	\$81,430.00	\$81,561.00	\$82,621.00
30.00	\$83,422.00	\$83,563.00	\$83,960.00	\$80,347.00	\$82,275.00	\$82,407.00	\$83,563.00
31.00	\$84,385.00	\$84,527.00	\$84,926.00	\$81,177.00	\$83,134.00	\$83,267.00	\$84,527.00
32.00	\$85,370.00	\$85,513.00	\$85,914.00	\$82,017.00	\$84,007.00	\$84,141.00	\$85,513.00
33.00	\$86,377.00	\$86,521.00	\$86,924.00	\$82,867.00	\$84,894.00	\$85,029.00	\$86,521.00

25-26 PROTECH SALARY

STEP	P16B-0	P170-0	P175-0	P176-0	P17A-0	P17B-0	P180-0
0.00	\$58,310.00	\$51,551.00	\$52,016.00	\$52,119.00	\$52,685.00	\$53,809.00	\$52,514.00
1.00	\$60,642.00	\$53,613.00	\$54,097.00	\$54,204.00	\$54,792.00	\$55,961.00	\$54,615.00
2.00	\$62,461.00	\$54,685.00	\$55,178.00	\$55,288.00	\$55,888.00	\$57,081.00	\$55,708.00
3.00	\$63,716.00	\$55,877.00	\$56,376.00	\$56,478.00	\$57,079.00	\$58,275.00	\$57,179.00
4.00	\$64,353.00	\$57,093.00	\$57,596.00	\$57,690.00	\$58,291.00	\$59,488.00	\$58,692.00
5.00	\$64,998.00	\$58,241.00	\$58,755.00	\$58,848.00	\$59,463.00	\$60,684.00	\$60,213.00
6.00	\$65,648.00	\$58,826.00	\$59,341.00	\$59,437.00	\$60,058.00	\$61,291.00	\$61,727.00
7.00	\$66,304.00	\$59,534.00	\$59,934.00	\$60,033.00	\$60,658.00	\$61,905.00	\$63,243.00
8.00	\$66,967.00	\$60,129.00	\$60,536.00	\$60,633.00	\$61,265.00	\$62,524.00	\$64,758.00
9.00	\$67,637.00	\$60,731.00	\$61,244.00	\$61,238.00	\$61,877.00	\$63,149.00	\$66,269.00
10.00	\$68,314.00	\$61,338.00	\$61,857.00	\$61,852.00	\$62,497.00	\$63,779.00	\$67,786.00
11.00	\$68,997.00	\$61,950.00	\$62,476.00	\$62,470.00	\$63,122.00	\$64,417.00	\$69,299.00
12.00	\$69,687.00	\$62,570.00	\$63,100.00	\$63,095.00	\$63,753.00	\$65,062.00	\$70,815.00
13.00	\$70,383.00	\$63,196.00	\$63,732.00	\$63,727.00	\$64,390.00	\$65,713.00	\$72,331.00
14.00	\$71,086.00	\$63,827.00	\$64,368.00	\$64,361.00	\$65,034.00	\$66,370.00	\$73,844.00
15.00	\$71,797.00	\$64,465.00	\$65,012.00	\$65,006.00	\$65,684.00	\$67,033.00	\$75,358.00
16.00	\$72,516.00	\$65,110.00	\$65,661.00	\$65,656.00	\$66,342.00	\$67,704.00	\$76,872.00
17.00	\$73,242.00	\$65,762.00	\$66,318.00	\$66,312.00	\$67,005.00	\$68,380.00	\$78,410.00
18.00	\$73,973.00	\$66,420.00	\$66,982.00	\$66,976.00	\$67,676.00	\$69,063.00	\$79,954.00
19.00	\$74,714.00	\$67,083.00	\$67,651.00	\$67,646.00	\$68,352.00	\$69,754.00	\$81,498.00
20.00	\$75,461.00	\$67,755.00	\$68,328.00	\$68,322.00	\$69,035.00	\$70,453.00	\$83,100.00
21.00	\$76,221.00	\$68,724.00	\$69,256.00	\$69,365.00	\$70,007.00	\$71,289.00	\$85,517.00
22.00	\$77,287.00	\$70,101.00	\$70,644.00	\$70,754.00	\$71,410.00	\$72,717.00	\$87,229.00
23.00	\$78,667.00	\$71,336.00	\$71,895.00	\$72,001.00	\$72,670.00	\$74,006.00	\$88,945.00
24.00	\$80,210.00	\$72,733.00	\$73,298.00	\$73,414.00	\$74,095.00	\$75,450.00	\$90,693.00
25.00	\$81,782.00	\$74,154.00	\$74,733.00	\$74,855.00	\$75,549.00	\$76,929.00	\$92,474.00
26.00	\$83,386.00	\$75,609.00	\$76,198.00	\$76,316.00	\$77,028.00	\$78,444.00	\$94,294.00
27.00	\$85,025.00	\$77,085.00	\$77,690.00	\$77,814.00	\$78,534.00	\$79,978.00	\$96,149.00
28.00	\$86,706.00	\$78,607.00	\$79,223.00	\$79,350.00	\$80,084.00	\$81,560.00	\$98,051.00
29.00	\$88,420.00	\$80,162.00	\$80,788.00	\$80,916.00	\$81,664.00	\$83,170.00	\$99,992.00
30.00	\$90,168.00	\$81,743.00	\$82,384.00	\$82,515.00	\$83,277.00	\$84,812.00	\$101,971.00
31.00	\$91,970.00	\$83,379.00	\$84,031.00	\$84,165.00	\$84,943.00	\$86,508.00	\$104,010.00
32.00	\$93,810.00	\$85,047.00	\$85,711.00	\$85,849.00	\$86,641.00	\$88,238.00	\$106,091.00
33.00	\$95,686.00	\$86,748.00	\$87,425.00	\$87,566.00	\$88,374.00	\$90,003.00	\$108,213.00

25-26 PROTECH SALARY

STEP	P18A-0	P190-0	P195-0	P19A-0	P19B-0	P200-0	P202-0
0.00	\$39,941.00	\$48,464.00	\$48,955.00	\$49,570.00	\$50,682.00	\$43,316.00	\$43,507.00
1.00	\$41,539.00	\$50,403.00	\$50,913.00	\$51,553.00	\$52,709.00	\$45,049.00	\$45,247.00
2.00	\$42,370.00	\$51,915.00	\$52,442.00	\$53,099.00	\$54,289.00	\$45,950.00	\$46,152.00
3.00	\$43,441.00	\$52,959.00	\$53,497.00	\$54,166.00	\$55,381.00	\$47,139.00	\$47,340.00
4.00	\$44,541.00	\$53,487.00	\$54,031.00	\$54,707.00	\$55,935.00	\$48,363.00	\$48,561.00
5.00	\$45,641.00	\$54,022.00	\$54,570.00	\$55,254.00	\$56,495.00	\$49,336.00	\$49,537.00
6.00	\$46,742.00	\$54,562.00	\$55,116.00	\$55,807.00	\$57,060.00	\$49,873.00	\$50,077.00
7.00	\$47,847.00	\$55,109.00	\$55,667.00	\$56,366.00	\$57,631.00	\$50,423.00	\$50,625.00
8.00	\$48,949.00	\$55,660.00	\$56,223.00	\$56,930.00	\$58,206.00	\$50,996.00	\$51,200.00
9.00	\$50,050.00	\$56,215.00	\$56,786.00	\$57,500.00	\$58,787.00	\$51,544.00	\$51,748.00
10.00	\$51,153.00	\$56,779.00	\$57,354.00	\$58,074.00	\$59,377.00	\$52,086.00	\$52,286.00
11.00	\$52,254.00	\$57,346.00	\$57,927.00	\$58,654.00	\$59,968.00	\$52,621.00	\$52,825.00
12.00	\$53,354.00	\$57,920.00	\$58,506.00	\$59,240.00	\$60,571.00	\$53,195.00	\$53,401.00
13.00	\$54,460.00	\$58,499.00	\$59,092.00	\$59,834.00	\$61,176.00	\$53,766.00	\$53,972.00
14.00	\$55,562.00	\$59,084.00	\$59,682.00	\$60,431.00	\$61,787.00	\$54,330.00	\$54,534.00
15.00	\$56,673.00	\$59,675.00	\$60,279.00	\$61,036.00	\$62,405.00	\$54,896.00	\$55,095.00
16.00	\$57,795.00	\$60,270.00	\$60,881.00	\$61,647.00	\$63,028.00	\$55,446.00	\$55,646.00
17.00	\$58,921.00	\$60,873.00	\$61,491.00	\$62,263.00	\$63,659.00	\$55,999.00	\$56,203.00
18.00	\$60,044.00	\$61,484.00	\$62,106.00	\$62,886.00	\$64,297.00	\$56,559.00	\$56,764.00
19.00	\$61,169.00	\$62,096.00	\$62,727.00	\$63,515.00	\$64,939.00	\$57,125.00	\$57,334.00
20.00	\$62,362.00	\$62,718.00	\$63,354.00	\$64,150.00	\$65,589.00	\$58,203.00	\$58,414.00
21.00	\$64,149.00	\$63,345.00	\$63,986.00	\$64,790.00	\$66,245.00	\$59,879.00	\$60,087.00
22.00	\$65,433.00	\$63,980.00	\$64,627.00	\$65,438.00	\$66,907.00	\$61,077.00	\$61,289.00
23.00	\$66,715.00	\$64,656.00	\$65,277.00	\$66,096.00	\$67,581.00	\$62,266.00	\$62,484.00
24.00	\$68,019.00	\$65,917.00	\$66,520.00	\$67,280.00	\$68,635.00	\$63,483.00	\$63,704.00
25.00	\$69,350.00	\$67,205.00	\$67,822.00	\$68,597.00	\$69,982.00	\$64,720.00	\$64,949.00
26.00	\$70,706.00	\$68,518.00	\$69,149.00	\$69,935.00	\$71,347.00	\$65,986.00	\$66,220.00
27.00	\$72,088.00	\$69,859.00	\$70,501.00	\$71,304.00	\$72,744.00	\$67,276.00	\$67,513.00
28.00	\$73,511.00	\$71,236.00	\$71,891.00	\$72,710.00	\$74,177.00	\$68,600.00	\$68,844.00
29.00	\$74,960.00	\$72,640.00	\$73,309.00	\$74,144.00	\$75,643.00	\$69,951.00	\$70,201.00
30.00	\$76,438.00	\$74,072.00	\$74,752.00	\$75,607.00	\$77,136.00	\$71,330.00	\$71,584.00
31.00	\$77,966.00	\$75,553.00	\$76,246.00	\$77,117.00	\$78,678.00	\$72,756.00	\$73,016.00
32.00	\$79,525.00	\$77,063.00	\$77,771.00	\$78,659.00	\$80,252.00	\$74,211.00	\$74,475.00
33.00	\$81,116.00	\$78,604.00	\$79,326.00	\$80,232.00	\$81,857.00	\$75,695.00	\$75,965.00

25-26 PROTECH SALARY

STEP	P205-0	P20A-0	P20B-0	P210-0	P215-0	P21A-0	P21B-0
0.00	\$43,785.00	\$44,452.00	\$45,576.00	\$46,125.00	\$46,641.00	\$47,340.00	\$48,549.00
1.00	\$45,536.00	\$46,230.00	\$47,399.00	\$47,970.00	\$48,507.00	\$49,234.00	\$50,491.00
2.00	\$46,447.00	\$47,155.00	\$48,346.00	\$48,929.00	\$49,477.00	\$50,218.00	\$51,502.00
3.00	\$47,639.00	\$48,340.00	\$49,536.00	\$50,204.00	\$50,752.00	\$51,492.00	\$52,777.00
4.00	\$48,865.00	\$49,558.00	\$50,757.00	\$51,518.00	\$52,064.00	\$52,801.00	\$54,086.00
5.00	\$49,847.00	\$50,554.00	\$51,777.00	\$52,554.00	\$53,111.00	\$53,862.00	\$55,173.00
6.00	\$50,382.00	\$51,095.00	\$52,315.00	\$53,136.00	\$53,668.00	\$54,445.00	\$55,730.00
7.00	\$50,931.00	\$51,644.00	\$52,869.00	\$53,717.00	\$54,252.00	\$55,027.00	\$56,314.00
8.00	\$51,508.00	\$52,217.00	\$53,438.00	\$54,323.00	\$54,882.00	\$55,634.00	\$56,920.00
9.00	\$52,054.00	\$52,771.00	\$53,988.00	\$54,907.00	\$55,462.00	\$56,216.00	\$57,527.00
10.00	\$52,591.00	\$53,305.00	\$54,529.00	\$55,488.00	\$56,023.00	\$56,796.00	\$58,102.00
11.00	\$53,129.00	\$53,843.00	\$55,075.00	\$56,073.00	\$56,606.00	\$57,367.00	\$58,682.00
12.00	\$53,704.00	\$54,417.00	\$55,639.00	\$56,677.00	\$57,211.00	\$57,989.00	\$59,274.00
13.00	\$54,277.00	\$54,991.00	\$56,214.00	\$57,283.00	\$57,817.00	\$58,595.00	\$59,904.00
14.00	\$54,839.00	\$55,553.00	\$56,778.00	\$57,892.00	\$58,425.00	\$59,180.00	\$60,503.00
15.00	\$55,403.00	\$56,113.00	\$57,345.00	\$58,473.00	\$59,032.00	\$59,783.00	\$61,107.00
16.00	\$55,956.00	\$56,676.00	\$57,919.00	\$59,056.00	\$59,622.00	\$60,380.00	\$61,719.00
17.00	\$56,517.00	\$57,242.00	\$58,497.00	\$59,648.00	\$60,219.00	\$60,985.00	\$62,338.00
18.00	\$57,084.00	\$57,816.00	\$59,083.00	\$60,245.00	\$60,820.00	\$61,595.00	\$62,961.00
19.00	\$57,654.00	\$58,397.00	\$59,677.00	\$60,848.00	\$61,430.00	\$62,212.00	\$63,593.00
20.00	\$58,226.00	\$59,450.00	\$60,692.00	\$62,017.00	\$62,576.00	\$63,353.00	\$64,663.00
21.00	\$60,410.00	\$61,159.00	\$62,438.00	\$63,799.00	\$64,370.00	\$65,178.00	\$66,534.00
22.00	\$61,620.00	\$62,382.00	\$63,689.00	\$65,075.00	\$65,657.00	\$66,483.00	\$67,865.00
23.00	\$62,822.00	\$63,601.00	\$64,932.00	\$66,336.00	\$66,943.00	\$67,768.00	\$69,202.00
24.00	\$64,044.00	\$64,842.00	\$66,200.00	\$67,649.00	\$68,254.00	\$69,105.00	\$70,535.00
25.00	\$65,295.00	\$66,107.00	\$67,491.00	\$68,958.00	\$69,590.00	\$70,438.00	\$71,919.00
26.00	\$66,572.00	\$67,401.00	\$68,817.00	\$70,316.00	\$70,949.00	\$71,823.00	\$73,325.00
27.00	\$67,871.00	\$68,720.00	\$70,163.00	\$71,701.00	\$72,332.00	\$73,230.00	\$74,784.00
28.00	\$69,210.00	\$69,412.00	\$71,544.00	\$73,108.00	\$73,762.00	\$73,967.00	\$76,237.00
29.00	\$70,574.00	\$70,574.00	\$72,955.00	\$74,550.00	\$75,220.00	\$75,220.00	\$77,746.00
30.00	\$71,966.00	\$71,966.00	\$74,391.00	\$76,020.00	\$76,703.00	\$76,703.00	\$79,278.00
31.00	\$73,405.00	\$73,405.00	\$75,878.00	\$77,541.00	\$78,237.00	\$78,237.00	\$80,863.00
32.00	\$74,873.00	\$74,873.00	\$77,396.00	\$79,092.00	\$79,801.00	\$79,801.00	\$82,480.00
33.00	\$76,370.00	\$76,370.00	\$78,944.00	\$80,674.00	\$81,397.00	\$81,397.00	\$84,130.00

25-26 PROTECH SALARY

STEP	P225-0	P230-0	P23A-0	P23B-0	P240-0	P24A-0	P24B-0
0.00	\$51,987.00	\$29,673.00	\$30,434.00	\$31,195.00	\$31,739.00	\$32,500.00	\$33,262.00
1.00	\$54,066.00	\$30,860.00	\$31,651.00	\$32,443.00	\$33,009.00	\$33,800.00	\$34,592.00
2.00	\$55,149.00	\$31,685.00	\$32,476.00	\$33,269.00	\$33,922.00	\$34,713.00	\$35,506.00
3.00	\$56,351.00	\$32,105.00	\$32,896.00	\$33,689.00	\$34,340.00	\$35,131.00	\$35,923.00
4.00	\$57,575.00	\$32,528.00	\$33,320.00	\$34,112.00	\$35,029.00	\$35,821.00	\$36,613.00
5.00	\$58,733.00	\$32,954.00	\$33,747.00	\$34,538.00	\$35,720.00	\$36,523.00	\$37,328.00
6.00	\$59,320.00	\$33,616.00	\$34,407.00	\$35,199.00	\$35,899.00	\$36,706.00	\$37,515.00
7.00	\$59,912.00	\$34,057.00	\$34,848.00	\$35,640.00	\$36,054.00	\$36,846.00	\$37,638.00
8.00	\$60,513.00	\$34,753.00	\$35,556.00	\$36,360.00	\$36,479.00	\$37,272.00	\$38,063.00
9.00	\$61,117.00	\$34,927.00	\$35,734.00	\$36,542.00	\$36,903.00	\$37,696.00	\$38,487.00
10.00	\$61,728.00	\$35,099.00	\$35,890.00	\$36,682.00	\$37,335.00	\$38,126.00	\$38,918.00
11.00	\$62,347.00	\$35,525.00	\$36,317.00	\$37,108.00	\$37,761.00	\$38,553.00	\$39,344.00
12.00	\$62,969.00	\$35,944.00	\$36,736.00	\$37,527.00	\$38,185.00	\$38,976.00	\$39,768.00
13.00	\$63,599.00	\$36,374.00	\$37,165.00	\$37,957.00	\$38,617.00	\$39,409.00	\$40,200.00
14.00	\$64,236.00	\$36,801.00	\$37,593.00	\$38,384.00	\$39,047.00	\$39,838.00	\$40,630.00
15.00	\$64,877.00	\$37,231.00	\$38,022.00	\$38,815.00	\$39,471.00	\$40,263.00	\$41,054.00
16.00	\$65,526.00	\$37,652.00	\$38,444.00	\$39,236.00	\$39,899.00	\$40,690.00	\$41,481.00
17.00	\$66,180.00	\$38,083.00	\$38,874.00	\$39,667.00	\$40,322.00	\$41,113.00	\$41,905.00
18.00	\$66,844.00	\$38,512.00	\$39,305.00	\$40,096.00	\$40,753.00	\$41,545.00	\$42,337.00
19.00	\$67,512.00	\$39,254.00	\$40,045.00	\$40,837.00	\$41,540.00	\$42,332.00	\$43,124.00
20.00	\$68,187.00	\$39,997.00	\$40,790.00	\$41,581.00	\$42,330.00	\$43,122.00	\$43,913.00
21.00	\$69,308.00	\$41,166.00	\$41,958.00	\$42,749.00	\$43,567.00	\$44,358.00	\$45,151.00
22.00	\$70,696.00	\$41,960.00	\$42,752.00	\$43,544.00	\$44,407.00	\$45,198.00	\$45,991.00
23.00	\$72,006.00	\$42,770.00	\$43,561.00	\$44,353.00	\$45,267.00	\$46,058.00	\$46,851.00
24.00	\$73,417.00	\$43,599.00	\$44,390.00	\$45,182.00	\$46,140.00	\$46,931.00	\$47,722.00
25.00	\$74,855.00	\$44,439.00	\$45,232.00	\$46,023.00	\$47,034.00	\$47,826.00	\$48,618.00
26.00	\$76,320.00	\$45,299.00	\$46,091.00	\$46,882.00	\$47,945.00	\$48,738.00	\$49,529.00
27.00	\$77,818.00	\$46,184.00	\$46,977.00	\$47,768.00	\$48,884.00	\$49,676.00	\$50,467.00
28.00	\$79,352.00	\$47,088.00	\$47,880.00	\$48,672.00	\$49,841.00	\$50,632.00	\$51,425.00
29.00	\$80,918.00	\$48,012.00	\$48,803.00	\$49,596.00	\$50,818.00	\$51,609.00	\$52,401.00
30.00	\$82,517.00	\$48,972.00	\$49,763.00	\$50,554.00	\$51,836.00	\$52,627.00	\$53,419.00
31.00	\$84,167.00	\$49,950.00	\$50,742.00	\$51,533.00	\$52,870.00	\$53,663.00	\$54,454.00
32.00	\$85,851.00	\$50,949.00	\$51,741.00	\$52,532.00	\$53,928.00	\$54,720.00	\$55,512.00
33.00	\$87,568.00	\$51,968.00	\$52,776.00	\$53,583.00	\$55,007.00	\$55,814.00	\$56,622.00

25-26 PROTECH SALARY

STEP	P250-0	P25A-0	P25B-0	P260-0	P26A-0	P26B-0	P270-0
0.00	\$33,710.00	\$34,471.00	\$35,233.00	\$37,846.00	\$38,608.00	\$39,369.00	\$42,997.00
1.00	\$35,058.00	\$35,850.00	\$36,642.00	\$39,360.00	\$40,152.00	\$40,944.00	\$44,717.00
2.00	\$36,350.00	\$37,142.00	\$37,933.00	\$40,414.00	\$41,207.00	\$41,998.00	\$45,983.00
3.00	\$36,774.00	\$37,567.00	\$38,358.00	\$40,949.00	\$41,740.00	\$42,532.00	\$46,521.00
4.00	\$37,450.00	\$38,255.00	\$39,057.00	\$41,490.00	\$42,281.00	\$43,073.00	\$47,066.00
5.00	\$37,636.00	\$38,445.00	\$39,252.00	\$42,034.00	\$42,826.00	\$43,618.00	\$47,612.00
6.00	\$38,080.00	\$38,871.00	\$39,662.00	\$42,583.00	\$43,374.00	\$44,167.00	\$48,156.00
7.00	\$38,750.00	\$39,554.00	\$40,357.00	\$43,128.00	\$43,919.00	\$44,711.00	\$48,697.00
8.00	\$38,943.00	\$39,750.00	\$40,557.00	\$43,674.00	\$44,465.00	\$45,257.00	\$49,238.00
9.00	\$39,037.00	\$39,829.00	\$40,620.00	\$44,222.00	\$45,014.00	\$45,806.00	\$49,795.00
10.00	\$39,466.00	\$40,257.00	\$41,049.00	\$44,770.00	\$45,561.00	\$46,354.00	\$50,339.00
11.00	\$40,259.00	\$41,051.00	\$41,842.00	\$45,313.00	\$46,104.00	\$46,896.00	\$50,885.00
12.00	\$40,921.00	\$41,724.00	\$42,528.00	\$45,846.00	\$46,639.00	\$47,430.00	\$51,425.00
13.00	\$41,023.00	\$41,827.00	\$42,633.00	\$46,395.00	\$47,188.00	\$47,979.00	\$51,974.00
14.00	\$41,169.00	\$41,961.00	\$42,755.00	\$46,941.00	\$47,733.00	\$48,525.00	\$52,513.00
15.00	\$41,595.00	\$42,386.00	\$43,179.00	\$47,490.00	\$48,281.00	\$49,072.00	\$53,055.00
16.00	\$42,025.00	\$42,817.00	\$43,609.00	\$48,026.00	\$48,819.00	\$49,610.00	\$53,604.00
17.00	\$42,869.00	\$43,661.00	\$44,453.00	\$48,577.00	\$49,370.00	\$50,161.00	\$54,149.00
18.00	\$43,525.00	\$44,330.00	\$45,133.00	\$49,124.00	\$49,916.00	\$50,708.00	\$54,697.00
19.00	\$43,710.00	\$44,502.00	\$45,294.00	\$50,069.00	\$50,861.00	\$51,653.00	\$55,751.00
20.00	\$44,542.00	\$45,334.00	\$46,125.00	\$51,020.00	\$51,812.00	\$52,603.00	\$56,813.00
21.00	\$45,850.00	\$46,642.00	\$47,433.00	\$52,510.00	\$53,301.00	\$54,094.00	\$58,482.00
22.00	\$46,731.00	\$47,523.00	\$48,315.00	\$53,520.00	\$54,312.00	\$55,103.00	\$59,606.00
23.00	\$47,640.00	\$48,432.00	\$49,223.00	\$54,553.00	\$55,345.00	\$56,137.00	\$60,764.00
24.00	\$48,561.00	\$49,352.00	\$50,145.00	\$55,610.00	\$56,401.00	\$57,194.00	\$61,942.00
25.00	\$49,504.00	\$50,296.00	\$51,088.00	\$56,682.00	\$57,475.00	\$58,266.00	\$63,146.00
26.00	\$50,464.00	\$51,255.00	\$52,048.00	\$57,783.00	\$58,575.00	\$59,367.00	\$64,368.00
27.00	\$51,455.00	\$52,246.00	\$53,039.00	\$58,909.00	\$59,700.00	\$60,493.00	\$65,630.00
28.00	\$52,465.00	\$53,256.00	\$54,048.00	\$60,061.00	\$60,854.00	\$61,645.00	\$66,919.00
29.00	\$53,492.00	\$54,284.00	\$55,076.00	\$61,239.00	\$62,031.00	\$62,823.00	\$68,230.00
30.00	\$54,562.00	\$55,354.00	\$56,145.00	\$62,466.00	\$63,257.00	\$64,048.00	\$69,596.00
31.00	\$55,655.00	\$56,446.00	\$57,237.00	\$63,715.00	\$64,507.00	\$65,298.00	\$70,987.00
32.00	\$56,767.00	\$57,559.00	\$58,351.00	\$64,990.00	\$65,781.00	\$66,572.00	\$72,407.00
33.00	\$57,902.00	\$58,710.00	\$59,518.00	\$66,290.00	\$67,097.00	\$67,903.00	\$73,855.00

25-26 PROTECH SALARY

STEP	P27A-0	P27B-0	P290-0	P300-0	P310-0	P31A-0	P31B-0
0.00	\$43,759.00	\$44,520.00	\$68,870.00	\$76,386.00	\$32,063.00	\$32,824.00	\$33,585.00
1.00	\$45,509.00	\$46,301.00	\$71,625.00	\$79,441.00	\$33,346.00	\$34,137.00	\$34,928.00
2.00	\$46,775.00	\$47,566.00	\$73,691.00	\$81,821.00	\$34,161.00	\$34,953.00	\$35,745.00
3.00	\$47,313.00	\$48,105.00	\$75,172.00	\$83,465.00	\$34,692.00	\$35,484.00	\$36,275.00
4.00	\$47,858.00	\$48,649.00	\$76,010.00	\$84,304.00	\$35,230.00	\$36,021.00	\$36,813.00
5.00	\$48,404.00	\$49,195.00	\$76,857.00	\$85,151.00	\$35,740.00	\$36,531.00	\$37,322.00
6.00	\$48,949.00	\$49,740.00	\$77,703.00	\$86,003.00	\$36,323.00	\$37,114.00	\$37,907.00
7.00	\$49,488.00	\$50,280.00	\$78,544.00	\$86,863.00	\$36,859.00	\$37,650.00	\$38,442.00
8.00	\$50,029.00	\$50,821.00	\$79,392.00	\$87,732.00	\$37,392.00	\$38,185.00	\$38,976.00
9.00	\$50,587.00	\$51,378.00	\$80,240.00	\$88,610.00	\$37,928.00	\$38,719.00	\$39,511.00
10.00	\$51,132.00	\$51,923.00	\$81,086.00	\$89,496.00	\$38,490.00	\$39,282.00	\$40,073.00
11.00	\$51,677.00	\$52,469.00	\$81,933.00	\$90,390.00	\$39,024.00	\$39,815.00	\$40,607.00
12.00	\$52,216.00	\$53,008.00	\$82,776.00	\$91,293.00	\$39,561.00	\$40,352.00	\$41,144.00
13.00	\$52,765.00	\$53,557.00	\$83,625.00	\$92,206.00	\$40,356.00	\$41,148.00	\$41,940.00
14.00	\$53,304.00	\$54,097.00	\$84,473.00	\$93,128.00	\$41,260.00	\$42,063.00	\$42,867.00
15.00	\$53,846.00	\$54,637.00	\$85,320.00	\$94,061.00	\$41,468.00	\$42,275.00	\$43,083.00
16.00	\$54,395.00	\$55,187.00	\$86,173.00	\$95,001.00	\$41,723.00	\$42,514.00	\$43,306.00
17.00	\$54,941.00	\$56,561.00	\$87,036.00	\$95,950.00	\$42,284.00	\$43,076.00	\$43,867.00
18.00	\$55,488.00	\$57,117.00	\$87,904.00	\$96,910.00	\$42,820.00	\$43,612.00	\$44,404.00
19.00	\$56,543.00	\$57,335.00	\$88,784.00	\$97,880.00	\$43,591.00	\$44,383.00	\$45,174.00
20.00	\$57,606.00	\$58,397.00	\$89,672.00	\$98,858.00	\$44,366.00	\$45,159.00	\$45,950.00
21.00	\$59,274.00	\$60,066.00	\$90,568.00	\$99,847.00	\$45,666.00	\$46,458.00	\$47,249.00
22.00	\$60,397.00	\$61,188.00	\$91,478.00	\$100,846.00	\$46,549.00	\$47,342.00	\$48,133.00
23.00	\$61,557.00	\$62,348.00	\$93,035.00	\$101,861.00	\$47,452.00	\$48,245.00	\$49,036.00
24.00	\$62,734.00	\$63,526.00	\$94,869.00	\$103,331.00	\$48,454.00	\$49,245.00	\$50,036.00
25.00	\$63,938.00	\$64,730.00	\$96,737.00	\$105,370.00	\$49,921.00	\$50,714.00	\$51,505.00
26.00	\$65,159.00	\$65,951.00	\$98,640.00	\$107,444.00	\$50,891.00	\$51,683.00	\$52,475.00
27.00	\$66,422.00	\$67,213.00	\$100,580.00	\$109,563.00	\$51,890.00	\$52,682.00	\$53,474.00
28.00	\$67,710.00	\$68,502.00	\$102,573.00	\$111,736.00	\$52,907.00	\$53,698.00	\$54,490.00
29.00	\$69,022.00	\$69,813.00	\$104,602.00	\$113,948.00	\$53,945.00	\$54,736.00	\$55,528.00
30.00	\$70,387.00	\$71,179.00	\$106,675.00	\$116,208.00	\$55,004.00	\$55,795.00	\$56,586.00
31.00	\$71,779.00	\$72,570.00	\$108,808.00	\$118,532.00	\$56,104.00	\$56,895.00	\$57,688.00
32.00	\$73,198.00	\$73,990.00	\$110,985.00	\$120,902.00	\$57,225.00	\$58,016.00	\$58,809.00
33.00	\$74,662.00	\$75,470.00	\$113,205.00	\$123,320.00	\$58,370.00	\$59,150.00	\$59,930.00
					\$59,537.00	\$60,333.00	\$61,129.00

25-26 PROTECH SALARY

STEP P320-0

0.00	\$62,751.00
1.00	\$65,261.00
2.00	\$67,219.00
3.00	\$68,570.00
4.00	\$69,257.00
5.00	\$69,950.00
6.00	\$70,652.00
7.00	\$71,360.00
8.00	\$72,074.00
9.00	\$72,795.00
10.00	\$73,523.00
11.00	\$74,257.00
12.00	\$75,000.00
13.00	\$75,749.00
14.00	\$76,508.00
15.00	\$77,273.00
16.00	\$78,046.00
17.00	\$78,827.00
18.00	\$79,614.00
19.00	\$80,411.00
20.00	\$81,219.00
21.00	\$83,081.00
22.00	\$84,746.00
23.00	\$86,206.00
24.00	\$87,898.00
25.00	\$89,624.00
26.00	\$91,388.00
27.00	\$93,185.00
28.00	\$95,029.00
29.00	\$96,908.00
30.00	\$98,826.00
31.00	\$100,803.00
32.00	\$102,820.00
33.00	\$104,876.00

SECTION 8 – SUBSTITUTES

Assignment	Daily Amount
Sub Food Service Hourly Rate	\$15.00 an hour
Sub Site Maintenance Hourly Rate	\$15.00 an hour
Sub Bus Aide Hourly Rate	\$15.00 an hour
Sub Bus Driver Hourly Rate	\$16.00 an hour
Sub Para Daily Rate	\$112.50 (\$15.00 an hour)
Sub Teacher Daily Rate (high school diploma or equivalent)	\$123.75 (\$16.50 an hour)
Sub Teacher Daily Rate (60 credits, AA degree, or higher)	\$150.00 (\$20.00 an hour)
Sub Teacher Critical Needs Daily Rate (high school diploma or equivalent)	\$131.25 (\$17.50 an hour)
Sub Teacher Critical Needs Daily Rate (60 credits, AA degree, or higher)	\$157.50 (\$21.00 an hour)
Sub Teacher High Needs Daily Rate (high school diploma or equivalent)	\$138.75 (\$18.50 an hour)
Sub Teacher High Needs Daily Rate (60 credits, AA degree, or higher)	\$165.00 (\$22.00 an hour)
Sub Teacher for Absence/Vacancy After 10 days (Long Term)*	\$172.50 (\$23.00 an hour)

CRITICAL NEEDS SITES are those sites that routinely have the highest percentage of unfilled vacancies. We offer a premium to substitutes who pick up vacancies at those sites to ensure equity for students among all our school sites. The following have been identified as Critical Need Sites:

- Creative Arts Academy of St. Lucie
- F.K. Sweet Elementary
- Forest Grove Middle
- Fort Pierce Westwood Academy
- Lakewood Park Elementary
- Lawnwood Elementary
- Performance Based Academy
- St. Lucie Elementary
- Weatherbee Elementary
- White City Elementary

HIGH NEEDS SITES provide a daily rate of \$165.00 a day (\$22.00 an hour). The following have been identified as High Needs Sites:

- C.A. Moore Elementary
- Dale Cassens
- Dan McCarty Middle

*Teachers that occupy an absence/vacancy after 10 days in the same assignment will be offered \$172.50 per day (\$23.00 an hour) for the duration of that assignment (requires 60 credits or AA degree or higher degree and substitute teaching certificate or Florida teaching certificate). The rate adjusts on the 11th day.

SECTION 9 – ADMINISTRATIVE

Position	Length	Matrix	Lane	Step Range
Administrator on Special Assignment (Assistant Principal)	12 months	Admin	AD01	0-26
Administrator on Special Assignment (Principal)	12 months	Admin	AD02	0-26
Assistant General Counsel	12 months	Admin	AD03	0-26
Assistant Principal, Elementary	11 months	Admin	AD04	0-26
Assistant Principal, High	11 months	Admin	AD05	0-26
Assistant Principal, High	12 months	Admin	AD06	0-26
Assistant Principal, Middle/K-8	11 months	Admin	AD07	0-26
Assistant to the Superintendent	12 months	Admin	AD08	0-26
Building Code Administrator	12 months	Admin	AD09	0-26
Chief Communications Officer	12 months	Admin	AD08	0-26
Chief Financial Officer	12 months	Admin	AD08	0-26
Chief of Schools	12 months	Admin	AD10	0-26
Chief Operations Officer	12 months	Admin	AD10	0-26
Coordinator	12 months	Admin	AD11	0-26
Deputy Superintendent	12 months	Admin	AD12	0-26
Director	12 months	Admin	AD13	0-26
Executive Director	12 months	Admin	AD09	0-26
General Counsel	12 months	Admin	AD08	0-26
Principal, Elementary	12 months	Admin	AD14	0-26
Principal, High	12 months	Admin	AD15	0-26
Principal, Middle/K-8	12 months	Admin	AD16	0-26

To transition from the 2015-2016 schedules to the new schedules, administrators will be placed based on creditable years of experience as a school principal and/or district administrator unless (a) placement based on actual years of experience causes a pay increase, in which case the administrator will be placed at a lower slot equal to his/her current salary, and a “transition factor adjustment” will be used to ensure no decrease in pay when compared to 2015-2016, or (b) placement on salary schedule based on years of experience results in a decrease in pay, in which case the employee will be placed on slot closest to his/her current salary, and a “transition factor adjustment” will be used to ensure no decrease in pay when compared to 2015-2016. Each administrator’s transition supplement will remain constant in subsequent years.

Degree supplements:

- Doctorate \$6,200 (SZD04 or SZD14)
- Double Master’s @ \$5,200 (SZD02 or SZD12) or Specialist @ \$5,200 (SZD03 or SZD13)
- Master’s (if not required for the position) \$3,000 (SZD01)

FRS Longevity Supplement:

- A longevity supplement, as authorized by section 121.021(22)(3)(b) Florida Statutes, is awarded in the amount of \$2,000 for administrators with a minimum of 10 years FRS-creditable service as an administrator.
- Administrators with an excess of 10 years’ instructional experience (11 years or more) in St. Lucie County and 5 years FRS-creditable service as an administrator are also eligible.
- When an administrator or teacher leaves St. Lucie County and returns later to an administrative position, only the 10 years FRS-creditable service as an administrator will count towards longevity.
- This supplement shall be included in the calculation of retirement bonus and bonus payouts of sick and/or vacation leave (SPLN7, SPLN8).

25-26 ADMINISTRATORS SALARY

STEP	AD01-0	AD02-0	AD03-0	AD04-0	AD05-0	AD06-0
0.00	\$92,092.00	\$107,312.00	\$116,888.00	\$79,695.00	\$87,058.00	\$100,616.00
1.00	\$96,328.00	\$112,248.00	\$122,265.00	\$83,361.00	\$91,063.00	\$105,244.00
2.00	\$98,971.00	\$115,695.00	\$126,114.00	\$85,650.00	\$93,663.00	\$108,246.00
3.00	\$101,659.00	\$119,199.00	\$130,028.00	\$87,976.00	\$96,306.00	\$111,300.00
4.00	\$103,997.00	\$121,941.00	\$133,019.00	\$89,999.00	\$98,521.00	\$113,860.00
5.00	\$105,303.00	\$123,075.00	\$134,151.00	\$91,129.00	\$99,649.00	\$115,165.00
6.00	\$106,626.00	\$124,217.00	\$135,294.00	\$92,272.00	\$100,791.00	\$116,484.00
7.00	\$107,945.00	\$125,357.00	\$136,432.00	\$93,412.00	\$101,931.00	\$117,806.00
8.00	\$109,267.00	\$126,497.00	\$137,574.00	\$94,554.00	\$103,071.00	\$119,126.00
9.00	\$110,587.00	\$127,639.00	\$138,715.00	\$95,694.00	\$104,212.00	\$120,448.00
10.00	\$111,908.00	\$128,779.00	\$139,856.00	\$96,836.00	\$105,356.00	\$121,768.00
11.00	\$113,232.00	\$129,921.00	\$140,998.00	\$97,979.00	\$106,495.00	\$123,086.00
12.00	\$114,548.00	\$131,060.00	\$142,138.00	\$99,117.00	\$107,636.00	\$124,409.00
13.00	\$115,872.00	\$132,201.00	\$143,280.00	\$100,259.00	\$108,777.00	\$125,729.00
14.00	\$117,192.00	\$133,344.00	\$144,419.00	\$101,399.00	\$109,919.00	\$127,051.00
15.00	\$118,533.00	\$134,509.00	\$145,589.00	\$102,560.00	\$111,081.00	\$128,397.00
16.00	\$120,295.00	\$136,031.00	\$147,109.00	\$104,081.00	\$112,604.00	\$130,157.00
17.00	\$122,055.00	\$137,554.00	\$148,630.00	\$105,604.00	\$114,123.00	\$131,917.00
18.00	\$123,816.00	\$139,072.00	\$150,152.00	\$107,122.00	\$115,644.00	\$133,680.00
19.00	\$125,575.00	\$140,594.00	\$151,671.00	\$108,643.00	\$117,165.00	\$135,438.00
20.00	\$127,338.00	\$142,115.00	\$153,192.00	\$110,167.00	\$118,686.00	\$137,200.00
21.00	\$129,100.00	\$143,636.00	\$154,714.00	\$111,688.00	\$120,209.00	\$138,959.00
22.00	\$130,882.00	\$145,207.00	\$156,296.00	\$113,230.00	\$121,755.00	\$140,750.00
23.00	\$133,478.00	\$148,088.00	\$159,401.00	\$115,474.00	\$124,169.00	\$143,543.00
24.00	\$136,128.00	\$151,031.00	\$162,565.00	\$117,761.00	\$126,633.00	\$146,393.00
25.00	\$138,851.00	\$154,049.00	\$165,816.00	\$120,119.00	\$129,165.00	\$149,321.00
26.00	\$141,627.00	\$157,130.00	\$169,133.00	\$122,519.00	\$131,748.00	\$152,307.00

25-26 ADMINISTRATORS SALARY

STEP	AD07-0	AD08-0	AD09-0	AD10-0	AD11-0	AD12-0
0.00	\$83,378.00	\$122,660.00	\$119,050.00	\$129,630.00	\$87,023.00	\$132,614.00
1.00	\$87,213.00	\$128,302.00	\$124,526.00	\$135,593.00	\$91,026.00	\$138,714.00
2.00	\$89,656.00	\$132,393.00	\$128,466.00	\$139,815.00	\$93,282.00	\$143,060.00
3.00	\$92,139.00	\$136,553.00	\$132,471.00	\$144,100.00	\$95,568.00	\$147,472.00
4.00	\$94,258.00	\$139,694.00	\$135,518.00	\$147,414.00	\$97,766.00	\$150,864.00
5.00	\$95,389.00	\$140,828.00	\$136,651.00	\$148,546.00	\$98,892.00	\$151,996.00
6.00	\$96,531.00	\$141,969.00	\$137,794.00	\$149,687.00	\$100,033.00	\$153,138.00
7.00	\$97,671.00	\$143,110.00	\$138,932.00	\$150,828.00	\$101,175.00	\$154,279.00
8.00	\$98,813.00	\$144,251.00	\$140,075.00	\$151,970.00	\$102,316.00	\$155,419.00
9.00	\$99,953.00	\$145,392.00	\$141,215.00	\$153,110.00	\$103,455.00	\$156,559.00
10.00	\$101,095.00	\$146,532.00	\$142,358.00	\$154,251.00	\$104,600.00	\$157,701.00
11.00	\$102,236.00	\$147,673.00	\$143,497.00	\$155,394.00	\$105,740.00	\$158,842.00
12.00	\$103,379.00	\$148,815.00	\$144,638.00	\$156,533.00	\$106,881.00	\$159,983.00
13.00	\$104,518.00	\$149,955.00	\$145,779.00	\$157,674.00	\$108,022.00	\$161,121.00
14.00	\$105,660.00	\$151,096.00	\$146,921.00	\$158,816.00	\$109,162.00	\$162,267.00
15.00	\$106,820.00	\$152,266.00	\$148,088.00	\$159,983.00	\$110,323.00	\$163,432.00
16.00	\$108,341.00	\$153,787.00	\$149,610.00	\$161,505.00	\$111,845.00	\$164,955.00
17.00	\$109,862.00	\$155,307.00	\$151,130.00	\$163,026.00	\$113,366.00	\$166,477.00
18.00	\$111,385.00	\$156,829.00	\$152,652.00	\$164,548.00	\$114,887.00	\$167,997.00
19.00	\$112,905.00	\$158,348.00	\$154,172.00	\$166,068.00	\$116,406.00	\$169,517.00
20.00	\$114,428.00	\$159,870.00	\$155,692.00	\$167,588.00	\$117,929.00	\$171,037.00
21.00	\$115,948.00	\$161,392.00	\$157,216.00	\$169,110.00	\$119,451.00	\$172,560.00
22.00	\$117,493.00	\$162,978.00	\$158,797.00	\$170,701.00	\$120,993.00	\$174,159.00
23.00	\$119,822.00	\$166,218.00	\$161,914.00	\$174,011.00	\$123,214.00	\$177,532.00
24.00	\$122,197.00	\$169,520.00	\$165,092.00	\$177,384.00	\$125,481.00	\$180,977.00
25.00	\$124,642.00	\$172,911.00	\$168,393.00	\$180,845.00	\$127,815.00	\$184,512.00
26.00	\$127,135.00	\$176,369.00	\$171,762.00	\$184,379.00	\$130,197.00	\$188,118.00

25-26 ADMINISTRATORS SALARY

STEP	AD13-0	AD14-0	AD15-0	AD16-0
0.00	\$112,308.00	\$107,312.00	\$117,306.00	\$112,308.00
1.00	\$117,474.00	\$112,248.00	\$122,702.00	\$117,474.00
2.00	\$121,134.00	\$115,695.00	\$126,569.00	\$121,134.00
3.00	\$124,856.00	\$119,199.00	\$130,501.00	\$124,856.00
4.00	\$127,728.00	\$121,941.00	\$133,503.00	\$127,728.00
5.00	\$128,856.00	\$123,075.00	\$134,636.00	\$128,856.00
6.00	\$129,995.00	\$124,217.00	\$135,777.00	\$129,995.00
7.00	\$131,138.00	\$125,357.00	\$136,917.00	\$131,138.00
8.00	\$132,278.00	\$126,497.00	\$138,058.00	\$132,278.00
9.00	\$133,418.00	\$127,639.00	\$139,201.00	\$133,418.00
10.00	\$134,561.00	\$128,779.00	\$140,341.00	\$134,561.00
11.00	\$135,701.00	\$129,921.00	\$141,481.00	\$135,701.00
12.00	\$136,844.00	\$131,060.00	\$142,622.00	\$136,844.00
13.00	\$137,984.00	\$132,201.00	\$143,763.00	\$137,984.00
14.00	\$139,126.00	\$133,344.00	\$144,906.00	\$139,126.00
15.00	\$140,291.00	\$134,509.00	\$146,071.00	\$140,291.00
16.00	\$141,813.00	\$136,031.00	\$147,593.00	\$141,813.00
17.00	\$143,334.00	\$137,554.00	\$149,114.00	\$143,334.00
18.00	\$144,854.00	\$139,072.00	\$150,635.00	\$144,854.00
19.00	\$146,376.00	\$140,594.00	\$152,156.00	\$146,376.00
20.00	\$147,896.00	\$142,115.00	\$153,677.00	\$147,896.00
21.00	\$149,415.00	\$143,636.00	\$155,201.00	\$149,415.00
22.00	\$150,994.00	\$145,207.00	\$156,781.00	\$150,994.00
23.00	\$153,992.00	\$148,088.00	\$159,895.00	\$153,992.00
24.00	\$157,050.00	\$151,031.00	\$163,073.00	\$157,050.00
25.00	\$160,191.00	\$154,049.00	\$166,333.00	\$160,191.00
26.00	\$163,396.00	\$157,130.00	\$169,658.00	\$163,396.00

SECTION 10 – TEACHING SUPPLEMENTS

No person may have more than 3 athletic supplements. Deans may receive only one teaching supplement in addition to their dean’s supplement (athletic or teaching); an exception is made if a dean is elected or appointed to represent the CTA bargaining unit on Faculty Council. Any Coach whose behavior results in a suspension from coaching in games will receive a reduction in supplement pro-rated for the period of suspension.

The designation of a position and supplement above does not necessitate that it be used or filled.

International Baccalaureate and AICE coordinators will receive a \$2,000 supplement (SPHIB).

Position descriptions may be located in the Supplement Handbook.

All schools are restricted to the following allocations:

- Department Heads/Grades 9-12 - One (1) supplement for each chair of the 10 identified departments at the high school level: Career & Technical Education, Electives, Foreign Languages, Guidance, Language Arts, Math, Physical Education/Health, Reading, Science, and Social Studies.
- Department Heads/Grades 6-8 - One (1) supplement for each chair of the 7 identified departments: Electives, Guidance (K-8 Schools must have at least 1,000 students enrolled), Language Arts, Math, Reading, Science, and Social Studies.
- Department Heads/Grades K-5 - One (1) supplement for each Grade Level Chair and School Resource Chair.
- Team Leaders/Grades 6-12 - One (1) supplement for every 125 students.
- School Based ESE Specialists must be approved by the ESE/Student Services Department.
- One (1) supplement per school: JROTC Color Guard and JROTC Honor Guard.
- Two (2) supplements per school: Senior Class, JROTC Drill Team, and JROTC Ranger Unit.
- See the Supplement Handbook for per-sport allocation for Athletic Supplements.
- Intramural Coordinator/Middle (North) or Intramural Coordinator/Middle (South) may coach one (1) sport.
- Intramural Site-Based Coordinator/Middle may coach up to two (2) sports.
- No person may coach more than two (2) middle school intramural sports.
- Only a total of five (5) middle school intramural coaching positions per school.

Supplements are included in the employee’s contract and will be pro-rated over all the pay periods.

Athletic Game Supplements

Position	Amount Per Game
Football Game and Co-Ed Track Event Ticket Sales	\$75
Football Game and Co-Ed Track Event Workers (may include but is not limited to announcers, game security, press box workers, videographers, etc.)	\$50
Football Game Chain Crew	\$35
Other Athletic Event Game Workers (may include, but is not limited to scorers, timers, ticket sellers/takers, game security, etc.)	\$35
Middle School Game Workers (may include, but is not limited to scorers, timers, ticket sellers/takers, game security, directors, etc.)	\$21
FHSAA Tournament Directors	\$100

The use of non-paid volunteers is encouraged under all circumstances, and they will be required if a paid position is not designated above.

Athletic Game Supplements will not be paid from district funds, but will instead be paid by schools, utilizing internally generated funds (collected for this purpose), consistent with Board policy (Letter of Understanding Concerning Academic and Athletic Supplements, June 23, 2011).

ADD-ONS

Description	Contract	Add-On Code	Salary Adjust- ment/Type	Additional Compen- sation Types	Pay Code	Matrix	Lane	Calculated in Hourly Rate	Object Code	Notes
CWA HOURLY	\$ 496.00	SPCWH	D		SPCWH	25-26 CWA HOURLY ADD-ONS		YES		SALARY INCREASE FOR 17-18 SCHOOL YEAR
TSI23	VARIES	TSI23	F		PRIMARY	NO		YES		22-23 SCHOOL YEAR
TSI TRANSITION	VARIES	TSI TRANSITION	F		PRIMARY	NO		YES		21-22 SCHOOL YEAR
TSI20	VARIES	TSI20	F		PRIMARY	NO		YES		20-21 AND 21-22 SCHOOL YEAR
TSI80	VARIES	TSI80	F		PRIMARY	NO		YES		20-21 AND 21-22 SCHOOL YEAR
TSIGF	VARIES	TSIGF	F		PRIMARY	NO		YES		21-22 SCHOOL YEAR
TSIRF	VARIES	TSIRF	F		PRIMARY	NO		YES		20-21 SCHOOL YEAR
15-16 ADJUSTMENT GF	\$ 500.00	16ADJ	D		PRIMARY	15-16 ADJUSTMENT GF		YES		
16-17 ADJUSTMENT GF	\$ 120.00	17ADJ	D		PRIMARY	16-17 ADJUSTMENT GF		YES		
17-18 ADJUSTMENT GF	\$ 100.00	18ADJ	D		PRIMARY	17-18 ADJUSTMENT GF		YES		
18-19 ADJUSTMENT GF	\$ -	19ADJ	D		PRIMARY	18-19 ADJUSTMENT GF		YES		
19-20 ADJUSTMENT GF	\$ 50.00	20ADJ	D		PRIMARY	19-20 ADJUSTMENT GF		YES		
21-22 ADJUSTMENT GF	\$ 850.00	22ADJ	D		PRIMARY	21-22 ADJUSTMENT GF		YES		
22-23 ADJUSTMENT GF	\$ 1,700.00	23ADJ	D		PRIMARY	22-23 ADJUSTMENT GF		YES		
23-24 ADJUSTMENT GF	\$ 1,237.50	24ADJ	D		PRIMARY	23-24 ADJUSTMENT GF		YES		
24-25 ADJUSTMENT GF	\$ 1,567.00	25ADJ	D		PRIMARY	24-25 ADJUSTMENT GF		YES		
15-16 EFFECTIVE PFP	\$ 500.00	16EFF	B		PRIMARY	15-16 EFFECTIVE PFP		YES		
16-17 EFFECTIVE PFP	\$ 120.00	17EFF	B		PRIMARY	16-17 EFFECTIVE PFP		YES		
17-18 EFFECTIVE PFP	\$ 100.00	18EFF	B		PRIMARY	17-18 EFFECTIVE PFP		YES		
18-19 EFFECTIVE PFP	\$ -	19EFF	B		PRIMARY	18-19 EFFECTIVE PFP		YES		
19-20 EFFECTIVE PFP	\$ 50.00	20EFF	B		PRIMARY	19-20 EFFECTIVE PFP		YES		
21-22 EFFECTIVE PFP	\$ 850.00	22EFF	B		PRIMARY	21-22 EFFECTIVE PFP		YES		
22-23 EFFECTIVE PFP	\$ 1,700.00	23EFF	B		PRIMARY	22-23 EFFECTIVE PFP		YES		
23-24 EFFECTIVE PFP	\$ 1,237.50	24EFF	B		PRIMARY	23-24 EFFECTIVE PFP		YES		
24-25 EFFECTIVE PFP	\$ 1,567.00	25EFF	B		PRIMARY	24-25 EFFECTIVE PFP		YES		
15-16 HIGHLY EFFECTIVE PFP	\$ 167.50	16HEF	A		PRIMARY	15-16 HIGHLY EFFECTIVE PFP		YES		
16-17 HIGHLY EFFECTIVE PFP	\$ 40.20	17HEF	A		PRIMARY	16-17 HIGHLY EFFECTIVE PFP		YES		
17-18 HIGHLY EFFECTIVE PFP	\$ 33.50	18HEF	A		PRIMARY	17-18 HIGHLY EFFECTIVE PFP		YES		
18-19 HIGHLY EFFECTIVE PFP	\$ -	19HEF	A		PRIMARY	18-19 HIGHLY EFFECTIVE PFP		YES		
19-20 HIGHLY EFFECTIVE PFP	\$ 75.00	20HEF	A		PRIMARY	19-20 HIGHLY EFFECTIVE PFP		YES		
21-22 HIGHLY EFFECTIVE PFP	\$ 1,130.00	22HEF	A		PRIMARY	21-22 HIGHLY EFFECTIVE PFP		YES		
22-23 HIGHLY EFFECTIVE PFP	\$ 2,260.00	23HEF	A		PRIMARY	22-23 HIGHLY EFFECTIVE PFP		YES		
23-24 HIGHLY EFFECTIVE PFP	\$ 1,650.00	24HEF	A		PRIMARY	23-24 HIGHLY EFFECTIVE PFP		YES		
24-25 HIGHLY EFFECTIVE PFP	\$ 2,090.00	25HEF	A		PRIMARY	24-25 HIGHLY EFFECTIVE PFP		YES		
15-16 RETENTION	\$ 850.00	16RET	D		PRIMARY	15-16 RETENTION		YES		
16-17 RETENTION	\$ 850.00	17RET	D		PRIMARY	16-17 RETENTION		YES		
17-18 RETENTION	\$ 850.00	18RET	D		PRIMARY	17-18 RETENTION		YES		
18-19 RETENTION	\$ 850.00	19RET	D		PRIMARY	18-19 RETENTION		YES		
19-20 RETENTION	\$ 850.00	20RET	D		PRIMARY	19-20 RETENTION		YES		
23-24 RETENTION	VARIES	24RET	D		PRIMARY	24-25 RETENTION		YES		SLOTS 14 AND ABOVE ONLY ON THE 23-24 CTA ENTRY MATRIX
SP402	\$ 403.00	SP402	D		SP400	25-26 SP403 (CWH)		YES, during that school year only		CWA HOURLY ONLY
SP403	\$ 403.00	SP402	D		SP400	25-26 SP403 (CUH)		YES, during that school year only		CU HOURLY ONLY
LIGHT DUTY SS LONGEVITY PT01	\$ 1,000.00	LDCL1		G	LDCL1	25-26 OTHER SUPPLEMENTS		NO	XX3X	LIGHT DUTY
LIGHT DUTY BUS/FOOD/ATTEND 2-YR	\$ 750.00	Lddb2	F		Lddb2	25-26 OTHER SUPPLEMENTS		YES	XX3X	LIGHT DUTY
LIGHT DUTY BUS/FOOD/ATTEND 4-YR	\$ 1,500.00	Lddb4	F		Lddb4	25-26 OTHER SUPPLEMENTS		YES	XX3X	LIGHT DUTY
LIGHT DUTY BUS PARA 2-YR DEGREE	\$ 750.00	LDPD2	F		LDPD2	25-26 OTHER SUPPLEMENTS		YES	XX3X	LIGHT DUTY
LIGHT DUTY BUS PARA 4-YR DEGREE	\$ 1,500.00	LDPD4	F		LDPD4	25-26 OTHER SUPPLEMENTS		YES	XX3X	LIGHT DUTY
LIGHT DUTY 403 ADDITIONAL	\$ 403.00	LD400	D		LD400	25-26 SP403 (CUH)		YES, during that school year only		CU HOURLY ONLY-LIGHT DUTY
LIGHT DUTY 403 ADDITIONAL	\$ 403.00	LD400	D		LD400	25-26 SP403 (CWH)		YES, during that school year only		CWA HOURLY ONLY-LIGHT DUTY
LIGHT DUTY CWA HOURLY	\$ 496.00	LDCWH	D		LDCWH	25-26 CWA HOURLY ADD-ONS		YES		CWA HOURLY ONLY-LIGHT DUTY
LD ESE PARA BASE	\$ 1,417.00	LDESb	F		LDESb	25-26 OTHER SUPPLEMENTS	Step 0	YES	XX3X	STEP 0; ESE PARAS ONLY
LD ESE PARA BASE	\$ 1,323.00	LDESb	F		LDESb	25-26 OTHER SUPPLEMENTS	Step 1	YES	XX3X	STEP 1; BUS ESE PARAS ONLY
ASSC IN RISK MGMT CERTIFICATE	\$ 2,081.00	SPARM		E	SPARM			NO	XX3X	
ASSISTANT ATHLETIC DIRECTOR	VARIES	SPATA		A	SPATA	NO		NO	XX3X	8% OF EMP BASE SALARY
11 MO ATHLETIC DIR.	VARIES	SPATH		A	SPATH	NO		NO	XX3X	8% OF EMP BASE SALARY
12 MO ATHLETIC DIR.	VARIES	SPATH		A	SPATH	NO		NO	XX3X	9% OF EMP BASE SALARY
BUS TECHNICIAN CERTS	VARIES	SPBST		E	SPBST	NO		NO	XX3X	\$40 PER CERTIFICATION
CERT GOVT FIN OFFCR	\$ 2,081.00	SPCGF		E	SPCGF	25-26 OTHER SUPPLEMENTS		NO	XX3X	
SS LONGEVITY PT1	\$ 1,000.00	SPCL1		G	SPCL1	25-26 OTHER SUPPLEMENTS		NO	XX3X	
SS LONGEVITY PT5	\$ 1,000.00	SPCL5		G	SPCL5	25-26 OTHER SUPPLEMENTS		NO	XX3X	
SS LONGEVITY PT7	\$ 1,000.00	SPCL7		G	SPCL7	25-26 OTHER SUPPLEMENTS		NO	XX3X	

ADD-ONS

Description	Contract	Add-On Code	Salary Adjust-ment/Type	Additional Compen-sation Types	Pay Code	Matrix	Lane	Calculated in Hourly Rate	Object Code	Notes
SS LONGEVITY PT8	\$ 1,000.00	SPCL8		G	SPCL8	25-26 OTHER SUPPLEMENTS		NO	XX3X	
12-MO 8HR LONGEVITY	\$ 1,000.00	SPCL9		G	SPCL9	25-26 OTHER SUPPLEMENTS		NO	XX3X	
11-MO PSYCH LONGEVITY	\$ 2,000.00	SPLP7		G	SPLP7	25-26 OTHER SUPPLEMENTS		NO	XX3X	
12-MO PSYCH LONGEVITY	\$ 2,000.00	SPLP8		G	SPLP8	25-26 OTHER SUPPLEMENTS		NO	XX3X	
CERTIFIED PUBLIC ACCT.	\$ 2,081.00	SPCPA		E	SPCPA	25-26 ADMIN SUPPLEMENTS		NO	XX3X	
CREDIT SUPPLEMENT	VARIES	SPCRE	E		SPCRE	25-26 CREDIT SUPP GRANDFATHER		YES		AMT CHANGES BASED ON CREDITS
CREDIT SUPPLEMENT EFF 2011	VARIES	SPCRY		Y	SPCRY	25-26 CREDIT SUPP EMP 07/01/11		YES	XX3X	AMT CHANGES BASED ON CREDITS
CERTIFIED SCH PSYCH	\$ 2,206.90	SPCSP		E	SPCSP	25-26 OTHER SUPPLEMENTS		NO	XX3X	ONLY IF STARTING ON 07/01
zCTA/CU LONGEVIT	\$ 1,000.00	SPCUL		G	SPCUL	25-26 OTHER SUPPLEMENTS		NO	XX3X	CU HOURLY
DISPATCHER 2 YEAR DEGREE	\$ 750.00	SPDD2	F		SPDD2	25-26 OTHER SUPPLEMENTS		YES	XX3X	
DISPATCHER 4 YEAR DEGREE	\$ 1,500.00	SPDD4	F		SPDD4	25-26 OTHER SUPPLEMENTS		YES	XX3X	
MASTERS DEGREE	\$ 3,000.00	SPDDM	F		SPDDM	25-26 OTHER SUPPLEMENTS		YES	XX3X	
OT/PT DOCTORATE DEGREE	\$ 6,200.00	SPDDD	F		SPDDD	25-26 OTHER SUPPLEMENTS		YES	XX3X	OCCUPATIONAL/PHYSICAL THERAPISTS ONLY
DEAN	VARIES	SPDEA	F		SPDEA	NO		YES	XX3X	10% OF CONTRACTED SALARY
DOUBLE MASTERS GRANDFATHER	\$ 5,200.00	SPDME		E	SPDME	25-26 CREDIT SUPP GRANDFATHER		YES		
DOUBLE MASTERS 07/01/2011	\$ 5,200.00	SPDMY		Y	SPDMY	25-26 CREDIT SUPP EMP 07/01/11		YES	XX3X	
zESE PARA BASE	\$ 1,417.00	SPESB	F		SPESB	25-26 OTHER SUPPLEMENTS	Step 0	YES	XX3X	STEP 0; ESE PARAS ONLY
zESE PARA BASE	\$ 1,323.00	SPESB	F		SPESB	25-26 OTHER SUPPLEMENTS	Step 1	YES	XX3X	STEP 1; BUS ESE PARAS ONLY
FLORIDA BAR CERTIFICATION	\$ 2,081.00	SPFBC		E	SPFBC	25-26 OTHER SUPPLEMENTS		NO	XX3X	
ADD'L HALF HOUR	VARIES	SPHHR	F		SPHHR	NO		YES		PRORATED BASED ON NUMBER OF DAYS/HOURS WORKED
HEARING IMPAIRED INTERPRETER	\$ 2,500.00	SPHII		E	SPHII	25-26 OTHER SUPPLEMENTS		NO	XX3X	
PT7 ADMIN LONGEVITY	\$ 2,000.00	SPLN7		G	SPLN7	25-26 ADMIN SUPPLEMENTS		NO	XX3X	
PT8 ADMIN LONGEVITY	\$ 2,000.00	SPLN8		G	SPLN8	25-26 ADMIN SUPPLEMENTS		NO	XX3X	
LICENSED MHC/SW	\$ 3,310.34	SPWAS		E	SPWAS	25-26 OTHER SUPPLEMENTS		NO	XX3X	MENTAL HEALTH COUNSELORS (MHC) AND SOCIAL WORKERS (SW)
LICENSED SCH PSYCH	\$ 3,310.34	SPLSP		E	SPLSP	25-26 OTHER SUPPLEMENTS		NO	XX3X	
MASTERS	VARIES	SPMAS	E		SPMAS	25-26 CREDIT SUPP GRANDFATHER		YES		AMT CHANGES BASED ON CREDITS
MARKET FACTOR	VARIES	SPMKT	F		SPMKT	NO		YES	XX3X	
ORIENTATION/MOBILITY	\$ 2,000.00	SPMOB		E	SPMOB	25-26 OTHER SUPPLEMENTS		NO	XX3X	
BD CERT BEH ANALYST	\$ 5,000.00	SPNBA		E	SPNBA	25-26 OTHER SUPPLEMENTS		NO	XX3X	
BD CT ASSOC BEH ANA	\$ 2,000.00	SPNBC		E	SPNBC	25-26 OTHER SUPPLEMENTS		NO	XX3X	
LEGAL SERVICES	\$ 2,081.00	SPPAR		E	SPPAR	25-26 OTHER SUPPLEMENTS		NO	XX3X	
PROFESSIONAL ENGIN.	\$ 2,081.00	SPPRE		E	SPPRE	25-26 ADMIN SUPPLEMENTS		NO	XX3X	
SCHOOL PSYCHOLOGISTS	\$ 6,000.00	SPPSY	F		PRIMARY	25-26 OTHER SUPPLEMENTS		YES	XX3X	
zSCHOOL FOOD & NUTRITION	\$ 2,081.00	SPSFN		E	SPSFN	25-26 ADMIN SUPPLEMENTS		NO	XX3X	
SPEECH/LANG BACHELRS	\$ 2,000.00	SPSLB	F		SPSLB	25-26 OTHER SUPPLEMENTS		YES	XX3X	
SPEECH/LANG LICENSE	\$ 4,000.00	SPSLL		E	SPSLL	25-26 OTHER SUPPLEMENTS		NO	XX3X	BASED ON 3C LICENSE
SPEECH LANG M.A.	\$ 4,000.00	SPSLS	F		SPSLS	25-26 OTHER SUPPLEMENTS		YES	XX3X	
SOCIAL WORKER	\$ 1,300.00	SPSSW	F		SPSSW	25-26 OTHER SUPPLEMENTS		YES	XX3X	
VISION CERTIFICATION	\$ 4,000.00	SPVIS		E	SPVIS	25-26 OTHER SUPPLEMENTS		NO	XX3X	
MASTERS DEGREE	\$ 3,000.00	SZD01	E		SZD01	25-26 ADMIN SUPPLEMENTS		YES	XX3X	12 MONTH ADMIN - DISTRICT OFFICE
DOUBLE MASTERS DEGREE	\$ 5,200.00	SZD02	E		SZD02	25-26 ADMIN SUPPLEMENTS		YES	XX3X	12 MONTH ADMIN
SPECIALIST DEGREE	\$ 5,200.00	SZD03	E		SZD03	25-26 ADMIN SUPPLEMENTS		YES	XX3X	12 MONTH ADMIN
DOCTORATE	\$ 6,200.00	SZD04	E		SZD04	25-26 ADMIN SUPPLEMENTS		YES	XX3X	12 MONTH ADMIN
DOUBLE MASTERS DEGREE	\$ 3,921.00	SZD12	E		SZD12	25-26 ADMIN SUPPLEMENTS		YES	XX3X	11 MONTH ADMIN
SPECIALIST DEGREE	\$ 5,200.00	SZD13	E		SZD13	25-26 ADMIN SUPPLEMENTS		YES	XX3X	11 MONTH ADMIN
DOCTORATE	\$ 6,200.00	SZD14	E		SZD14	25-26 ADMIN SUPPLEMENTS		YES	XX3X	11 MONTH ADMIN
zTRANSITION FACTOR	VARIES	SZTRF	F		SZTRF	NO		YES	XX3X	
DISTRICT GUIDANCE LEADERSHIP	\$ 1,920.00	SPOTH		B	SPOTH	25-26 OTHER SUPPLEMENTS		NO	XX3X	
SPECIAL QUALIFICATION SALARY	\$ 2,000.00	SZSQS		G	SZSQS	NO		NO	XX3X	
BARGAINING RECORDS MGMT	\$ 7,880.00	SPBRM		G	SPBRM	25-26 OTHER SUPPLEMENTS		NO	XX3X	
EXECUTIVE ASST TO DEPUTY	\$ 2,800.00	SPEAD		G	SPEAD	25-26 OTHER SUPPLEMENTS		NO	XX3X	
zBUS PARA 2-YR D	\$ 750.00	SPPD2	F		SPPD2	25-26 OTHER SUPPLEMENTS		YES	XX3X	2 YEAR DEGREE BUS PARA
zBUS PARA 4-YR D	\$ 1,500.00	SPPD4	F		SPPD4	25-26 OTHER SUPPLEMENTS		YES	XX3X	4 YEAR DEGREE BUS PARA
zBUS/FOOD/ATTEND 2YR	\$ 750.00	SPDB2	F		SPDB2	25-26 OTHER SUPPLEMENTS		YES	XX3X	2 YEAR DEGREE BUS DRIVER/FOOD SERVICE
zBUS/FOOD/ATTEND 4YR	\$ 1,500.00	SPDB4	F		SPDB4	25-26 OTHER SUPPLEMENTS		YES	XX3X	4 YEAR DEGREE BUS DRIVER/FOOD SERVICE

SUPPLEMENTS

Position	Assignment	Contract	Salary Adjust- ment/Type	Additional Compensation Types	Pay Code	Object Code	Matrix	Lane	Calculated in Hourly Rate	Notes
Academic	zADVANCED PLACEMENT BONUS	Varies		K	SPADP	XX3X	NO	SPADP	NO	
Academic	zAGRICULTURE/MID	\$ 2,240.00		B	SPMAG	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPMAG	NO	
Academic	zAGRICULTURE/HIG	\$ 4,160.00		B	SPHAG	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHAG	NO	
Academic	zAICE BONUS	Varies		W	SPAIC	XX3X	NO	SPAIC	NO	
Academic	zAUDIO VISUAL/HI	\$ 1,600.00		B	SPHAV	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHAV	NO	
Academic	zAUDIO VISUAL/MI	\$ 1,280.00		B	SPMAV	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPMAV	NO	
Academic	zBAND DIRECTOR/H	\$ 4,480.00		B	SPHBD	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHBD	NO	
Academic	zBAND DIRECTOR/M	\$ 1,600.00		B	SPMBD	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPMBD	NO	
Academic	zCHEERLEADERS SIDELINE/FALL	\$ 1,600.00		B	SPHCF	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHCF	NO	
Academic	zCHEERLEADERS SIDELINE/SPRING	\$ 1,600.00		B	SPHCS	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHCS	NO	
Academic	zCOMPUTER TEAM 6-12	\$ 1,600.00		B	SPHCM	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHCM	NO	
Academic	DANCE COORD	\$ 1,600.00		B	SPDAN	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPDAN	NO	CAST, PSLHS, AND TCHS ONLY
Academic	zDEBATE	\$ 640.00		B	SPDEB	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPDEB	NO	
Academic	zDRAMA CLUB	\$ 1,600.00		B	SPHDC	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHDC	NO	
Academic	zDRAMA PLAY DIRE	\$ 1,600.00		B	SPHDP	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHDP	NO	
Academic	zENRICHMENT ELEM	\$ 1,920.00		B	SPEEN	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPEEN	NO	
Academic	zFDLRS	\$ 2,560.00		3	SPFDL	XX3X	25-26 OTHER SUPPLEMENTS	SPFDL	NO	
Academic	zFRESHMAN CLASS	\$ 1,280.00		B	SPHFC	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHFC	NO	
Academic	FL FUTURE EDUCATORS OF AMERICA	\$ 1,600.00		B	SPFEA	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPFEA	NO	
Academic	zHIGH SCHOOL A-TEAM	\$ 960.00		B	SPHAA	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHAA	NO	
Academic	zHISTORY FAIR	\$ 1,600.00		B	SPHSS	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHSS	NO	
Academic	zHOSA SPONSOR	\$ 1,600.00		B	SPHOS	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHOS	NO	
Academic	zIB COORDINATOR	\$ 2,000.00		B	SPHIB	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHIB	NO	
Academic	zINT'L BACCALAUREATE BONUS	Varies		Q	SPINB	XX3X	NO	SPINB	NO	BASED ON STUDENT PASS RATE
Academic	JNHS/NHS	\$ 1,600.00		B	SPNHS	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPNHS	NO	
Academic	zJUNIOR CLASS	\$ 1,280.00		B	SPHSJ	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHSJ	NO	
Academic	zLANG ARTS ACTIVITIES 6-12	\$ 1,600.00		B	SPHLA	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHLA	NO	
Academic	zMATH CLUB 6-12	\$ 1,600.00		B	SPHAM	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHAM	NO	
Academic	zMATH TEAM 6-12	\$ 1,600.00		B	SPHMT	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHMT	NO	
Academic	zMID. STUDENT CO	\$ 640.00		B	SPMSC	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPMSC	NO	
Academic	zMOSAIC Bonus	Varies		J	MOSBN	XX3X	NO	MOSBN	NO	BASED ON STUDENT PASS RATE
Academic	zMUSICAL PLAY	\$ 1,600.00		B	SPHMP	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHMP	NO	
Academic	ODYSSEY OF THE MIND SPONSOR	\$ 1,600.00		B	SPOOM	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPOOM	NO	MEMBERSHIP SCHOOLS ONLY
Academic	zORCH HIGH 11%	\$ 3,520.00		B	SPORC	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPORC	NO	
Academic	zORCHESTRA MIDDL	\$ 1,600.00		B	SPORM	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPORM	NO	
Academic	zPERFORMING ARTS-ELEM	\$ 1,920.00		B	SPPER	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPPER	NO	
Academic	zSCHOOL PAPER	\$ 1,600.00		B	SPHSP	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHSP	NO	
Academic	zSCIENCE FAIR CO	\$ 1,600.00		B	SPHSF	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHSF	NO	
Academic	zSENIOR CLASS	\$ 1,600.00		B	SPHSE	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHSE	NO	
Academic	zSPHOMORE CLASS	\$ 1,280.00		B	SPSOP	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPSOP	NO	
Academic	zSTUDENT COUNCIL HIGH	\$ 1,280.00		B	SPHSC	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHSC	NO	
Academic	zVETERINARY INSTRUCT HIGH	\$ 2,880.00		B	SPHVT	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHVT	NO	
Academic	zVOCAL DIR/MIDDL	\$ 1,280.00		B	SPMVO	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPMVO	NO	
Academic	zVOCAL DIRECTOR HIGH SCHOOL	\$ 3,520.00		B	SPHVO	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHVO	NO	
Academic	zCTE ACTIVITIES	\$ 1,600.00		B	SPVOC	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPVOC	NO	
Academic	zVOLUNTEER COORD	\$ 960.00		B	SPVOL	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPVOL	NO	
Academic	zWOODWINDS	\$ 1,600.00		B	SPHWW	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHWW	NO	
Academic	zYEARBOOK 9-12	\$ 1,600.00		B	SPHAN	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHAN	NO	
Academic	zYEARBOOK K-8	\$ 1,280.00		B	SPESA	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPESA	NO	
Academic	zYOUNG FLORIDIAN	\$ 960.00		B	SPHYF	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHYF	NO	
Academic	HIGH DEMAND TEACHER NEEDS	\$ 100.00		N	SPCTS	XX3X	NO	SPCTS	NO	SPEECH PATHOLOGISTS ONLY
Academic	TITLE I SCHOOLS	\$ 100.00		Z	SPDIF	XX3X	NO	SPDIF	NO	
Athletic	z15% FALL FTBL H	\$ 4,800.00		A	SPFFH	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPFFH	NO	
Athletic	zBASEBALL ASSOC	\$ 1,120.00		A	SPHBA	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHBA	NO	
Athletic	zBASEBALL ASST	\$ 2,560.00		A	SPHBC	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHBC	NO	
Athletic	zBASEBALL HEAD	\$ 4,160.00		A	SPHBH	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHBH	NO	
Athletic	zBASKETBALL ASSC	\$ 1,120.00		A	SPHBL	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHBL	NO	
Athletic	zBASKETBALL ASST	\$ 2,560.00		A	SPHBM	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHBM	NO	
Athletic	zBASKETBALL HEAD	\$ 4,160.00		A	SPHBB	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHBB	NO	
Athletic	zBEACH VOLLEYBALL ASST	\$ 2,560.00		A	SPBVA	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPBVA	NO	
Athletic	zBEACH VOLLEYBALL HEAD	\$ 4,160.00		A	SPBVB	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPBVB	NO	

SUPPLEMENTS

Position	Assignment	Contract	Salary Adjust-ment/Type	Additional Compensation Types	Pay Code	Object Code	Matrix	Lane	Calculated in Hourly Rate	Notes
Athletic	zBOWLING	\$ 1,920.00		A	SPHBG	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHBG	NO	
Athletic	zBOWLING ASSISTANT	\$ 1,600.00		A	SPHBF	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHBF	NO	
Athletic	zCOMP CHEER COOR	\$ 1,600.00		A	SPHCR	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHCR	NO	
Athletic	zCROSS COUNTRY	\$ 1,920.00		A	SPHCC	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHCC	NO	
Athletic	zCROSS COUNTRY ASSISTANT-SENIOR	\$ 1,600.00		A	SPHCD	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHCD	NO	
Athletic	ZFLAG FOOTBALL ASST	\$ 1,600.00		A	SPHFE	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHFE	NO	
Athletic	zFLAG FOOTBALL HEAD	\$ 2,560.00		A	SPHFG	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHFG	NO	
Athletic	zFOOTBALL ASST FALL	\$ 2,240.00		A	SPFFA	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPFFA	NO	
Athletic	zFOOTBALL ASST SPRING	\$ 640.00		A	SPSFA	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPSFA	NO	
Athletic	FOOTBALL COORDINATOR FALL	\$ 3,840.00		A	SPFFC	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPFFC	NO	ONE PER VARSITY TEAM
Athletic	zFOOTBALL HEAD COACH FALL	\$ 4,800.00		A	SPFFH	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPFFH	NO	
Athletic	zGOLF	\$ 1,920.00		A	SPHGF	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHGF	NO	
Athletic	zMID BASKETBALL HEAD - BOYS	\$ 640.00		A	SPMBH	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPMBH	NO	
Athletic	zMID BASKETBALL HEAD - GIRLS	\$ 640.00		A	SPMBH	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPMBH	NO	
Athletic	zDIST. M/S INTRAMURAL NORTH	\$ 960.00		A	SPMIN	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPMIN	NO	
Athletic	zDIST. M/S INTRAMURAL SOUTH	\$ 960.00		A	SPMIN	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPMIN	NO	
Athletic	zMID SOCCER HEAD	\$ 640.00		A	SPMSH	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPMSH	NO	
Athletic	zMID VOLLEYBALL HEAD	\$ 640.00		A	SPMVH	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPMVH	NO	
Athletic	zOTHER M/S SPORT	\$ 640.00		A	SPMSP	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPMSP	NO	
Athletic	zSITE COORD	\$ 480.00		A	SPMCO	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPMCO	NO	
Athletic	zSOCCER ASST	\$ 2,560.00		A	SPHSD	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHSD	NO	
Athletic	zSOCCER HEAD	\$ 4,160.00		A	SPHSH	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHSH	NO	
Athletic	zSOFTBALL ASSOC	\$ 1,120.00		A	SPHSO	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHSO	NO	
Athletic	zSOFTBALL ASST	\$ 2,560.00		A	SPHSG	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHSG	NO	
Athletic	zSOFTBALL HEAD C	\$ 4,160.00		A	SPHSL	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHSL	NO	
Athletic	zSPECIAL OLYMPICS ASST COACH	\$ 1,920.00		A	SPSOA	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPSOA	NO	
Athletic	zSPECIAL OLYMPICS COACH	\$ 2,560.00		A	SPSOH	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPSOH	NO	
Athletic	zSPECIAL OLYMPICS COORD	\$ 3,200.00		A	SPSOC	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPSOC	NO	
Athletic	zSports Mgr Fall	\$ 3,200.00		A	SPSMF	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPSMF	NO	
Athletic	zSports Mgr Sprg	\$ 3,200.00		A	SPSMS	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPSMS	NO	
Athletic	zSWIMMING	\$ 2,560.00		A	SPHSW	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHSW	NO	
Athletic	zSWIMMING ASST	\$ 1,600.00		A	SPHSB	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHSB	NO	
Athletic	zTENNIS ASST	\$ 1,600.00		A	SPHTB	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHTB	NO	
Athletic	zTENNIS HEAD	\$ 2,560.00		A	SPHTH	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHTH	NO	
Athletic	zTRACK ASSOC	\$ 1,120.00		A	SPHTK	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHTK	NO	
Athletic	zTRACK ASST	\$ 2,240.00		A	SPHTM	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHTM	NO	
Athletic	zTRACK HEAD	\$ 3,840.00		A	SPHTR	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHTR	NO	
Athletic	zVOLLEY BALL ASSOCIATE	\$ 1,120.00		A	SPHVA	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHVA	NO	
Athletic	zVOLLEYBALL ASST	\$ 2,560.00		A	SPHVB	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHVB	NO	
Athletic	zVOLLEYBALL HEAD	\$ 4,160.00		A	SPHVB	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHVB	NO	
Athletic	zWEIGHTLIFTING	\$ 1,920.00		A	SPHWL	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHWL	NO	
Athletic	zWEIGHTLIFTING ASSOC	\$ 1,120.00		A	SPHWS	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHWS	NO	
Athletic	zWRESTLING ASST	\$ 2,560.00		A	SPHWB	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHWB	NO	
Athletic	zWRESTLING HEAD	\$ 4,160.00		A	SPHWH	XX3X	25-26 ATHLETIC SUPPLEMENTS	SPHWH	NO	
Job Related	zADDITIONAL CLAS	Varies		F	SPXHR	XX3X	NO	SPXHR	NO	BASED ON HOURLY RATE
Job Related	zJROTC COLOR GUA	\$ 960.00		B	SPHJC	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHJC	NO	
Job Related	zJROTC DRILL TEA	\$ 960.00		B	SPHJD	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHJD	NO	
Job Related	zJROTC HONOR GUA	\$ 960.00		B	SPHJH	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHJH	NO	
Job Related	zJROTC RANGER UN	\$ 960.00		B	SPHJR	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHJR	NO	
Job Related	zJROTC SUPPLY &	\$ 1,920.00		B	SPHJS	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHJS	NO	
Job Related	zOT/PT DEPT HEAD	\$ 2,000.00		B	SPODP	XX3X	25-26 OTHER SUPPLEMENTS	SPODP	NO	
Job Related	zELEMENTARY SECRETARY	\$ 4,000.00		G	SPELM	XX3X	25-26 OTHER SUPPLEMENTS	SPELM	NO	
Job Related	zTOOL ALLOWANCE	Varies		U	SPTLA	XX3X	NO	SPTLA	NO	MAINTENANCE, SECURITY, TRANSPORTATION
Leadership	zAICE COORDINATOR	\$ 2,000.00		B	SPCOR	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPCOR	NO	
Leadership	CULTURE & LEARNING ENV LIAISON/AMB	\$ 800.00		B	SPCLE	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPCLE	NO	
Leadership	DISTRICT STUDENT YOUTH ADVISOR	\$ 1,600.00		B	SPDSA	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPDSA	NO	
Leadership	zDEPARTMENT HEAD ES	\$ 1,920.00		B	SPEDH	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPEDH	NO	
Leadership	zDEPARTMENT HEAD HS	\$ 2,560.00		B	SPHDH	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHDH	NO	
Leadership	zDEPARTMENT HEAD MS	\$ 1,920.00		B	SPMDH	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPMDH	NO	
Leadership	SCHOOL BASED ESE SPECIALIST/ELEMENTARY	\$ 2,560.00		B	SPBES	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPBES	NO	
Leadership	SCHOOL BASED ESE SPECIALIST/MIDDLE	\$ 2,560.00		B	SPBMS	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPBMS	NO	

SUPPLEMENTS

Position	Assignment	Contract	Salary Adjust-ment/Type	Additional Compensation Types	Pay Code	Object Code	Matrix	Lane	Calculated in Hourly Rate	Notes
Leadership	SCHOOL BASED ESE SPECIALIST/HIGH	\$ 3,200.00		B	SPBHS	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPBHS	NO	
Leadership	zFACULTY COUNCIL MEMBER	\$ 640.00		B	SPFCM	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPFCM	NO	
Leadership	PROFESSIONAL DEVELOPMENT LIAISON	\$ 1,600.00		B	SPPDL	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPPDL	NO	
Leadership	zTEAM LEADER HIG	\$ 2,560.00		B	SPHTL	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPHTL	NO	
Leadership	zTEAM LEADER MID	\$ 1,920.00		B	SPMTL	XX3X	25-26 INSTRUCTIONAL SUPPLEMENT	SPMTL	NO	
Other	zBONUS	Varies		G	SPBNS	XX3X	NO	SPBNS	NO	
Other	zBUS AIDE ED SUPP	Varies		E	SPEDU	XX3X	NO	SPEDU	NO	\$51 PER COURSE
Other	zCafe Mngr Incen	\$ 3,100.00		G	INCEN	XX3X	NO	INCEN	NO	
Other	zCERT PROF PUBLIC BUYER	\$ 2,081.00		E	SPCPB	XX3X	25-26 OTHER SUPPLEMENTS	SPCPB	NO	
Other	zCERT PUBLIC PROC OFF	\$ 2,081.00		E	SPCPO	XX3X	25-26 OTHER SUPPLEMENTS	SPCPO	NO	
Other	zDISTRICT RECRUI	\$ 2,500.00		G	SPRCT	XX3X	25-26 OTHER SUPPLEMENTS	SPRCT	NO	
Other	zESE DRIVER ASGND DUTY	\$ 915.00		G	SPESD	XX3X	25-26 OTHER SUPPLEMENTS	SPESD	NO	
Other	zESE DRIVER ASGND DUTY ALT ED	\$ 915.00		G	SPALT	XX3X	25-26 OTHER SUPPLEMENTS	SPALT	NO	
Other	zESE PARA ASGND	\$ 1,323.00	F		SPEST	XX3X	25-26 OTHER SUPPLEMENTS	SPEST	NO	STEP 1; BUS AIDES ONLY
Other	zESE PARA ASGND	\$ 1,417.00	F		SPEST	XX3X	25-26 OTHER SUPPLEMENTS	SPEST	NO	STEP 0; ESE PARAS ONLY
Other	zFS CERT LEV 1	\$ 200.00		E	SPFS1	XX3X	NO	SPFS1	NO	
Other	zFS CERT LEV 2	\$ 300.00		E	SPFS2	XX3X	NO	SPFS2	NO	
Other	zFS CERT LEV 3	\$ 400.00		E	SPFS3	XX3X	NO	SPFS3	NO	
Other	zFS CERT LEV 4	\$ 500.00		E	SPFS4	XX3X	NO	SPFS4	NO	
Other	z5 STAR SUPPLEMENT	\$ 1,000.00		G	SPFS5	XX3X	NO	SPFS5	NO	
Other	zFOOD SERVICE MENTOR	\$ 1,000.00		G	SPFSB	XX3X	NO	SPFSB	NO	
Other	zFSM Contracted R. C. S.	\$ 4,000.00		G	SPFSH	XX3X	25-26 OTHER SUPPLEMENTS	SPFSH	NO	
Other	zFSM Contracted I. C. S.	\$ 3,000.00		G	SPFSM	XX3X	25-26 OTHER SUPPLEMENTS	SPFSM	NO	
Other	LEAD GROUNDSKEEPER	\$ 1,600.00		G	SPLDG	XX3X	NO	SPLDG	NO	
Other	LIMITED LAWN AND ORNAMENTAL HOLDER LIC.	\$ 2,000.00		G	SPLGK	XX3X	NO	SPLGK	NO	
Other	zNEGOTIATION	\$ 1,762.21		G	SPNEG	XX3X	25-26 ADMIN SUPPLEMENTS	SPNEG	NO	STEP 0 - TEAM MEMBER
Other	zNEGOTIATION	\$ 5,072.00		G	SPNEG	XX3X	25-26 ADMIN SUPPLEMENTS	SPNEG	NO	STEP 3 - CHIEF NEGOTIATOR FOR CU & CWA
Other	zNEGOTIATION	\$ 5,072.00		G	SPNEG	XX3X	25-26 ADMIN SUPPLEMENTS	SPNEG	NO	STEP 3 - CHIEF NEGOTIATOR FOR CTA
Other	zNEGOTIATION	\$ 5,072.00		G	SPNEG	XX3X	25-26 ADMIN SUPPLEMENTS	SPNEG	NO	STEP 3 - NEGOTIATION SUPPORT (CFO)
Other	zPlant MGR 10-13 EMP	\$ 6,000.00		G	SPPM3	XX3X	NO	SPPM3	NO	
Other	zPlant MGR 14+ EMP	\$ 8,000.00		G	SPPM4	XX3X	NO	SPPM4	NO	
Other	zPlant MGR 4-5 EMP	\$ 2,000.00		G	SPPM1	XX3X	NO	SPPM1	NO	
Other	zPlant MGR 6-9 EMP	\$ 4,000.00		G	SPPM2	XX3X	NO	SPPM2	NO	
Other	zPREPARING SATELLITE MEALS	\$ 2,050.00		G	SPFSP	XX3X	25-26 OTHER SUPPLEMENTS	SPFSP	NO	SUPERVISION
Other	zPREPARING SATELLITE MEALS	\$ 1,385.00		G	SPFSS	XX3X	25-26 OTHER SUPPLEMENTS	SPFSS	NO	MEAL PREP
Other	zPREPARING SATELLITE MEALS	\$ 775.00		G	SPFSC	XX3X	25-26 OTHER SUPPLEMENTS	SPFSC	NO	MEAL PREP FOR OFF SITE
Other	zSCHOOL-FUNDED	Varies		G	SPSCH	XX3X	NO	SPSCH	NO	BASED ON THE SUPPLEMENT SELECTED
Other	zSUPERVISOR SATELLITE PREP KITCHEN	\$ 2,050.00		G	SPFSP	XX3X	25-26 OTHER SUPPLEMENTS	SPFSS	NO	
Other	CERTIFIED BRAILLE TRANSCRIBER	\$ 500.00		E	SPBRT	XX3X	25-26 OTHER SUPPLEMENTS	SPBRT	NO	
Other	CERTIFIED PLAYGROUND SAFETY	\$ 2,081.00		E	SPCPS	XX3X	25-26 OTHER SUPPLEMENTS	SPCPS	NO	
Other	DCEC/DC SUPPORT STAFF INCENTIVE PAY	\$ 3,000.00		G	SPDCS	XX3X	NO	SPDCS	NO	DALE CASSENS AND DETENTION CENTER ONLY
Other	DCEC/DC TEACHER INCENTIVE PAY	\$ 5,000.00		P	SPDCT	XX3X	NO	SPDCT	NO	DALE CASSENS AND DETENTION CENTER ONLY
Other	REFERENDUM DOLLARS	\$ 3,000.00		P	REF	XXXX	25-26 REFERENDUM DOLLARS	REF	NO	BEGINNING TEACHERS
Other	REFERENDUM DOLLARS	\$ 3,454.00		P	REF	XXXX	25-26 REFERENDUM DOLLARS	REF	NO	1-5 YEARS OF ELIGIBLE EXPERIENCE
Other	REFERENDUM DOLLARS	\$ 6,454.00		P	REF	XXXX	25-26 REFERENDUM DOLLARS	REF	NO	6-9 YEARS ELIGIBLE EXPERIENCE
Other	REFERENDUM DOLLARS	\$ 9,254.00		P	REF	XXXX	25-26 REFERENDUM DOLLARS	REF	NO	10-14 YEARS ELIGIBLE EXPERIENCE
Other	REFERENDUM DOLLARS	\$ 11,854.00		P	REF	XXXX	25-26 REFERENDUM DOLLARS	REF	NO	15 PLUS YEARS ELIGIBLE EXPERIENCE
Other	HEALTH PARA BACKUP	\$ 960.00		G	SPHPB	XX3X	25-26 OTHER SUPPLEMENTS	SPHPB	NO	