

Teacher Instructional Practice Score Appeals

Teachers may appeal their instructional practice score based on a lack of adherence to the procedures in the current Teacher Performance Appraisal Guidebook.

Timelines for Submitting an Appeal

The timeline for submitting an appeal for your 2024-2025 instructional practice score is May 17-June 2.

Appeals after this deadline will not be considered. All teachers will receive an email with a link on May 17, 2025, to an appeals forms survey to submit an appeal.

Before starting this process by answering the questions in the appropriate Forms link, make sure to have:

- Your course codes
- PDFs of your observations and evaluation for the 2023-2024 school year
- A pdf of your deliberate practice plan and
- Any other evidence you wish to provide.

This information will be uploaded at the end of the questions in the Appeals Forms Survey.

Consideration of Appeals

All appeals will be considered using the following steps:

1. Date of receipt of completed appeal form and documentation is verified.
2. Form and supporting documentation are reviewed for completeness.
3. Basis of appeal is confirmed.
4. Completed appeals form and documentation are reviewed by the TES Appeals Committee.

Notification of Appeals Decision

The teacher will be notified in writing of the Appeals Committee decision between June 11-June 18, 2025. The decision of the TES Appeals Committee is final.